

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 16, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Kevin Devlin- Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee
Ms. Stacie Stark - Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:01 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, contract negotiations with the UPSEU, non-aligned employee contracts, a particular student matter and conducting interviews for the position of Claims Auditor.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, contract negotiations with the UPSEU, non-aligned employee contracts, a particular student matter and conducting interviews for the position of Claims Auditor and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:01 p.m.

EXECUTIVE SESSION ENDS

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated September 11, 2020 included:

**ADMINISTRATIVE
REPORT**

Thank you to everyone who helped prepare for the start of the new school year and execute the start of the new school year

- Everyone has done a great job and have gone the extra mile
- District-wide Safety Plan and School Building Safety Plans on tonight's agenda for Board approval
- District-wide Safety Plan is on the District's website
 - School Building Safety Plans are not made public
- Paperwork to accept grant of about \$247,000 from Legislator Rhoads also on tonight's agenda
- Really appreciate Legislator Rhoads support of the District
- New Requirement - District has been asked to supply Covid-related information on a daily basis to the New York State Department of Health
- Number of students remote learning
 - Number of students in-person learning
 - Number of Covid cases
 - Data is recorded daily
- 2020/2021 Digital School Calendar has been finalized
- Hopefully will be on District's website tomorrow
 - We still need to find out what the cycle will be for athletics
 - Once Section VIII confirms the dates, we will add that
 - We don't want to put the calendar to press until we can add athletic dates on the calendar

Mr. Kahn thanked Dr. Pecora and the Central Administration team.

Mr. Kahn then announced that the District's internal auditing firm, Nawrocki Smith would be giving a presentation on 2019/2020 Risk Assessment and 2019/2020 Fund Balance and Reserve

Dimitris Bantileskas of Nawrocki, Smith gave a presentation related to the Internal Audit completed by Nawrocki, Smith. Areas covered in his presentation included:

**PRESENTATIONS
RECOGNITIONS
NAWROCKI, SMITH
INTERNAL AUDIT**

Risk Assessment:

Overview of Risk Profile

Risk Assessment concentrated on key internal control areas:

- Governance and Planning
- Budget Development
- Accounting and Reporting
- Revenue and Cash Management
- Grants
- Payroll
- Human Resources
- Benefits
- Purchasing and Related Expenditures
- Facilities/Capital Projects
- Fixed Assets
- Food Service
- Extraclassroom Activity Fund
- Information Systems
- Cybersecurity
- Student Data Management
- Pupil Personnel Services
- Transportation
- Safety & Security

Recommendations

Fund Balance and Reserves:

Definition of a fund balance

District's Policies

Analysis of Fund Balance

Un-assigned Fund Balance

Reserve Plan

Board President Bruce Kahn thanked Mr. Bantileskas for his presentation. He went on to thank the members of the District's Audit Committee for all the work they do.

Motion by Mr. Devlin, second by Ms. Stark, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Mr. Kahn advised that they would be removing Item 6. B.P.5.2.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated September 16, 2020):

- | | | |
|------|---------------------------|-------------------------------|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | No Recommended Actions |
| | 1. <u>SAMANTHA MCEVOY</u> | |
| | Position: | Music Teacher – Harbor School |
| | Assignment: | Regular Substitute |
| | Effective Date: | September 4, 2020 |
| | Reason: | Resignation |
| P-4: | LEAVES: | No Recommended Actions |
| P-5: | TERMINATIONS: | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS: | No Recommended Actions |

PERSONNEL (cont'd)

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

- (*) 1. JULIA SPELLMAN
 Position: 6th Grade Teacher
 Type of Appointment: Annual
 Assignment: Seaford Middle School
 Certification: Childhood Education (Gr. 1-6) – Initial
 Students with Disabilities (Gr. 1-6) -
 Professional
 Early Childhood (Birth- Gr. 2) – Professional
 Literacy (Birth – Grade 6) - Professional
 Effective Date: September 8, 2020
 Expiration Date: June 30, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 =\$67, 769 prorated
 Reason: To Meet District Needs

- (*) 2. DANIEL MARICONDO
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District Wide
 Certification: Physical Education Initial
 Effective Date: September 8, 2020
 Salary: \$105/day
 Reason: To Meet District Needs

- (*) 3. DANIEL MARICONDO
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Physical Education Initial
 Effective Date: October 1, 2020
 Expiration Date: May 31, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$20,000
 Reason: To Replace Barbara Vollano

- 4. KELLIE WEEKS
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: Childhood Education (Grades 1-6)
 Professional
 Early Childhood Ed.
 (Birth-Gr. 2) - Professional
 Effective Date: October 1, 2020
 Expiration Date: May 31, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$20,000
 Reason: To Meet District Needs

- 5. CHRISTINE COZZOLINO
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Harbor School
 Certification: Elementary - Permanent
 Effective Date: October 1, 2020
 Expiration Date: May 31, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$20,000
 Reason: To Meet District Needs

- (*) 6. MICHELE EIFERT
 Position: Business Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Business (Cte) 7-12, Transitional A
 Certificate
 Effective Date: September 17, 2020
 Expiration Date: November 30, 2020 A.M.
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$105/day – Sept. 17, 2020 – Nov. 30, 2020
 A.M.
 Reason: Leave Replacement for Andrew Arbiter

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2020-2021 school year.

| | | |
|------------------|--------------------------------|------------|
| Shari Raduazzo | Grade 9 Co-Advisor | \$1,480.50 |
| Kim Flood | Grade 9 Co-Advisor | \$1,480.50 |
| Rosalie Franz | Grade 10 Advisor | \$3,699 |
| Frank Stazzone | Grade 11 Co - Advisor | \$1,849.50 |
| Ralph Pascarella | Grade 11 Co - Advisor | \$1,849.50 |
| Janine Cupo | Grade 12 Advisor | \$3,699 |
| Tania Cintorino | Student Council Co-Advisor | \$2,960.50 |
| Shari Raduazzo | Student Council Co-Advisor | \$2,960.50 |
| Frank Stazzone | National Honor Soc. Co-Advisor | \$963 |
| Jenna Lubicich | National Honor Soc. Co-Advisor | \$963 |
| Jennifer Wemsen | Computer Mentor | \$5,182 |
| Joanna Scordo | Freshmen Buddies Co-Advisor | \$493 |
| Samantha Feidner | Freshmen Buddies Co-Advisor | \$493 |
| John Panus | Freshmen Buddies Co-Advisor | \$493 |
| Shari Raduazzo | Pathways to Service | \$1,480 |
| Chelsea Emerman | SADD Co-Director | \$1,480.50 |
| Mary Lang | SADD Co-Director | \$1,480.50 |
| Rosalie Franz | Renaissance Store/Advisor | \$3,699 |
| Curtis Tripoli | Yearbook Co-Advisor | \$2,220 |
| Melinda | Yearbook Co-Advisor | \$2,220 |
| DiGiovanna | | |
| Matthew Adler | AM Detention Co-Advisor | \$2,590.50 |
| Ralph Pascarella | AM Detention Co-Advisor | \$2,590.50 |

- b) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2020-2021 school year.

| | | |
|------------------|--|---------|
| Michael Milano | Computer Mentor | \$5,182 |
| Maureen Dolan | Co-Advisor Student Council | \$2,220 |
| Daniel Hayden | Co-Advisor Student Council | \$2,220 |
| Stephanie Lucia | Memory Book | \$2,222 |
| Danielle Alveari | Co-Chair National Junior Honor Society | \$963 |
| Sarah Frank | Co-Chair National Junior Honor Society | \$963 |

- c) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2020-2021 school year.

| | | |
|----------------|-----------------|---------|
| Daniel Kreuger | Computer Mentor | \$5,182 |
|----------------|-----------------|---------|

- d) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2020-2021 school year.

| | | |
|--------------|-----------------|---------|
| Roman Wojick | Computer Mentor | \$5,182 |
|--------------|-----------------|---------|

- e) Recommend the Board of Education approve a sixth period teaching assignment for the 2020-2021 school year for the following teachers of Seaford Middle School and High School:

| | | |
|--------------------|-----------------------------------|------------------------------|
| James Scourtos | .1 FTE (1/2 sixth period stipend) | Science |
| Janine Cupo | .1 FTE (1/2 sixth period stipend) | Science |
| Keri Degnan | .1 FTE (1/2 sixth period stipend) | Science |
| Pamela Walsh | .2 FTE (cover leave replacement) | World Language |
| Robert Maloney | .2 FTE (cover leave replacement) | World Language |
| Patricia Foley | .2 FTE | World Language |
| Shari Raduazzo | .2 FTE (cover leave replacement) | World Language |
| Kimberly Cooke | .1 FTE (1/2 sixth period stipend) | Special Education |
| Jennifer Capellini | .2 FTE | Special Education |
| Eric Lichtwar | .2 FTE | Supportive Math (Grade 6) |
| Shawna Bello | .2 FTE | Learning Lab (Grade 6) |
| Danyi Hamilton | .2 FTE (cover leave replacement) | ENL |
| Jenna Lubicich | .2 FTE (cover leave replacement) | ENL |

- f) Recommend the Board of Education amend the type of appointment of Krista Ancona from .7 FTE to .8 FTE as approved at the August 26, 2020 Board of Education meeting.

- g) Recommend the Board of Education approve the following appointment for CPSE and CSE psychological evaluations.

| | | |
|-------------------|--------------|---------------|
| Samantha Scaturro | Psychologist | \$260 per day |
|-------------------|--------------|---------------|

- h) Recommend the Board of Education approve the following appointments for the CSE/CPSE meetings for the 2020-2021 school year.

| | | |
|----------------|---------------------------|---------------|
| Alison Seifert | Special Education Teacher | \$105 per day |
| Maureen Tobin | Special Education Teacher | \$105 per day |
| Donna Butler | Special Education Teacher | \$105 per day |
| Joanne Python | Special Education Teacher | \$105 per day |
| Eileen Tooher | Special Education Teacher | \$105 per day |

PERSONNEL (cont'd)

B. Non-Instructional (dated September 16, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS/RETIREMENTS

1. BRENDA LETIZIA
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: September 4, 2020
 Reason: Retirement
2. JESSICA SPEICHER
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: August 31, 2020
 Reason: Retirement
3. BRIDGETTE ULZHEIMER
 Position: School Monitor
 Civil Service Title: School Monitor Part-time
 Location: Harbor School
 Effective Date: August 12, 2020
 Reason: Resignation
4. LAURA CHIARELLI
 Position: Substitute School Nurse
 Civil Service Title: Registered Professional (School) Nurse
 Substitute
 Location: District
 Effective Date: September 11, 2020
 Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. CHELSEA STIEGLITZ
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$14.00 per hour
 Code: 2250-166
 Reason: Replacement (Jessica Speicher)
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
3. BRIAN JONES
 Position: Substitute Cleaner
 Civil Service Title: Substitute Cleaner
 Type of Appointment: Part-time
 Location: District
 Salary: \$15.67 per hour
 Code: 1620-171
 Reason: Substitutes Needed
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
4. JAMES O'CONNELL
 Position: Security Guard
 Civil Service Title: Security Aide Part-time
 Type of Appointment: Part-time
 Location: District
 Salary: \$21.00 per hour
 Code: 1620-164
 Reason: Security Guards Needed
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
5. KENNETH SINCLAIR
 Position: Security Guard
 Civil Service Title: Security Aide Part-time
 Type of Appointment: Part-time
 Location: District
 Salary: \$21.00 per hour
 Code: 1620-164
 Reason: Security Guards Needed
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

6. DAVID SULLIVAN
 Position: Security Guard
 Civil Service Title: Security Aide Part-time
 Type of Appointment: Part-time
 Location: District
 Salary: \$21.00 per hour
 Code: 1620-164
 Reason: Security Guards Needed
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

7. MICHAEL STOKES
 Position: Security Guard
 Civil Service Title: Security Aide Part-time
 Type of Appointment: Part-time
 Location: District
 Salary: \$21.00 per hour
 Code: 1620-164
 Reason: Security Guards Needed
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

8. JOSEPH PERCELLA
 Position: Head Custodian
 Civil Service Title: Head Custodian I
 Type of Appointment: Probationary
 Location: Seaford Middle School
 Salary: \$51,964.00 per year
 Code: 1620-161-02
 Reason: Replacement (Joseph Camelliri)
 Effective Date: September 13, 2020 - Upon approval by the Nassau County Civil Service Commission

P-6: LEAVES:

1. DOROTHY CHIARAVALLOTI
 Position: School Monitor
 Assignment: Seaford High School
 Effective Date: September 8, 2020
 Expiration Date: September 25, 2020
 Reason: Paid Sick Leave

2. JOSEPH PERCELLA
 Position: Head Custodian
 Assignment: Seaford Middle School
 Effective Date: September 14, 2020
 Expiration Date: September 27, 2020
 Reason: Unpaid Leave

P-7: OTHER:

1. Recommend rescinding the appointment of Madeline Fischetto as Claims Auditor for the 2020-2021 school year effective September 17, 2020.
2. Recommend rescinding the appointment of Carolyn Delphine as the Deputy Claims Auditor for the 2020-2021 school year effective September 17, 2020.
3. Recommend the appointment of Carolyn Delphine as the Claims Auditor for the 2020-2021 school year effective September 17, 2020 at a stipend of \$4,000. per year.
4. Recommend the appointment of Tanja Ouess-Schwartz as the Deputy Claims Auditor for the 2020-2021 school year effective September 17, 2020.

No Discussion.
 All Ayes
 Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 5/29/20, 8/24/20, 8/27/20, 9/1/20, 9/2/20, 9/4/20 and 9/8/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 8/19/20 and 9/9/20.

No Discussion.
 All Ayes
 Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- Thank you to everyone
- Can the Middle School students go outside at any time during the day
Middle School students need some activity
- PTSA is here to help
- We saw what happened to the Class of 2020; we need to plan for our Senior Class – many of their events have been taken away
- Can Administration engage student in dialogue to get their perspective of what is going on and how things are going and what their experience is

Board President Bruce Kahn congratulated student Sara Keane who won an essay contest with a story about her grandmother.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION - 2020/2021
DISTRICT-WIDE SAFETY
PLAN**

RESOLVED, that the Board of Education approve the Seaford UFSD District Wide School Safety Plan for the 2020-2021 school year.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION - 2020/2021
BUILDING LEVEL SAFETY
PLANS**

RESOLVED, that the Board of Education approve the Building Level Safety Plans for Seaford High School, Seaford Middle School, Manor Elementary School and Harbor Elementary School for the 2020-2021 school year.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION - 2020/2021
DISTRICT-WIDE AUDIT
COMMITTEE MEMBER**

Recommend the following individual be part of the District-Wide Audit Committee for the 2020-2021 school year:

| Name | Title | Term |
|-------------|------------------|----------------------------|
| Lisa Flemen | Community Member | July 1, 2020-June 30, 2022 |

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION - INTERNAL
AUDIT REPORT FOR YEAR
ENDING JUNE 30, 2020**

RESOLVED, that the Board of Education approve acceptance in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the Internal Audit Report for the school year ending June 30, 2020 as submitted by Nawrocki Smith, LLP.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to adopt the following resolution, as amended:

SEQRA RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon the following capital improvements at the District's facilities: (1) renovation of baseball fields at Seaford Harbor Elementary School; (2) Installation of walking path at Seaford Harbor Elementary School; (3) Playground paving project at Seaford Manor Elementary School; (4) Purchase and installation of junior varsity and varsity dugouts at Seaford High School; renovation of Snack Shack at Seaford High School (hereinafter the "Projects"); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities such as renovations to, or expansions of existing public-school facilities by less than 10,000 square feet are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5(c)(8)); and

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1),(2) and (8) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation, once it is received, in connection with its request for approval of the listed project from the New York State Education Department.

| | |
|--------------------|-----------------|
| | No Discussion |
| Bruce Kahn - | Aye |
| Stacie Stark - | Aye |
| Kevin Devlin - | Aye |
| Andrea Parisi - | Aye |
| Natalie Pedisich - | Aye |
| | Motion Carried. |

Mr. Kahn thanked Legislator Rhoads for getting the District this grant for us. It will help the District a lot.

Motion by Mr. Devlin, second by Ms. Stark, to authorize the Board President and Superintendent of Schools to sign the 2020 summer transportation contracts with Educational Bus Transportation who provides transportation from Seaford to Special Education locations under three (3) separate annually renewable contracts.

**CONTRACTS – 2020
SUMMER TRANSPORTATION**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into an Employment Agreement with Madeline Fischetto, Senior Account Clerk-Confidential, from July 1, 2020 through June 30, 2021 and authorize the Board President to sign this Agreement.

**2020/2021 EMPLOYMENT AGREEMENT
MADELINE FISCHETTO**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve into an Employment Agreement with Brian Jones, District Messenger, dated September 16, 2020 for the 2020-2021 school year and authorize the Board President to sign this Agreement.

**2020/2021 EMPLOYMENT AGREEMENT
BRIAN JONES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into an Employment Agreement with Carolyn Delphine, Claims Auditor, dated September 16, 2020 for the 2020-2021 school year and authorize the Board President to sign this Agreement.

**2020/2021 REVISED EMPLOYMENT AGREEMENT
CAROLYN DELPHINE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Stark, to approve entering into an Intermunicipal agreement with the County of Nassau for the following project:

INTERMUNICIPAL AGREEMENT – NASSAU COUNTY

1. Renovation of baseball fields at Seaford Harbor Elementary School;
2. Installation of walking path at Seaford Harbor Elementary School;
3. Playground paving project at Seaford Manor Elementary School;
4. Purchase and installation of junior varsity and varsity dugouts at Seaford High School; renovation of Snack Shack at Seaford High School

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you everyone. Every day there is something different
- ◆ A lot goes into making these decisions – working in concert with the Department of Health and our team – first and foremost to keep our students and staff safe
- ◆ We are in a fluid situation; want to give a shout-out to the teachers – they are trying to make things as normal as possible
- ◆ Some things you don't find out until you are in the classroom and then you figure them out; it may take a little bit to figure some things out
- ◆ Thank you to the parents for your patience; thank you to the staff

At 8:49 p.m., a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment relative to particular employees and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn advised that the Board would only be going back into public session to adjourn the meeting.

Executive Session concluded at 9:52 p.m.

EXECUTIVE SESSION ENDS

At 9:52 p.m., the President of the Board of Education re-opened the Public Session.

RE-OPEN PUBLIC SESSION

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 9:52 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk