

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 3, 2021, via Zoom, and live streamed in Seaford, New York, pursuant to provisions in an Executive Order given by the Governor of the State of New York.

PRESENT VIA ZOOM: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Stacie Stark - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT VIA ZOOM:

Dr. Adele V. Pecora Mr. Thomas Lynch
Mr. John A. Striffolino Dr. Charles Leone
Ms. Rhonda L. Meserole Mr. Kevin Witt
Ms. Mary Anne Sadowski – Attorney

At 6:03 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, contract negotiations with the UTS and Aides/Guards, non-aligned employee contracts and possible litigation matters

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing employment relative to particular employees, contract negotiations with the UTS and Aides/Guards, non-aligned employee contracts and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:01 p.m.

END EXECUTIVE SESSION

At 8:03 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated February 26, 2021 included:

ADMINISTRATIVE REPORT

Update on COVID positive cases

Will continue to test athletes

District will be holding a musical performance at the High School this year

- Performance will be Shrek on June 11th and 12th
- Performance will be livestreamed
- Looking into allowing some kind of audience if we can – will depend on what the restrictions are from the State at that time

Very difficult for District to offer Seaford High School as a site for the SAT's and ACT's

- Once we are a site the District has no control and students from all over may sign up and come
- We have no control over how our students sign up

In October we did some in-house testing and in March there will be an ACT administration just for Seaford students and on April 13 we will have a SAT administration just for Seaford students

Search for new Seaford High School Principal

- 5-step process
- Candidates were screened and narrowed down
- Next week a committee comprised of members of the community/district - parents, students, teachers, administrators, clerical and custodial will continue the screening process
- One other step; then final recommendations - finalists will go to the Board of Education (currently scheduled for March 24)
- Hope to have the candidate of choice by the end of the month
- Looking to make sure we find a candidate that will continue to help us elevate the high school with regards to student achievement, but we don't want to lose the humanity side of what that building has been for so many students
- We want to make sure we have someone who is cerebral but kind and friendly to children

ADMINISTRATIVE REPORT (cont'd)

Update on Sports and Activities

- Would like to go forward with all athletic competitions and other competitions in allowing 2 spectators per participant
- Mr. Witt is working on how to monitor this and make sure we stay within the guidelines
- Largest group will be at football games which will also include cheerleaders and modified marching band and color guard

Mr. Kahn asked about COVID screening process for these events mentioning the process currently in place for all visitors to the District

Ms. Parisi confirmed that this was for both Middle School and High School athletics and other events.

Mr. Kahn took a consensus of the Board and they were all in agreement to go forward

Mr. Kahn advised that the Board had received emails asking about live-streaming Middle School events

- Hopeful that allowing spectators will alleviate need to livestream
- We do not have the staff to livestream everything
- The 2 spectator per participant only applies to Seaford School District students
- Visiting teams may not have any spectators

Mr. Kahn advised that he had received emails from parents asking about returning to full-time in-person instruction at the High School

Dr. Pecora advised that they were very hesitant to change the schedule at this time for 2 reasons:

- Still having around 9 to 10 cases per week in the District
- Cannot maintain social distancing
- Risk if we have 25-26 students in a classroom would spread more rapidly
- Are exploring possibility of bringing back all the seniors for the 4th Quarter
Would be in favor of bringing the seniors back if we can develop a schedule that we can be sure would keep everyone socially distanced

Motion by Mr. Devlin, second by Ms. Stark, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 4.A., B., C. D. & E.
(detailed below)**

Motion by Mr. Devlin, second by Ms. Stark, to approve the Board of Education Meeting Minutes of the February 3, 2021 Regular Meeting, February 17, 2021 Special Meeting and February 24, 2021 Regular Meeting

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2021.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2021.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Revenue Status Report dated January 31, 2021.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budget Status Report dated January 31, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budgetary Transfer Report dated January 31, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 3, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. KURT DANKENBRINK

Position: Middle School Girls Soccer Coach
Assignment: Seaford Middle School
Effective Date: February 23, 2021
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coach for Middle School sports effective February 1, 2021 for the 2020-2021 school year:

<u>Middle School Fall</u>	<u>Coach Position</u>	<u>Step</u>	<u>Salary</u>	
Stephanie Lucia	Girls Soccer	5/C	\$4,567.50	(75% of salary) pro-rated

- b) Recommend the Board of Education approve the following volunteer coach for Seaford School District sports for the 2020-2021 school year:

Eric Gonzalez Varsity Football

- c) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2020-2021 school year:

Haley Timko	Third Grade Book Club Co-Advisor	\$480.50 pro-rated if necessary
Danielle Siebner	Third Grade Book Club Co-Advisor	\$480.50 pro-rated if necessary

- d) Recommend the Board of Education amend the dates of Meghan O'Regan's medical leave of absence from the original dates as approved at the September 2, 2020 Board of Education meeting.

<u>MEGAN O'REGAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Leave:	September 2, 2020	September 2, 2020
Sick Leave:	Sept. 2, 2020 – March 9, 2021 A.M.	Sept. 2, 2020 – March 12, 2021
Leave Without Pay:	N/A	March 15, 2021 – April 30, 2021
Expiration Date:	November 24, 2020	April 30, 2021
FMLA:	Sept. 2, 2020 – Nov. 24, 2020	Sept. 2, 2020 – Nov. 24, 2020
Reason:	Medical Leave	Medical Leave

CONSENT AGENDA - PERSONNEL (cont'd)

- e) Recommend the Board of Education amend the dates of Emily Gagliano's leave replacement position (Megan O'Regan) from the original dates to the revised dates as approved at the October 21, 2020 Board of Education meeting.

<u>EMILY GAGLIANO</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	October 7, 2020	October 7, 2020
Expiration Date:	March 9, 2021 A.M.	April 30, 2021
Salary:	\$105 per day	\$105 per day March 10 - March 12, 2021 MA Step1 = \$67,769 pro-rated effective March 15, 2021
Reason:	Leave Replacement for Megan O'Regan	Leave Replacement for Megan O'Regan

B. Non-Instructional (dated March 3, 2021):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS No Recommended Actions
- P-4: RESIGNATIONS No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: No Recommended Actions
- P-7: LEAVES:

1. MARY LEE SPINELLI
Position: Teacher Aide
Assignment: Harbor School
Effective Date: March 1, 2021
Expiration Date: June 30, 2021
Reason: Unpaid - Extension of previously approved unpaid leave of absence
2. MARISSA COLABELLA
Position: Teacher Aide
Assignment: Manor School
Effective Date: November 30, 2020
Expiration Date: June 30, 2021
Reason: Unpaid Medical Leave of Absence

P-8: OTHER:

1. Recommend changing Veronica Davis' appointment as a Typist-Clerk from probationary to permanent effective January 29, 2021.
2. Recommend changing Jennifer Sinclair's appointment as a part-time Typist Clerk from probationary to permanent effective March 2, 2021.
3. Recommend changing Eric McGovern's appointment as a Custodian from probationary to permanent effective March 2, 2021.
3. Recommend changing Tracey McClinchey's appointment as a part-time Typist Clerk from probationary to permanent effective March 10, 2021.
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 1/25/21, 2/11/21
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 2/12/21, 2/24/21
No Discussion.
All Ayes
Motion Carried.

NEW BUSINESS

Motion by Mr. Devlin, second by Ms. Stark, to approve a skilled nursing services contract with Milestones in Home Care, Inc. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
MILESTONES IN HOME
CARE, INC.**

Motion by Mr. Devlin, second by Ms. Stark, to approve a health services contract with South Huntington School District from July 1, 2020 through June 30, 2021 and authorize the Board President and the Superintendent of Schools to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
SOUTH HUNTINGTON
UFSD – HEALTH
SERVICES**

Motion by Mr. Devlin, second by Ms. Stark, to approve a health services contract with Smithtown Central School District from September 1, 2020 through June 30, 2021 and authorize the Board President and the Superintendent of Schools to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
SMITHTOWN CSD
HEALTH SERVICES**

Motion by Mr. Devlin, second by Ms. Stark, to approve a health services contract with Syosset School District from July 1, 2020 through June 30, 2021 and authorize the Board President and the Superintendent of Schools to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2002/2021
SYOSSET UFSD
HEALTH SERVICES**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Computer, Network and Internet Acceptable Use – Policy #4526

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF
POLICY #4526**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Internet Safety – Policy #4526.1

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF
POLICY #4526.1**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Internet Safety Regulation - Regulation #4526.1-R

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF
POLICY #4526.1-R**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Education of Homeless Children and Unaccompanied Youth – Policy #5151

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF
POLICY #5151**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Exciting that we are returning to all these things for the students
- ◆ Thank you to the Board for opening Seaford a bit more and allowing spectators to come in
- ◆ We do this with caution to keep everyone safe
We are slowly but surely getting there
- ◆ Community has always been supportive, and we love hearing from everyone
- ◆ As close to normalcy as we can get
- ◆ Flyers went out for a Parent University for tomorrow night at 7:00 p.m.
- ◆ Adapt, adjust and overcome
- ◆ We all know how important it is for families to watch their children perform
- ◆ Things are moving in the right direction; exciting
- ◆ Mr. O'Reilly has done a great job with his sports' broadcasts
- ◆ Thank you everyone for doing a great job - keeping the numbers down, keeping the kids in school

At 8:27 p.m., a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment relative to particular employees, possible litigation matters and the Superintendent's annual review and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

Mr. Kahn advised that the Board would only be coming back into open session to adjourn the meeting; there will be no discussions and they would not be voting on anything.

EXECUTIVE SESSION

At 9:16 p.m., Executive Session concluded, and the President of the Board of Education re-opened the Public Session

**EXECUTIVE SESSION
ENDS**

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn Executive Session at 9:16 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk