

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 21, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin- Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee
Ms. Stacie Stark - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:03 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee and a particular student matter.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:46 p.m.

EXECUTIVE SESSION ENDS

At 8:00 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated October 16, 2020 included:

ADMINISTRATIVE REPORT

Lisa Dunn, Assistant Principal at the Middle School, has earned her doctorate from St. John's University

- She will now be referred to as Dr. Dunn

Student Sara Keane is going to be a Channel 12 Scholar Athlete

We offered the SATs to 11th & 12th graders; PSATs to 10th & 11th graders on October 14th

- College Board does not allow us to hold the test just for our students
- At any given session we may have students from 10 or 15 other school districts
- We are very cautious about opening our buildings. We want to stay open for our own students and we have been worried about cross-contamination in the COVID environment

Our regular Superintendent's conference day will be held on election day; the students will not be in that day.

- Teachers will be participating in professional development; this year all the teachers will be in the Middle School and High School
- Voting will be taking place in the Manor and Harbor Schools
- Working collaboratively with Board of Elections to give them what they need while controlling the access points to the schools
- We will do a deep clean on all the rooms that were used by the Board of Elections

Update on the COVID environment

- We are in week 8
- We have had 5 cases, all unrelated (2 Harbor School, 2 Middle School & 1 at the High School)
- Thank you to the entire community for keeping Seaford safe
- Thank you to the Task Force for all their work in the Opening of School Plan
- Thank you to the Administrators, Faculty, Security, Clerical and Custodial staff for all that you have done and continue to do
- Thank you also to the students and the parents for their support and a special thank you to the Board of Education for all their support

ADMINISTRATIVE REPORT (cont'd)

Update on incidents at the Seaford Harbor Elementary School

- Commanding Officer, Inspector Allen Hirsch of the 7th Precinct and our POP Officer Ray Luthy, present this evening
- We are working collaboratively with the Seventh Precinct and our Resource Officer from Homeland Security
- Correspondence has been sent home
- On September 22nd a Harbor Elementary School neighbor was yelling profanities at students and staff; police were called, and a report filed
- District was notified of an incident which took place off school grounds in the beginning of October
- District sent no-trespass letter to the individual and should he violate the no-trespass he will be arrested once the police are called.
- Police are fully aware of the no-trespassing letter and who this individual is
- To be proactive and to make sure students are able to go outside, recess has been moved to the front of the building and put an additional security guard there during recess time. That person has a radio and is responsible for monitoring the parking lot and perimeter and making sure the students are safe during recess.
- Have much gratitude and appreciation for the extra help and support given to the District by the 7th Precinct.

Mr. Kahn also advised everyone that the Guards also have the RAVE app on their phones which is directly linked to the Police Department

Scope Educational Services each year recognizes individuals who demonstrate outstanding service to their school districts.

**PRESENTATIONS
SCOPE AWARDS**

After brief bios were given by Dr. Pecora, John Strifolino and Scott Bersin, plaques were presented to Scope Award Winners Board Member Natalie Pedisich, Mathematics teacher Wendy Maddalena and High School Principal Scott Bersin. Cathy McKenna, a member of the clerical staff, was not present but would receive her award the next day.

High School Principal Scott Bersin was then presented with a certificate
Scott Bersin was also presented with a certificate Seaford for Seaford High School being named a New York State Recognition School.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- Congratulations to the Scope honorees
- District has done a fantastic job during COVID time
- District has a responsibility to supply a safe and secure educational experience
 - Concerns over the man in the Harbor backyard who is not going anywhere soon; Nassau County Police cannot be here all the time
 - Requesting a thoughtful plan to provide armed security at the Harbor School
- Appreciate other opinions but not everyone wants armed security
- Neighboring district has undercover armed guard; that might be another option for District rather than just arming our guards
- Is there anyway the School District could get involved with the courts to have this resident held
- Thank you to the Board of Education for supplying staff with the resources to safely open our schools
- Thank you to Nassau County Police Department and our Security Guards
 - Parent stated that his child was on the school field that day and he and his child are still dealing with the impact of that experience
 - Police cannot always be at the school in under five minutes; how are we going to protect our kids if we only have 5 to 10 minutes to stop an armed intruder

Commanding Officer of the 7th Precinct, Inspector Alan Hirsch advised those present that the health and safety of the children, staff and residents of the community is paramount to not only the Precinct but also the Department. He went on to say that the Police were doing everything they can to make sure that it is safe. This individuals on their radar and every car in the precinct is aware of the situation - POP officers, other units (uniformed and plain clothes), Homeland Security. The individual is due back in court and expect to conference with the DA's office to see what options are available. There is a neighbor dispute and an order of protection on this individual – if he violates that order he will be arrested.

Mr. Kahn thanked Inspector Hirsch, POP Officer Luthy and the members of his Department for all their help and support.

Dr. Adele Pecora presented her Superintendent's Goals for 2020-2021 school year. She explained that the Superintendent's Goals are an extension of the Board of Education Goals. She then went on to talk about those Goals for the 2020/2021 School Year:

**PRESENTATION
SUPERINTENDENT'S
GOALS**

TEACHING AND LEARNING:

Board of Education Goal: Provide an enriched learning environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.

Superintendent Goals:

- Enhance instructional programs for all students (K-12) to meet each student's personal learning needs and raise academic achievement in both in person and remote instructional settings
- Continue to support teaching and learning through the strategically redesigned instructional leadership team
- Finalize the last stage of the PDL (1:1 devices) initiative and foster the use of instructional technology to advance instruction

SOCIAL EMOTIONAL LEARNING AND SAFETY:

Board of Education Goal: Create a safe, secure, and nurturing environment that supports the physical, social, and emotional needs of our students.

Superintendent Goals:

- Work collaboratively with the community to create a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors, and wise choices
- Advance the security features and safety protocols while working collaboratively with local authorities to ensure that all District facilities are safe and secure learning environments

FINANCIAL:

Board of Education Goal: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

Superintendent Goals:

- Develop a fiscally conservative budget that stays within the tax cap, maintains, and augments Seaford's programs and aligns with the community's financial and educational expectations
- Create with the Assistant Superintendent for Business and Operations short-term and long-term plans that focus on maintaining financial solvency and minimizing fiscal stress

Communication:

Board of Education Goal: Maintain and enhance communication systems that ensure the open flow of information with all stakeholders.

Superintendent Goal:

- Continue to improve the District's public relations and communication systems to ensure effective and timely sharing of information with students, parents, staff, and the community at large

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Instructional Personnel Action Report dated October 21, 2020:

**PERSONNEL ACTION REPORT -
INSTRUCTIONAL**

A. Instructional (dated October 21, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. ANDREW ARBITER

Position:	Business Education Teacher
Assignment:	Seaford High School
Effective Date:	December 1, 2020
Reason:	Retirement

PERSONNEL (cont'd)

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. EMILY GAGLIANO

Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Middle School
 Certification: Students with Disabilities Grades 1-6 - Initial
 Students with Disabilities Grades 7-12 - Generalist Emergency COVID-19
 Effective Date: October 7, 2020
 Expiration Date: March 9, 2021 A.M.
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$105 per day
 Reason: Leave Replacement for Meghan O'Regan

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Stephanie Lucia's childcare leave of absence from the original dates to the revised dates as approved at the March 25, 2020 Board of Education meeting.

<u>STEPHANIE LUCIA</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Art Teacher	Art Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	September 2, 2020	September 2, 2020
Sick Leave:	September 2, 2020 – October 16, 2020	September 2, 2020 – Nov. 2, 2020
Leave without Pay:	October 17, 2020 – TBD (beginning of 2 nd quarter)	N/A
Expiration Date:	TBD (beginning of second quarter)	November 2, 2020
FMLA:	September 2, 2020 – November 24, 2020	September 2, 2020 – Nov. 2, 2020
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend the dates of Diana Arichabala's childcare leave of absence from the original dates to the revised dates as approved at the May 13, 2020 Board of Education meeting.

<u>DIANA ARICHABALA</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Spanish/ENL Teacher	Spanish/ENL Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	September 2, 2020	Sept. 2, 2020
Sick Leave:	September 2, 2020 – October 19, 2020	Sept. 2, 2020 – October 19, 2020
Leave without Pay:	N/A	Oct. 20, 2020 – March 18, 2021
Expiration Date:	October 19, 2020	March 18, 2021
FMLA:	September 2, 2020 – October 19, 2020	Sept. 2, 2020 – Nov. 24, 2020
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- c) Recommend the Board of Education approve the following mentor-teacher appointments for the 2020-2021 school year. Mentors will receive a stipend of \$2,545.

	<u>Mentee</u>	<u>Mentor</u>	
Seaford High School	Ashley Zaikowski	Tania Cintorino	\$2,545
Seaford High School	Joseph Nastasi	Michael Engelke	\$2,545
Seaford High School	Nicole Siegel	Marie Savage	\$2,545
Seaford High School	Daniel Maricondo	Stephanie Bartkus	\$2,545
Seaford High School	Tyler Roberts	Cristina Capasso	\$2,545
Seaford High School	Francesco Quintalino	Ralph Pascarella	\$2,545
Seaford High School	Krista Ancona	Michael Spreckels	\$2,545
Seaford Middle School	Kellie Weeks	Danielle Alveari	\$2,545
Seaford Middle School	Emily Gagliano	Tina Weir	\$2,545
Seaford Middle School	Amanda Smith	Jennifer DeMieri	\$2,545
Seaford Harbor School	Amanda Rinehart	Sharon Klein	\$2,545
Seaford Manor School	Jennifer Chamberlain	Katie Haug	\$2,545

PERSONNEL (cont'd)

Remote On-Line Educator	Haley Timko	Jennifer Adelstein	\$2,545
Remote On-Line Educator	Kacy Kaiser	Lisa Doris	\$2,545
Remote On-Line Educator	Erin Keating	Diane Dunn	\$2,545

	<u>Mentee</u>	<u>Co-Mentors</u>	
Remote On-Line Educator	Kaci Falcone	Susan Henle	\$1,272.50
		Dawn Plotnick	\$1,272.50

d) Recommend the Board of Education amend the following appointments of Alison Siefert, Maureen Tobin, and Donna Butler from Special Education Teacher to General Education Teacher for CSE/CPSE meetings for the 2020-2021 school year as approved at the September 16, 2020 Board of Education Meeting.

e) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2020-2021 school year.

Andrea Russell	Best Buddies Co-Advisor	\$1,480.50 pro-rated
Christine Caserta	Best Buddies Co-Advisor	\$1,480.50 pro-rated
Keri Degnan	Key Club Advisor	\$4,440.00 pro-rated
Michael Kerr	National Art Honor Society Advisor	\$1,480.00 pro-rated
Chris Coniglio	Tri-M Co-Advisor	\$ 740.00 pro-rated
Anthony Romeo	Tri-M Co-Advisor	\$ 740.00 pro-rated
Joanna McCloskey	Books and Bagels Advisor	\$1,480.00 pro-rated
Michael Kerr	Radio Club Advisor	\$2,961.00 pro-rated
Nick Isgro	Robotics Advisor	\$1,480.00 pro-rated
Michael Gargiulo	Robotics Advisor	\$1,480.00 pro-rated

f) Recommend the Board of Education approve a sixth period teaching assignment for the 2020-2021 school year for the following teachers of Seaford Middle School:

Tina Weir	.1 FTE	Special Education
Patricia Seery-Smith	.1 FTE	Special Education
Kristina Spithogiannis	.2 FTE	Special Education

g) Recommend the Board of Education amend Melinda DiGiovanna's Expiration Date/Tenure Eligibility date from June 30, 2022 to June 30, 2021.

h) Recommend the Board of Education approve the following appointment for the CSE/CPSE meetings for the 2020-2021 school year.

Susan Goldstein	General Education Teacher	\$105 per day
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Motion by Mr. Devlin, second by Ms. Stark, to approve Item 5.2.P.-2: (Non-Instructional Personnel Action Report dated October 21, 2020):

**PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL P-2**

P-2: POSITION CREATION:

1. Position: Assistant Transportation Supervisor
Civil Service Title: Assistant Transportation Supervisor
Location: Central Administration
Effective Date: October 26, 2020
- | | |
|--------------------|-----------------|
| | No Discussion |
| Bruce Kahn - | Nay |
| Stacie Stark - | Aye |
| Kevin Devlin - | Aye |
| Andrea Parisi - | Aye |
| Natalie Pedisich - | Aye |
| | Motion Carried. |

B. Non-Instructional (dated October 21, 2020):

Motion by Mr. Devlin, second by Ms. Stark, to approve Items 5.2. P-1, P-3, P-4, P-5, P-6, P-7, and P-8 of the Non-Instructional Personnel Action Report dated October 21, 2020:

**PERSONNEL ACTION
REPORT
NON-INSTRUCTIONAL**

P-1: POSITION ABOLITION: No Recommended Actions

P-3: RETIREMENTS No Recommended Actions

P-4: RESIGNATIONS

1. MARGARET CERVINI
Position: Transportation Coordinator
Civil Service Title: Account Clerk
Location: Central Administration
Effective Date: October 26, 2020 - Upon approval of her appointment as Assistant Transportation Supervisor
Reason: Taking Assistant Transportation Supervisor position

P-5: TERMINATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. MARGARET CERVINI

Position: Assistant Transportation Supervisor
Civil Service Title: Assistant Transportation Supervisor
Type of Appointment: Probationary
Location: Central Administration
Salary: \$70,000. Per year
Code: 5510-162
Effective Date: October 26, 2020 (Upon approval by the Nassau County Civil Service Commission)

2. LISA MULLIN

Position: School Monitor
Civil Service Title: School Monitor Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$14.00 per hour
Code: 2110-165
Reason: Replacement (Elsie Brodsky)
Effective Date: Upon approval by the Nassau County Civil Service Commission

3. ANTHONY PANTO

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District- Where/When Needed
Salary: \$14.00 per hour
Code: 2110-165
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission

4. KRISTIN CELLA

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$14.00 per hour
Code: 2110-165
Reason: Replacement (Bridgette Ulzheimer)
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Cella is currently employed with the District as a Substitute Teacher Aide)

5. EMMA WARD

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$14.00 per hour
Code: 2110-165
Reason: Replacement (Toni Hathaway)
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Cella is currently employed with the District as a Substitute Teacher Aide)

P-7: LEAVES:

1. CAROL TASSONE

Position: School Monitor
Assignment: Middle School
Effective Date: September 8, 2020
Expiration Date: January 4, 2021
Reason: Unpaid Leave

2. ROSANNA FALDETTA

Position: Teacher Aide
Assignment: Seaford High School
Effective Date: October 1, 2020
Expiration Date: November 1, 2020
Reason: Unpaid Leave - Extension of previously approved unpaid leaves (9/8/2020-10/1/2020 & 10/1/2020-10/13/2020)

PERSONNEL (cont'd)

3. DOROTHY CHIARAVALLOTI
Position: School Monitor
Assignment: Seaford High School
Effective Date: September 26, 2020
Expiration Date: October 9, 2020
Reason: Paid Sick Leave – Extension of previously approved Paid Sick Leave (9/8/2020 – 09/25/2020)

P-8: OTHER:

1. Recommend changing Toni Hathaway's date of retirement to September 29, 2020.
2. Recommend rescinding approval of Josephine Snipe's Paid Medical Leave – October 13, 2020 – November 6, 2020 and Unpaid Medical Leave – November 9, 2020 – December 7, 2020.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 9/17/20, 9/21/20, 9/24/20, 10/1/20, 10/5/20, 10/7/20, 10/8/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/2/20, 10/5/20, 10/7/20, 10/14/20

No Discussion.
All Ayes
Motion Carried.

None

**OLD BUSINESS
NEW BUSINESS**

Motion by Mr. Devlin, second by Ms. Stark, to approve the following agreement for third party translation services as detailed on the attached memo for the 2020-2021 school year and authorize the Board President to execute said agreement on its behalf:

**CONTRACT – 2020/2021
WORLD CLASS
LANGUAGE
SOLUTIONS, INC.**

World Class Language Solutions, Inc.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a special education and related services contract with South Huntington UFSD from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT 2020/2021
SPECIAL EDUCATION
SOUTH HUNTINGTON
UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a special education services contract with Henry Viscardi School from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT 2020/2021
SPECIAL EDUCATION
HENRY VISCARDI SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a confidentiality and data security and privacy standards agreement with Pioneer Valley Books for the 2020-2021 school year and authorize the Board President to sign said agreement.

**CONTRACT 2020/2021
PIONEER VALLEY BOOKS**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve a confidentiality and data security and privacy standards agreement with Explore Learning, LLC for the 2020-2021 school year and authorize the Board President to sign said agreement.

**CONTRACT 2020/2021
EXPLORE LEARNING, LLC**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to enter into transportation contracts with three private contractors and Nassau BOCES to provide transportation to Seaford Schools, to Special Education locations and to private schools under six (6) separate contracts and authorize the Board President and Superintendent of Schools to sign these contracts.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2020/2021
BOCES TRANSPORTATION**

Motion by Mr. Devlin, second by Ms. Stark, to approve a Memorandum of Agreement between the Board of Education of Seaford School District and the Seaford Association of Educational Office Personnel and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**MEMORANDUM OF
AGREEMENT
EDUCATIONAL OFFICE
PERSONNEL**

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

WHEREAS, pursuant to Section 912 of the Education Law, the Board of Education shall provide health and welfare services to children attending non-public schools located within the Seaford Union Free School District but reside in another school district.

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the following districts of residence for the provision of health and welfare services for children attending St. William The Abbot School within the boundary of Seaford Union Free School District for the 2020-2021 school year at the rate of \$1,102.14 per student.

**CONTRACTS 2020/2021
NON-RESIDENT HEALTH
SERVICES**

DISTRICT OF RESIDENCE:

Amityville Union Free School District	Levittown Union Free School District
Bellmore Union Free School District	Lindenhurst Union Free School District
Bellmore/Merrick Central High School District	Massapequa Union Free School District
Copiague Union Free School District	North Babylon Union Free School District
East Meadow Union Free School District	North Bellmore Union Free School District
East Rockaway Union Free School District	North Merrick Union Free School District
Farmingdale Union Free School District	Plainedge Union Free School District
Freeport Union Free School District	Valley Stream 13 Union Free School District
Hicksville Union Free School District	Wantagh Union Free School District
Island Trees Union Free School District	Westbury Union Free School District
Islip Union Free School District	

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Policy 1120 – School District Records.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #1120**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Policy 1900 – Parent and Family Engagement.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #1900**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Policy 2160 – School District Officer and Employee Code of Ethics.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #2160**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Policy 5405 – Student Wellness.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #5405**

Motion by Mr. Devlin, second by Ms. Stark, to approve the second reading and adoption of Policy 5500 – Student Records.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #5500**

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Education approve Seaford UFSD's ESSA Participation Rate Improvement Plan for the Middle School for the 2020-2021 school year and authorize the Board President and the Superintendent of Schools to sign said plan.

**ESSA PARTICIPATION RATE
IMPROVEMENT PLAN –
MIDDLE SCHOOL
2020/2021**

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff whose identity is known to the Board, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and General Release on behalf of the Board of Education.

**PRE 3020-A SETTLEMENT
AGREEMENT AND GENERAL
RELEASE**

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you, Mr. Adler, for your kind words; they are truly appreciated
- ◆ To the residents that came out tonight, your questions, comments and suggestions are also appreciated
- ◆ Shout out to the teachers – everyone is really on top of their game and giving it 110%
- ◆ Would like the community to know that what you are saying is being heard - nothing is being taken lightly
We are listening to everything you are saying
Thank you to all the staff for everything you do each day
Thank you to the Taskforce
Congratulations to the Scope honorees
Ready to assist Dr. Pecora in meeting all the Financial Goals
Congratulations to Andy Arbiter on his retirement effective December 1st is on this evening's Personnel Action Report
Thank you to Rhonda Meserole, our new Assistant Superintendent for Business – appreciate that you are a member of our team
- ◆ Our school attorneys have directed a letter to the Nassau County District Attorney's with regards to requesting an extreme risk protection order
We are doing all we can in accessing all the assistance we can with law enforcement and the District Attorney
Our students are like our children; we are doing the best we can and what we think is the right thing to do.
Everyone has different opinions; we need to be respectful of each other's opinions which I believe we have

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn Executive Session at 8:50 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk