

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, April 21, 2020, via SKYPE, pursuant to provisions in an Executive Order given by the Governor of the State of New York, in Seaford, New York.

PRESENT VIA SKYPE:

Mr. Bruce A. Kahn - President
 Ms. Stacie Stark - Vice President
 Mr. Kevin Devlin - Trustee
 Ms. Andrea Parisi - Trustee
 Ms. Natalie Pedisich – Trustee

ALSO PRESENT VIA SKYPE:

Dr. Adele V. Pecora
 Mr. John A. Strifflino
 Ms. Marie Donnelly
 Mr. Steven Goodstadt - Attorney
 Ms. Carmen Ouellette – District Clerk

OTHERS:

6 Individuals

At 7:03 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment related to a particular employee and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Stark, second by Mr. Devlin, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment related to a particular employee and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
 All Ayes
 Motion Carried.

Executive Session concluded at 7:52 p.m.

EXECUTIVE SESSION CONCLUDES RE-OPEN PUBLIC SESSION

At 8:01 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led everyone in the Pledge of Allegiance.

Mr. Kahn welcomed everyone to public session. He advised that we had a few people who called in who assumed were residents. He then pulled up the agenda and advised that they would start off with Dr. Pecora’s Administrative Report.

OPENING REMARKS

Topics covered in Dr. Pecora’s Administrative Report dated April 17, 2020 included:

ADMINISTRATIVE REPORT

Use of instructional technology during the pandemic
 Thank you to the teaching and administrative staff for all the work they have done; they have gone above and beyond the call of duty
 There has been a collegial spirit to the work that we have done that is really unprecedented and I just want to extend a heartfelt thanks to all the educators.
 Advance Placement exams next month remotely
 Zoom platform
 Development of grading policies for the 4th Quarter and for the remainder of the school year at the secondary level and for the third grading period at the elementary level

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated April 21, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-7: APPOINTMENTS:

1. KASEY GANGE
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Harbor School
 Certification: Childhood Education (Grades 1-6) Initial
 Effective Date: April 13, 2020
 Expiration Date: May 31, 2020
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$20,000 Prorated
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Chelsea Emerman's medical leave of absence from the original dates to the revised dates as approved at the January 8, 2020 Board of Education meeting.

<u>CHELSEA EMERMAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	School Psychologist	School Psychologist
Assignment:	Seaford High School	Seaford High School
Effective Leave:	December 20, 2019	December 20, 2019
Leave Without Pay:	Jan. 31, 2020 P.M. - April 30, 2020	Jan. 31, 2020 P.M. – June 26, 2020
Expiration Date:	April 30, 2020	June 26, 2020
FMLA:	Dec. 20, 2019 – April 2, 2020	Dec. 20, 2019 – April 2, 2020
Reason:	Medical	Medical

- b) Recommend the Board of Education amend Samantha Scaturro's expiration date for her Leave Replacement position (Chelsea Emerman) from April 30, 2020 to June 26, 2020 as approved at the February 5, 2020 Board of Education meeting.

- c) Recommend the Board of Education approve the following sixth class teaching assignment for the 2019-2020 school year effective March 19, 2020 for the Seaford School District:

Danyi Hamilton .2 FTE ENL Services for Seaford M.S.

- d) Recommend the Board of Education approve the following sixth class teaching assignment for the 2019-2020 school year effective February 14, 2020 for the Seaford School District:

Jenna Lubicich .1 FTE ENL Services for Seaford H.S.

- e) Recommend the Board of Education approve the following sixth class teaching assignment for the 2019-2020 school year effective February 14, 2020 for the Seaford School District:

Diana Arichabala .1 FTE ENL Services for Seaford H.S.
 No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 12/12/19, 12/17/19, 12/19/19, 1/22/20, 1/23/20, 1/24/20, 1/28/20, 1/29/20, 1/30/20, 2/3/20, 2/4/20, 2/5/20, 2/6/20, 2/7/20, 2/10/20, 2/11/20, 2/12/20, 2/13/20, 2/25/20, 2/26/20, 3/2/20, 3/3/20, 3/4/20, 3/9/20, 3/11/20, 3/23/20, 3/25/20, 3/26/20, 4/1/20
 School Year 2020-2021: 1/27/20, 1/28/20, 1/29/20, 2/7/20, 2/28/20, 3/6/20, 3/12/20, 3/24/20, 3/30/20, 3/31/20, 4/2/20

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 1/15/20, 1/22/20, 2/5/20, 2/14/20, 2/26/20, 3/4/20, 3/5/20, 3/11/20, 3/25/20
 School Year 2020-2021: 3/25/20

No Discussion.
 All Ayes
 Motion Carried.

Board President Bruce Kahn advised that tonight was the BOCES vote and their Board election. This is done every year and that is why the Board was meeting on a Tuesday. Prior to the motion and the vote for the three candidates Mr. Kahn asked each of the Board Trustees for their input on each of the candidates and their preferred choices. After a short discussion concerning the candidates' backgrounds and Board member preferences, the Board came to a unanimous consensus.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the votes cast for the following three (3) members to the BOCES Board:

RESOLUTION - BOCES BOARD 2020-2021

Deborah Coates Eric B. Schultz Lawrence Greenstein

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION – BOCES ADMINISTRATIVE OPERATIONS BUDGET 2020-2021

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter “Nassau BOCES”) has proposed and presented its Proposed Administrative Operations Budget for the 2020-2021 school year (July 1, 2020 through June 30, 2021); now therefore,

BE IT RESOLVED that the Nassau BOCES Proposed Administrative Operations Budget for the 2020-2021 school year in the amount of twenty-two million, eight hundred ten thousand, eight hundred seventy-three dollars (\$22,810,873) be, and hereby is approved by this Board.

No Discussion.
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a donation from Seaford Manor PTA for books for each Manor student to participate in the joint Community Read with Seaford Harbor School in the amount of \$2,700.

DONATION – MANOR PTA

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a donation from Seaford Manor PTA of Imagine That! Art Education program for students to paint a mural that is designed for Seaford Manor School in the amount of \$5,500.

DONATION – MANOR PTA

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a donation from Seaford Manor PTA of \$2,500 toward Seaford Manor’s Lion’s Quest to supplement grant from SEL program.

DONATION – MANOR PTA

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a donation from Seaford Manor PTA of DrumFIT Equipment (set of 30) in the amount of \$2,000 and yearly subscription in the amount of \$500.

DONATION – MANOR PTA

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn asked that a thank you letter be sent to the Manor PTA. He went on to thank the Manor PTA and say that this is very good for the district especially once the kids get back - the books, the drum equipment, the money for Lion’s Quest and some art supplies for painting a mural.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the Internal Audit Report for the fiscal year ended June 30, 2019, as submitted by Pappas & Company and the District’s Response (Corrective Action Plan.)

RESOLUTION - INTERNAL AUDIT – FISCAL YEAR ENDED 6/30/2019

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Mr. Kahn advised that they needed to repeal some policies due to the Coronavirus and students not being in school. He asked if the Board wanted to have any further discussion on this or if any of the Board members had questions for our attorney. It was asked if the Board would have to reinstate these policies for the 2020/2021 school year. Attorney Steven Goodstadt advised that the language states for the remainder of the 2019/2020 school year.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

WHEREAS, the Board of Education has reviewed with district administration Policy 4200 (Curriculum Management), Policy 4325 (Academic Intervention Services), Policy 4710 (Grading Systems), Policy 4741 (Class Rank), Policy 4750 (Promotion and Retention of Students), Policy 4770 (Graduation Requirements) and Policy 5100 (Student Attendance) and has determined that said policies requires suspension in light of the pandemic facing the nation;

WHEREAS, the Board of Education wishes to suspend the following policies for the remainder of the 2019-2020 school year: Policy 4200 (Curriculum Management), Policy 4325 (Academic Intervention Services), Policy 4710 (Grading Systems), Policy 4741 (Class Rank), Policy 4750 (Promotion and Retention of Students), Policy 4770 (Graduation Requirements) and Policy 5100 (Student Attendance); and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby suspends policy 2410 (Policy Development, Adoption, Implementation and Review) for the purpose of suspending the following policies for the 2019-2020 school year: Policy 4200 (Curriculum Management), Policy 4325 (Academic Intervention Services), Policy 4710 (Grading Systems), Policy 4741 (Class Rank), Policy 4750 (Promotion and Retention of Students), Policy 4770 (Graduation Requirements) and Policy 5100 (Student Attendance); and

BE IT FURTHER RESOLVED, that the Board of Education hereby suspends Policy 4200 (Curriculum Management), Policy 4325 (Academic Intervention Services), Policy 4710 (Grading Systems), Policy 4741 (Class Rank), Policy 4750 (Promotion and Retention of Students), Policy 4770 (Graduation Requirements) and Policy 5100 (Student Attendance) effective immediately.

Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

**RESOLUTION
SUSPENSION OF POLICIES
FOR THE REMAINDER OF
THE 2019/2020 SY DUE TO
THE COVID-19 PANDEMIC**

**POLICY NUMBERS:
4200, 4325, 4710, 4741,
4750, 4770 & 5100**

**POLICY NUMBER:
2410**

Discussion on State Aide and Tax Levy:

Normally we would be having Budget Hearing in two weeks and have already adopted our budget
State Aid - keep hearing from the Legislature that it may be cut
Governor is talking about a possible 20% cut.
Part of the budget gives him the authority to cut the aid to the school districts three times – end of April, June 30th & September 30th
Even though it is based on the April 30th date, they will not have tax revenue figures until the middle of the month so really talking May, August and October
Could turn around and just say they are not going to give us \$X
Must be mindful of that - we know our legal tax levy limit is 3.58 so we need to discuss where we want to end up
Last year went below our tax levy limit; we were short about \$400,000 from what the State Aid we were supposed to receive
Not sure how much lower than the 3.58 we can go and have some sense of being able to maintain our programs through this year
Scared if they cut our aid, we have to start laying off people and cutting program mid-year
Mr. Kahn asked each of the Board members for their opinion and they each felt they should stay with the 3.58.
Mr. Kahn advised that the Board would need to explain to the community in their letter in the Budget Spotlight, why the Board decided to go with our tax cap
Dr. Pecora and Mr. Strifolino recommended perhaps going lower to 3.38. Dr. Pecora agreed with the Board sentiment that going much lower would really put us in jeopardy of cutting deeper than cuts that we may have to make anyway if we are cutting State Aid by 20%.
Ms. Donnelly stated that the tax levy is a reliable source of revenue whereas the State Aid is proven not to be. There may be Federal funding to the states, but we don't know when that will be or what it will look like. In order to preserve our programs this is the right way to go

DISCUSSION ON TAX LEVY

TAX LEVY DISCUSSION (cont'd)

Mr. Kahn advised that the Board was going to wait until the last second before adopting a budget that way they would have the most up-to-date information. There are rumors that there may be a budget vote on June 9th but nothing is stone.

Our next meeting is scheduled for May 6th. If something happens before then due to time limits with getting information, we may have to have a Board meeting before then. Mr. Kahn went on to say that perhaps the Board would do the public meeting first and then executive session at the May 6th meeting and possibly starting earlier. After a brief discussion it was decided to hold public session at 7:00 p.m.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to all the educators that have worked so diligently on putting together a remote learning experience. It's meaningful for our students. A particular shout-out goes out to Mr. Strifolino, Mr. Lynch and Dr. Leone as well as the building administration. They've just done a phenomenal job. I know Mary Catherine and Joane Vincent have worked really hard to make sure that all of the students that require special services are getting them to the best of our abilities. And I do want to thank the Board for their patience as well as the community, the parents, the students - everybody has been overwhelmingly supportive and we are all very appreciative, Thank you to everybody.
- ◆ The parents and the students and teachers seem to be in a groove. Everyone is learning their platform better and better and just connecting with the students more effectively with each day and I know as an educator myself everyone is working super hard. I know it is not easy. Everyone is really coming along. The teachers are sending birthday messages; they are trying to make it as personal as they can, and it is really appreciated because I know how badly the kids miss their teachers. Thank you.
- ◆ I just want to thank everybody for being so patient and flexible with everything that has been going on.
- ◆ I would just like to thank everyone who is doing their work and working hard for us. I would like to thank all the administrators that are helping coordinate things – Don, Russ, Mary Catherine and all the building folks. It has been very helpful, and I look forward to this being over.
- ◆ I would like to thank everyone for their continued hard work; it is evident; it is apparent. And the community as well. What is going on in the community is wonderful. Seaford is so giving, and it has been wonderful to see.
- ◆ It took everybody a little bit to get in the groove and get things going and now everybody is there. It was a rough patch the first couple of weeks. A lot of people were sick; families were sick; kids were sick. It was just a mess and I think everybody is finally getting together. A shout-out to all you guys for doing a really good job.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Special Meeting at 8:25 p.m.

ADJOURN SPECIAL MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk