

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 17, 2021, via Zoom, and live streamed in Seaford, New York, pursuant to provisions in an Executive Order given by the Governor of the State of New York.

PRESENT VIA ZOOM: Mr. Bruce A. Kahn - President
Ms. Andrea Parisi - Trustee
Ms. Stacie Stark - Trustee
Ms. Natalie Pedisich – Trustee

ABSENT: Mr. Kevin Devlin - Vice President

ALSO PRESENT VIA ZOOM:

Dr. Adele V. Pecora	Ms. Mary Catherine Culella-Sun
Mr. John A. Striffolino	Ms. Joane Vincent
Ms. Rhonda L. Meserole	Mr. Scott Bersin
Ms. Mary Anne Sadowski – Attorney	Ms. Nicole Schnabel
Mr. Thomas Lynch	Ms. Jennifer Bisulca
Dr. Charles Leone	Mr. Kevin Witt

At 7:05 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, non-aligned employee contracts and particular student matters.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, non-aligned employee contracts and particular student matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:02 p.m.

EXECUTIVE SESSION ENDS

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated March 12, 2021 included:

**ADMINISTRATIVE
REPORT**

Update on COVID cases
Reminders related to guidelines for quarantines
Walgreens provided the Johnson and Johnson vaccine provided to employees at the Manor School; thank you to parent Mrs. Bloom for arranging that

Kevin Witt – Parent meeting for athletes
Dr. Leone NWEA Night meeting – Parent University to explain reports to parents

Thank you to Mr. Bersin for all he has done for the District
Update on search for new High School Principal; expected timeline for finalization of choice

A brief discussion took place related to the Special Meeting Scheduled for March 24th to allow the Board to interview for the new High School Principal. Mr. Kahn suggested that the meeting on the 24th should be done in person rather than Zoom. Dr. Pecora advised that previous interviews were done in person in the High School Library which allows for social distancing. Dr. Pecora expressed the importance of this position and of meeting individuals face to face.

Budget Session #2 – Curriculum Highlights and Enhancements for 2021-2022
Budget by Dr. Adele Pecora, John Striffolino, Mary Catherine Culella-Sun and Rhonda Meserole. Areas covered:

**PRESENTATIONS
RECOGNITIONS
BUDGET SESSION #2**

Dr. Adele Pecora:

Thank you to Mr. Striffolino, Ms. Meserole and Ms. Culella-Sun for presenting this evening. Thank you to Mr. Lynch – the man behind the screen - for his work in putting this all together

Building the Budget in Alignment with the Board of Education Goals
Budget Development has become more Challenging
Funding our Programs of Excellence
Pandemic Presents Instructional Challenges
Reopening Plan and Associated Unfunded Costs
Managing the Costs of the Pandemic
Opportunities Were Increased 2020-2021

PRESENTATION - BUDGET SESSION #2 (cont'd)

Dr. Adele Pecora (cont'd):

AP Exam Participation
Enrollment in AP and College Level Courses 2020-2021
Distribution of AP and College-level Courses 2020-2021
High Graduation Rate
Students Continuing their Education
Students Continuing their Education – Class of 2020
Recognition School - Recognition School

Mr. John Strifolino:

District-wide Initiatives
Personal Digital Learning
Continuing to invest in our Personalized Digital Learning
NWEA/MAP Growth Assessment Replaces STAR
Continuing to Support Social-Emotional Learning through Habits of Mind
Seaford High School
- Seaford High School Enhancements 2021-2022 Budget
- Seaford Implements the NYS Seal of Biliteracy (NYSSB)
- Clubs and Activities
- High School Athletics
Seaford Middle School
- Seaford Middle School Enhancements 2021-2022 Budget
- Clubs and Activities
- Middle School Athletics
Harbor & Manor Schools
- Harbor and Manor Enhancements 2021-2022 Budget
- Project Lead the Way: Launch
- Remote Educators
- Clubs & Activities

Ms. Culella-Sun:

Pupil Personnel Services (PPS) at Seaford
- Robust Continuum of Services in 2021-2022
- Continue to Safeguard Student Mental Health in 2021-2022
- Multi-Tiered Approach to Support Students
- Continuing to Partner with Community Resources
- PPS and Special Education Enhancements in the 2021-2022 Budget

Ms. Rhonda Meserole:

Funding for the 2021-2022 Budget
Building a Budget with a Tax Cap of 1.497%
Tax Levy History
Budget to Budget Comparison
Questions
This presentation will be posted on the District's website

Mr. Kahn advised the Board that as in the past all the budget reports and numbers would be posted to the Board's Intranet. He also advised that the Fund Balance projection would be posted as well. Mr. Kahn then went on to thank all the presenters for all the work they have done over the past year and all the work they put in to come up with the budget

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 17, 2021):

- | | | |
|------|----------------------|---|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | No Recommended Actions |
| P-4: | LEAVES: | No Recommended Actions |
| P-5: | TERMINATIONS: | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS: | No Recommended Actions |
| P-7: | APPOINTMENTS: | No Recommended Actions |
| P-8: | OTHER: | |
| | a) | Recommend the Board of Education rescind the following High School club and extracurricular appointment for the 2020-2021 school year as approved at the February 3, 2021 Board of Education meeting. |
| | | Russell Brand Drama Club Accompanist \$2,299 pro-rated |

PERSONNEL (cont'd)

- b) Recommend the Board of Education approve the following High School club and extracurricular appointment effective February 4, 2021 for the 2020-2021 school year.

Gina Salvia	Drama Club	Music	\$2,299 pro-rated
	Accompanist		

- c) Recommend the Board of Education approve the following High School club and extracurricular appointment effective February 4, 2021 for the 2020-2021 school year.

Daniel Kreuger	Lighting Crew	\$2,071.50 pro-rated
Nicholas Coacci	Lighting Crew	\$2,071.50 pro-rated

- d) Recommend the Board of Education approve the following teachers for Seaford High School Advanced Placement Academies. The hourly stipend is \$74.02.

Patricia Foley	Spanish	8 hours
Ina Ionescu	French	8 hours
Lindsay Garncarz	Modern (World History)	8 hours
Jenna Davis	US History	8 hours
James Scourtos	Biology	4 hours
Janine Cupo	Biology	4 hours
Edward Kent	Chemistry	8 hours
Irwin Francus	Physics	8 hours
Kevin Nichols	Calculus AB	8 hours
Keri Degnan	Environmental Science	4 hours
Sheila Mauriello	Environmental Science	4 hours
Kevin O'Reilly	Calculus BC	8 hours
Kevin O'Reilly	Statistics	8 hours
Thomas Fioriglio	Psychology	8 hours
Christine Lindquist	English Literature	4 hours
Karen Lazicky	English Literature	4 hours
Tania Cintorino	English Language	8 hours
Tania Cintorino	Capstone Research	4 hours
Joanna McCloskey	Capstone Research	4 hours
Kimberly Flood	Capstone Seminar	8 hours
Chris Coniglio	Music Theory	8 hours
Curtis Tripoli	Art	8 hours

- e) Recommend the Board of Education approve the following High School club and extracurricular appointment effective March 18, 2021 for the 2020-2021 school year.

Ryan Stephens	Mathletes Advisor	\$2,222 pro-rated
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B. Non-Instructional (dated March 21, 2021):

- | | | |
|------|---------------------|------------------------|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RETIREMENTS | No Recommended Actions |
| P-4: | RESIGNATIONS | No Recommended Actions |
| P-5: | TERMINATIONS: | No Recommended Actions |
| P-6: | APPOINTMENTS: | No Recommended Actions |
| P-7: | LEAVES: | |

1. DEBRA DEGEORGE
 Position: Teacher Aide
 Assignment: Manor School
 Effective Date: April 28, 2021
 Expiration Date: May 3, 2021
 Reason: Unpaid Leave – Third extension of previously approved leave

2. JOSEPHINE SNIPE
 Position: Teacher Aide
 Assignment: High School
 Effective Date: April 22, 2021
 Expiration Date: May 17, 2021
 Reason: Unpaid Leave

3. ALISSA GONZALEZ
 Position: Security Aide
 Assignment: District
 Effective Date: October 15, 2020
 Expiration Date: June 25, 2021
 Reason: Unpaid Leave

PERSONNEL (cont'd)

4. KATHRYN GUTHY
Position: Teacher Aide
Assignment: High School
Effective Date: March 15, 2021
Expiration Date: June 25, 2021
Reason: Unpaid – Extension of previously approved leave

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:
School Year 2020-2021: 1/26/21, 2/24/21, 2/25/21, 3/8/21
School Year 2021-2022: 1/13/21, 1/19/21, 1/20/21, 1/21/21, 1/25/21, 2/8/21, 2/10/21, 2/12/21, 2/22/21, 3/2/21, 3/5/21
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:
School Year 2020-2021: 2/24/21, 3/1/21
School Year 2021-2022: 2/24/21, 3/1/21, 3/3/21, 3/10/21
No Discussion.
All Ayes
Motion Carried.

Mr. Kahn advised that Mr. Devlin could not be present for this evening's meeting.

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with Jericho Union Free School District from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021
JERICO UFSD
SPECIAL ED**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with Half Hollow Hills Central School District from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021
HALF HOLLOW HILLS CSD
SPECIAL ED**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a consulting agreement with Long Island Jewish Medical Center from March 20, 2021 through April 26, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021
LONG ISLAND JEWISH
MEDICAL CENTER**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Memorandum of Agreement with United Teachers of Seaford regarding live streaming events and authorize the Board President to sign said agreement.

**MEMORANDUM OF
AGREEMENT – UTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Memorandum of Agreement with United Teachers of Seaford regarding assigning a teacher as NYSSB Coordinator and authorize the Board President to sign said agreement regarding said agreement.

**MEMORANDUM OF
AGREEMENT - UTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy #0105 - Equity, Inclusivity and Diversity Education.

**FIRST READING
POLICY #0105**

Mr. Kahn asked attorney Mary Anne Sadowski if this was replacing a current policy or a new policy. Ms. Sadowski advised that it is a completely new policy.

Ms. Stark asked if there is an anticipation that a committee will be formed once this policy has been approved. Dr. Pecora advised that they would be establishing a committee.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of textbooks submitted by Nicole Schnabel dated March 8, 2021.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION 2020/2021
REVISED DISTRICT-WIDE
SAFETY PLAN**

RESOLVED, that the Board of Education approve the revised Seaford UFSD District Wide School Safety Plan for the 2020-2021 school year.

No Discussion
Bruce Kahn - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

SEQRA RESOLUTION

SEQRA RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon the following capital improvements at the District's facilities: (1) door replacement District-wide; (2) renovation of bathrooms at the high school; (hereinafter the "Projects"); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10));

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1),(2) and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

SEQRA RESOLUTION (cont'd)

BE IT FURTHER RESOLVED that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

	No Discussion
Bruce Kahn -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
Stacie Stark -	Aye
	Motion Carried.

Mr. Kahn advised that the Board had received a number of emails on two separate subjects. First subject was that a number of people felt the District should be going back to full-time at the High School. Mr. Kahn advised that he believes everyone agrees with that, but the District must follow the safety protocols in place. Dr. Pecora did send out a letter/survey related to looking into that is going out. Dr. Pecora went on to discuss what is currently in place, hybrid and bringing everyone back. If we are able to do this, we must do it safely. Masks and barriers will not be going away and will be used at least through the end of the school year.

Mr. Kahn then spoke about the emails received and the concerns expressed over the Soccer teams being reassigned to other fields to allow the Football team to use the turf field because the football game was rescheduled to Monday. Mr. Kahn briefly spoke about the history of the usage of the turf field and changes made through the years to assure all teams have time on the turf field. Dr. Pecora spoke about the environment we are living in right now and the need to work together to make it as enjoyable and in as fair a manner as possible.

Mr. Kahn advised that the Budget Hearing will be held in the High School Auditorium. If we need to do it remotely then we will. He went on to say that on this year's vote would be a combined vote - Seaford School District Budget and the Seaford Public Library Budget. Residents will also be voting on one Board seat and one Library Board seat.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for the presentation
Great to see all the things we have done and what we will continue to do
Glad we are reaching out to the community to get their input about the High School; that is so important
- ◆ Thank you to the community for their support
- ◆ Thank you to Mr. Strifolino, Ms. Culella-Sun and Ms. Meserole for their work on the presentation
- ◆ Thank you to the Board for supporting our programs
- ◆ Amazing when you go into a classroom where a teacher for 20 years has been doing everything with paper and pencil and had to now step up and do something different – delivering everything electronically
- ◆ All these wonderful programs that we are getting involved in are greatly appreciated
- ◆ Thank you to our High School Assistant Principals Nicole Schnabel and Jennifer Bisulca and our Athletic Director, Kevin Witt, for attending tonight's meeting.
Next Board Meeting will be on March 24th at 6:00 p.m. – it will be a Special Meeting going directly into Executive Session to conduct interviews for High School Principal
Next Regular Board Meeting will be on April 7th

At 9:17 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing employment relative to particular employees, employment history of a particular employee, non-aligned employee contracts, particular student matters and contract negotiations with the Superintendent of Schools and upon completion of discussion respecting the foregoing to return to open session.

EXECUTIVE SESSION

Mr. Kahn advised that the only reason the Board will be going to go back into public session is to adjourn the meeting – no public discussion or public voting will take place.

No Discussion.
All Ayes
Motion Carried.

**ANDREA PARISI NOT
PRESENT AT EXECUTIVE
SESSION**

Executive Session concluded at 10:11 p.m.

EXECUTIVE SESSION ENDS

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 10:11 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk