

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 7, 2021, via Zoom, and live streamed in Seaford, New York, pursuant to provisions in an Executive Order given by the Governor of the State of New York.

PRESENT VIA ZOOM: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Stacie Stark - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT VIA ZOOM:

Dr. Adele V. Pecora	Mr. Scott Bersin
Mr. John A. Striffolino	Ms. Nicole Schnabel
Ms. Rhonda L. Meserole	Ms. Jennifer Bisulca
Ms. Mary Anne Sadowski – Attorney	Ms. Debra Emmerich
Mr. Thomas Lynch	Mr. Tom Burke
Dr. Charles Leone	
Ms. Joane Vincent	

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history a particular employee and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:01 p.m.

EXECUTIVE SESSION ENDS

At 8:07 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated March 26, 2021 included:

ADMINISTRATIVE REPORT

Curriculum Initiatives 2020/2021 School Year

- Professional Development
- RTI (Response to Intervention)

State Assessments

Habits of Mind

- District applied and we have been certified as International Habits of Mind Learning Communities of Excellence

- We will have a ceremony sometime in June at the Harbor and the Manor

-Update on status of Seaford High School returning to full-time instruction

Harbor and Manor Schools – use of playgrounds

Requests for Outside Use of Facilities/Fields

- Trying to accommodate everyone and make sure our High School and Middle School students have access to the fields
- Goal is to make sure fields are optimally used
- Planning takes time and doing our best to notify people as soon as possible as to what availability is
- On agenda this is evening is the retirement of teachers Pam Walsh and Irwin Francus
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Assistant Superintendent John Striffolino briefly spoke about Pam Walsh and Irwin Francus and their history and work at Seaford

Dr. Pecora briefly spoke about the process for the search for a new High School Principal. She announced that High School Assistant Principal Nicole Schnabel, will be the High School's new Principal.

Nicole Schnabel thanked everyone for their work, support and cooperation and for giving her this opportunity. She also thanked the students and their parents.

Mr. Kahn spoke about State exams and attendance at school if exams are not given. Dr. Pecora spoke about the exams and what is being discussed with the High School and Middle School Administration on this issue.

Mr. Kahn spoke about outside use of the fields, the process of issuing permits and his hope that this will be resolved as soon as possible to get our children on those fields.

Ms. Parisi asked about getting a little more maintenance down at the Harbor grounds to make them more functional and available for more use. Mr. Kahn spoke about plans and funding that fell through in previous years related to work that could be done. District is waiting for funds from the County for work down at the Harbor.

Mr. Kahn also spoke about budget planning and that the District still does not have all the facts from the State. He went on to say that there may be a need for a meeting next week and the Board needs to vote on the Budget number on April 20th. After a brief discussion it was decided that the Board would be meeting next Thursday, April 15th and that the meeting would be held in person at the Manor Elementary School. Space would be restricted but the meeting would be live streamed. Ms. Stark expressed concerns about the audio and the ability for the public to hear the speakers. Tom Lynch advised that the set up for the live stream for the Board Meeting will be different than the set-up for sporting events and there should not be any issues.

Motion by Mr. Devlin, second by Ms. Stark, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
4.A.-D. (detailed below)**

Motion by Mr. Devlin, second by Ms. Stark, to approve the Board of Education Minutes Board of Education Meeting Minutes of the March 3, 2021 Regular Meeting, March 17, 2021 Regular Meeting and March 24, 2021 Special Meeting.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Treasurer's Report dated February 28, 2021.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2021.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Revenue Status Report dated February 28, 2021.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budget Status Report dated February 28, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budgetary Transfer Report dated February 28, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to approve the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated April 7, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA (cont'd)

- P-3: RESIGNATIONS: No Recommended Actions
1. HALEY TIMKO
 Position: Elementary School Remote Learning Educator
 Assignment: Seaford Manor School
 Effective Date: March 29, 2021
 Reason: Resignation
 2. IRWIN FRANCUS
 Position: Science Teacher
 Assignment: Seaford High School
 Effective Date: June 30, 2021
 Reason: Retirement
 3. ALEXANDRIA MULLER
 Position: Permanent Substitute
 Assignment: Seaford Middle School
 Effective Date: March 26, 2021
 Reason: Resignation
 4. PAMELA WALSH
 Position: World Language Teacher
 Assignment: Seaford Middle School
 Effective Date: June 30, 2021
 Reason: Retirement

- P-4: LEAVES:
1. LINDSAY FRIEDMAN
 Position: Psychologist
 Assignment: Seaford Manor School
 Effective Date: May 17, 2021
 Leave without Pay: May 17, 2021 – June 17, 2021
 Sick Leave: June 18, 2021 – October 7, 2021
 Leave without Pay: October 8, 2021 – June 30, 2022
 Expiration Date: June 30, 2022
 FMLA: May 17, 2021 – October 8, 2021
 Reason: Child Care Leave of Absence
 2. KERRY ABITABLO-KLEIN
 Position: Family and Consumer Science Teacher
 Assignment: Seaford Middle School
 Effective Date: March 16, 2021
 Sick Leave: March 16, 2021 – June 25, 2021
 Leave without Pay: N/A
 Expiration Date: June 25, 2021
 FMLA: March 16, 2021 – June 14, 2021
 Reason: Medical leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

1. NICOLE SCHNABEL
 Position: High School Principal
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: School Building Leader - Initial
 School District Leader - Professional
 Effective Date: July 1, 2021
 Expiration Date: June 30, 2025
 Tenure Eligibility: June 30, 2025
 Tenure Area: High School Principal
 Salary: \$165,000
 Reason: To replace Scott Bersin
- (*) 2. JOSEPH TACOPINA
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Students with Disabilities – Grades 7-12 - Generalist, Emergency COVID-19
 Effective Date: April 12, 2021
 Expiration Date: May 31, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$105 per day April 12, 2021 – May 20, 2021
 MA Step 1 = \$67,769 pro-rated
 May 21, 2021 – May 31, 2021
 Reason: Leave Replacement for Karen Metzger

CONSENT AGENDA (cont'd)

- (*) 3. JOSEPH TACOPINA
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Students with Disabilities – Grades 7-12 - Generalist, Emergency COVID-19
 Effective Date: June 1, 2021
 Expiration Date: June 25, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$105 per day
 Reason: Leave Replacement for Mary Lang
- (*) 4. ALLISON SMITH
 Position: Family and Consumer Science Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Middle School
 Certification: Internship Certification
 Effective Date: April 8, 2021
 Expiration Date: June 25, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$105 per day
 Reason: Leave Replacement for Kerry Abitabilo-Klein
- (*) 5. OLIVIA KAPLAN
 Position: Physics Teacher
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: 7-12 Physics – Permanent, 7-12 Earth Science – Permanent, 7-12 General Science Extension
 Effective Date: August 30, 2021
 Expiration Date: June 30, 2024
 Tenure Eligibility: June 30, 2024
 Tenure Area: Physics
 Salary: MA Step 5 = \$79,059 *(20-21)
 Reason: To replace Irwin Francus

P-8: OTHER:

- a) Recommend the Board of Education rescind the following Harbor School club and extracurricular appointment for the 2020-2021 school year as approved at the March 3, 2021 Board of Education meeting.

Haley Timko	Third Grade Book Club Co-Advisor	\$480.50	pro-rated	if necessary
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- b) Recommend the Board of Education amend the following Harbor School club and extracurricular appointment for the 2020-2021 school year as approved at the March 3, 2021 Board of Education meeting.

Danielle Siebner	Third Grade Book Club Advisor	\$961.00	pro-rated	if necessary
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- c) Recommend the Board of Education rescind the following High School club and extracurricular appointment for the 2020-2021 school year as approved at the February 3, 2021 Board of Education meeting.

Chris Coniglio	Drama Pit Orchestra Director	\$1,480	pro-rated
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- d) Recommend the Board of Education amend the dates of Michelle Puttlitz's unpaid leave from the original dates to the revised dates as approved at the February 3, 2021 Board of Education meeting.

	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
<u>MICHELLE PUTTLITZ</u>		
Position:	Library Media Specialist	Library Media Specialist
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	September 9, 2020	September 9, 2020
Sick Leave:	N/A	N/A
Leave Without Pay:	September 9, 2020 – April 16, 2021	September 9, 2020 – June 30, 2021
Expiration Date:	April 16, 2021	June 30, 2021
FMLA:	N/A	N/A
Reason:	Unpaid Leave	Unpaid Leave

CONSENT AGENDA (cont'd)

- e) Recommend the Board of Education amend Marianne DeMille-Cynar's expiration date for her Leave Replacement position (Michelle Puttlitz) from the original date of April 16, 2021 to June 30, 2021 as approved at the February 3, 2021 Board of Education meeting.
- f) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2020-2021 school year.

Kevin O'Reilly	Livestreaming Games Athletic Contests for Fall Season	\$2,100 pro-rated if necessary
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B. Non-Instructional (dated April 7, 2021):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS No Recommended Actions
- P-4: RESIGNATIONS
 - 1. ROSANNA FALDETTA

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford High School
Effective Date:	January 4, 2021
 - 2. LISA MULLIN

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	Harbor Elementary School
Effective Date:	March 14, 2021
 - 3. CAROL TASSONE

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	Middle School
Effective Date:	January 5, 2021
- P-5: TERMINATIONS:
 - 1. JODIANN PIOTROWSKI

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Manor Elementary School
Effective Date:	April 16, 2021
- P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.
 - 1. LISA MULLIN

Position:	Substitute School Monitor
Civil Service Title:	School Monitor Part-time Substitute
Type of Appointment:	Substitute
Location:	District – Where/When Needed
Salary:	\$14.00 per hour
Code:	2250-166
Reason:	Substitutes Needed
Effective Date:	Upon approval by the Nassau County Civil Service Commission
 - 2. JAMIE ORENGO

Position:	Cleaner
Civil Service Title:	Cleaner
Type of Appointment:	Probationary
Location:	Harbor School
Salary:	\$48,254.00 per year
Code:	1620-161-04
Reason:	Anticipated Vacancy
Effective Date:	Upon approval of his application by the Nassau County Civil Service Commission
 - 3. KIM DONOFRIO

Position:	Substitute Teacher Aide
Civil Service Title:	Teacher Aide Part-time Substitute
Type of Appointment:	Substitute
Location:	District – Where/When Needed
Salary:	\$14.00 per hour
Code:	2250-166
Reason:	Substitutes Needed
Effective Date:	Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

4. THERESA WHELAN
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$14.00 per hour
Code: 2250-166
Reason: Substitutes Needed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: LEAVES:

1. EILEEN GOTKIN
Position: Teacher Aide
Assignment: Harbor School
Effective Date: February 28, 2021
Expiration Date: June 30, 2021
Reason: Unpaid - Extension of previously approved unpaid leave
2. BARBARA BRANDT
Position: Teacher Aide
Assignment: Harbor School
Effective Date: January 15, 2021
Expiration Date: June 30, 2021
Reason: Unpaid - Extension of previously approved unpaid leave
3. DANIELLE PETERSON
Position: Teacher Aide
Assignment: Harbor School
Effective Date: March 15, 2021
Expiration Date: May 1, 2021
Reason: Unpaid – Medical Leave
4. DEBRA DEGEORGE
Position: Teacher Aide
Assignment: Manor School
Effective Date: May 3, 2021
Expiration Date: June 30, 2021
Reason: Unpaid Leave – Fourth extension of previously approved leave

- P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:
2020-2021: 3/1/21, 3/8/21, 3/11/21
2021-2022: 2/3/21, 2/5/21, 3/9/21, 3/11/21, 3/15/21
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:
2020-2021: 3/17/21
2021-2022: 3/10/21, 3/17, 21

No Discussion.
All Ayes
Motion Carried.

**NEW BUSINESS
CONTRACTS**

Motion by Mr. Devlin, second by Ms. Stark, to approve an instructional services contract with The Lowell School from July 1, 2020 to June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve the first reading Gender Neutral Bathrooms – Policy #8700

**FIRST READING - POLICY
#870**

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Equity, Inclusivity and Diversity Education – Policy #0105
No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #0105**

Motion by Mr. Devlin, second by Ms. Stark, to accept the adoption of the social studies textbook, National Geographic World History: Great Civilizations: Ancient through Modern Times, for the 6th grade as indicated in the Board's documentation.

**TEXTBOOK ADOPTION
SOCIAL STUDIES**

No Discussion.
All Ayes
Motion Carried.

Board President Bruce Kahn thanked Dr. Leone, Dr. Dunn and the Middle School team for the work they put into the research and recommending this textbook.

Motion by Mr. Devlin, second by Ms. Stark, to approve the disposal of two bandsaws submitted by Nicholas Isgro dated March 9, 2021.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve the disposal of various items submitted by Michael Flynn dated March 5, 2021.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to Pam Walsh and Irwin Francus on their retirements and thank you for your service to the District
- ◆ Congratulations again to Scott Bersin
- ◆ Congratulations to Nicole Schnabel for taking on this new position
- ◆ Exciting to hear that all the sports and music department the wonderful things opening and happening
- ◆ Thank you everyone for your patience as we work through these State Aid figures and look forward to the future presentation
- ◆ Thank you to Central Administration Building Administrations and Kevin Witt for keeping us moving forward

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 8:43 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk