

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, May 18, 2021, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, NY.

PRESENT:

Mr. Bruce A. Kahn - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee
Ms. Stacie Stark - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifflino
Ms. Rhonda L. Meserole
Mr. Matt Guerra – Attorney (arrived at approximate 10:15 p.m.)

At 9:04 p.m., the President of the Board of Education opened the Special Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of particular employees, non-aligned employee contracts, particular student matters and particular students and related discipline matters.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose discussing the employment history of particular employees, non-aligned employee contracts, particular student matters and particular students and related discipline matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 9:45 p.m.

EXECUTIVE SESSION ENDS RE-OPEN PUBLIC SESSION

At 9:48 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

Topics covered in Dr. Pecora's Administrative Report dated May 14, 2021 included:

ADMINISTRATIVE REPORT

COVID Updates

- No longer have to adhere to 2 tickets per athlete
Received letter of commendation from Town of Hempstead Supervisor, Don Clavin, recognizing Seaford for Music Education
On Board Actions tonight – hiring of new High School Assistant Principal – Dr. Raphael Morey and new French teacher, Allison Kaminsky

Karen Hughes will be retiring – a pleasure - always front and center

Nicole Schnabel, High School Assistant Principal briefly spoke about Karen Hughes including her history and work in the High School Main Office and how much she will be missed.

Mr. Kahn briefly spoke about a request for busing which would cost an additional \$80,000. The Board agreed that this was not something they wanted to do.

Motion by Mr. Devlin, second by Ms. Stark, to approve the Budget Transfers, as indicated in the Board's packet.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Instructional Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated May 18, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. NICOLE SCHNABEL

Position: Assistant Principal
Assignment: Seaford High School
Effective Date: June 30, 2021
Reason: To become the Seaford High School Principal

2. ANTHONY ROMEO II

Position: Drama Producer
Assignment: Seaford High School
Effective Date: May 4, 2021
Reason: Resignation

PERSONNEL (cont'd)

- P-4: LEAVES No Recommended Actions
P-5: TERMINATIONS: No Recommended Actions
P-6: TENURE APPOINTMENTS: No Recommended Actions
P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

- (*) 1. DR. RAPHAEL MOREY
Position: Assistant Principal Seaford High School
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: School Building Leader - Initial
Effective Date: July 1, 2021
Expiration Date: June 30, 2025
Tenure Eligibility: June 30, 2025
Tenure Area: Secondary Assistant Principal
Salary: \$122,000
Reason: To replace Nicole Schnabel
- (*) 2. ALLISON KAMINSKY
Position: French Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: French 7-12 Professional
French Grades 1-6 Extension - Professional
Effective Date: August 30, 2021
Expiration Date: June 30, 2025
Tenure Eligibility: June 30, 2025
Tenure Area: French
Salary: MA Step 3 = \$72,797 *(20-21)
Reason: To replace Pamela Walsh
3. NANCI PREFER
Position: Director of Summer Reading – Contingent Upon Budget Vote
Type of Appointment: Summer Appointment
Effective Date: July 6, 2021
Expiration Date: July 29, 2021
Salary: \$3,165 *(20-21)
4. LAURA LIEPA
Position: Director of Summer Math – Contingent Upon Budget Vote
Type of Appointment: Summer Appointment
Effective Date: July 6, 2021
Expiration Date: July 29, 2021
Salary: \$3,165 *(20-21)

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for Seaford High School June Regents Review Academies. The hourly stipend is per the UTS contract.

Nicole Siegel	Algebra 1	7 hours
James Scourtos	Living Environment	7 hours
Sheila Mauriello	Earth Science	7 hours
Tania Cintonino	English 11	7 hours

- b) Recommend the Board of Education approve the following teachers for Seaford Middle School June Regents Review Academies. The hourly stipend is per the UTS contract.

Christina Urso	Algebra 1	3 hours
Alex Mantay	Algebra 1	4 hours

- c) Recommend the Board of Education amend the dates of Mary Lang's child care leave of absence from the original dates to the revised dates as approved at the February 3, 2021 Board of Education meeting.

<u>MARY LANG</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	May 28, 2021	May 20, 2021
Sick Leave:	May 28, 2021 – June 25, 2021	May 20, 2021 – June 25, 2021
Leave without Pay:	N/A	N/A
Expiration Date:	June 25, 2021	June 25, 2021
FMLA:	May 28, 2021 – June 25, 2021	May 20, 2021 – June 25, 2021
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

INSTRUCTIONAL PERSONNEL (cont'd)

- d) Recommend the Board of Education approve the following High School club and extracurricular appointment effective May 19, 2021 for the 2020-2021 school year.

Curtis Tripoli	Drama Producer	\$1,480 pro-rated
		No Discussion.
		All Ayes
		Motion Carried.

Board President Bruce Kahn congratulated Dr. Raphael Morey, as the new Assistant Principal at Seaford High School stating that now it was official.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Non-Instructional Personnel Action Report Item P-1:

**PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL ITEM P-1**

B. Non-Instructional (dated May 18, 2021):

P-1: POSITION ABOLITION:

- | | |
|----------------------|--|
| 1. Position: | Typist-Clerk |
| Civil Service Title: | Typist-Clerk |
| Location: | Central Administration – Curriculum Office |
| Effective Date: | June 25, 2021 |

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Non-Instructional Personnel Action Report Item P-2:

**PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL ITEM P-2**

B. Non-Instructional (dated May 18, 2021):

P-2: POSITION CREATION:

- | | |
|----------------------|--|
| 1. Position: | Personnel Clerk |
| Civil Service Title: | Personnel Clerk |
| Location: | Central Administration – Curriculum Office |
| Effective Date: | June 26, 2021 |

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Non-Instructional Personnel Action Report Items P-1 through P-8:

**PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL
ITEMS P-3 THROUGH P-8**

B. Non-Instructional (dated May 18, 2021):

P-3: RETIREMENTS

- | | |
|------------------------|-----------------------------------|
| 1. <u>KAREN HUGHES</u> | |
| Position: | High School Principal's Secretary |
| Civil Service Title: | Account Clerk |
| Location: | Seaford High School |
| Effective Date: | July 17, 2021 |

P-4: RESIGNATIONS

- | | |
|-----------------------------|------------------------|
| 1. <u>CHRISTINA SHEEHY</u> | |
| Position: | Teacher Aide |
| Civil Service Title: | Teacher Aide Part-time |
| Location: | Manor School |
| Effective Date: | April 27, 2021 |
| 2. <u>CHELSEA STIEGLITZ</u> | |
| Position: | Teacher Aide |
| Civil Service Title: | Teacher Aide Part-time |
| Location: | Manor School |
| Effective Date: | May 21, 2021 |

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

- | | |
|---------------------------|--|
| 1. <u>DONNA DITOMASSO</u> | |
| Position: | Account Clerk |
| Civil Service Title: | Account Clerk |
| Type of Appointment: | Probationary |
| Location: | Central Administration – Payroll |
| Salary: | \$42,125. Per year |
| Code: | 1310-160 |
| Reason: | Replacement (Donna Schneider) |
| Effective Date: | June 1, 2021 - Upon approval by the Nassau County Civil Service Commission |

NON-INSTRUCTIONAL PERSONNEL (cont'd)

2. ANNA GAGLIANO
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: Manor Elementary School
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
3. JULIANNA PALAZZOLO
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: Manor Elementary School
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
4. BIBI PICKETT
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: Manor Elementary School
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
5. ALEXIS VALENTINO
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: Harbor Elementary School
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
6. CHRISTINA SHEEHY
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission
7. NICHOLAS PORTUGAL
 Position: Substitute Cleaner
 Civil Service Title: Cleaner Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$15.67 per hour
 Code: 1620-171
 Reason: Substitutes needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission
8. CHELSEA STIEGLITZ
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

1. Recommend changing the termination date of Tanja Ouess-Schwartz' leave of absence from her Typist-Clerk position from December 26, 2021 to March 26, 2021 (9 months).

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into a health and welfare services agreement with Garden City UFSD from July 1, 2020 through June 30, 2021 and authorize the Board President and the Superintendent of Schools to sign this agreement.

**CONTRACT 2020/2021
GARDEN CITY UFSD
HEALTH SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept a donation from New York Schools Insurance Reciprocal for the High School Wellness Center in the amount of \$1,000.00.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept a donation from Stacie Stark of three framed photos of book covers for the Middle School Library.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve the disposal of various library books submitted by Joanna McCloskey dated May 3, 2021.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION
PROPERTY TAX
REPORT CARD FOR
2021/2022 SCHOOL
YEAR**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Property Tax Report Card as required by State Education Law Sections 1608, 1716(7) and 2601-a(3) for the 2021-2022 school year

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION
SUPERINTENDENT'S
CONTRACT
JULY 1, 2021- JUNE 30,
2025**

BE IT RESOLVED, that the Board of Education hereby approves an agreement dated May 18, 2021 between it and Adele V. Pecora for employment as the Superintendent of Schools for the period July 1, 2021- June 30, 2025 and be it further resolved the Board of Education hereby authorizes the Board of Education President to execute the agreement on its behalf.

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Stacie Stark - Aye
Motion Carried.

At 10:04 p.m. Board President Bruce Kahn recessed the meeting to await the receipt of the results of the Annual Budget Vote and Trustee Election.

**RECESS SPECIAL
MEETING**

The Special Meeting resumed at 10:19 p.m.

No Discussion.
All Ayes
Motion Carried.

CERTIFICATION OF THE VOTE

Motion by Mr. Devlin, second by Ms. Stark, to accept the results of the May 18, 2021 Seaford School District Annual Budget Vote as detailed below.

**CERTIFY RESULTS OF
THE MAY 18, 2021
ANNUAL BUDGET VOTE
& TRUSTEE ELECTION**

PROPOSITION NO. 1 – SCHOOL BUDGET 2021/2022:

RESOLVED, that the proposed **2021/2022** budget providing for the appropriation of the necessary funds to meet the estimated expenditures of **\$74,717,812** of the school district for the fiscal year beginning July 1, 2021, as presented by the Board of Education of the Seaford Union Free School District at Seaford, Nassau County, New York at the public hearing, be approved and the Board of Education be authorized to levy the necessary taxes therefore.

**SEAFORD SCHOOL
DISTRICT
PROPOSITION NO. 1
SCHOOL BUDGET
2021/2022**

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR	290	164
MANOR	336	205
ABSENTEE BALLOTS	46	30
TOTAL VOTES:	672	399

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Stacie Stark - Aye
Motion Carried.

Thank you to the Seaford community for supporting our budget.

Motion by Mr. Devlin, second by Ms. Stark, to accept the results of the May 18, 2021 Seaford School District Annual Trustee Election as detailed below:

**MAY 18, 2021 SEAFORD
SCHOOL DISTRICT
TRUSTEE ELECTION**

BOARD OF TRUSTEES (1 Seat)

	Andrea PARISI	Write-Ins
HARBOR	356	9
MANOR	435	17
ABSENTEE BALLOTS	69	1
TOTAL VOTES:	860	27

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the results of the May 18, 2021 Annual Seaford Public Library Budget Vote as detailed below.

PROPOSITION NO. 2 – SEAFORD PUBLIC LIBRARY BUDGET

RESOLVED, that the public library budget for the fiscal year **2021/2022** in the amount of **\$2,185,366** proposed by the Board of Trustees of the public library and the levy of a tax therefor in accordance with Section 259 of NYS Education Law shall be approved.

**MAY 21, 2021
PROPOSITION NO. 2
2021/2022 SEAFORD PUBLIC
LIBRARY BUDGET**

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR	303	120
MANOR	351	170
ABSENTEE BALLOTS	59	14
TOTAL VOTES:	713	304

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Stacie Stark - Aye
Motion Carried.

CERTIFICATION OF THE VOTE (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to accept the results of the May 18, 2021 Seaford Public Library Trustee Election as detailed below.

**MAY 18, 2021 SEAFORD
PUBLIC LIBRARY TRUSTEE
ELECTION**

BOARD OF TRUSTEES (2 Seats)

	Margaret D. GRUB	Write-Ins
HARBOR	336	3
MANOR	418	10
ABSENTEE BALLOTS	66	-0-
TOTAL VOTES:	820	13

Bruce Kahn - No Discussion
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Stacie Stark - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Seaford community for supporting the budget
- ◆ Thank you to Rhonda for making it through her first budget; she did a wonderful job
Thank you for your hard work and dedication
Thank you to the Seaford community for supporting the schools especially during this challenging year
Very proud to serve the Seaford School District as Superintendent
- ◆ Welcome Dr. Morey to our team
- ◆ Thank you to Carmen Ouellette for your work on the budget vote and everything that led up to it
- ◆ Thank you to everyone who worked the polls
- ◆ Congratulations to Karen Hughes on her upcoming retirement
- ◆ Wonderful job Rhonda on your first budget
- ◆ Thank you, Seaford, for your support and passing the budget

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Special Meeting at 10:30 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk