

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, May 5, 2021, in the Auditorium of Seaford High School, 1575 Seamans Neck Road in Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Stacie Stark - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:01 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of particular employees, non-aligned employee contracts, a particular student and related discipline matter and matters related to the proposed sale of real property.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of particular employees, non-aligned employee contracts, a particular student and related discipline matter and matters related to the proposed sale of real property and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:45 p.m.

EXECUTIVE SESSION CONCLUDES

At 8:27 p.m., the President of the Board of Education re-opened the Public Session.

RE-OPEN PUBLIC SESSION

Mr. Kahn advised that there was one typo that needed to be fixed before they started doing the agenda. On the Instructional Personnel Action Report, Item P.8.(a) – should be .2 FTE not 2.0 FTE.

CORRECTION OF TYPO INSTRUCTIONAL PERSONNEL

Topics covered in Dr. Pecora's Administrative Report dated April 30, 2021 included:

ADMINISTRATIVE REPORT

Update on COVID cases in the District
Thank you to Ms. Meserole and Mr. Strifolino for a comprehensive Budget Hearing presentation

- Very excited about the robustness of this budget while keeping within the Tax Cap
- Upcoming presentations at the PTSA, SEPTA and Manor PTA meetings

Budget Spotlight is available online

- Delayed in getting State Aid information from State Education Office which postponed our ability to send the spotlight to publishing

Some restrictions on COVID testing after May 19th
Teaching staff appointments on tonight's agenda

Motion by Mr. Devlin, second by Ms. Stark, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA ITEMS 3.A-D. (detailed below)

Motion by Mr. Devlin, second by Ms. Stark, to approve the Board of Education Minutes of the April 7, 2021 Regular Meeting, April 15, 2021 Special Meeting and April 20, 2021 Special Meeting

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2021.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2021.

**EXTRACURRICULAR
FUND ACTIVITY
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Revenue Status Report dated March 31, 2021.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budget Status Report dated March 31, 2021.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budgetary Transfer Report dated March 31, 2021.

**BUDGETARY
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated May 5, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. MICHELLE TURCIOS

Position: Spanish/ENL Teacher
Assignment: Seaford High School
Effective Date: June 30, 2021
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

(*) 1. BRIANNA DORAN

Position: School Guidance Counselor
Type of Appointment: Regular Substitute
Assignment: Seaford High School
Certification: School Counselor - Provisional
Effective Date: April 22, 2021
Expiration Date: June 25, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$105 per day May 3, 2021 - June 16, 2021
MA Step1 = \$67,769 pro-rated
June 17, 2021 – June 25, 2021
Reason: Leave Replacement for Joanna Scordo

(*) 2. JOHN KAPLAN

Position: Physical Education/Health Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Middle School
Certification: Physical Education - Initial
Effective Date: May 3, 2021
Expiration Date: September 24, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$105 per day May 3, 2021 - Sept.13, 2021
BA+15 Step 1 = \$58,483 pro-rated
September 14, 2021 – September 24, 2021
Reason: Leave Replacement for Cara Klasson

CONSENT AGENDA – PERSONNEL (cont'd)

- (*) 3. BRETT SAVIO
 Position: Business Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: Pending (Graduation)
 Effective Date: August 30, 2021
 Expiration Date: June 30, 2025
 Tenure Eligibility: June 30, 2025
 Tenure Area: Business Education
 Salary: MA Step 1 = \$67,769 *(20-21)
 Reason: To replace Andrew Arbiter

P-8: OTHER:

- a) Recommend the Board of Education approve the following sixth period teaching assignment for the 2020-2021 school year effective September 2, 2021 for the Seaford School District:

Christine Caserta .2 FTE Assistive Technology

- b) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2020-2021 school year

Anthony Romeo Marching Band Director \$3,699.00 pro-rated
 Chris Coniglio Marching Band Assistant \$961.00 pro-rated

B. Non-Instructional (dated May 5, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS No Recommended Actions

P-4: RESIGNATIONS

1. ANDREA ROMEO
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor Elementary
 Effective Date: April 30, 2021
2. SHARI SALCE
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor Elementary
 Effective Date: May 14, 2021

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. LINDA BUTTERWORTH
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Harbor Elementary
 Salary: \$14.00 per hour
 Code: 2250-166
 Reason: IEP Directed 1:1 – Result of IEP Change
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
2. TANJA OUESS-SCHWARTZ
 Position: Secretary to the Superintendent of Schools
 Civil Service Title: Secretary to the Superintendent of Schools
 Type of Appointment: Provisional
 Location: Central Administration
 Salary: \$60,000 per year
 Code: 1240-170
 Reason: Replacement – Sharon Harding
 Effective Date: June 26, 2021 – upon approval by the Nassau County Civil Service Commission

P-7: LEAVES:

1. JANET HOFFMANN
 Position: Senior Typist Clerk
 Assignment: Central Administration
 FMLA: May 13, 2021 – May 24, 2021
 Reason: Medical

CONSENT AGENDA – PERSONNEL (cont'd)

2. SUSAN HOLM
 Position: Teacher Aide
 Assignment: Manor School
 Effective Date: December 31, 2020
 Expiration Date: June 30, 2021
 Reason: Unpaid – Extension of previously approved leave

3. TANJA OUESS-SCHWARTZ
 Position: Typist Clerk
 Assignment: Curriculum Office
 Effective Date: June 26, 2021
 Expiration Date: December 26, 2021
 Reason: Provisional Appointment to Secretary to Superintendent of Schools (Per Nassau County Civil Service Commission)

P-8: OTHER:

1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 18, 2021 Annual Budget Vote and Trustee Election. The salary for these workers will be \$14.00 per hour (Code: 1060-032). Should the need arise, one or more of these individuals may be asked to work additional hours. Please Note: We are currently short staffed, and the appointment of additional individuals will most likely be necessary.

LASTNAME	FIRSTNAME	BUILDING	EXPECTED TOTALHOURS
Barkolas	Carole	Harbor	5.0
Berninger	Donna	Harbor	16.0
Carozza	Linda	Harbor	17.0
Coacci	Toni	Manor	5.5
Dougherty	Barbara	Harbor	16.0
George (Imperiale)	Gloria	Manor	16.0
Johns	Jean	Manor	16.0
Kressel	Morris	Manor	16.0
Laurendi	Olivia	Harbor	4.5
Messina	Donna	Manor	4.5
Minecci	Theresa	Manor	11.0
Montera	Theresa	Manor	16.00
Oldfield	Anne	Manor	6.0
Palmeri	Joanne	Manor	11.0
Rosenberg	Lauren	Harbor	11.5
Schait	Nettie	Manor	5.0
Shotter	Raymond	Manor	16.0
Sinclair	Jennifer	Harbor	5.5
Vitelli	Joan	Harbor	5.5
Zabawski	Dallas	Manor	10.5

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:
 2020-2021: 3/4/21, 3/19/21, 3/26/21, 4/7/21, 4/8/21, 4/19/21, 4/22/21, 4/26/21
 2021-2022: 2/25/21, 2/26/21, 3/4/21, 3/19/21, 3/26/21, 4/22/21, 4/26/21

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:
 2020-2021: 4/9/21, 4/14/21, 4/27/21
 2021-2022: 4/14/21, 4/27/21

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into a License Agreement with SCOPE Education Services from September 1, 2021 through June 30, 2022 and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**NEW BUSINESS
CONTRACT 2021/2022
SCOPE EDUCATION
SERVICES**

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into a Consulting Agreement with Dr. Edward M. Petrosky, Psy. D., ABPP for the 2020-2021 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
DR. EDWARD M.
PETROSKY**

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into a Consulting Agreement with Dr. Edward M. Petrosky, Psy. D., ABPP for the 2021-2022 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
DR. EDWARD M.
PETROSKY**

Motion by Mr. Devlin, second by Ms. Stark, to accept the donation from Dane Petersen for a commission on winter sports photography in the amount of \$284.30.

No Discussion.
All Ayes
Motion Carried.

**DONATION
DANE PETERSEN**

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Education approve acceptance in accordance with Section 170.3 of the Regulations of the Commissioner of Education the Corrective Action Plan as submitted by Nawrocki Smith, LLP. for the Internal Audit Report for the school year ending June 30, 2020.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Please come out and vote on our budget on May 18th
- ◆ Compliments to Ms. Meserole as she comes to the close of her first year and her first budget
She is a true professional and has been a real asset to our team
- ◆ It is Teacher Appreciation Week – Shoutout to our magnificent faculty – it has been more than a challenging year, and everyone has done a phenomenal job
We are very grateful for our faculty and all our employees
- ◆ Thank you for the presentation and to our teachers – we truly appreciate you
- ◆ Congratulations to our students who have been recognized for their academic achievements
- ◆ Thank you to the Administration for their work and preparation of our budget
Good luck to all our teams – wonderful to see them on the fields
- ◆ May 12th – Assistant Principal interviews
- ◆ Board Meeting on May 18th will be at 9:00 p.m.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 8:38 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk