

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 2, 2020, in the All-Purpose Room of the Manor Elementary School at 1590 Washington Avenue in Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Mr. Kevin Devlin - Trustee  
Ms. Natalie Pedisich – Trustee

ABSENT: Ms. Andrea Parisi - Trustee

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:10 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee and matters related to the proposed sale of real property.

**OPEN MEETING**

A motion was made by Ms. Stark, second by Mr. Devlin, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee and matters related to the proposed sale of real property. and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:05 p.m.

**EXECUTIVE SESSION ENDS**

At 8:11 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Mr. Kahn welcomed everyone and stated it was nice to once again see everyone's faces in person.

**OPENING REMARKS**

Topics covered in Dr. Pecora's Administrative Report dated August 31, 2020

**ADMINISTRATIVE REPORT**

Senator Brooks reached out to Dr. Pecora relating to technology and devices for our students

- He was able to additionally fund us an additional 50 iPads and 50 HP computers which is about a \$58,000 donation through a grant
- That basically completes us

Mr. Costa was able to secure tents – one per building

- Tents should be installed tomorrow

Transportation Update:

- Transportation has been a real bear
- Number of contracts to outside agencies that it was incredibly difficult to place
- We usually go through SENTCO but that didn't go so well for us
- Margaret Cervini has been working extremely hard and last week we had just 4 routes that weren't placed
- Margaret today secured transportation for everyone
- Margaret Cervini has done a yeoman's job; an exceptional job

Dr. Pecora spoke about the newly hired teachers on this evening's agenda for approval and gave brief bios on each

Dr. Pecora read what she said to at Superintendent's Conference Day. She thanked the UTS, Central Administration Team – John Strifolino, Rhonda Meserole, Tom Lynch and Dr. Charles Leone. She also thanked Sharon Harding, Carmen Ouellette, Tanja Ouess-Schwartz, Janet Hoffman, Cristina Spinelli and Madeline Flschetto for all their work this summer in getting everything done. She went on to thank the Building Principals and Assistant Principals and Russ Costa and his custodial staff.

Mr. Kahn, on behalf of the Board, thanked the entire staff.

Dr. Pecora advised if the Board wanted to see the presentation to staff it was still available and they would be sent the link.

Motion by Mr. Devlin, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated September 2, 2020 ):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-4: LEAVES:

1. MICHELLE PUTTLITZ

Position: Library Media Specialist  
Assignment: Seaford Middle School  
Effective Date: September 9, 2020  
Sick Leave: N/A  
Leave without Pay: September 9, 2020 – November 13, 2020  
Expiration Date: November 13, 2020  
FMLA: N/A  
Reason: Unpaid Leave

2. MEGHAN O'REGAN

Position: Special Education Teacher  
Assignment: Seaford Middle School  
Effective Date: September 2, 2020  
Sick Leave: September 2, 2020 - March 9, 2021 A.M.  
Leave without Pay: N/A  
Expiration Date: November 24, 2020  
FMLA: September 2, 2020 – November 24, 2020  
Reason: Medical Leave

3. ANDREW ARBITER

Position: Business Education Teacher  
Assignment: Seaford High School  
Effective Date: September 3, 2020  
Sick Leave: September 3, 2020 – November 30, 2020 A.M.  
Leave without Pay: N/A  
Expiration Date: November 30, 2020 A.M.  
FMLA: September 3, 2020 – November 30, 2020 A.M.  
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening.

1. ASHLEY ZAIKOWSKI

Position: English Teacher  
Type of Appointment: Part-time Annual (.6 FTE)  
Assignment: Seaford High School  
Certification: English Language 7-12 - Initial  
Effective Date: September 2, 2020  
Expiration Date: June 30, 2021  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA Step 1 = \$67,769 (prorated)  
Reason: To replace John Panus.

(\*) 2. SAMANTHA MCEVOY

Position: Music Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford Harbor School  
Certification: Music - Initial  
Effective Date: September 2, 2020  
Expiration Date: November 24, 2020  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$105/day-September 2, 2020-Nov..4, 2020  
BA Step 1 = \$56,152 prorated Nov.5, 2020 – Nov. 24, 2020  
Reason: Leave Replacement for Pamela Brinkman

PERSONNEL (cont'd)

- (\*) 3. JOSEPH NASTASI  
 Position: Special Education Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford High School  
 Certification: Students with Disabilities Generalist 7-12  
 – Initial  
 Social Studies 7-12 – Initial  
 Effective Date: September 2, 2020  
 Expiration Date: June 30, 2024  
 Tenure Eligibility: June 30, 2024  
 Tenure Area: Special Education  
 Salary: MA Step 1 = \$67,769  
 Reason: To replace Jennifer Papetti
4. KARYN METZGER  
 Position: Special Education Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford High School  
 Certification: Students with Dis. 7-12 English – Prof.  
 Students with Dis. 7-12 Soc. Studies – Prof.  
 Social Studies 7-12 – Prof.  
 English Language Arts 7-12 – Prof.  
 Literacy – B-12 – Prof.  
 Effective Date: September 2, 2020  
 Expiration Date: June 30, 2022  
 Tenure Eligibility: June 30, 2022  
 Tenure Area: Special Education  
 Salary: MA Step 2 = \$70,296  
 Reason: To replace Mary Ryan
- (\*) 5. ERIN KEATING  
 Position: Elementary School Remote Learning  
 Educator  
 Certification: Childhood Education B-6 - Initial  
 Effective Date: September 2, 2020  
 Expiration Date: June 30, 2021  
 Tenure Area: N/A  
 Salary: \$27,000  
 Reason: To meet District needs
- (\*) 6. MICHELLE TURCIOS  
 Position: Spanish/ENL Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford High School  
 Certification: Spanish 7-12 - Initial  
 English to Speakers of Other Languages  
 - Initial  
 Effective Date: September 3, 2020  
 Expiration Date: June 30, 2024  
 Tenure Eligibility: June 30, 2024  
 Tenure Area: Spanish/TESOL  
 Salary: MA Step 1 = \$67,769  
 Reason: To meet District needs

P-8: OTHER:

- a) Recommend the Board of education amend the dates of Pamela Brinkman's childcare leave of absence from the original dates to the revised dates as approved at the July 8, 2020 Board of Education meeting.

| <u>PAMELA BRINKMAN</u> | <u>ORIGINAL DATES</u>                      | <u>REVISED DATES</u>                 |
|------------------------|--|--------------------------------------|
| Position:              | Music Teacher                              | Music Teacher                        |
| Assignment:            | Seaford Harbor School                      | Seaford Harbor School                |
| Effective Leave:       | September 29, 2020                         | September 2, 2020                    |
| Sick Leave:            | September 29, 2020 –<br>Nov. 30, 2020 A.M. | September 2, 2020 – Nov.<br>4, 2020  |
| Leave Without Pay:     | November 30, 2020 P.M.<br>– Dec. 18, 2020  | November 5, 2020 – Nov.<br>24, 2020  |
| Expiration Date:       | December 18, 2020                          | November 24, 2020                    |
| FMLA:                  | September 29, 2020 –<br>Dec. 18, 2020      | September 2, 2020 – Nov.<br>24, 2020 |
| Reason:                | Child Care Leave of<br>Absence             | Child Care Leave of<br>Absence       |

B. Non-Instructional (dated September 2, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions  
 P-2: POSITION CREATION: No Recommended Actions

PERSONNEL (cont'd)

P-3: RESIGNATIONS/RETIREMENTS

1. PATRICIA GAMBINO  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Harbor School  
 Effective Date: September 1, 2020  
 Reason: Resignation
2. TRACEY MCCLINCHEY  
 Position: Messenger  
 Civil Service Title: District Messenger  
 Location: District  
 Effective Date: September 7, 2020  
 Reason: Resignation (To take High School PT Clerk Typist position)

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. SAMANTHA FISCHETTO  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Middle School  
 Salary: \$14.00 per hour  
 Code: 2250-166  
 Reason: New 1:1 IEP Directed  
 Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Fischetto is currently employed by the District as a Substitute Teacher Aide)
2. JENNIFER ANGERHAUSER  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Manor School  
 Salary: \$14.00 per hour  
 Code: 2250-166  
 Reason: Replacement (Rose DePaola)  
 Effective Date: Upon approval by the Nassau County Civil Service Commission, fingerprint clearance and successful completion of pre-employment screening.
3. ALEXIS VIGLIETTA  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Manor School  
 Salary: \$14.00 per hour  
 Code: 2250-166  
 Reason: Replacement (Sue Holm)  
 Effective Date: Upon approval by the Nassau County Civil Service Commission, fingerprint clearance and successful completion of pre-employment screening.
4. CASEY QUINN  
 Position: School Monitor  
 Civil Service Title: School Monitor Part-time  
 Type of Appointment: Part-time  
 Location: Manor School  
 Salary: \$14.00 per hour  
 Code: 2250-166  
 Reason: Replacement (Martha Bernshteyn)  
 Effective Date: Upon approval by the Nassau County Civil Service Commission, fingerprint clearance and successful completion of pre-employment screening.
5. TRACEY MCCLINCHEY  
 Position: Part-time Clerk Typist (12-Month)  
 Civil Service Title: Typist Clerk Part-time  
 Type of Appointment: Probationary  
 Location: High School  
 Salary: \$18,339. Per year  
 Code: 2805-160  
 Reason: Replacement (Nancy Augustinson)  
 Effective Date: September 8, 2020 - Upon approval by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

P-6: LEAVES:

1. MARYLEE SPINELLI  
Position: Teacher Aide  
Assignment: Harbor School  
Effective Date: September 8, 2020  
Expiration Date: February 28, 2021  
Reason: Unpaid
2. EILEEN GOTKIN  
Position: Teacher Aide  
Assignment: Harbor School  
Effective Date: September 8, 2020  
Expiration Date: February 28, 2021  
Reason: Unpaid
3. NANCY MORRISSEY  
Position: Teacher Aide  
Assignment: Harbor School  
Effective Date: 09/08/2020  
Expiration Date: 01/15/2021  
Reason: Unpaid
4. DEBRA DEGEORGE  
Position: Teacher Aide  
Assignment: Manor School  
Effective Date: September 2, 2020  
Expiration Date: January 15, 2021  
Reason: Unpaid
5. ROBIN CHAYUT  
Position: Teacher Aide  
Assignment: Manor School  
Effective Date: September 8, 2020  
Expiration Date: December 31, 2020  
Reason: Unpaid
6. SUSAN HOLM  
Position: Teacher Aide  
Assignment: Manor School  
Paid Sick Effective Date: September 8, 2020  
Paid Sick Expiration Date: October 19, 2020  
Unpaid Effective Date: October 20, 2020  
Unpaid Expiration Date: December 31, 2020
7. MARTHA BERNSHTEYN  
Position: Teacher Aide  
Assignment: Manor School  
Effective Date: September 8, 2020  
Expiration Date: December 31, 2020  
Reason: Unpaid
8. LYNN PERAINO  
Position: Substitute Teacher Aide  
Assignment: Substitute  
Effective Date: September 8, 2020  
Expiration Date: January 1, 2021  
Reason: Unpaid

P-7: OTHER: No Recommended Actions

Motion by Mr. Devlin, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 3/13/20, 3/24/20, 3/30/20, 4/2/20, 4/6/20, 4/28/20, 5/1/20, 5/5/20, 5/7/20, 5/12/20, 5/13/20, 5/29/20, 6/2/20, 6/4/20, 6/5/20, 6/9/20, 6/10/20, 6/11/20, 6/12/20, 8/6/20 and 8/14/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 8/19/20

No Discussion.  
All Ayes  
Motion Carried.

Ms. Stark stated that the live-streamed meetings were a success. Everyone was able to go back to the website and hear everything. She went on to say that she felt that it would go a long way with communication if the Board obtained the equipment to live-stream or record the meetings and then place it up on the website the next day. Mr. Kahn stated that he agreed with Ms. Stark, but it must be done correctly, and everything be recorded so that it can all be heard. He went on to say that if we are going to do it, we need to do it right. He stated that after things settle down a bit, he would have Mr. Kaden and Mr. Lynch investigate the proper equipment and options.

They continued with a brief conversation concerning recordings, public comments, privacy issues, pros and cons of recording and options should recording produce negative outcomes.

Comments, Questions and/or Concerns Raised by the Public included:

**RESIDENT'S COMMENTS**

An Employee spoke about how Administration and staff have worked tirelessly to bring this all together for the start of school

Motion by Mr. Devlin, second by Ms. Stark, to approve a contract between Seaford UFSD and TPR Education, LLC d/b/a The Princeton Review from July 1, 2020 and June 30, 2021, as amended, and authorize the Board President to sign said contract.

**CONTRACT 2020/2021  
TPR EDUCATION, LLC  
D/B/A THE PRINCETON  
REVIEW**

No Discussion.  
All Ayes  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Tough year – no easy task; looking forward to seeing how this turns out
- ◆ Thank you so much to everyone for everything that has been done; from March till now.
- ◆ Excited for the first day of school; thank you everyone for your support
- ◆ Thank you to Dr. Pecora for your work in trying to preserve as much as possible and make it as a normal environment while keeping everyone safe
- ◆ Last Board building tour will be tomorrow at the Harbor and the High School
- ◆ Thank you again to everyone

There being no further business, a motion was made by Mr. Devlin, second by Ms. Stark, to adjourn the Regular Meeting at 8:39 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Stacie Stark  
Trustee