

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 20, 2021, via Zoom, and live streamed in Seaford, New York, pursuant to provisions in an Executive Order given by the Governor of the State of New York.

**PRESENT VIA ZOOM:** Mr. Bruce A. Kahn - President  
Mr. Kevin Devlin - Vice President (lost signal approximately 8:56 p.m. to 9:00 p.m.)  
Ms. Andrea Parisi - Trustee  
Ms. Stacie Stark - Trustee  
Ms. Natalie Pedisich – Trustee

ALSO PRESENT VIA ZOOM:

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney  
Mr. Thomas Lynch  
Mr. Fredrick Kaden  
Ms. Mary Catherine Culella-Sun

At 7:02 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, contract negotiations with the UTS, Security and Aides and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

**OPEN MEETING**

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, contract negotiations with the UTS, Security and Aides and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:59 p.m.

**EXECUTIVE SESSION ENDS**

At 8:04 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated January 15, 2021 included:

**ADMINISTRATIVE REPORT**

Update on COVID cases

- Concerned about number of positive cases in the community
- After vacation sent letter home pleading with community to be really careful and outlined precautions
- Seen some positive changes

Number of cases in January alarming

By doing what we do and the collective team effort we have been able to keep our schools open

Thank you to everyone and please continue your diligence

Another break coming up in February

- On Saturday, February 20<sup>th</sup> we are going to have ATC come in between the hours of 10:00 a.m. and Noon
- Any employee or student would be able to get a COVID PCR test free of charge during those hours
- The results would be received by Sunday night
- Within the next week or so information will be sent out and there will be an online portal for people to sign up

Looking to finalize the 2022/2023 school calendar during the first week of February

On this evening's Personnel Action Report is the retirement of Sharon Harding, Secretary to the Superintendent of Schools

- Real pleasure working with Sharon the last four years
- Sharon has been with the District for 21 years in various positions
- Sharon is outrageously organized, extremely hard-working and very, very bright
- She will be missed in the office; she is part of the elements that keeps us all focused, all together and things running smoothly.
- Her commitment to the Seaford School District is greatly appreciated

ADMINISTRATIVE REPORT (cont'd)

Board Vice President asked Dr. Pecora when doing our contract tracing, how many cases have been linked back to the classroom.

Dr. Pecora advised that it is really hard to say how many are linked back to the classroom but there were at least 2 maybe 3 that we believe were linked back to the schools. She went on to say that she couldn't say that for sure, but it was definitely in the minority because we have all these protocols in place. She stated she did not want to under-estimate it, but it appeared that people were getting infected at social gatherings/events outside of school. Cautiously saying this. Dr. Pecora stated that she would not keep the schools open if she did not feel that the schools were safe.

Areas covered in the Instructional Technology Presentation by Thomas Lynch and Frederick Kaden:

**PRESENTATIONS  
RECOGNITIONS**

Presentation Outline

Student Devices

- iPads
- Laptops
- Paradigm Shift in Instruction and Technology

Tech Support

Smart Schools Wiring

Infrastructure

Internet Bandwidth

Phones

Future

- Five-Year Replacement Plan

Putting Seaford's Technology to Use

The SAMR Model Shifts the Use of Technology in Instruction

- Substitution
- Augmentation
- Modification
- Redefinition

Uniformity of Platforms

Seesaw

Teams:

- Elementary Level
- Secondary Level

Instructional Software

- New for 2020-2021

Live-streaming Classes

Remote Educators:

- K-2
- 3-5

Supporting Teachers, Parents and Students

Looking Ahead

Budgetary Considerations 2021-2022 and Next Steps

Mr. Kahn stated that it sounds like due to the pandemic the District jumped ahead about three years with where our staff and students are with use of technology

Ms. Stark stated it was very impressive and the District has come a long way

Motion by Ms. Stark, second by Ms. Parisi, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 20, 2021):

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RESIGNATIONS:	No Recommended Actions
P-4:	LEAVES:	No Recommended Actions
P-5:	TERMINATIONS:	No Recommended Actions
P-6:	TENURE APPOINTMENTS:	No Recommended Actions



PERSONNEL (cont'd)

P-4: RESIGNATIONS

1. TONI COACCI  
Position: Clerk Typist  
Civil Service Title: Typist Clerk  
Location: Seaford High School  
Effective Date: Upon approval of her appointment as a Senior Typist Clerk
2. MICHELE ELLIS  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Location: Manor School  
Effective Date: January 16, 2020
3. ROBIN CHAYUT  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Manor School  
Effective Date: January 1, 2021
4. LAURA FAWCETT  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Harbor School  
Effective Date: January 15, 2021

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. TONI COACCI  
Position: Senior Typist Clerk  
Civil Service Title: Senior Typist Clerk  
Type of Appointment: Promotional  
Location: Seaford High School  
Salary: \$40,007.000 per year (prorated)  
Code: 2110-185  
Reason: Was originally hired/appointed as a Clerk Typist with the understanding that she would take the Senior Typist Clerk test when it was given  
Effective Date: January 21, 2021 – Upon approval by the Nassau County Civil Service Commission
2. ASHLEY ROGERS  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$14.00 per hour  
Code: 2110-165  
Reason: Aides needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
3. JACK STANDWILL  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$14.00 per hour  
Code: 2110-165  
Reason: Aides needed  
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
4. ANDREA ROMEO  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$14.00 per hour  
Code: 2110-165  
Reason: Aides needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

5. BRIAN HOCKENJOS  
 Position: Substitute Cleaner  
 Civil Service Title: Cleaner – Substitute Part-time  
 Type of Appointment: Substitute  
 Location: District – Where/When Needed  
 Salary: \$15.67 per hour  
 Code: 1620-171  
 Reason: Substitutes needed  
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
  
6. RONALD FURLOW  
 Position: Custodian  
 Civil Service Title: Custodian  
 Type of Appointment: Probationary  
 Location: Seaford High School  
 Salary: \$49,466.00  
 Code: 1620-161  
 Reason: Replacement (Tom Williams)  
 Effective Date: January 14, 2021 - Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES:

1. RONALD FURLOW  
 Position: Custodian  
 Assignment: Seaford High School  
 Effective Date: January 14, 2021  
 Expiration Date: January 22, 2021  
 Reason: Unpaid (awaiting final Civil Service approval)
  
2. DEBRA DEGEORGE  
 Position: Teacher Aide  
 Assignment: Manor School  
 Effective Date: January 15, 2021  
 Expiration Date: April 12, 2021  
 Reason: Unpaid - Extension of previously approved leave
  
3. MARTHA BERNSHTEYN  
 Position: Teacher Aide  
 Assignment: Manor School  
 Effective Date: January 1, 2021  
 Expiration Date: June 30, 2021  
 Reason: Unpaid - Extension of previously approved leave
  
4. CAROLINE LAVIN  
 Position: Teacher Aide  
 Assignment: Harbor School  
 Effective Date: January 11, 2021  
 Expiration Date: June 25, 2021  
 Reason: Unpaid Leave
  
5. NANCY MORRISSEY  
 Position: Teacher Aide  
 Assignment: Harbor School  
 Effective Date: January 15, 2021  
 Expiration Date: June 25, 2021  
 Reason: Unpaid - Extension of previously approved leave

P-8: OTHER:

No Recommended Actions  
 No Discussion  
 Bruce Kahn - Aye  
 Stacie Stark - Aye  
 Andrea Parisi - Aye  
 Natalie Pedisich - Aye  
 Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/28/20, 10/29/20, 10/30/20, 11/4/20, 11/12/20, 11/13/20, 11/19/20, 11/23/20, 11/24/20, 11/30/20, 12/1/20, 12/3/20, 12/4/20, 12/9/20, 12/14/20, 12/15/20, 12/18/20
  
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 12/21/20, 12/22/20, 1/11/21  
 No Discussion  
 Bruce Kahn - Aye  
 Stacie Stark - Aye  
 Andrea Parisi - Aye  
 Natalie Pedisich - Aye  
 Motion Carried.

Board Member Stacie Sark advised that Board Vice President Kevin Devlin had been knocked off the meeting due to a power surge and was rebooting.

Mr. Kahn asked attorney Mary Anne Sadowski if it was necessary to vote to remove the two District-wide Safety Committee members who can no longer serve or is their communication that they can no longer serve enough. Rhonda Meserole advised that due to the addition of the Pandemic Plan and the majority of issues concern technology, the District needed to add Tom Lynch. Officer Shaun Condon is replacing one of our POP Officers who is out on maternity leave. Mr. Kahn advised that Chris Carini could no longer serve. Ms. Meserole advised that they were in the process of looking for a community member parent to serve. Ms. Sadowski advised that since the District had received writing communication it was not necessary.

**MR. DEVLIN RETURNED**

Motion by Mr. Devlin, second by Ms. Stark, to approve a consulting services agreement with School Aid Specialists from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**NEW BUSINESS  
CONTRACT – 2020/2021  
SCHOOL AID SPECIALISTS**

Motion by Mr. Devlin, second by Ms. Stark, to approve a tuition and educational services agreement with Brookville Center for Children's Services, Inc. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2020/2021  
BROOKVILLE CENTER  
FOR CHILDREN'S  
SERVICES**

Motion by Mr. Devlin, second by Ms. Stark, to approve the first reading of Policy #5151 - Education of Homeless Children and Unaccompanied Youth.

**FIRST READING - POLICY  
#5151**

Ms. Parisi asked if the link also needed to be in Spanish as all communications to parents need to be in English and Spanish. Mr. Kahn asked attorney Mary Anne Sadowski and she advised that she could add the link for the Spanish version. Mr. Kahn also asked if there were any major changes that the Board should be made aware. Ms. Sadowski advised it was just updates; the policy was looked and updated to make sure it was fully in compliance with law as well as the comments seen elsewhere in other districts' audits. Mr. Kahn advised that the Board would be voting on it as is but when they vote on the second reading and adoption it will be an amended version with the Spanish link to the form.

All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve the following individuals be part of the District-Wide School Safety Team for the 2020-2021 school year (Policy #8130):

**RESOLUTION 20202021  
DISTRICT-WIDE SAFETY  
TEAM MEMBERS**

Thomas E. Lynch, Jr.  
Officer Shaun Condon

Mr. Kahn stated that as previously advised by Ms. Meserole, this is the addition of Mr. Lynch and Officer Condon to temporarily replace Officer Prisco.

No Discussion  
Bruce Kahn - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

Mr. Kahn advised that the Board had received an email from the Seaford Little League requesting permits for use of the District's fields. They have come up with seems like a good start for a plan. Our Athletic Director, Facilities Director and Dr. Pecora will need to look at this more thoroughly. Mr. Kahn went on to say that they would love to have this done but right now we are not even using the fields for our own teams and we are going to have compressed seasons. We would need to know from Little League what dates of use they were looking for and if there were any conflicts. Other things would also need to be looked at as well.

Ms. Parisi spoke about the Harbor field not having a conflict with High School sports.

LITTLE LEAGUE EMAIL DISCUSSION (cont'd)

Dr. Pecora advised that one of the things that is for consideration for the Board is trying to make sure that for all of our teams at the High School level we are offering them the ability to meet and do either some skill development or strength training. And if we are offering an intramural program, for all the sports for the condensed seasons, and trying to give everyone the opportunity to come together as a team, we may need that Harbor field. We want to be able to provide to the community as much as we can but there is an added component this year if we approve the intramural sports that we are asking all the activities to take place outside.

Ms. Stark expressed her concerns about the Harbor field and issues that have taken place with the individual down there and not being able to have our students on the fields.

Mr. Devlin also advised that other organizations such as the PAL need to be considered as they have used our fields in the past. They too are looking for space. He went on to say we would love to accommodate everyone but if we say yes to one group and no to another how do we justify that.

Mr. Kahn advised that the District would have to look back historically and see outside usage and then see what is available. Mr. Kahn asked Dr. Pecora to ask Kevin Witt to contact the Seaford Little League to see what they are looking for.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you, Tom and Fred, for your informative presentation
- ◆ Congratulations Sharon Harding on your retirement  
You will be totally missed  
Sharon was an active community member and very involved in Seaford wrestling
- ◆ Kudos to everyone on how far we have come with technology over the last 4 years – teachers, parents, students, techs
- ◆ Thank you to the Board for being incredibly supportive  
We will do as much as we can with our fields to provide opportunities for all our students both within the school and hopefully outside of school as well
- ◆ Thank you to Dr. Pecora and the Board for the 1-to-1 initiative; do not want to think about where the District would be in a year like this without it.
- ◆ It really showed a lot of foresight on the Board's and Dr. Pecora's long-term planning
- ◆ Looking forward to carefully and safely planning so that our students have more positive outlets with clubs and sports and hopefully offering our fields to Little League in some way
- ◆ Plans changed from several years ago with technology  
Came a long way with Technology - the Committee, looking at Apple Computers, 1-to-1

At 9:16 p.m., a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment relative to particular employees and the employment history of particular employees and upon completion of discussion respecting the foregoing to return to open session.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn advised that when the Board returns to Open Session, they will not be voting on anything; they will only be adjourning the meeting. Next Board Meeting will be February 3<sup>rd</sup>.

At 10:30 p.m., the President of the Board of Education re-opened Public Session.

**RE-OPEN PUBLIC SESSION**

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 10:30 p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi,  
Vice District Clerk