

A Public Hearing on the District-Wide Safety Plan and a Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 4, 2021, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Kevin Devlin - Vice President
Mr. Bruce A. Kahn - Trustee
Ms. Andrea Parisi - Trustee

ABSENT: Ms. Natalie Pedisich – Trustee (left at 8:00 p.m.)

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:06 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, a particular student matter and legal matters.

OPEN MEETING

A motion was made by Ms. Pedisich, second by Mr. Kahn, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, a particular student matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:53 p.m.

EXECUTIVE SESSION ENDS

At 8:03 p.m. the President of the Board of Education opened the Public Hearing on the District-wide Safety Plan. As the first order of business, Ms. Stark led the audience in the Pledge of Allegiance.

OPEN PUBLIC HEARING DISTRICT-WIDE SAFETY PLAN

Ms. Stark, Board of Education President, advised that this was a hearing on the District-Wide School Safety Plan. She also advised that there were many updates and changes. She asked the members of the Board if they had any questions.

There were no comments or questions.

Russell Costa, Director of School Facilities, advised that the New York Safe Schools Act legislation requires a District to hold a 30-day comment period regarding the District-wide Health and Safety Plan. The plan is posted on the District's website and after a mandatory 30 days, the Board of Education will adopt the plan. Once the plan is adopted, then the District can place a link on our website to be accessed by New York State Education Department. If anyone has any comments or questions, they can email Mr. Costa or Ms. Meserole directly.

At 8:06 p.m., Ms. Stark closed the Public Hearing.

CLOSE PUBLIC HEARING

At 8:06, p.m. a motion was made by Mr. Devlin, second by Mr. Kahn, to open the Public Meeting.

OPEN PUBLIC MEETING

Topics covered in Dr. Pecora's Administrative Report dated July 30, 2021 included:

**ADMINISTRATIVE
REPORT**

Presentation this evening on the American Rescue Plan and CRRSA Federal Funds

Harbor School work this Summer

- Removing ceiling tiles
- Asbestos abatement
- Smart Schools wiring
- Replacement of some flooring

Summer School Reading and Writing Program went extremely well

- Shout-out to Laura Liepa and Nancy Preper, Program Directors for a great job done under the tutelage of Mr. Strifolino and Dr. Leone

One more week of Special Education Summer School

- Thank you to Mary Catherine Culella-Sun and Joane Vincent for a great job running the program

Elementary Summer Experience Program, which is part of the use of our Federal Funds, begins Monday, August 9th.

- Shoutout to Caroline Schozer for her work and creation of the program for this. Thank you also to Dr. Leone.

High School Program began last evening

- Shoutout to Mike Spreckels, High School Principal Nicole Schnabel and the High School Assistant Principals, Jenn Bisulca and Raphael Moray. Thank you also to Tom Lynch.

Update on Re-opening/Keeping Our Schools Open Task Force

- 2 meetings have taken place
- Anxiously awaiting direction from the New York State Department of Health or the New York State Education Department regarding what September is going to look like
- Next meeting probably going to be August 9th

Problems with bus driver shortages

- This will affect the time students leave for competitions

Thank you to the Safety Committee for the Safety Plan and thank you to Mr. Strifolino for his work on the Professional Development Plan

Internal Auditor Nawrocki, Smith presented the Internal Audit for the 2020/2021 School Year. Areas covered included:

**PRESENTATIONS
RECOGNITIONS**

Annual Risk Assessment Pertaining to the Internal Controls of District Operations

**NAWROCKI, SMITH
INTERNAL AUDIT
2020/2021**

Risk Assessment Overview

Objectives

Categories

- Analyzed 21 business categories
- Each category had sub-categories
- 92 total categories

Interviews

Impact of COVID on operations

Key Observations/Recommendations

Risk Ratings

Mr. Kahn asked about fixed assets and the numbered tags attached to those assets.

Internal Controls Pertaining to Employee Attendance

Scope

Work Performed

Assessment of Employee Attendance Procedures

Risk Rating

Recommendations

Stacie Stark thanked the members of the Audit Committee

PRESENTATIONS (cont'd)

American Rescue Plan & CRRSA Proposed Use of Federal Funds Presentation by Dr. Adele Pecora and Rhonda Meserole, CPA included:

New Federal Funds available that were never offered before

- These federal funds were established in response to the COVID-19 Pandemic.
- There are two grants: American Rescue Plan (ARP) and Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA).
- These funds are to be used over multiple fiscal years: ARP by 2024 and CRRSA by 2023.
- They are one-time allocations and do NOT appear in the Adopted 2021 - 2022 budget.
- A "Federal Funds" Committee was organized to engage all stakeholders in deciding how these federal funds would be used.

American Rescue Plan (ARP) Act of 2021

- Total Grant Allocation = \$1,131,657 (revised July 21, 2021) to be used by September 30, 2024. This amount is \$312.00 more than the original allocation.
- Districts must spend a portion of these monies on afterschool or extended day activities, summer enrichment and learning loss.
- The District's American Rescue Plan is posted on Seaford's [website](#).
- Part I of the application for these funds was filed prior to May 24, 2021.
- Part II of the application is due **August 31, 2021** with the filing of a formal budget (FS-10) and budget Narrative.
- Operating schools and meeting the needs of students
- Purchasing educational technology
- Targeting resources for learning loss for all student populations
- Implementing evidence-based strategies to meet students social-emotional, mental health and academic needs
- Offering evidence-based summer, afterschool and other extended learning and enrichment programs.
- Items in this grant proposal include:
 - Two additional 5th grade teachers to reduce class size (2021-2022)
 - Two additional psychologists (2021 – 2022)
 - Musical instruments and band uniforms
 - Athletic equipment
 - Academic program to address learning loss
 - Instructional technology
 - Science equipment
 - RULER Program
 - Summer Experience Program
- Dr. Marc Brackett's "Ruler" Method comes to Seaford UFSD

Coronavirus Response Relief Supplemental Appropriations Act of 2020 (CRRSAA)

- Total Grant Allocation = \$2,032,138 to be used by 9/30/2023
- These funds represent a combined application for GEER II funds (\$286,193) and ESSER II funds (\$1,745,945) which was submitted on July 15, 2021.
- Seaford's application included monies to address the following:
 - Provision of social and emotional support.
 - Provision of educational services to students.
 - Support the ongoing functionality of the local educational agency (Seaford UFSD).
 - School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.
 - Inspection, testing, maintenance, repair, replacement and upgrade projects to improve the indoor air quality in school facilities, including mechanical and non-mechanical HVAC.
- GEER II \$286,193
- Provision of social and emotional support:
 - Professional development services for Dr. Marc Brackett in year two utilizing his *RULER* approach. This will be implemented for all staff and students at every grade level.
- Provision of educational services to students:
 - Professional salaries for two (2) Academic Support Facilitators (2022 - 2023) to work with our general education students who are struggling academically.
 - The purchase of research-based programs to support mathematics and reading and accompanying professional development.

PRESENTATIONS - CRRSAA (cont'd)

- Support the ongoing functionality of the local educational agency
 - Flexible furniture at the Seaford High School and Middle School to allow for more collaboration.
 - The creation of a “VIBE” Studio at Seaford High School that will create educational and motivational podcasts.
- ESSER II \$1,745,945
- New HS Science Rooms #204 & 205
- New MS Wellness Center

What is next?

- A public hearing is being planned for Fall 2021 to present updated information regarding these two construction projects.
- The public will be asked to vote on the use of these federal funds to complete the science room and wellness center/guidance suite projects.

Questions:

Ms. Parisi asked if it was just 5th Grade that was getting the additional teacher due to class size. Dr. Pecora advised that it was just the 5th Grade. She further advised that the overall class size for K-5 is pretty low overall.

Mr. Devlin asked if this would be voted on in May with the Annual Vote
Dr. Pecora advised that there would be a separate vote in the fall for the use of the Federal Funds for these particular projects

Dr. Pecora went on to speak about the new one-year hires as well as those teachers being appointed to probationary positions.

Motion by Mr. Devlin, second by Mr. Kahn, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 4.A-E.2
(detailed below)**

Motion by Mr. Devlin, second by Mr. Kahn, to approve the Board of Education Meeting Minutes of the Special Meeting on June 6, 2021, Regular Meeting on June 16, 2021 and the Reorganizational Meeting on July 7, 2021.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Devlin, second by Mr. Kahn, to acknowledge acceptance for audit of the Treasurer’s Report dated June 30, 2021.

No Discussion.
All Ayes
Motion Carried.

TREASURER’S REPORT

Motion by Mr. Devlin, second by Mr. Kahn, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. Devlin, second by Mr. Kahn, to acknowledge acceptance for audit of the Revenue Status Report dated June 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Mr. Devlin, second by Mr. Kahn, to acknowledge acceptance for audit of the Budget Status Report dated June 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Mr. Devlin, second by Mr. Kahn, to acknowledge acceptance for audit of the Budgetary Transfer Report dated June 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Mr. Devlin, second by Mr. Kahn, to approve the Budget Transfers, as indicated in the Board’s documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT
- INSTRUCTIONAL**

A. Instructional (dated August 4, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. Giovanna Stanco
Position: Spanish Teacher
Assignment: Seaford High School
Effective Date: July 27, 2021
Reason: Resignation
2. Roberto Aquilino
Position: Spanish Teacher
Assignment: Seaford High School
Effective Date: July 30, 2021
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

*** Please note: These are current contractual salaries.

1. Nicole Schnabel
Position: Co-Director of Secondary Summer Experience
Assignment: District Wide
Effective Date: August 3, 2021
Expiration Date: August 26, 2021
Stipend: \$2,062.50
2. Caroline Schozer
Position: Director of Elementary Summer Experience
Assignment: District Wide
Effective Date: August 9, 2021
Expiration Date: August 20, 2021
Stipend: \$4,500
3. Jennifer Bisulca
Position: Co-Director of Secondary Summer Experience
Assignment: District Wide
Effective Date: August 17, 2021
Expiration Date: August 17, 2021
Stipend: \$343.75
4. Raphael Morey, Ed. D.
Position: Co-Director of Secondary Summer Experience
Assignment: District Wide
Effective Date: August 12, 2021
Expiration Date: August 12, 2021
Stipend: \$343.75
- (*) 5. Amanda Giordano
Position: School Guidance Counselor
Type of Appointment: Regular Substitute
Assignment: Seaford High School
Certification: School Counselor- Provisional
Effective Date: August 5, 2021
Expiration Date: October 1, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 1 = \$67,769
Reason: Leave Replacement for Joanna Scordo

CONSENT AGENDA – PERSONNEL (cont'd)

6. Jennifer Pimentel
Position: Lead Teacher – Guidance 9-12
Type of Appointment: Regular Substitute
Assignment: Seaford High School
Certification: School Counselor
Effective Date: August 5, 2021
Expiration Date: October 1, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Stipend: \$5,881 (Prorated)
Reason: Leave Replacement for Joanna Scordo

7. Julia Spellman
Position: 6th Grade Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Childhood Education (Gr. 1-6) – Initial
Students with Disabilities (Gr. 1-6) – Professional
Early Childhood (Birth – Gr. 2) – Professional
Literacy (Birth – Gr.6) Professional
Effective Date: August 30, 2021
Expiration Date: June 30, 2024
Tenure Eligibility: June 30, 2024
Tenure Area: Elementary
Salary: MA+ 15 Step 2 = \$71,965
Reason: To replace Patricia Gilroy

8. Kellie Weeks
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: Childhood Education (Grades 1-6) Professional Early Childhood Ed (Birth-2) Professional
Effective Date: October 1, 2021
Expiration Date: May 31, 2022
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$20,000
Reason: To meet district needs

9. Tyler Roberts
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12- Initial
Effective Date: October 1, 2021
Expiration Date: May 31, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$20,000
Reason: To Meet District Needs

10. Francesco Quintalino
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-2 Initial
Social Studies 5-6 extension- Initial
Effective Date: October 1, 2021
Expiration Date: May 31, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$20,000
Reason: To Meet District Needs

11. Daniel Maricondo
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: Physical Education Initial
Effective Date: October 1, 2021
Expiration Date: May 31, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$20,000
Reason: To Meet District Needs

CONSENT AGENDA – PERSONNEL (cont'd)

12. Amanda Rinehart
 Position: School Psychologist
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: School Psychologist Provisional
 Effective Date: August 5, 2021
 Expiration Date: June 24, 2020
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$200 per day August 20, 2021 – Sept. 23, 2021
 MA + 30 Step 1 = \$71,126 prorated September 24, 2021 – June 24, 2022
 Reason: Leave Replacement for Lindsay Friedman
- (*) 13. ReenMary Varkey
 Position: World Language – Spanish
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: Spanish 7-12, Initial Certificate
 Effective Date: August 30, 2021
 Expiration Date: June 30, 2025
 Tenure Eligibility: June 30, 2025
 Tenure Area: World Language - Spanish
 Salary: MA + 15 Step 1 = \$69,461
 Reason: To replace Giovanna Stanco
- (*) 14. Elise DeSimone
 Position: Elementary School Psychologist
 Type of Appointment: 1 year
 Assignment: Seaford Manor School and Seaford Harbor School
 Certification: School Psychologist, Provisional
 Effective Date: August 30, 2021
 Expiration Date: June 24, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA + 15 Step 1 = \$69,461
 Reason: To meet district needs
15. Marina Massa
 Position: Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Harbor School
 Certification: Childhood Education (Grades 1-6), Initial
 Early Childhood Education (Birth-2), Initial
 Effective Date: August 30, 2021
 Expiration Date: June 30, 2025
 Tenure Eligibility: June 30, 2025
 Tenure Area: Childhood Education
 Salary: MA Step 1 = \$67,769
 Reason: To meet district needs
16. Kaci Falcone
 Position: Elementary Teacher
 Type of Appointment: 1 year
 Assignment: Seaford Harbor School
 Certification: Childhood Education (Grades 1-6)
 Effective Date: August 30, 2021
 Expiration Date: June 24, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 = \$67,769
 Reason: To meet district needs
- (*) 17. Laura Ametrano
 Position: Secondary School Psychologist
 Type of Appointment: 1 year
 Assignment: Seaford Middle School & Seaford High School
 Certification: School Psychologist Permanent
 Effective Date: August 30, 2021
 Expiration Date: June 24, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA + 30 Step 1 = \$71,126
 Reason: To meet district needs

CONSENT AGENDA – PERSONNEL (cont'd)

18. Joseph Tacopina
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Students with Disabilities – Grades 7-12 Generalist
 Effective Date: October 1, 2021
 Expiration Date: May 31, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$20,000
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Joanna Scordo's Child Care Leave of absence from the original dates as approved at the February 3, 2021 Board Meeting:

<u>Joanna Scordo</u>	<u>Original Dates</u>	<u>Revised Dates</u>
Position:	School Guidance Counselor	School Guidance Counselor & Lead Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	May 3, 2021	May 3, 2021
Sick Leave:	May 3, 2021 – June 16, 2021	May 3, 2021 – June 16, 2021
Leave without Pay:	June 17, 2021 – June 25, 2021	June 17, 2021 – October 1, 2021
Expiration Date:	June 25, 2021	October 1, 2021
FMLA:	May 3, 2021 – June 25, 2021	May 3, 2021 – September 24, 2021
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend the dates of Cara Klasson's Child Care Leave of absence from the original dates as approved at the April 20, 2021 Board Meeting:

<u>Cara Klasson</u>	<u>Original Dates</u>	<u>Revised Dates</u>
Position:	Physical Education Teacher	Physical Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	May 3, 2021	May 3, 2021
Sick Leave:	May 3, 2021 – Sept. 13, 2021	May 3, 2021 – Sept. 13, 2021
Leave without Pay:	Sept. 14, 2021 – Sept. 24, 2021	Sept. 14, 2021 – Nov. 5, 2021
Expiration Date:	Sept. 24, 2021	Nov. 5, 2021
FMLA:	May 3, 2021 – Sept. 24, 2021	May 3, 2021 - September 24, 2021
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- c) Recommend the Board of Education rescind the appointment of the following coach for Middle School sports for the 2021-2022 school year as approved at the June 2, 2021 Board of Education meeting.

<u>Middle School Spring</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Krista Ancona	MS Girls Lacrosse	2/C	\$4,918

- d) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2021-2022 school year:

<u>High School Fall</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Louis Buschi	Varsity Asst Football	5B	\$6,285

<u>High School Winter</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Scott Nastazio	Girls and Boys Bowling	1/B	\$4,716
Stephanie Bartkus	Varsity Girls Basketball	5/A	\$8,636
Lisa Ferrari	Varsity Cheerleading	5/B	\$6,285
Brenda Martin	Varsity Cheerleading Asst	3/B	\$5,503
Breeana Mahoney	JV Cheerleading	1/B	\$4,716

<u>High School Spring</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Krista Ancona	JV Girls Lacrosse	2/B	\$5,111
Nick Isgro	JV Boys Lacrosse	5/B	\$6,285
Joe Nastasi	Varsity Softball	1/A	\$7,068

<u>Middle School Fall</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Alex Mantay	MS Football Head Coach	1C	\$4,608

- e) Recommend the Board of Education approve the following teachers for the Summer curriculum writing for the 2021-2022 school year. Hourly stipend is per the UTS Contract

Maureen Dolan	6 th Grade Social Studies	10 Hours
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CONSENT AGENDA – PERSONNEL (cont'd)

- f) Recommend the Board of Education approve the following teachers for the 2021 Elementary Summer Experience. Salary as per UTS contract.

<u>August 9 – August 13</u>	<u>August 9 – August 20</u>	
Angela Fiederlein	Chris Feiler	Lauren Anglim
Jessica Dispenza	Margaret Glancy	Katharine Black
	Sue Mooney	Amanda Reinhart
<u>August 16 – August 20</u>	Mike Corcoran	Jessica Koudelka
Marina Massa	Jamie LaSota	Erin Keating
Krista Ancona		

- g) Recommend the Board of Education approve the following teachers for the 2021 Secondary Summer Experience. Salary as per UTS contract.

<u>Date</u>	<u>Teacher</u>
August 3	Michael Spreckles, Krista Ancona
August 5	Roseann Zablisky
August 10	Ryan Stephens
August 12	Alex Mantay, Stephanie Bartkus, Michael Spreckles
August 17	Kevin O'Reilly, Eric Houston
August 19	Stephanie Bartkus, Krista Ancona,
August 24	Nicole Siegel
August 26	Michael Spreckles, Alex Mantay

- h) Recommend the Board of Education approve the following volunteer coach for Seaford School District sports for the 2021-2022 school year:

Thomas Moran Varsity Football

- i) Recommend the Board of Education approve the appointment of Maureen Sabella for the summer special education services including evaluation and CSE meetings. Rate as per the UTS contract.

- j) Recommend the Board of Education amend John Kaplan's expiration date for his Leave Replacement position (Cara Klasson) from the original date of September 24, 2021 to November 5, 2021 as approved at the May 5, 2021 Board of Education meeting.

B. Non-Instructional (dated August 4, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS

1. BARBARA BRANDT
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Harbor School
Effective Date: June 25, 2021

P-4: RESIGNATIONS

1. EMMA WARD
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Harbor School
Effective Date: June 25, 2021
2. NANCY MORRISSEY
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Harbor School
Effective Date: July 6, 2021
3. BRIAN JONES
Position: District Messenger
Civil Service Title: Messenger Part-time
Location: District
Effective Date: July 30, 2021
4. BRIAN JONES
Position: Substitute Cleaner
Civil Service Title: Substitute Cleaner Part-time
Location: District
Effective Date: July 30, 2021
5. JENNIFER DIMARCO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Middle School
Effective Date: August 4, 2021 (upon approval of her appointment as a Typist-Clerk by the Nassau County Civil Service Commission)

CONSENT AGENDA – PERSONNEL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. **JENNIFER DIMARCO**
 Position: Clerk Typist
 Civil Service Title: Typist-Clerk
 Type of Appointment: Probationary
 Location: High School Guidance Department
 Salary: \$37,043.00
 Code: 2810-162
 Reason: Replacement (Lori Umamo)
 Effective Date: August 5, 2021 (upon approval by the Nassau County Civil Service Commission)

2. **EMMA WARD**
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission

3. **VALERIE RIZZO**
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission

4. **DENA LENNON**
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission

5. **Kevin McKeon**
 Position: District Messenger
 Civil Service Title: District Messenger
 Type of Appointment: Part-time
 Location: District
 Salary: \$16.00
 Code: 1620-164
 Reason: Replacement (Brian Jones)
 Effective Date: Upon approval by the Nassau County Civil Service Commission

6. **Kevin McKeon**
 Position: Substitute Cleaner
 Civil Service Title: Substitute Cleaner
 Type of Appointment: Part-time

 Location: District
 Salary: \$16.00
 Code: 1620-171
 Reason: Substitutes Needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

1. Recommend the Board of Education approve the following individuals as part-time aides and nurses for the Summer Experience 2021 – August 9, 2021, through August 20, 2021, 9:00 AM - 12:00 PM. Salary per contract.

Tena Chaffee - Aide	Kira Grange - Nurse
Teri Nacci - Aide	Lubna Batool - Nurse
Jenn Williamson - Aide	Kelly Mateer - Nurse
Elizabeth Cascio - Aide	
Celerina Cohen – Aide	
Colleen Kelly - Aide	
Cara Stiegliz - Aide	

CONSENT AGENDA – PERSONNEL (cont'd)

2. Recommend the Board of Education approve the following individual as a part time aide for the Summer 2021 Special Education Services - July 6, 2021, through July 29 ,2021 (3 ½ hours per day). Salary per contract.

Ila Goldman – Substitute ESY Aide

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2020-2021: 5/13/21

School Year 2021-2022:

2/9/21, 2/10/21, 2/22/21, 2/24/21, 2/26/21, 3/1/21, 3/3/21, 3/4/21, 3/5/21, 3/10/21, 3/11/21, 3/15/21, 3/17/21, 3/18/21, 3/22/21, 3/23/21, 3/25/21, 4/7/21, 4/8/21, 4/16/21, 4/19/21, 4/20/21, 4/22/21, 5/3/21, 5/12/21, 5/19/21, 5/20/21, 5/21/21, 5/24/21, 6/7/21, 6/9/21, 6/14/21, 6/22/21, 6/23/21, 6/25/21, 7/15/21, 7/20/21

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Mr. Kahn, to approve acceptance of the determinations of the Preschool Special Education Committee Meetings of:

CPSE

School Year 2020-2021:

3/24/21, 5/26/21, 6/16/21, 6/23/21

School Year 2021-2022:

5/26/21, 6/16/21, 6/23/21, 6/24/21, 6/29/21, 7/6/21, 7/13/21, 7/15/21, 7/20/21

No Discussion.
All Ayes
Motion Carried.

None
None

**RESIDENTS COMMENTS
CORRESPONDENCE**

Motion by Mr. Devlin, second by Mr. Kahn, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2020-2021 school year.

**NEW BUSINESS
CONTRACT – 2020/2021
BOCES FINAL AS-7**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Mr. Kahn, to authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2021-2022 school year.

**CONTRACT – 2021/2022
BOCES INITIAL AS-7**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Mr. Kahn, to authorize the Board President to approve a proposal with IntraLogic Solutions Inc. for the Passage Point Software Renewals for the 2021-2022 school year (Total: \$2,340).

**CONTRACT – 2021/2022
INTRALOGIC SOLUTIONS,
INC. - PASSAGE POINT
SOFTWARE RENEWAL**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Mr. Kahn, to table Agenda Item 7.A.4. to the September 1st Board Meeting.

**TABLE AGENDA ITEM:
7.A.4.a.,b.c.d. – CONTRACTS
INTRALOGIC**

Ms. Stark advised that the Board needed some additional documentation because they had some questions.

All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Mr. Kahn, to approve the first reading of Code of Conduct Policy 5300 - Revised

**FIRST READING
POLICY #5300 - REVISED**

All Ayes
Motion Carried.

Ms. Stark asked if on page 5 of 50 could etc. be added to the end of that?

POLICIES (cont'd)

Motion by Mr. Devlin, second by Mr. Kahn, to approve the first reading of Equity, Inclusivity and Diversity Education Policy 0105 - Revised

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
POLICY # 0105 - REVISED**

Motion by Mr. Devlin, second by Mr. Kahn, to approve the second reading and adoption of Petty Cash/Petty Cash Accounts Policy # 6670

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #6670**

Motion by Mr. Devlin, second by Mr. Kahn, to accept the donation from Mr. Ray Buckley of an Eastern Redbud tree to be planted at Seaford High School.

No Discussion.
All Ayes
Motion Carried.

DONATION

Motion by Mr. Devlin, second by Mr. Kahn, to amend the daily rate to be paid to substitute teachers to be \$125.00 per day, effective August 4, 2021.

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Stacie Stark - Aye
Motion Carried.

**RESOLUTION – DAILY RATE
SUBSTITUTE TEACHERS**

Motion by Mr. Devlin, second by Mr. Kahn, to adopt the following resolution:

RESOLVED, that the Board of Education does hereby establish the 2021-2022 Income Eligibility Guidelines for Free and Reduced-Price Meals as published by the New York State Education Department.

FURTHER RESOLVED, that the Assistant Superintendent for Business & Operations is directed to submit the 2021-2022 guidelines to the District's newspapers of record.

No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Motion Carried.

**RESOLUTION
2021/2022 FREE & REDUCED
INCOME ELIGIBILITY
GUIDELINES**

Motion by Mr. Devlin, second by Mr. Kahn, to adopt the following resolution:

RESOLVED, that the Board of Education authorize the Board of Education President to sign the Extension of the Food Service Contract with Aramark Educational Service, LLC for the 2021-2022 school year. Cost: \$3.1133 per meal.

No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Motion Carried.

**RESOLUTION 2021/2022
ARAMARK – FOOD SERVICE
CONTRACT EXTENSION**

Motion by Mr. Devlin, second by Mr. Kahn, to adopt the following resolution:

RESOLVED, that the following budget (gross amount) of the necessary claims and expenditures in the Seaford UFSD (#6) in the Town of Hempstead, School Year 2021-2022, amounting to:

	\$74,717,812	School Purpose
	<u>\$ 2,185,366</u>	Library Purpose
Total:	\$76,903,178	be and the same and is hereby accepted.

Resolved that the sum of

	\$55,871,869	School Purpose
	<u>\$ 2,185,366</u>	Library Purpose
Total:	\$58,057,235	be the remainder of

**RESOLUTION 2021/2022
TAX LEVY**

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for SEAFORD UFSD (#6) of the Town of HEMPSTEAD, Nassau County, New York, for the year 2021-2022 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2021-2022.

TAX LEVY RESOLUTION (cont'd)

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, NY, on or before August 16, 2021.

No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Motion Carried.

Motion by Mr. Devlin, second by Mr. Kahn, to amend the hourly rate to be paid to sub-clericals to be \$25.00 per hour, effective August 4, 2021.

No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Motion Carried.

**RESOLUTION – HOURLY RATE
SUBSTITUTE CLERICALS**

Motion by Mr. Devlin, second by Mr. Kahn, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Seaford UFSD Professional Development Plan for the 2021-2022 school year.

No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Motion Carried.

**RESOLUTION 2021/2022
PROFESSIONAL DEVELOPMENT
PLAN**

Motion by Mr. Devlin, second by Mr. Kahn, to adopt the following resolution:

RESOLVED, that the Board of Education accepts the Internal Audit Report for the school year ending June 30, 2021 as submitted by Nawrocki Smith, LLP.

No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Motion Carried.

**RESOLUTION – INTERNAL
AUDIT REPORT YEAR
ENDING JUNE 30, 2021**

Board Building Walk-throughs:

- Ms. Stark spoke about the need to come up with dates for the year Board of Education walk-throughs of each of the buildings
- She asked that the Board members email dates/times that Board members could or could not attend
- Ms. Parisi asked to avoid the week of August 16th
- Suggestion for some time during the week of August 23rd

**DISCUSSION ITEM:
BOARD BUILDING
WALK-THROUGHS**

Change of date for the Board meeting scheduled for August 18th

- Ms. Stark advised that a couple of Board members cannot make the August 18th meeting and suggested the meeting be moved to August 19th
- Mr. Kahn asked that the Public meeting start at 7:00 p.m. rather than 8:00 p.m.
Executive Session would begin at 6:00 p.m.

**DISCUSSION ITEM:
CHANGE OF DATE OF
AUGUST 18TH MEETING TO
AUGUST 19TH**

Mr. Kahn advised that Massapequa School District invited school districts from Nassau County and a few from Suffolk.

**DISCUSSION ITEM:
MASSAPEQUA SCHOOL
DISTRICT MEETING OF
SCHOOL DISTRICTS**

Areas covered at this meeting included:

- Concerns about what students really learned last year and how effective it was
- How students handled In-person, remote and hybrid learning
- Technology
- Personnel
- Options next year: what would be allowed
- Lack of guidance from the State as far as masks/distancing for next year
- Felt local control was best way to handle issues

DISCUSSION ITEM – MASSAPEQUA SCHOOL DISTRICT MEETING (cont'd)

- Need to uphold Constitutional laws; can't ignore them
 - Relationship between the Board and the Superintendent
 - Law Firms
 - Common goal was to get students back in classes
 - Do this type of meeting again
- Ms. Stark stated that it was an interesting meeting and interesting to see how other school districts handled COVID and the relationships
- They are trying to plan the next meeting for either the 19th or the 23rd
 - We advised them that we would not be able to make the 19th; have not heard anything back definitively
 - Ms. Stark advised that these are meetings she would like to attend
 - She asked if anyone was against attendance at these meeting
 - Two members per Board (President and Vice President or President and one Trustee)
 - Mr. Kahn suggested that if Mr. Devlin could not make it then they would rotate Trustee attendance in his place
 - Ms. Parisi advised that she would like to attend one of those meetings at some pint
 - Ms. Stark advised that no decisions would take place at those meetings without first coming back and discussing it with everyone

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Very pleased with how the Federal Funds are being used
Really addressing the whole child; focus on the students
Can't believe we are talking about opening of schools
Hope everyone will enjoy the rest of the summer
- ◆ Thank you to the Business Office staff especially Cristina Spinelli and Madeline Fischetto for their work and assistance
- ◆ Welcome to our new teachers and those returning teachers
- ◆ Really nice to listen to the internal report about our controls and getting the feedback and having a phenomenal business department
Wonderful relationship in this community between all the stakeholders – Parents, Board, Administration, Teaches and staff
Looking again for patience and kindness moving forward – sure that September will be bringing challenges
As always looking to create a safe learning environment for the children
- ◆ Great presentations from everyone; thank you for everyone working
Thank you to those for working with our internal auditors – great report

At 9:21 p.m., a motion was made by Mr. Devlin, second by Mr. Kahn, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment of specific individuals.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Ms. Stark advised that the Board would not be coming back after Executive Session to vote on anything.

There being no further business, a motion was made by Mr. Devlin, second by Mr. Kahn, to adjourn Executive Session at 10:15 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk