

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 5, 2020, via Zoom, pursuant to provisions in an Executive Order given by the Governor of the State of New York, in Seaford.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Kevin Devlin - Vice President  
Ms. Andrea Parisi – Trustee (arrived 8:02 p.m.)  
Ms. Stacie Stark - Trustee

ABSENT: Ms. Natalie Pedisich – Trustee

ALSO PRESENT VIA ZOOM

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:08 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee and contract negotiations with the Nurses, Aides and Security.

**OPEN MEETING**

A motion was made by Mr. Devlin, second by Ms. Stark, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee and contract negotiations with the Nurses, Aides and Security and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:46 p.m.

**EXECUTIVE SESSION CONCLUDES**

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Mr. Kahn welcomed everyone and expressed his hopes that everyone came through the storm safely. He went on to say that 3 Board members did not have electricity and hoped that for all those in the community who lost electricity it would be back on soon.

**OPENING REMARKS**

Topics covered in Dr. Pecora's Administrative Report dated July 31, 2020 included:

**ADMINISTRATIVE REPORT**

Tax Levy Certification for the 2020/2021 School Year on tonight's agenda  
Long awaited High School graduation for Class of 2020 will take place tomorrow on the front lawn of the High School

- Four ceremonies will take place at 12:30, 2:30, 4:30 and 6:30
- Seamans Neck Road will be shut down for the day

Reopening of schools' letters went home to parents last week

- A survey was included in that – we were looking to find out the number of students who may not be coming back to school should they be open in September as well as transportation needs.

Trying to get those numbers so we can figure out how to best serve all our students.

If it's possible to offer a remote program to the students given what our resources and given what the numbers are, we are certainly going to try to put that together.

We want to be able to start the year so that all families are as comfortable as possible realizing that we may not be able to achieve that, but that's our goal.

Motion by Mr. Devlin, second by Ms. Parisi, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS 4.A., B., C. & D. (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Parisi, to approve the Board of Education Minutes of the July 8, 2020 Reorganization Meeting.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Treasurer's Report dated June 30, 2020.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 30, 2020.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Revenue Status Report dated June 30, 2020.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Budget Status Report dated June 30, 2020.

**BUDGET STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Budgetary Transfer Report dated June 30, 2020.

**BUDGETARY  
TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated August 5, 2020 ):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. JAMIE FLANNERY

Position:	Elementary Teacher
Assignment:	Seaford Manor School
Effective Date:	November 25, 2020 A.M.
Sick Leave:	November 25, 2020 A.M. – January 7, 2021
Leave without Pay:	January 8, 2021 - February 26, 2021
Expiration Date:	February 26, 2021
FMLA:	November 25, 2020 A.M. – February 26, 2021
Reason:	Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. AMANDA RINEHART

Position:	School Psychologist
Type of Appointment:	Regular Substitute
Assignment:	Seaford Harbor School
Certification:	School Psychologist Provisional
Effective Date:	September 2, 2020
Expiration Date:	November 20, 2020
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA + 30 Step 1 = \$71,126 prorated
Reason:	Leave Replacement for Jennifer Phillips

CONSENT AGENDA (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Jennifer Phillips child care leave of absence from the original dates to the revised dates as approved at the March 25, 2020 Board of Education meeting.

<u>JENNIFER PHILLIPS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	School Psychologist	School Psychologist
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Leave:	February 24, 2020	February 24, 2020
Sick Leave:	February 26, 2020 – May 1, 2020	February 26, 2020 – May 1, 2020
Leave Without Pay:	May 2, 2020 – June 26, 2020	May 2, 2020 – November 20, 2020
Expiration Date:	June 26, 2020	November 20, 2020
FMLA:	February 24, 2020 – May 22, 2020	N/A
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2019-2020: 5/8/20, 6/8/20, 6/15/20  
2020-2021: 3/3/20, 4/3/20, 4/6/20, 4/21/20, 4/23/20, 4/24/20, 4/28/20, 4/30/20, 5/1/20, 5/5/20, 5/6/20, 5/7/20, 5/8/20, 5/11/20, 5/12/20, 5/13/20, 5/14/20, 5/15/20, 5/18/20, 5/19/20, 5/20/20, 5/21/20, 5/26/20, 5/28/20, 5/29/20, 6/2/20, 6/5/20, 6/9/20, 7/3/20, 7/10/20, 7/21/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 2019-2020: 7/10/20  
2020-2021: 5/6/20, 6/24/20, 7/15/20

No Discussion.  
All Ayes  
Motion Carried.

**NEW BUSINESS**

Motion by Mr. Devlin, second by Ms. Parisi, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2019-2020 school year.

**CONTRACT – 2019/2020  
NASSAU BOCES  
AS-7 FINAL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2020-2021 school year.

**CONTRACT - 2020/2021  
NASSAU BOCES  
AS-7 INITIAL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to adopt the following resolution:

**RESOLUTION**

**WHEREAS**, on July 13, 2020 the New York State Department of Health issued guidance for the reopening of schools for the 2020-2021 school year; and

**WHEREAS**, on July 16, 2020, the New York State Education Department issued guidance for the reopening of schools for the 2020-2021 school year; and

**WHEREAS**, the School District has developed a reopening plan in accordance with the New York State Department of Health guidance and the New York State Education Department guidance and has reviewed said plan with both the Board of Education and stakeholders in the Seaford community.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby adopts the Seaford Reopening of Schools Plan.

Mr. Kahn thanked everyone who had volunteered for the Reopening Committee – Parents, Teachers, Administrators, Nurses, Staff. There was a lot of work involved and there will be a lot of work going forward. This is on for Board approval. It is not subject to Board approval but Dr. Pecora and I felt it would be good to be approved by the Board like all our other District Plans.so that's why it's on tonight.

Bruce Kahn -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Stacie Stark -	Aye

Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to adopt the following resolution:

**RESOLUTION –  
2020/2021  
TAX LEVY**

**RESOLVED**, that the following budget (gross amount) of the necessary claims and expenditures in the Seaford UFSD (#6) in the Town of Hempstead, School Year 2020-2021, amounting to:

	\$73,005,631	School Purpose
	<u>\$ 2,336,105</u>	Library Purpose
Total:	\$75,341,736	be and the same and is hereby accepted.

**Resolved that the sum of**

	\$55,047,849	School Purpose
	<u>\$ 2,142,655</u>	Library Purpose
Total:	\$57,190,504	be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for SEAFORD UFSD (#6) of the Town of HEMPSTEAD, Nassau County, New York, for the year 2020-2021 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2020-2021.

**RESOLVED**, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, NY, on or before August 17, 2020.

	No Discussion
Bruce Kahn -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Stacie Stark -	Aye
	Motion Carried.

Once again thank you to the voters for supporting the School District and we will try to do our best as we always do in this coming year and in future years.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Looking forward to Graduation tomorrow  
Anticipating Governor Cuomo's statement; ready to move forward
- ◆ Last Thursday was the last day of our Summer Reading and Math Program which was done all remotely
- ◆ A lot of hard work for the teachers but heard from a couple of parents very successful  
Shout out to teachers Nancy Prefer and Laura Liepa and Dr. Charles Leone
- ◆ Thank you again to the 36 members of the Task Force for diligently working so that we could present the Plans that we did last week and in advance for their continued support and efforts going into the 2020-21 school year
- ◆ Undergoing the second phase of our external audit to officially close our 2019/2020 school year; everything is moving along smoothly.
- ◆ Congratulations to our Seniors. I am sure that that the ceremonies will be beautiful.  
Hope that everyone gets their power back very soon.
- ◆ Looking forward to a new school year. There are going to be challenges obviously, but think we are ready for those challenges that lie ahead  
Excited to be at my first Seaford Graduation tomorrow
- ◆ Congratulations to all the graduates. It's been a long two months waiting for this since June. Congratulations to the parents. I wish success to all the graduations whether they go into a career, into the military or college. Just learn from your experience in High School and move on and grow and give back to your community wherever you decide to settle.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Parisi, to adjourn the Regular Meeting at 8:17 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk