

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 18, 2020, via Zoom, and live streamed in Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Kevin Devlin- Vice President  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich - Trustee (left 8:30 p.m.; returned 8:40 p.m.)  
Ms. Stacie Stark - Trustee

ALSO PRESENT VIA ZOOM

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney  
Mr. Charles Leone  
Mr. Thomas Lynch  
Mr. Kevin Witt  
Ms. Mary Catherine Culella-Sun  
Ms. Nicole Schnabel

At 7:01 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing employment relative to particular employees, the employment history of a particular employee, contract negotiations with the Custodians and non-aligned employee contracts.

**OPEN MEETING**

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for purpose of discussing employment relative to particular employees, the employment history of a particular employee, contract negotiations with the Custodians and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:01 p.m.

**EXECUTIVE SESSION ENDS**

At 8:22 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated November 13, 2020 included:

**ADMINISTRATIVE REPORT**

Update on COVID cases  
Day to day functioning under current circumstances  
Governor's designation of Zones in Nassau County  
- Impact/challenges District would face should our area be designated a Yellow Zone  
- COVID testing on-site/funding  
- Remote learning

Mr. Kahn clarified that if the schools were to close it means that the District would switch 100% to remote learning.

Ms. Parisi asked about the rules related to the designation of a Yellow Zone and how to be removed from that designation

Letter sent out on November 12<sup>th</sup> related to the Thanksgiving break  
- Governor's guidelines for travel outside of New York State  
January Regents has been cancelled; no information on June Regents  
Nassau BOCES has moved to remote learning for the week following Thanksgiving  
- Students in BOCES programs will return on Monday, December 7<sup>th</sup>

Mr. Kahn thanked Dr. Pecora and all the Administrators for all their work in keeping the schools open and having the students in classes.

Kevin Witt, Director of Health, Physical Education, and Athletics opened by thanking the Board of Education, Dr. Pecora and Mr. Strifolino for consideration of the intramurals, reading his proposal and giving it serious thought. He went on to say that he understood that they well know the importance of getting our kids physically active and how important it is to their social/emotional wellbeing and agree whole-heartedly with their decision.

**PRESENTATIONS RECOGNITIONS**

ATHLETICS PRESENTATION (cont'd)

Areas covered in Mr. Witt's presentation included:

**PRESENTATION  
HEALTH, PHYSICAL  
EDUCATION &  
ATHLETICS**

Physical Education & Health Overview  
Nassau Zone Award Recipients  
- Benjamin Trink  
- Jolie Kistingner  
New Sports Medicine, Strength & Conditioning Class  
2019-2020 Middle School Athletic Teams (Fall/Winter/Spring)  
2019-2020 High School Athletic Teams (Fall/Winter/Spring)  
2019-2020 Scholar-Athlete Teams  
NFHS Award of Excellence for Exemplary Display of Sportsmanship, Ethics,  
and Integrity  
Overall Record & Individual Award Recipients  
Seaford Team Accomplishments  
Boys Cross Country  
- Nassau County Champions  
- Division Champions  
Football  
- Nassau County Champions  
- Conference Champions  
Volleyball  
- Long Island Champions  
- Nassau County Champions  
- NYS Sportsmanship Award  
- Nassau County Officials Sportsmanship Award  
Boys Bowling  
- Nassau County Champions  
- Conference Champions  
- Undefeated Season  
Girls Bowling  
- Nassau County Champions  
- Conference Champions  
- Undefeated Season  
Cheerleading  
- Nassau County Champions  
- Undefeated Season  
- Division Champions  
- 2<sup>nd</sup> place in NYS  
- 4<sup>th</sup> place in Nation  
Wrestling  
- 2019-2020 Sets Seaford Record with Nine County Finalists  
Spring Athletics 2020 Recognition  
Senior Day Recognition  
National Signing Day Recognition  
Parent Information Night  
Captains Breakfast  
Athletic Leadership Team  
Student-Athlete Applications  
News 12 Scholar-Athletes  
- Jason Linzer (2019)  
- Sarah Keane (2020)  
Nassau County Hall of Fame  
- Robert Perpall  
Athlete-of-the-Week Recipients  
Homecoming & Pep Rally  
Behind the Scenes  
Managerial Responsibilities  
Booster Club  
New Turf Field & Track  
Weight Room Remodel  
Future Projects/Considerations

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 18, 2020):

P-1: POSITION ABOLITION: No Recommended Actions  
P-2: POSITION CREATION: No Recommended Actions  
P-3: RESIGNATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-4: LEAVES:

1. Candice Kaplan  
 Position: Elementary Teacher  
 Assignment: Seaford Manor School  
 Effective Date: November 4, 2020 – November 25, 2020  
 Sick Leave: November 4, 2020 – November 25, 2020  
 Leave without Pay: N/A  
 Expiration Date: November 25, 2020  
 FMLA: N/A  
 Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

- (\*) 1. Alyssa Calder  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Manor School  
 Certification: Students with Disabilities (Grades 1-6) – Initial  
 Childhood Education (Grades 1-6) - Initial  
 Effective Date: November 19, 2020  
 Expiration Date: May 31, 2021  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$20,000 – pro-rated  
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education amend the salary for the annual appointment of Frank Maniscalco as Drivers Education Coordinator for the 2020-2021 school year from \$23,639 to \$16,000 as per the June 17, 2020 Board of Education meeting.
- b) Recommend the Board of Education amend the dates of Michelle Puttlitz's unpaid leave from the original dates to the revised dates as approved at the September 2, 2020 Board of Education meeting.

<u>MICHELLE PUTTLITZ</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Library Media Specialist	Library Media Specialist
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	September 9, 2020	September 9, 2020
Sick Leave:	N/A	N/A
Leave without Pay:	September 9, 2020 - November 13, 2020	September 9, 2020 - January 29, 2021
Expiration Date:	November 13, 2020	January 29, 2021
FMLA:	N/A	N/A
Reason:	Unpaid Leave	Unpaid Leave

B. Non-Instructional (dated November 18, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS

1. JOANNE CURCIO  
 Position: Part-time Floater Nurse  
 Civil Service Title: Registered Professional Nurse (School) PT  
 Location: District  
 Effective Date: November 24, 2020
2. THOMAS WILLIAMS  
 Position: Custodian  
 Civil Service Title: Custodian  
 Location: Seaford High School  
 Effective Date: November 12, 2020

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. DANIEL RODRIGUEZ  
Position: Custodian  
Civil Service Title: Custodian  
Type of Appointment: Probationary  
Location: Seaford High School  
Salary: \$45,924.00  
Code: 1620-161  
Reason: Replacement (Bob Dattner)  
Effective Date: November 20, 2021 - Upon approval by the Nassau County Civil Service Commission
  
2. GINA MARIE KELLY  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Manor School  
Salary: \$14.00 per hour  
Code: 2110-165  
Reason: Replacement (Toni Pristera)  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
  
3. OLIVIA MESEROLE  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District – Where/When needed  
Salary: \$14.00 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: LEAVES:

1. DANIEL RODRIGUEZ  
Position: Custodian  
Assignment: Seaford High School  
Effective Date: November 20, 2020  
Expiration Date: December 3, 2020  
Reason: Unpaid

P-8: OTHER:

1. Recommend changing Michael Kusko's appointment as a Custodian from probationary to permanent effective June 1, 2020.
2. Recommend changing Patrick Reilly's appointment as a Cleaner from probationary to permanent effective June 24, 2020.
3. Recommend changing Michael Smith's appointment as a Maintainer from probationary to permanent effective July 18, 2020.
4. Recommend changing Scott Budoff's appointment as a Custodian from probationary to permanent effective August 3, 2020.  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 4/24/20, 6/4/20, 9/22/20, 9/29/20, 10/1/20, 10/6/20, 10/7/20, 10/8/20, 10/9/20, 10/13/20, 10/15/20, 10/22/20, 10/23/20, 10/26/20, 10/27/20, 11/2/20, 11/4/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/23/20, 10/28/20, 11/4/20  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a related services and evaluations contract with Comprehensive Resources, Inc. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT- 2020/2021  
COMPREHENSIVE  
RESOURCES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a related services contract with Family Pediatric Home Care, a division of Tri-Borough Home Care, Ltd. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
FAMILY PEDIATRIC HOME  
CARE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a Settlement Agreement between the Seaford School District and the United Public Service Employees Union concerning the Good Friday Arbitration and authorize the Superintendent of Schools to sign said agreement.

**SETTLEMENT AGREEMENT  
UPSEU**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve, as amended, a Consultation for State Aid Reimbursement services contract with Edgewater Consulting, LLC. from November 1, 2020 through October 31, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – EDGEWATER  
CONSULTING, LLC**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a psychological services and evaluations contract with Dr. Sepideh Homayoonfar from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
SEPIDEH HOMAYOONFAR**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a related-services, evaluations and CSE Participation contract with Comprehensive Psychological Services, P.C. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
COMPREHENSIVE  
PSYCHOLOGICAL SERVICES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve an emergency contract with Aramark Food Service for the 2020-2021 school year and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
ARAMARK FOOD SERVICE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the donation from the Seaford Booster Club to enhance the Seaford School District's Snack Shack for a value of \$5,000.

**DONATION  
BOOSTER CLUB**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn advised that this would be used in conjunction with the IMA the District is waiting for the County to sign-off on as mentioned by Kevin Witt earlier from Legislator Rhoads. The money will be used to supplement the money for the Snack Shack.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION  
CORRECTIVE ACTION PLAN**

**RESOLVED**, that the Board of Education approve Seaford UFSD's Corrective Action Plan for the 2019-2020 Management Letter as a result of our External Audit.

No Discussion  
Bruce Kahn - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION  
EXTERNAL AUDIT  
YEAR ENDING  
JUNE 30, 2020**

**RESOLVED**, that the Board of Education accepted the audit report in accordance with section 170.3 of the Regulations of the Commissioner of Education, the External Audit Report for the school year ending June 30, 2020 as submitted by R.S. Abrams & Co. LLP at the October 7, 2020 Board of Education meeting.

Bruce Kahn - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, that the Board of Education of the Seaford School District increase the 2020-2021 budget from \$73,005,631 to \$73,010,631, an increase of \$5,000.00 as a result of the donation from the Seaford Booster Club.

**RESOLUTION – INCREASE  
2020/2021 BUDGET**

Bruce Kahn - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, that the Board of Education of the Seaford School District increase the 2020-2021 budget from \$73,010,631 to 73,110,631 an increase of \$100,000 as a result of the approved emergency use of the Repair Reserve for the two projects presented at the November 4, 2020 Board of Education meeting for the High School Wrestling Room (\$85,000) and the air conditioning unit in the Middle School NOC (\$15,000).

**RESOLUTION – INCREASE  
2020/2021 BUDGET**

Bruce Kahn - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION  
IDEA 2020/2021**

**BE IT RESOLVED** that the Board of Education authorize the President of the Board of Education to sign the amended contract with the following school for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2020-2021 school year.

<b>Cost - Preschool Special Education Program Students</b>		<b>Cost - Related Services Only:</b>			
Section 611 Students:	\$1,308 per student	Section 611 Students:	\$486 per student		
Section 619 Students:	\$ 390 per student	Section 619 Students	\$ 130 per student		
<b>Cost-School Age Special Education Program Students</b>					
Section 611 Students:	\$1,308 per student				
SCHOOL	619 Pre-School Related Services	619 Pre-School Program or SEIT	611 Related Services	611 Program or SEIT	611 School Age Program
Hagedorn Little Village	7	10	7	10	3

Bruce Kahn - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

Mr. Kahn advised that Agenda Item C.5 is to be amended slightly as discussed in Executive Session.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution, as amended:

**913 RESOLUTION**

913 RESOLUTION

**IT IS HEREBY RESOLVED**, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for an Education Law Section 913 examination on January 8, 2021 at 10:00 a.m., or at an earlier date as directed by the Superintendent of Schools, in order to determine his/her physical and/or mental capacity to perform his/her employment duties. The examination will be conducted by Dr. Randall Solomon at his office located at 55 Nesconset Highway, Port Jefferson Station, New York 11776.

	No Discussion
Bruce Kahn -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
Stacie Stark -	Aye
	Motion Carried.

Public Comments emailed to the Board of Education

**PUBLIC COMMENTS**

- ◆ The Board received 2 emails related to the Drama Club at the High School about finding a way for the students to have Drama Club

Mr. Kahn advised that the Board has always supported all the clubs and Drama and enjoyed the plays and hoped that something could be figured out to bring Drama back in the future

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to Kevin Witt for his presentation and the work he has done
- ◆ Thank you to everyone for keeping the District running
- ◆ Never been with a District before that has been so keen on sports
- ◆ Congratulations to Joanne Curcio and Thomas Williams on their retirements
- ◆ Hope that we can continue to see the students every day
- ◆ Thank you to everyone up at the High School for all their work
- ◆ Hope that we can keep moving forward, everyone staying safe and healthy
- ◆ Looking forward to seeing all the kids back on the fields and all our after-school activities one day starting again
- ◆ Hoping to stay with in-person instruction as long as possible
- ◆ Asking everyone to adhere to the guidelines established as much as possible
- ◆ Proud of how this community has come together
- ◆ Impressed with our District – athletics, academics, our teachers, staff
- ◆ Thank you to all the Administrators for making sure that our programming for all learners is in place and that we are providing a full continuum of services
- ◆ Seaford has been doing so well and even in these conditions our students still love coming to school
- ◆ Thank you to all the parents for all the cooperation and support

At 9:24 p.m., a motion was made by Mr. Devlin, second by Ms. Sark, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing non-aligned employee contracts, and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

**EXECUTIVE SESSION**

Mr. Kahn advised the public that the Board would be coming back into public session only to adjourn the meeting. The next Board Meeting will be on December 2<sup>nd</sup> and that meeting will also be live-streamed; the link for that meeting will be on the Board's website page.

Executive Session concluded at 10:16 p.m.

**EXECUTIVE SESSION ENDS**

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 10:16 p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk