

A Public Hearing on the District-Wide Safety Plan and a Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, July 29, 2020, via Zoom, pursuant to provisions in an Executive Order given by the Governor of the State of New York, in Seaford.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Kevin Devlin - Vice President  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee  
Ms. Stacie Stark - Trustee

ALSO PRESENT VIA ZOOM

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:14 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing employment relative to a particular employee, contract negotiations with the nurses and non-aligned employee contracts.

**OPEN MEETING**

A motion was made by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR  
EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing employment relative to a particular employee, contract negotiations with the Nurses and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:59 p.m.

**EXECUTIVE SESSION  
ENDS**

At 8:02 p.m., the President of the Board of Education opened the Public Hearing on the District-wide Safety Plan. As the first order of business, Mr. Kahn led the audience in the Pledge of Allegiance.

**OPEN PUBLIC HEARING  
DISTRICT-WIDE SAFETY  
PLAN**

Mr. Kahn advised that every year the District is required to hold a Public Hearing on the District-wide Safety Plan. He went on to say that there are building level safety plans but those are not made public. He advised those listening if the public had any questions, they should email them to our District Clerk and she will let the Board know but those questions should only relate to the District-wide Safety Plan. He also advised that the District-wide Safety Plan will be posted on the website tomorrow and will stay there for a period of 30 days for public comment. Dr. Pecora then advised that Mr. Costa would speak about the Safety Plan.

Areas covered by Russ Costa, Director of Buildings and Grounds included:

March 7<sup>th</sup>, 2020 the District-wide Health and Safety Committee adopted the Safety Plan for the 2020/2021 school year in March.

This is an ongoing plan; a work-in-progress; there are always corrections made to it; adoptions made to it.

Will be posted on the district website where it will sit for a period of 30 days for public comment

After the 30 days the Board will adopt the Plan and then we will post it on the SED portal by October 1<sup>st</sup>. so the District will be in compliance with New York State SED regulations

Dr. Pecora confirmed with Mr. Costa that he would be placing the 2020/2021 District-wide Health Safety Plan on the District's website tomorrow. She also advised that Mr. Costa was the Chairperson of the District-wide Safety Committee, so he is the lead on this project.

Mr. Kahn asked if there was anything of interest that had changed in the plan this year.

Mr. Costa advised that this is the first year a Pandemic Plan had been put in and we have updates in that plan. He went on that although the Pandemic Plan is not mandated by the State to fill out, it is recommended through Nassau BOCES and we have updated the Pandemic Plan because we pretty much lived the Pandemic. We updated it with what we were doing from March 13<sup>th</sup>

Public Hearing (cont'd)

Dr. Pecora spoke about the BOCES Health and Safety Consultant the District works with and working with her looking at the original plan and the components of the plan. Dr. Pecora states she's been instrumental in making sure that the District has all aspects of the plans covered and covered well.

Mr. Kahn again reminded everyone that the plan would be posted on the District's website tomorrow and the earliest the Board would be able to vote on it would be at their first meeting in September because they had to allow for the 30 days for any public comments to come in. Mr. Kahn then asked the District Clerk if any questions had come in and was advised that there were none.

At 8:06 p.m. Mr. Kahn closed the Public Hearing.

At 8:06 p.m. Mr. Kahn re-opened the Regular Meeting

**PUBLIC HEARING  
ENDED  
RE-OPEN REGULAR  
MEETING**

Mr. Kahn advised that first up would be Dr. Pecora's Administrative Report and following that would be a presentation on our schools' reopening plans. He went on to say that we would have 3 plans to be submitted to the State and the Governor would decide which plan or combinations of plans will be allowed to do.

**OPENING REMARKS**

Topics covered in Dr. Pecora's Administrative Report dated July 24, 2020 included:

**ADMINISTRATIVE  
REPORT**

Presentation tonight on the Reopening Plan for September  
Donation on tonight's agenda from the 9-11 Committee for a memorial tree planted in the center island in front of the Middle School  
Update on Fall athletics/athletics in general  
Update on August 6 Graduation Ceremonies at Seaford High School  
- 4 separate ceremonies on the front lawn of the building  
- Poised to make this a very special event for the children  
- Not being held on the turf field due to possible damage to the field which would not be covered under the warranty  
Seamans Neck Road will be closed

Areas covered in the presentation - Seaford UFSD Reopening of Schools Task Force Recommendations included:

Presentation of the District's Reopening of School Plan by:

Dr. Adele Pecora, Superintendent of Schools  
Mr. John A. Strifolino, Assistant Superintendent for Curriculum, Instruction and Personnel  
Mr. Thomas Lynch, Executive Director for Instructional Technology and STEM  
Ms. Rhonda Meserole, Assistant Superintendent for Business and Operations  
Ms. Mary Catherine Culella-Sun, Director of Pupil Personnel Services  
Mr. Russ Costa, Director of School Facilities and Operations  
Dr. Charles Leone, Executive Director for Humanities

**Dr. Adele Pecora:**

Task Force Established by the Board of Education in May 2020 – Members:

**Instructional Organization:**

Natalie Pedisich	Christine Donnelly
John A. Strifolino	Debra Emmerich
Matt Adler	Anthony Romeo
Michael Burns	

**Remote Learning and Training**

Tom Lynch	Andrea Parisi
Mike Spinella	Linda Rogdakis
Tania Cintorino	Teresa Tannazzano
Margaret Glancy	Curtis Tripoli
Kerry Hansen	

**Busing and Transportation**

Margaret Cervini	Tom Burke
Rhonda Meserole	Sarina Sarter

**Physical and Mental Health**

Lorraine Burke	Maureen Erickson
Mary Catherine Culella-Sun	Stacey Ranzie
Cristina Capasso	David Saleta

PRESENTATION – Task Force (cont'd)

**Facilities**

Russ Costa	Hank Saulpaugh
Kevin Witt	Dan Smith
Don Barto	

**School Operations**

Scott Bersin	Amanda Sagnelli
Dr. Charles Leone	Sergio Weber
Dan Krueger	

Guiding Principles and Essential Questions  
Guidance Documents used to develop the Seaford Reopening Plan  
CDC Recommendations  
NYSED Requires the Submission of Three Plans for each Building by July 31<sup>st</sup>  
- In-Person Learning Model  
- Hybrid Learning Model  
- Remote Learning Model  
Proposed Plans for Each School Building  
Reopening of Schools Plan Components – Follows the NYSED Template

Mr. Kahn asked that there be an opportunity for questions from the Board after each of the individual presentations.

**John Strifolino – Teacher and Learning/Schedules**

Proposed Plan for Seaford High School  
Proposed Plan for Seaford Middle School  
Proposed Plan for Seaford Harbor and Manor School  
Remote Learning Model - Seaford High School and Seaford Middle School  
Remote Learning Model - Seaford Harbor and Manor School  
Hybrid Learning Model - Seaford Middle School  
Hybrid Learning Model - Seaford Harbor and Manor School  
In-Person Learning Model - Seaford High School

Questions:

- Mr. Kahn asked about the taking of student attendance and having it been reflected on their records
- Ms. Parisi asked if there will be opportunities for frequent mask breaks or distancing to give students especially the little ones, times to remove the masks or use face shields
- Ms. Pedisich asked about increasing passing time at the High School level
- Mr. Devlin asked about the turn-around-time between the morning session and the afternoon session at the High School
- Ms. Stark asked if lockers were going to be utilized

**Tom Lynch – Remote Instruction**

Remote Instruction  
Devices used for Remote and Hybrid Learning Model  
Single Platform for Remote and Hybrid Learning Models (Seesaw and Teams)  
Live streaming  
Training and Resources

Questions:

- Mr. Kahn asked about the choice between Zoom and Teams and complaints he had heard about different classes using different platforms

**Rhonda Meserole – Transportation and Nutrition**

Transportation: Social Distancing and Mask Wearing  
Transportation: Self Health Assessments  
Transportation: Disinfecting & Hand Sanitizer  
Transportation: Non-Public, Parochial and Private Schools  
Nutrition: Food Service & Offerings

Questions:

- Ms. Parisi asked about recess and if there would be rotating schedules, so students will be able to go outside

PRESENTATION (cont'd)

**Mary Catherine Culella-Sun – Physical and Mental Health**

Health and Safety  
Health Screenings for Students K-8  
Health Screening Ticket  
Health Screenings for Students 9-12  
Health Screenings for Staff  
Health Screenings for Essential Visitors  
Social distancing will be enforced in all buildings and on district grounds to the extent practicable  
Face Coverings and Personal Protective Equipment (PPE)  
Management and Isolation of Ill Persons  
Training and Information  
Social Emotional Learning and Special Education  
Mental Health and Social-Emotional Wellness  
Special Education

Questions:

- Ms. Parisi asked if there would resources on the District's website that parents could access for student mental and emotional health and social well-being. She also asked if the school social worker and psychologists would be helping the teachers as much as possible to support the students with their emotions and any other needs

**Russ Costa - Facilities**

Facilities  
Keeping our Schools Safe

Questions:

- Mr. Kahn asked if each classroom would be cleaned between the morning students and the afternoon students?
- Ms. Parisi asked about tents and the use of tents for instruction

**Dr. Charles Leone - Communication**

Dr. Adele Pecora advised that tonight's PowerPoint presentation would be up on the District's website tomorrow. She also advised that the 4 Plans which are going up to be submitted to the State on the 31<sup>st</sup> although they are still pending NYSED approval, will be posted on the District's website by 5:00 p.m. on July 31<sup>st</sup>.

**Dr. Adele Pecora – Additional Expenditures Related to COVID-19 Opening**

Questions?

- Ms. Stark asked if parents have more specific questions should they contact the building administrators? Who should they contact for this information?
- Ms. Parisi asked how long a mask break is; what would a mask break be?

Questions from the public:

- How will food allergies be handled for students eating lunch in the classrooms?
- How will masks be handled during the day in classrooms with no air conditioning
- What is the average class size?
- Disinfectants used?
- What will recess look like?
- Will Middle School students remain in their classrooms?
- Will all students be attending every day?
- How is BOCES being implemented?
- What happens if a student or staff member is exposed to Covid? Is there a protocol?
- Will there be staggered arrivals/dismissals?
- What is the time between the 4<sup>th</sup> and 5<sup>th</sup> periods at the High School?

Mr. Kahn thanked all the presenters this evening and all the members of the committees and sub-committees. He advised that this is a fluid situation and it changes by the week, sometimes by the day.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated July 29, 2020 ):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA – PERSONNEL (cont'd)

- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER: No Recommended Actions

- a) Recommend the Board of Education approve the appointment of Thomas Lynch and John Strifolino as Co-Grant Writers for the Consolidation Application for the Title I-V from July 1, 2020 through June 30, 2021. The stipend is taken from Every Student Succeeds Act Grant and is \$3,000 each.

B. Non-Instructional (dated July 29, 2020):

P-1: POSITION ABOLITION:

- 1. Position: Clerk/Typist – Facilities Department  
 Civil Service Title: Typist-Clerk  
 Type of Appointment: 12 Month  
 Location: Facilities Department–Central Administration  
 Effective Date: August 2, 2020

P-2: POSITION CREATION:

- 1. Position: Account Clerk – Facilities Department  
 Civil Service Title: Account Clerk  
 Type of Appointment: 12 Month  
 Location: Facilities Department–Central Administration  
 Effective Date: August 3, 2020

P-3: RESIGNATIONS/RETIREMENTS

- 1. DONNA RUSSELL  
 Position: Substitute Teacher Aide  
 Civil Service Title: Teacher Aide Part-time Substitute  
 Location: District  
 Effective Date: July 1, 2020  
 Reason: Retirement
- 2. LORRAINE WALCZUK  
 Position: Substitute Teacher Aide  
 Civil Service Title: Teacher Aide Part-time Substitute  
 Location: District  
 Effective Date: July 1, 2020  
 Reason: Resigned
- 3. FRANCINE ZINERCO  
 Position: Clerk Typist  
 Civil Service Title: Typist Clerk  
 Location: Facilities Department – Central Administration  
 Effective Date: August 2, 2020 (Upon approval of her appointment as an Account Clerk)  
 Reason: Reclassification of title for current position (Ms. Zinerco is currently working in the title of Typist Clerk in the Facilities Department – Central Administration. She will retain that position under the new title of Account Clerk)

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

- 1. FRANCINE ZINERCO  
 Position: Account Clerk  
 Civil Service Title: Account Clerk  
 Type of Appointment: Probationary  
 Location: Central Administration – Facilities  
 Salary: \$44,274.00 per year  
 Code: 1620-160  
 Reason: Reclassification of position title  
 Effective Date: August 3, 2020 (Ms. Zinerco is currently employed with the District in the Facilities Department as a Typist Clerk)

CONSENT AGENDA – PERSONNEL (cont'd)

2. DONNA SCHNEIDER  
Position: Account Clerk  
Civil Service Title: Account Clerk  
Type of Appointment: Probationary  
Location: Payroll – Central Administration  
Salary: \$42,125.00 per year  
Code: 2110-158  
Reason: Replacement (Diane Daly)  
Effective Date: August 10, 2020 (Upon approval by the Nassau County Civil Service Commission)
3. VERONICA DAVIS  
Position: Clerk Typist  
Civil Service Title: Typist Clerk  
Type of Appointment: Probationary  
Location: Manor School Main Office  
Salary: \$36,677 per year  
Code: 2020-162-03  
Reason: Replacement (Lori Umano)  
Effective Date: July 30, 2020 (Upon approval by the Nassau County Civil Service Commission)
4. LAURIE SCIMECA  
Position: Clerk Typist  
Civil Service Title: Typist Clerk  
Type of Appointment: Probationary  
Location: Special Education Department  
Salary: \$36,677 per year  
Code: 2110-158  
Reason: Replacement (Carmela Donofrio)  
Effective Date: July 30, 2020 (Upon approval by the Nassau County Civil Service Commission)

P-6: LEAVES: No Recommended Actions

P-7: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 1/28/20, 1/30/20, 2/7/20, 2/25/20, 3/23/20, 3/30/20, 3/31/20, 4/20/20, 4/23/20, 5/1/20, 5/4/20, 5/8/20, 5/14/20, 5/27/20, 5/29/20, 6/8/20, 6/11/20, 7/10/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 7/15/20, 7/29/20  
No Discussion.  
All Ayes  
Motion Carried.

**NEW BUSINESS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with West Islip UFSD District from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT - 2019/2020  
WEST ISLIP UFSD  
SPECIAL EDUCATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with South Huntington Union Free Public Schools from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT - 2019/2020  
SOUTH HUNTINGTON UFSD  
SPECIAL EDUCATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a consulting services contract with Seneca Consulting Group, Inc. from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
SENECA CONSULTING**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a contract with AssetWorks from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021  
ASSETWORKS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal of a various athletic equipment submitted by Kevin Witt dated July 9, 2020.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the second reading and adoption of Policy 4528 – Acceptable Use – Remote Learning

**SECOND READING &  
ADOPTION OF POLICY #4528**

Mr. Kahn asked attorney Mary Anne Sadowski if the policy contained everything that was contained in the guidance received by the District today from Ingerman Smith. He was advised that it did.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation from the 9/11 Seaford Memorial Committee of a “Forest Pansy Redbud” tree dedicated to our lost 9/11 Seaford alumni to be planted at the Middle School for an approximate cost of \$492.

**DONATIONS**

No Discussion  
Bruce Kahn - Nay  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
SEQRA RESOLUTION**

**WHEREAS**, the Board of Education of the Seaford Union Free School District (Board of Education) is considering improvements at the Seaford Harbor Elementary School, located at 3500 Bayview Street, Seaford, New York 11783; and

**WHEREAS**, the proposed project includes:

- Replacement of Existing Classroom & Adjacent Spaces-Ceiling and Grid
- Replace existing lighting Controls
- Remove & Dispose of ACBM in Locations as noted on Drawings

**WHEREAS**, pursuant to 6 NYCRR §617.5(a), “Actions or classes of actions identified in subdivision (c) of this section are not subject to review under this Part, except as otherwise provided in this section. These actions have been determined not to have a significant impact on the environment or are otherwise precluded from environmental review under Environmental Consideration Law, Article 8. The actions identified in subdivision (c) of this section apply to all agencies”; and

**WHEREAS**, pursuant to 6 NYCRR §§617.5(c) (1), & (2), the “*maintenance or repair involving no substantial changes in an existing structure or facility*”, *replacement, rehabilitation or reconstruction of a structure of facility, in kind, on the same site, including upgrading buildings to meet building or fire codes...*”, are Type II actions.

**THEREFORE, BE IT RESOLVED**, that the Board of Education, after review of the proposed action, 6 NYCRR §617.5, and the opinion provided by John A Grillo Architect PC, hereby determines that the proposed projects are Type II Actions pursuant to 6 NYCRR §§617.5(c) (1), (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

No Discussion  
Bruce Kahn - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Stacie Stark - Aye  
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District, having reviewed and Agreement involving a member of the non-instructional staff in executive session, hereby approves such Agreement and authorizes and directs the Superintendent of Schools and Board of Education President to execute such Agreement on behalf of the Board of Education.

	No Discussion
Bruce Kahn -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
Stacie Stark -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to the Board of Education for their support  
Thank you to the Task Force members and Building Administrators  
I would like to say to any of our Senior Class parents or any Seniors if they are listening tonight, that we are really going to try to make your graduation as special as we possibly can and are very much looking forward to attending
- ◆ A lot of work and a lot of time went into building a plan. We're being asked to put a medical model into an education institution. We are doing the best we can to educate our kids and make sure that everybody is safe
- ◆ Thank you everyone for all your hard work. Every time you turn around there are more questions. It is going to be interesting but with a positive attitude I think it will be good
- ◆ It takes a lot of patience, a lot of time and a lot of hard work and it is not easy so thank you.  
Thank you, Mr. Lynch. It was a pleasure working with you on the Remote Learning Committee. There were lots of meetings, readings, and discussion.  
As an Educator, Board Member, and a mother with 2 small children, just trying to stay positive that we will get through this and things will continue to get better in the world
- ◆ Thank you to the 9-11 Committee for their donation
- ◆ So grateful to work on the Task Force and work with a great bunch of hard working, conscientious professionals. Also working with Margaret Cerviini who is part of the sub-committee on transportation, I am very appreciative for all the work that she has done.
- ◆ We want to bring everyone back but bring them back for good and bring them back when they're safe
- ◆ Would like the community and parents to know that great care and effort was put into this plan to make sure that we put your children as the top priority and the staff that work with your children at the forefront of our decisions and that we're doing the best we can to make sure that you feel comfortable and safe in sending your children back to school.
- ◆ It really was at the forefront to keep the children and staff safe and to get us back as best we can to really educating and having a supportive environment

Mr. Kahn advised that they would be going into Executive Session and after Executive Session would be returning to public session. The only reason they would be returning to public session would be to adjourn the meeting. The Board would not be voting on anything. He then asked for a motion to enter into Executive Session for the purpose of discussing contract negotiations with the Nurses, and employee contracts with the Aides, Security and UTS units.

At 10:26 p.m., a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the Nurses, and employee contracts with the Aides, Security and UTS units.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Executive Session Concluded at 11:08 p.m.

**EXECUTIVE SESSION  
ENDS**

At 11:08 p.m., the President of the Board of Education re-opened the Public Session.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at 11:08 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk