

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, December 16, 2020, via Zoom, and live streamed in Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Kevin Devlin- Vice President  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich - Trustee  
Ms. Stacie Stark - Trustee

ALSO PRESENT VIA ZOOM

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:03 p.m., the President of the Board of Education opened the Special Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing employment relative to particular employees, the employment history of particular employees and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

**OPEN MEETING**

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing employment relative to particular employees, the employment history of particular employees and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:03 p.m.

**EXECUTIVE SESSION ENDS**

At 8:11 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Mr. Kahn advised that this was not a scheduled meeting but a Special Meeting just to vote on a few items that needed to be taken care of before the New Year.

Topics covered in Dr. Pecora's Administrative Report dated December 11, 2020 included:

**ADMINISTRATIVE REPORT**

Message went out today around 2:00 p.m. advising that tomorrow was going to be a traditional snow day

- Would not be any instruction
- Snow day is included on our calendar, so it is one of the days we do not have to make up

Message also included a notification that Friday was going to be a practice remote learning day

- No in-school learning
- Teachers will have a choice to do remote learning from home or in school
- Other staff will be going to work on Friday

Balance of snow days, if used, will be treated as traditional snow days with no instruction taking place

Update on COVID cases in the District

Motion by Mr. Devlin, second by Ms. Stark, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

A. Instructional (dated December 16, 2020 ):

P-1: POSITION ABOLITION: No Recommended Actions  
P-2: POSITION CREATION: No Recommended Actions  
P-3: RESIGNATIONS: No Recommended Actions  
P-5: TERMINATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

(\*) 1. MARIANNE DEMILLE-CYNAR

Position: Substitute Teacher  
Type of Appointment: Substitute  
Assignment: Seaford Middle School  
Certification: Library Media Specialist – Initial  
Effective Date: December 17, 2020  
Salary: \$105/day  
Reason: To replace Michelle Puttlitz

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of the following coach for High School sports for the 2020-2021 school year as approved at the December 2, 2020 Board of Education meeting.

High School Winter

Berto Cerasi G & B Bowling 5/B \$4,713.75 (75% of salary)

B. Non-Instructional (dated December 16, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. EMILY STARK

Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$14.00 per hour  
Code: 2110-165  
Reason: Substitutes needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: LEAVES:

1. ANNE OLDFIELD

Position: Senior Stenographer  
Assignment: Manor School  
Effective Date: December 7, 2020  
Expiration Date: January 3, 2021  
Reason: FMLA

2. CYNTHIA CLARK

Position: School Nurse  
Assignment: St. William the Abbot  
Effective Date: December 14, 2020  
Expiration Date: January 25, 2021  
Reason: FMLA

3. PAMELA HUGHES

Position: Teacher Aide  
Assignment: Seaford High School  
Effective Date: January 1, 2021  
Expiration Date: April 1, 2021  
Reason: Unpaid Leave (Extension of previously approved leave)

P-8: OTHER: No Recommended Actions

No Discussion.  
All Ayes  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Happy Holidays to everyone
- ◆ Wishing everyone safe and healthy holidays
- ◆ Thank you to Mr. Witt for the procedures for the upcoming sports season for bowling and winter track
- ◆ Hopefully these seasons will be able to kick off and our students will be able to do bowling and winter track  
At this point in time we are planning on moving forward with bowling and winter track
- ◆ Thank you to all the teachers and our technicians for today when we made the decision to do remote learning tomorrow  
Everyone worked together to make sure everything went home today; we had a good plan and a lot of support
- ◆ Thank you to our teachers, custodians, nurses, aides, security and clericals – all staff – for everything you have done this year  
Wishing the community and staff a very happy and healthy New Year
- ◆ Our next meeting is January 5, 2021

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Special Meeting at 8:17 p.m.

**ADJOURN SPECIAL  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk