

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 4, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin- Vice President
Ms. Andrea Parisi - Trustee
Ms. Stacie Stark - Trustee

ABSENT: Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney (Executive Session only)
Mr. Matthew Guerra – Attorney

At 7:15 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of particular employees and contract negotiations with the Custodians.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of particular employees and contract negotiations with the Custodians and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:59 p.m.

EXECUTIVE SESSION ENDS

At 8:09 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated October 30, 2020 included:

ADMINISTRATIVE REPORT

Update on COVID cases in the District
- Procedures/factors taken into consideration when determining quarantines/isolation and/or whether schools should be closed
Thank you to the Security team for the great job they did monitoring General Election voting and to the Custodial staff for making sure we could open today Superintendent's Conference Day

Board of Education Recognition and Appreciation

PRESENTATIONS RECOGNITIONS

Dr. Pecora briefly explained the role of the Board of Education and the work they do on a regular basis. She expressed her appreciation and that of the District for all they do. She then presented to each of the Board members a small gift – a blanket that says Seaford Vikings on it – which was purchased from the Booster Club.

High School Principal Scott Bersin showed a video presentation and a poster prepared by the students from the High School and the Middle School. He thanked the Board of Education for all their support and expressed the gratitude and appreciation from everyone at the High School and Middle School.

Tom Lynch, Executive Director for Instructional Technology and STEM, showed video presentations from the Harbor and the Manor Elementary Schools. The Harbor School gave each of the Board Members a stay safe bag which included a mask, sanitizer, a roll of toilet tissue and wipes. Staff and students expressed their thanks and appreciation to the Board of Education.

Mr. Kahn thanked the buildings for their presentations and stated that the Board missed seeing the students in person.

RECOGNITIONS/PRESENTATIONS (cont'd)

Areas covered in the Repair Reserve Presentation by Rhonda Meserole and Russell Costa included:

- Repair Reserve Fund (GML Section 6-d)
- Purpose: To pay for certain repairs to capital improvements or equipment not recurring annually or at shorter intervals.
 - Established By: BOE Resolution.
 - Funding Source: Budgetary appropriations or other funds that may be legally appropriated.
 - Expenditures: Public hearing is not required in an emergency situation before appropriating from a repair reserve fund. Legal notice is also not required, however; the funds must be returned to the Repair Reserve within two years from the date of withdrawal
- Use of Repair Reserve Fund:
- Repair Reserve balance as of 7/1/2020 is \$535,513.
 - Emergency repairs needed for mold remediation, replacement of insulation and piping.
 - Dehumidifiers will be installed in room to control moisture
- Pipe and Valve Replacement
Air Conditioning Unit in Server Room Replacement
Expected Costs:
- Approximate cost of total project and mold remediation for HS Wrestling Room is \$85,053.99. Any insurance recoveries will be used to reimburse the Repair Reserve. The replacement AC Unit is approximately \$15,000.
- Balance left in Reserve after repairs: \$435,513
Questions

**PRESENTATIONS
RECOGNITIONS**

REPAIR RESERVE FUND

State of the District November 4, 2020 Presented by Dr. Adele Pecora and Mr. John Strifolino

- Purpose of the State of the District
BOE Goals for 2020 - 2021
- FINANCIAL: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.
 - TEACHING AND LEARNING: Provide an enriched environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.
 - SOCIAL EMOTIONAL LEARNING AND SAFETY: Create a safe, secure, and nurturing environment that supports the physical, social, and emotional needs of our students.
 - COMMUNICATION: Maintain and enhance communication systems that ensure the open flow of information with all stakeholders.
- Interdependency of Board Goals District Financial Condition
District Financial Condition
Internal/External Indicators
Tax Cap History
4-Year Fiscal Stress Comparison
Maintaining Class Size
Securing Grants
Managing the Rising Costs of the Pandemic
Enhancing Instruction
- Introducing the NWEA Universal Screener
- Elementary Enhancements
Secondary Enhancements
PDL Initiative
Exit Outcomes Indicate Student Achievement
Canceled NY State Assessments
High School Advanced Placement Data
AP Course Enrollments 2013 - 2020
AP Placement Summary (2019-2020)
AP Capstone
Class of 2020 Enrollment in AP and College Level Courses
Historical Graduation Data
4 Year College Acceptances for the Class of 2020
Seaford High School Identified as a Recognition School
Pupil Personnel Services Department Highlights
Highlights for Enhancing Practice and Efficiency
Seaford Partners with Northwell/South Oaks
Full Continuum of Special Education Services District-Wide
Maintaining a Focus on Social-Emotional Wellness
Security and Safety Remain a Priority
Facilitating Communication
Reopening of School Task Force
Communication
Questions

**PRESENTATIONS
RECOGNITIONS**

**2020 STATE OF THE
DISTRICT**

Motion by Mr. Devlin, second by Ms. Stark, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.
No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A., B, C. & D.
(detailed below)**

Motion by Mr. Devlin, second by Ms. Stark, to approve the Board of Education Meeting Minutes of the October 7, 2020 Regular Meeting and October 21, 2020 Regular Meeting

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2020.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2020.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Revenue Status Report dated September 30, 2020.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budget Status Report dated September 30, 2020.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to acknowledge acceptance for audit of the Budgetary Transfer Report dated September 30, 2020.

**BUDGETARY
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 4, 2020):

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RESIGNATIONS:	No Recommended Actions
P-4:	LEAVES:	No Recommended Actions
P-5:	TERMINATIONS:	No Recommended Actions
P-6:	TENURE APPOINTMENTS:	No Recommended Actions
P-7:	APPOINTMENTS:	

1. LOUISE CURCI

Position:	Business Education Teacher
Type of Appointment:	Regular Substitute
Assignment:	Seaford High School
Certification:	Business and Distributive Education - Permanent Special Education – Permanent Nursery, Kindergarten & Grades 1-6 - Permanent
Effective Date:	October 21, 2020
Expiration Date:	May 20, 2021 (*) Or until she has been paid \$35,000 for the 2021 calendar year
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	\$400 per day
Reason:	Replacement for Andy Arbiter

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Jennifer Phillips child care leave of absence from the original dates as approved at the August 5, 2020 Board of Education meeting.

<u>JENNIFER PHILLIPS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	School Psychologist	School Psychologist
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Leave:	February 24, 2020	February 24, 2020
Sick Leave:	February 26, 2020 – May 1, 2020	February 26, 2020 – May 1, 2020
Leave without Pay:	May 2, 2020 – November 20, 2020	May 2, 2020 – November 27, 2020
Expiration Date:	November 20, 2020	November 27, 2020
FMLA:	N/A	N/A
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend Amanda Rinehart's expiration date for her Leave Replacement position (Jennifer Phillips) from the original date of November 20, 2020 to November 27, 2020 as approved at the August 5, 2020 Board of Education meeting.

- c) Recommend the Board of Education amend the dates of Jamie Flannery's child care leave of absence from the original dates as approved at the August 5, 2020 Board of Education meeting.

<u>JAMIE FLANNERY</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Leave:	November 25, 2020 A.M.	November 30, 2020
Sick Leave:	November 25, 2020 A.M. – Jan. 7, 2021	November 30, 2020 – Jan. 7, 2021
Leave without Pay:	January 8, 2021 – February 26, 2021	January 8, 2021 – February 26, 2021
Expiration Date:	February 26, 2021	February 26, 2021
FMLA:	November 25, 2020 A.M. – Feb. 26, 2021	November 30, 2020 – Feb. 26, 2021
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- d) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2020-2021 school year.

Matthew Dolan	Robotics Co-Advisor	\$1,480.00 pro-rated
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- e) Recommend the Board of Education rescind the High School club and extracurricular appointment of Michael Gargiulo as Robotics Co-Advisor for the 2020-2021 school year as approved at the October 21, 2020 Board of Education meeting.

- f) Recommend the Board of Education rescind the High School club and extracurricular appointment of Ralph Pascarella as AM Detention Co-Advisor for the 2020-2021 school year as approved at the September 16, 2020 Board of Education meeting.

- g) Recommend the Board of Education amend the High School club and extracurricular appointment of Matthew Adler from AM Detention Co-Advisor to AM Detention Advisor with a stipend of \$5,181.00 for the 2020-2021 school year as approved at the September 16, 2020 Board of Education meeting.

- h) Recommend the Board of Education approve the following Middle School club and extracurricular appointments effective November 16, 2020 for the 2020-2021 school year.

Lindsay Gilbert	American Sign Language Advisor	\$1,480.00 pro-rated
Susan Steinberg	Art Club Advisor	\$1,480.00 pro-rated
Melanie Levy-Roberts	Diversity Club Advisor	\$1,480.00 pro-rated
Matthew Dolan	Robotics Club Advisor	\$1,480.00 pro-rated
Kevin Mullany	Science Club Co-Advisor	\$1,480.50 pro-rated
Roseann Zeblisky	Science Club Co-Advisor	\$1,480.50 pro-rated
Julia Spellman	Service Club Co-Advisor	\$740.00 pro-rated
Amanda Smith	Service Club Co-Advisor	\$740.00 pro-rated

B. Non-Instructional (dated November 4, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

PERSONNEL (cont'd)

P-3: RETIREMENTS

1. JOHN WACH
Position: Head Custodian
Civil Service Title: Head Custodian I
Location: Seaford High School
Effective Date: November 29, 2020

P-4: RESIGNATIONS

1. SULTANA AZIZ
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Manor School
Effective Date: October 16, 2020

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: LEAVES:

1. DOROTHY CHIARAVALLI
Position: School Monitor
Assignment: Seaford High School
Effective Date: October 9, 2020
Expiration Date: November 13, 2020
Reason: Paid Sick Leave – Extension of previously approved paid leaves (9/8/2020 – 9/25/2020 and 9/25/2020 – 10/09/2020)

P-8: OTHER:

1. Recommend changing Patricia Gambino's reason for leaving her position as a Teacher Aide from resignation to retirement purposes (the date of September 1, 2020 remains the same).

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 9/24/20, 10/1/20, 10/5/20, 10/8/20, 10/9/20, 10/15/20, 10/16/20, 10/21/20, 10/23/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/14/20, 10/21/20
No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENT'S COMMENTS

- One of the reasons people did not want armed guards was because they didn't want their children to feel like they were in a prison
Now with COVID and the situation at the Harbor, the children are now in a very restricted environment, something we wanted to avoid
Parkland had the wrong individual in the role of armed guard; our District does have the right people as guards – retired police
Nassau County Police Commissioner has now stated they would assist Districts with training
Cost could be paid for like Massapequa with emergency money; then incorporate in future budgets
Would like to get some feedback at some point; has petition in favor of armed guards

Motion by Mr. Devlin, second by Ms. Stark, to approve a special education and related services contract with West Islip Union Free School District from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT 2020/2021
WEST ISLIP SCHOOL
DISTRICT
RELATED SERVICES**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to approve an occupational therapy, related services and evaluations contract with Doreit S. Bialer from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
DOREIT S. BIALER**

Motion by Mr. Devlin, second by Ms. Stark, to approve a translation services contract with Sign Talk, LLC from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
SIGN TALK, LLC**

Motion by Mr. Devlin, second by Ms. Stark, to approve a skilled nursing services contract with Comprehensive Resources, Inc. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
COMPREHENSIVE
RESOURCES, INC.**

Motion by Mr. Devlin, second by Ms. Stark, to approve a skilled nursing services contract with Family Pediatric Home Care, a division of Tri-Borough Home Care, Ltd. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
FAMILY PEDIATRIC
HOME CARE**

Motion by Mr. Devlin, second by Ms. Stark, to approve a tuition and educational services contract with The Summit School from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
THE SUMMIT SCHOOL**

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution, as amended:

**RESOLUTION
REPAIR OF PIPING
HIGH SCHOOL
WRESTLING ROOM**

WHEREAS, an inspection of piping in the Seaford High School Wrestling Room by the School District's architect revealed that the piping has deteriorated and during the same time period the sole air conditioning unit cooling our Server room in the Middle School has failed twice in a couple of weeks and

WHEREAS, the deteriorated piping is part of the heating/air conditioning system at the High School which services the guidance suite; and the Air Conditioning unit at the Middle School maintains the necessary temperature balance to protect the servers providing for the operating systems for the District and

WHEREAS, the School District has determined that said conditions threaten the health, safety and welfare of its students and staff; and

WHEREAS, the School District has determined that the piping at the High School requires repair and a dehumidifying system should be installed at the location to further reduce condensation in the room and that the air conditioning unit in the Middle School server room is unreliable and needs to be replaced.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education declares the remediation of the piping in the Seaford High School Wrestling Room, the installation of a dehumidifying system at the High School and the replacement of an air conditioning unit at the Middle School to be an emergency as a result of the aforesaid; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the repair of the piping in the Seaford High School Wrestling Room, the installation of a dehumidifying system and the replacement of the air conditioning unit for the server room of the Middle School, as ordinary and contingent expenses of the Board and they therefore, authorize the Superintendent, or her designee, to take all steps necessary to remediate said conditions and to utilize an amount not to exceed \$100,000 from the repair reserve to fund these repairs for this purpose.

RESOLUTION (cont'd)

BE IT FURTHER RESOLVED, that the School District will repay not less than one half of the moneys so expended in the next fiscal year and will return the total amount of money used for this purpose to the repair reserve not later than the last day of the second fiscal year succeeding the current fiscal year.

Bruce Kahn - No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Motion Carried.

Mr. Kahn spoke about live streaming/taping of Board meetings previously brought up at a meeting about a month ago. The last meeting was live streamed because we were expecting a big crowd and social-distancing requirements would not have permitted everyone to be present. He advised that Dr. Pecora had asked about having the meetings to be live streamed going forward and asked the Board members how they felt about that. The consensus was to live stream but there were questions/concerns about student privacy issues and students being videotaped. Attorney Matt Guerra was asked about the legal issues related to this. Mr. Kahn did advise the public that due to the wearing of masks it may sometimes be difficult to hear.

Closing remarks by the Administration and Board

- ◆ Honor and privilege to be on the Board
- ◆ Thank you for the gifts; totally unnecessary but greatly appreciated
- ◆ Happy to be a part of this District
- ◆ Really proud of how the community has handled the start of this school year

CLOSING REMARKS

At 9:52 p.m., a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing proposed, pending or current litigation and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

MOTION FOR EXECUTIVE SESSION

Mr. Kahn advised those present that the Board would be coming back into open session only to adjourn the meeting.

Executive Session concluded at 10:30 p.m.

EXECUTIVE SESSION ENDS

At 10:00 p.m., the President of the Board of Education re-opened the Public Session.

RE-OPEN PUBLIC SESSION

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 10:30 p.m.

No Discussion.
All Ayes
Motion Carried.

ADJOURN REGULAR MEETING

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk