

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, April 20, 2021 in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi – Trustee (arrived 7:37 p.m.)
Ms. Stacie Stark - Trustee

ABSENT: Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Rhonda L. Meserole
Mr. Matthew Guerra – Attorney
Mr. Thomas Lynch

At 7:08 p.m., the President of the Board of Education opened the Special Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, non-aligned employee contracts, contract negotiations with the UTS, legal matters and a particular student matter.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, non-aligned employee contracts, contract negotiations with the UTS, legal matters and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:55 p.m.

EXECUTIVE SESSION ENDS

At 8:05 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Mr. Kahn advised that the Board would be voting on the annual BOCES Budget and Board Election as well as some regular business and the adoption of our own proposed budget.

OPENING REMARKS

Topics covered in Dr. Pecora's Administrative Report dated April 16, 2021 included:

ADMINISTRATIVE REPORT

- Tomorrow all the students back to Seaford High School
- Will no longer be on an am/pm schedule
 - Very excited about having the students back
 - We are confident that the students will come back, and it will be a safe environment for all
- Today we received confirmation that one of our grants from Legislator Rhodes' office was approved and the funding waws authorized
- Project includes is installation of a path at the Harbor School, baseball field upgrades at the Harbor School, Varsity and JV dugouts at the High School, some work and playground paving at the Manor School and an upgrade to the Snack Shack
 - Total amount of grant is approximately \$246,000

Areas covered in Rhonda Meserole's Seaford UFSD 2021-2022 Budget Adoption Presentation:

Proposed Budget 2021-2022
Budget to Budget Increase
Projected Tax Levy Increase
Required Tax Levy within Tax Cap
2021-2022 Revenues
2021-2022 Expenditures
Transportation Expenditure
Future Dates to Remember
Seaford UFSD Tax Levy History
Questions

Motion by Mr. Devlin, second by Ms. Stark, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
 All Ayes
 Motion carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT - INSTRUCTIONAL**

A. Instructional (dated April 20, 2021):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions

1. AMANDA RINEHART

Position: School Psychologist
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: School Psychologist Provisional
 Effective Date: May 17, 2021
 Expiration Date: June 25, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA+30 Step1 = \$71,126 pro-rated
 May 17, 2021 – June 17, 2021
 \$200 per day June 18, 2021 – June 25, 2021
 Reason: Leave Replacement for Lindsay Friedman

P-8: OTHER:

- a) Recommend the Board of Education approve the following mentor-teacher appointment for the 2020-2021 school year. Mentors will receive a stipend of \$2,545.

	<u>Mentee</u>	<u>Mentor</u>	
Seaford Middle School	Allison Smith	Carly Schultz	\$2,545 pro-rated

- b) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2020-2021 school year.

Russell Brand Music Accompanist \$36.74 per session

- c) Recommend the Board of Education amend the dates of Megan O'Regan's medical leave of absence from the original dates to the revised dates as approved at the March 3, 2021 Board of Education meeting.

<u>MEGAN O'REGAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Leave:	September 2, 2020	September 2, 2020
Sick Leave:	Sept. 2, 2020 – March 12, 2021	Sept. 2, 2020 – March 12, 2021
Leave Without Pay:	March 15, 2021 – April 30, 2021	March 15, 2021 – June 25, 2021
Expiration Date:	April 30, 2021	June 25, 2021
FMLA:	Sept. 2, 2020 – Nov. 24, 2020	Sept. 2, 2020 – Nov. 24, 2020
Reason:	Medical Leave	Medical Leave

- d) Recommend the Board of Education amend the expiration date of Emily Gagliano's leave replacement position (Megan O'Regan) from the original date of April 30, 2021 to the revised date of June 25, 2021 as approved at the March 3, 2021 Board of Education meeting.

PERSONNEL (cont'd)

- 3. MAGALY RAPOSO
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: LEAVES:

- 1. NELSON BONILLA
 Position: Maintainer
 Assignment: District
 FMLA: April 23, 2021 – July 5, 2021
 Reason: Medical Leave
- 2. KATHERINE DONOHUE
 Position: Teacher Aide
 Assignment: Middle School
 Effective Date: April 23, 2021
 Expiration Date: June 30, 2021
 Reason: Unpaid Leave
- 3. KRISTEN FARKASH
 Position: Teacher Aide
 Assignment: Middle School
 Effective Date: April 12, 2021
 Expiration Date: June 30, 2021
 Reason: Unpaid Leave
- 4. PAMELA HUGHES
 Position: Teacher Aide
 Assignment: High School
 Effective Date: April 2, 2021
 Expiration Date: June 30, 2021
 Reason: Unpaid Leave – Second extension of previously approved leave
- 5. JOSEPHINE SNIPE
 Position: Teacher Aide
 Assignment: High School
 Effective Date: May 17, 2021
 Expiration Date: June 1, 2021
 Reason: Unpaid Leave – Extension of previously approved leave

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

- 1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2020-2021: 12/14/20, 3/1/21, 3/18/21, 3/22/21, 3/23/21, 3/24/21
 2021-2022: 3/15/21, 3/17/21, 3/18/21, 3/22/21, 3/23/21, 3/24/21, 3/25/21, 4/7/21
- 2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 2020-2021: 3/16/21
 2021-2022: 3/17/21, 3/24/21, 4/7/21

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Motion by Mr. Devlin, second by Ms. Stark, to approve the votes cast for three members to the BOCES Board, as indicated in the Board's documentation.

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Motion Carried.

**RESOLUTION - BOCES
BOARD 2021-2022**

Mr. Kahn advised that what was not on the slide of the Budget presentation was the Board of Education Trustee election. He stated that there is one seat open and Board Trustee Andrea Parisi is running unopposed.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its Proposed Administrative Operations Budget for the 2021-2022 school year (July 1, 2021 through June 30, 2022); now therefore,

BE IT RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2021-2022 school year in the amount of twenty-three million, two hundred thirty-four thousand, eight hundred nine dollars (\$23,234,809) be, and hereby is approved by this Board.

No Discussion.
Bruce Kahn - Aye
Kevin Devlin - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Motion Carried.

**RESOLUTION – BOCES
ADMINISTRATIVE OPERATIONS
BUDGET 2021-2022**

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into a Memorandum of Agreement with the Nassau County Board of Elections for the rental of voting equipment for the May 18, 2021 Budget Vote and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**NEW BUSINESS
CONTRACT MAY 18, 2021
NASSAU COUNTY
BOARD OF ELECTIONS**

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into a Textbook Procurement and Distribution Services contract from July 1, 2021 through June 30, 2022 school year with Textbook Central and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
TEXTBOOK CENTRAL**

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into a consulting services agreement with Seneca Consulting Group, Inc. from July 1, 2021 through June 30, 2022 and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
SENECA CONSULTING
GROUP, INC.**

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into A Memorandum of Agreement with the United Teachers of Seaford for live streaming spring athletic contests for the 2020-2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**MEMORANDUM OF
AGREEMENT - UTS**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Gender-Neutral Bathrooms – Policy #8700

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #8700**

Motion by Mr. Devlin, second by Ms. Stark, to accept a donation from the 9/11 Seaford Memorial Committee for a Patriot Award Association Plaque the Seaford High School for an estimate amount of \$5,000.

**DONATION
9/11 MEMORIAL
COMMITTEE**

Mr. Kahn asked who was installing the plaque as it stated this would be no cost to the District. Dr. Pecora advised that she would get back to Mr. Kahn with that information.

All Ayes
Motion Carried.

Mr. Kahn thanked the 9/11 Committee for this donation and for all that they do for our schools, our students and the community.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION
PROPOSED 2021/2022
SEAFORD UFSD
BUDGET**

RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2021-2022 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 18, 2021 in the amount of \$74,717,812 with a budget-to-budget increase of 2.345% and a tax levy increase of 1.497%.

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION
NASSAU BOCES
TRANSPORTATION
INTER-MUNICIPAL
COOPERATIVE
2021/2022**

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2021-2022 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public-school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the Seaford Union Free School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION
SUSPENSION OF
REGULATION 4322-R**

WHEREAS, the Board of Education has reviewed with District Administration Regulation 4322-R (Math Acceleration Selection Process) and has determined that said regulation should be suspended for the 2021-2022 school year in light of the COVID-19 pandemic facing the nation and the recommendation of District Administration.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby suspends Regulation 4322-R (Math Acceleration Selection Process) for the 2021-2022 school year

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Nice weather coming and good things are happening
- ◆ Looking forward to the High School going to full day
- ◆ Thank you to the Board of Education and the Administration I worked with during the budget process
- ◆ Special event was held for Ed Trentkowski to honor him for his years of coaching of track and cross-country
Congratulatory to Mr. Trentkowski on his retirement after 49 years of coaching
- ◆ Congratulations to all our sports teams
- ◆ Ms. Meserole did a great job creating this year's budget
Thank you to the Board of Education for all your support
Believe Nicole Schnabel will be a fantastic High School Principal
Mid-way through the process of appointing a new High School Assistant Principal
- ◆ Thank you to the Band; it was nice to see them on the field

Our next Board Meeting will be our Budget Hearing on May 5th at Seaford High School.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Special Meeting at 8:25 p.m.

ADJOURN SPECIAL MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk