

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 6, 2021, via Zoom, and live streamed in Seaford, New York, pursuant to provisions in an Executive Order given by the Governor of the State of New York.

**PRESENT VIA ZOOM:** Mr. Bruce A. Kahn - President  
Ms. Andrea Parisi - Trustee  
Ms. Stacie Stark - Trustee  
Ms. Natalie Pedisich – Trustee (Executive Session Only)

**ABSENT:** Mr. Kevin Devlin - Vice President

ALSO PRESENT VIA ZOOM:

Dr. Adele V. Pecora	Ms. Mary Catherine Culella-Sun
Mr. John A. Striffolino	Mr. Fredrick Kaden
Ms. Rhonda L. Meserole	Mr. Thomas Burke
Ms. Mary Anne Sadowski – Attorney	Ms. Caroline Schozer
Mr. Thomas Lynch	Ms. Debra Emmerich
Dr. Charles Leone	Ms. Mary-Ellen Kakalos
Mr. Russell Costa	

At 7:04 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, non-aligned employee contracts and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

**OPEN MEETING**

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, non-aligned employee contracts and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:49 p.m.

**EXECUTIVE SESSION ENDS**

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Mr. Kahn welcomed everyone to the first meeting of 2021

**OPENING REMARKS**

Topics covered in Dr. Pecora's Administrative Report dated December 21, 2020 included:

**ADMINISTRATIVE REPORT**

Happy New Year to everyone

Thank you to building Administrators for your availability, Head Custodians, Custodial Staff, Russ Costa for all the extra cleaning and work, Sharon Harding and the Clerical staff for meeting needs of the District that you have never had to do before

Unsung Hero Award to Nurse Coordinator Lorraine Burke; Lorraine gave up a chunk of her vacation to assist Central Administration to open on Monday

Thank you to our Central Administration team who are always willing to assist

Update on positive Covid cases in the District

Please all be part of the solution – if not feeling well stay home

- Need for everyone to work together to remain open to in-school instruction

- We will stay home only if we can do so safely

Teacher retirements on this evening's Personnel Action Report

Two presentations this evening

Mr. Kahn thanked staff on behalf of the Board and the Community for all their efforts to keep the buildings open.

Areas covered in the Elementary/Curriculum presentation given by Elementary Administrators, Debra Emmerich, Manor Principal, Mary Ellen Kakalos, Manor Assistant Principal, Thomas Burke, Harbor Principal and Caroline Schozer, Harbor Assistant Principal:

**PRESENTATIONS  
RECOGNITIONS**

Seaford Elementary Schools  
Elementary Classrooms  
Remote Classrooms  
Outdoor Learning and Play  
Devices  
NWEA – The Universal Screener  
Teachers College Reading  
Teachers College Writing  
TC Professional Development  
- This Year's Model  
Go Math  
FOSS Science Curriculum  
STEAM/Coding  
- Learning Process  
- Activities  
Social Studies  
- Putnam Northern Westchester BOCES  
- Integrated SS/ELA  
Special Area Curriculum  
New Teacher Training  
Academic Support  
Student Support Services  
Social Emotional Learning  
Social Emotional Learning Practices  
Seaford Pride  
Looking Forward

Mr. Kahn advised everyone present that Board Trustees Kevin Devlin and Natalie Pedisich were unable to attend this evening's meeting.

Dr. Adele Pecora thanked the Elementary Administrators for their presentation and thanked them for their work and their presentation

Areas covered in the Facilities Presentation by Russell Costa:

Facilities Updates  
Facilities Department  
- Facilities Administration  
- Maintenance Department  
- Grounds Department  
- Custodial Department  
Completed Projects (7/1/2019 to present)  
Repair Reserve Projects  
Covid-19 Safety Initiatives  
District-wide Security Enhancements  
Upcoming Projects  
Future Projects for Consideration  
Thank you to the Board of Education for their support and to Dr. Pecora  
Thank you to all our staff for stepping up and meeting the challenge  
Questions

Mr. Kahn asked Mr. Costa to relay the Board's thanks to his staff – Head Custodians, Custodians, Cleaners, Maintainers and Groundskeepers.

Board President Bruce Kahn asked Mr. Costa about the door locks which were budgeted and planned and believe may be aidable. Need to get this done prior to the end of June. Mr. Kahn went on to say that these are security enhancements that need to be implemented.

Motion by Ms. Stark, second by Ms. Parisi, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA  
ITEMS 5.A.-D.  
(detailed below)**

Motion by Ms. Stark, second by Ms. Parisi, to approve the Board of Education Meeting Minutes of the December 2, 2020 Regular Meeting, December 8, 2020 Special Meeting and December 16, 2020 Special Meeting.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Parisi, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2020.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2020.

**EXTRACURRICULAR  
FUND ACTIVITY  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to acknowledge acceptance for audit of the Revenue Status Report dated November 30, 2020.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to acknowledge acceptance for audit of the Budget Status Report dated November 30, 2020.

**BUDGET STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to acknowledge acceptance for audit of the Budgetary Transfer Report dated November 30, 2020.

**BUDGETARY  
TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT-INSTRUCTIONAL**

A. Instructional (dated January 6, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. PATRICIA GILROY  
Position: 6th Grade Teacher  
Assignment: Seaford Middle School  
Effective Date: June 30, 2021  
Reason: Retirement
2. ERIC LICHTWAR  
Position: 6th Grade Teacher  
Assignment: Seaford Middle School  
Effective Date: June 30, 2021  
Reason: Retirement
3. ANDREA PROVENZANO  
Position: 5<sup>th</sup> Grade Teacher  
Assignment: Seaford Manor School  
Effective Date: June 30, 2021  
Reason: Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. MARIANNE DEMILLE-CYNAR  
Position: Library Media Specialist  
Type of Appointment: Regular Substitute  
Assignment: Seaford Middle School  
Certification: Library Media Specialist – Initial  
Effective Date: January 7, 2021  
Expiration Date: January 29, 2021  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA+15 Step 1 = \$69,461 pro-rated  
Reason: Leave Replacement for Michelle Puttlitz

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coach for High School sports for the 2020-2021 school year:

High School Winter  
Cristina Capasso

Winter Track Assist. \$4,127.25 (75% of salary)

- b) Recommend the Board of Education approve the following appointment for CPSE and CSE psychological evaluations for the 2020-2021 school year.

Amanda Rinehart                      Psychologist                      \$200 per day  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/27/20, 10/28/10, 11/5/20, 11/10/20, 11/12/20, 11/13/20, 11/16/20, 11/18/20, 11/19/20, 11/23/20, 11/30/20, 12/1/20, 12/7/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/18/20, 12/2/20, 12/4/20, 12/9/20, 12/14/20, 12/15/20

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve an instructional services agreement with Little Flower Union Free School District from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**NEW BUSINESS  
CONTRACT - 2020/2021  
LITTLE FLOWER UFSD**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve a translation services agreement with Eriksen Translations, Inc. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT - 2020/2021  
ERIKSEN TRANSLATIONS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve a special education and related services agreement with Smithtown Central School District from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
SMITHTOWN CSD  
SPECIAL EDUCATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve an amendment to an academic tutoring agreement with All About Kids SLP, OT, PT, LMSW, PLLC from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT AMENDMENT -  
2020/2021 ALL ABOUT KIDS  
ACADEMIC TUTORING**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve an amendment to a related services, behavior intervention support, evaluations, extended school day service, staff training and translation service agreement with All About Kids SLP, OT, PT, LMSW, PLLC from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT AMENDMENT -  
2020/2021 ALL ABOUT KIDS  
RELATED SERVICES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve a special education services agreement with Jericho Union Free School District from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT – 2019/2020  
JERICO UFSD  
SPECIAL EDUCATION**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Parisi, to approve a special education program and related services contract with Bellmore Union Free School District from September 8, 2020 through June 24, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
BELLMORE UFSD  
SPECIAL EDUCATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve an employment agreement with Rhonda Meserole from July 1, 2021 through June 30, 2024 and authorize the Board President to sign said agreement.

**EMPLOYMENT AGREEMENT  
2021-2024  
RHONDA MESEROLE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to adopt the following resolution:

**RESOLUTION  
TOWN OF HEMPSTEAD**

**WHEREAS**, the School District applied to the Town of Hempstead for a grant for reimbursement of COVID-19 related expenses pursuant to the Federal CARES Act; and

**WHEREAS**, the Town of Hempstead has advised the School District that its application for the grant has been accepted;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the Assistant Superintendent for Business and Operations to complete all necessary paperwork to effectuate the approval of the grant from the Town of Hempstead.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Andrea Parisi -	Aye
	Motion Carried.

Mr. Kahn thanked Rhonda Meserole for the work she has done on this and will be doing on the COVID-19 Grant.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Welcome Back. Happy New Year.
- ◆ Thank you for the presentations this evening
- ◆ You know what is going on in the district, but it is phenomenal to see it encapsulated
- ◆ Mr. Strifolino spoke briefly about retiring teachers Eric Lichtwar and Patty Gilroy and thanked them for their years of service to the District
- ◆ Congratulations to the retirees
- ◆ Thank you for working so hard to keep our buildings open and everything that goes with that plus the outdoor activities, the mask breaks and trying to make school fun, etc.
- ◆ We have implemented 3,049 computers in the last 3 years  
Just received the last 200; all out there in the kids' hands  
Would not have been possible without the support of our Board
- ◆ If we had not started with technology years ago, we would not be able to do what we are doing now and would not be where we are today  
Thank you to the teachers and the other staff

At 9:13 p.m., a motion was made by Ms. Stark, second by Ms. Parisi, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the contract with the Assistant Superintendent for Curriculum and Personnel and upon completion of discussion respecting the foregoing to return to open session.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn advised that the Board would only be returning to open session to adjourn the meeting.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 9:39 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk