

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, December 2, 2020, via Zoom, and live streamed in Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin- Vice President
Ms. Natalie Pedisich - Trustee
Ms. Stacie Stark - Trustee

ABSENT: Ms. Andrea Parisi - Trustee

ALSO PRESENT VIA ZOOM

Dr. Adele V. Pecora	Ms. Nicole Schnabel
Mr. John A. Strifolino	Ms. Jennifer Bisulca
Ms. Rhonda L. Meserole	Dr. Daniel Smith
Ms. Mary Anne Sadowski – Attorney	Dr. Lisa Dunn
Mr. Thomas Lynch	Mr. Kevin Witt
Mr. Scott Bersin	

At 7:07 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, non-aligned employee contracts and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, non-aligned employee contracts and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:02 p.m.

ADJOURN EXECUTIVE SESSION

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Board President Bruce Kahn congratulated Middle School Principal Lisa Dunn on receiving her Doctorate.

OPENING REMARKS

Topics covered in Dr. Pecora's Administrative Report dated November 23, 2020 included:

ADMINISTRATIVE REPORT

Thank you to the Administrators and staff for rising to the occasions and for all your efforts to keep our students safe and doing what is best for our students. Update on where the District is right now in this environment

Areas covered in Dr. Adele Pecora's presentation – Winter COVID-19 update:

COVID 19 UPDATE PRESENTATION

Winter Covid-19 Update
Keeping Schools Open During the Pandemic
The Impact of the COVID-19 Virus
Seaford Schools Cases
Contact Tracing
Criteria to Consider
Quarantine Vs. Isolation
- Ms. Stark asked about isolation – on Day 11 is that return with a negative test result?
- Dr. Pecora advised that the District asks for a note releasing them from a medical professional for any individual who had a positive COVID test result
New York State Micro-Cluster Strategy
Governor's Winter Plan
COVID Testing in Our Schools May Be Required to Stay Open
A Brief Review of The NYS Guidelines for Travel Before the Holiday Season
Questions:
-

Mr. Kahn and Dr. Pecora briefly spoke about how quickly things change and the goal to keep the schools open. He also advised that two residents had sent emails directed to Dr. Pecora. He went on to say that he believed Dr. Pecora covered all of their questions but if not, they should reach out to her.

PRESENTATIONS (cont'd)

Areas covered in the presentation by Middle School Principal Daniel Smith and Middle School Assistant Principal Dr. Lisa Dunn included:

Seaford Middle School 2020/2021
A Whole Lotta Changes Goin' On
Keeping Things Safe While Keeping Things Going
Still Embracing the Middle School Philosophy
- Academics
- Grade Levels
- So what is this Exploratory Thing?!?
The Academic Program
Devices
Social/Emotional
Student Support Services
Extra-Curricular and Community Outreach
Clubs During COVID
Community Outreach
Facilities & Safety
On the Horizon?
Looking Forward
Questions

**PRESENTATIONS
SECONDARY PRINCIPALS
CURRICULUM
SEAFORD MIDDLE SCHOOL**

Areas covered in the presentation by Seaford High School Principal Scott Bersin and Assistant Principals Jennifer Bisulca and Nicole Schnabel included:

Overcoming Obstacles is easier together
Continuing to advance in spite of circumstances
Curricular Growth
College and Career Planning
Personal Digital Learning
Professional Development
Wellness
- Supports
Community Building Opportunities & Extra-Curriculars
Athletics
Pathways to Service
Facilities Upgrades
Safety & Security
Enhanced Education & Greater Connection to SHS
Looking to 21/22 & Beyond

SEAFORD HIGH SCHOOL

Board President Bruce Kahn thank both the Middle School and High School Administrators for taking the time to present to the Board of Education.

Mr. Kahn advised that there was a couple of last-minute changes on the Board Agenda. There are a few changes to the Personnel Action Reports. Item P.7.2 of the Non-Certified Personnel Action Report is being removed. Item P.4.2. is being added to the Instructional Personnel Action Report.

Mr. Kahn recommended that the Board have a meeting on December 16th. He also stated that it should be a short meeting.

Motion by Mr. Devlin, second by Ms. Stark, that the consent agenda, as amended, be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 5. A-D.2. (detailed below),
as amended**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve the Board of Education Minutes of the November 4, 2020 Regular Meeting and November 18, 2020 Regular Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Treasurer's Report dated October 31, 2020.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2020.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Revenue Status Report dated October 31, 2020.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budget Status Report dated October 31, 2020.

No Discussion.
All Ayes
Motion Carried.

BUDGET STATUS REPORT

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budgetary Transfer Report dated October 31, 2020.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated December 2, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. SUZANNE MOONEY

Position: Physical Education Teacher
Assignment: Seaford Harbor School
Effective Date: November 10, 2020
Sick Leave: November 10, 2020 – November 27, 2020
Leave without Pay: N/A
Expiration Date: November 27, 2020
FMLA: November 10, 2020 – November 27, 2020
Reason: Medical Leave of Absence

2. MARY SIMONS

Position: Science Teacher
Assignment: Seaford High School
Effective Date: December 7, 2020
Sick Leave: December 7, 2020 - December 22, 2020
Leave without Pay: N/A
Expiration Date: December 22, 2020
FMLA Expansion Act: December 7, 2020 – December 22, 2020
Reason: FMLA Expansion Act

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. ALEXANDRIA MULLER

Position: Music Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Harbor School
Certification: Music K-12 - Initial
Effective Date: December 14, 2020 – January 22, 2021
Expiration Date: January 22, 2021
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA+15 Step1 = \$58,483 pro-rated
Reason: Leave Replacement for Pamela Brinkman

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Pamela Brinkman's child care leave of absence from the original dates to the revised dates as approved at the September 2, 2020 Board of Education meeting.

<u>PAMELA BRINKMAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Music Teacher	Music Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Leave:	September 2, 2020	September 2, 2020
Sick Leave:	September 2, 2020 – Nov. 4, 2020	September 2, 2020 – Nov. 4, 2020
Leave Without Pay:	November 5, 2020 – Nov. 24, 2020	Nov. 5, 2020 – January 22, 2021
Expiration Date:	November 24, 2020	January 22, 2021
FMLA:	September 2, 2020 – Nov. 24, 2020	September 2, 2020 – Nov. 24, 2020
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend Paul Ceglio's expiration date for his Leave Replacement position (Pamela Brinkman) from the original date of November 24, 2020 to December 11, 2020 as approved at the October 7, 2020 Board of Education meeting.

- c) Recommend the Board of Education approve the appointment of the following coaches for High School sports for the 2020-2021 school year:

High School Winter

Berto Cerasi	G & B Bowling	5/B	\$4,713.75 (75% of salary)
Kimberly Cooke	Winter Track	5/B	\$4,713.75 (75% of salary)
TBD	Winter Track Assist.	TBD	

B. Non-Instructional (dated December 2, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS

1. DOROTHY CHIARAVALLOTI
 Position: School Monitor
 Civil Service Title: School Monitor Part-time
 Location: Seaford High School
 Effective Date: December 7, 2020

P-4: RESIGNATIONS

1. DEBORAH SKEANS
 Position: Teacher Aide Part-time (Job Coach)
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford High School
 Effective Date: December 7, 2020
2. JUSTINE DINICOLA
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford Middle School
 Effective Date: November 27, 2020
3. HERWIND CHARLES
 Position: Substitute Cleaner
 Civil Service Title: Substitute Cleaner
 Location: District
 Effective Date: December 4, 2020 (upon approval of his appointment as a full-time Cleaner)

P-5: TERMINATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. ISHRAT TALIB
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where/When needed
Salary: \$14.00 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

2. LAURA CHIARELLI
Position: School Nurse
Civil Service Title: Registered Professional Nurse (School)
Type of Appointment: Probationary
Location: District Floater
Salary: \$45,047.00 per year
Code: 2815-137
Reason: Replacement (Joanne Curcio)
Effective Date: December 2, 2020 - Upon approval by the Nassau County Civil Service Commission

3. HERWIND CHARLES
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Seaford High School
Salary: \$44,799.00 per year
Code: 1620-161
Reason: Replacement (Eric McGovern)
Effective Date: December 4, 2020 - Upon approval by the Nassau County Civil Service Commission (Mr. Charles is currently employed with the District as a Substitute Cleaner)

P-7: LEAVES:

1. JULIET CANALE
Position: School Nurse
Assignment: Manor School
Effective Date: December 1, 2020
Expiration Date: January 26, 2021
Reason: Unpaid Leave

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/23/20, 10/27/20, 10/30/20, 11/2/20, 11/4/20

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/4/20, 11/18/20
No Discussion.
All Ayes
Motion Carried.

None

**OLD BUSINESS
NEW BUSINESS**

Motion by Mr. Devlin, second by Ms. Stark, to approve a service provider agreement with Seesaw Learning, Inc. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT 2020/2021
SEESAW LEARNING, INC.**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to approve a confidentiality and data security and privacy standards agreement with Pivot Interactives SBC for the 2020-2021 school year and authorize the Board President to sign said agreement.

**CONTRACT 2020/2021
PIVOT INTERACTIVES
SBC**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a Memorandum of Agreement with the United Teachers of Seaford for intramural sports programs for the 2020-2021 school year and authorize the Board President and Superintendent of Schools to sign said agreement.

**MEMORANDUM OF
AGREEMENT – UTS
2020/21
INTRAMURAL SPORTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve the disposal of health textbooks submitted by Kevin Witt dated November 16, 2020.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION
UPSEU LABOR
AGREEMENT**

WHEREAS, the July 1, 2012 to June 30, 2017 labor agreement between the United Public Service Employees Union (“UPSEU”) and the Seaford Union Free School District (the “District”) expired on June 30, 2017; and

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expired labor agreement; and

WHEREAS, the representatives of the District and the UPSEU reached an agreement that has been memorialized in a Memorandum of Agreement dated November 2, 2020, which Memorandum of Agreement has been reviewed by the Board of Education; and

WHEREAS, the membership of the UPSEU has ratified said Memorandum of Agreement;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith ratifies and approves the Memorandum of Agreement hereinabove referenced.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to incorporate said memorandum of agreement into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement.

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Stacie Stark - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION
SECTION 913**

BE IT RESOLVED, that the Board of Education hereby directs an employee made known to the Board in Executive Session to a medical examination pursuant to § 913 of the New York State Education Law at a time and place directed by the Seaford Union Free School District.

No Discussion
Bruce Kahn - Aye
Kevin Devlin - Aye
Stacie Stark - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for the very detailed presentations
- ◆ It's good to see what is going on in the schools; that's why we are here
- ◆ Great to see how everyone is handling the situation, getting involved and moving forward in a positive way and really using what we have to make things as great as they can be
- ◆ Secondary administrators did a fabulous job encapsulating all the work last year and this year
- ◆ Important to celebrate all the work that has been done
- ◆ Shout out to all the faculty – they are greatly appreciated
- ◆ Collective effort to keep our schools open
- ◆ In times like these you really see what people are made of
- ◆ Hope we will be able to get the sports we voted on this evening going

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 9:35 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk