

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 25, 2020, via SKYPE, pursuant to provisions in an Executive Order given by the Governor of the State of New York, in Seaford, New York.

PRESENT VIA SKYPE:

Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Marie Donnelly
Ms. Mary Catherine Culella-Sun
Ms. Mary Anne Sadowski – Attorney
Ms. Carmen Ouellette – District Clerk

OTHERS:

4 Individuals

At 7:01 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to a particular employee.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:55 p.m.

EXECUTIVE SESSION

At 8:04 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Mr. Kahn thanked Administration and staff for all their tremendous work over the past two weeks.

OPENING REMARKS

Topics covered in Dr. Pecora's Administrative Report dated March 13, 2020 included:

ADMINISTRATIVE REPORT

Update on focus on Corona Virus

- Executive Order
- Remote Learning
- Child Care program through SCOPE
- Food service distribution for students
- Technology Depot for students
- Working hand-in-hand with Department of Health
- Buildings professionally cleaned by a restoration company
 - Trying to keep High School, Middle School and Harbor locked down as much as possible

Thank you to Central Administration and our building Administrators for an outstanding job of just really trying to wrap our arms around what this new world would look like.

Areas covered in the Curriculum Highlights and Enhancements for 2020-2021 Budget by Dr. Adele Pecora, John Striffolino, Marie Donnelly and Mary Catherine Culella-Sun included:

PRESENTATIONS RECOGNITIONS

Board of Education Goal:

- To create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

Educational Plan

Revenue Plan

Expenditure Plan

Evidence of Success

AP Exams Administered 2019

Enrollment in AP and College Level Courses 2019-2020

Distribution of College Level Courses by Subject

High Graduation Rate

Students Continuing their Education

Recognition School – Seaford High School

District-Wide Initiatives

Personalized Digital Learning

PRESENTATION(cont'd)

Project Lead the Way: Launch
Habits of Mind: Expanding
Northwell - Mental Health Services
Other District-wide Initiatives
- Professional Development
- Social Emotional Programming
- Updating Classroom Furniture
- NWEA – Measures of Academic Progress
Seaford High School
- Enhancements – 2020/2021 Budget
- Clubs and Activities
- Athletics
Seaford Middle School
- Enhancements – 2020/2021 Budget
- Clubs and Activities
- Athletics
Harbor and Manor Schools
- Enhancements – 2020/2021 Budget
- Clubs and Activities
Pupil Personnel Services (PPS) at Seaford
- Who are We?
- Robust Continuum of Services
- Special Education Enhancements 2020/2021 Budget
Funding for the 2020/2021 Budget
Budget Considerations & Constraints
Budget Enhancements 2020/2021
Tax Levy History
Budget to Budget Comparison
Proposed Budget Spending Plan 2020/2021
Questions

Mr. Kahn thanked everyone who presented. He stated that obviously this is the recommendation from our Administration and the Board will be reviewing the detailed budget which Ms. Donnelly gave to the Board. He also advised that there are a few more meetings before the Board actually adopts the budget. Mr. Kahn stated any decision made will be based on what is right for the community and the District and what we feel best to move forward. As we have said all along - sustainability of all of our programs. The Board will have further conversations and hopefully we will reach a conclusion that is going to be presentable and acceptable to the community.

Mr. Kahn stated that since the Board was not all together that when he asked for a motion and second, and the vote is done, he would ask for ayes, nays or abstentions to make sure everyone's vote is counted.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 25, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENT/RESIGNATIONS:
1. ERIN BROWNE
Position: Special Education Teacher
Assignment: Seaford Harbor School
Effective Date: March 9, 2020
Reason: Resignation
 2. KRISTINA POLACCO
Position: English Teacher
Assignment: Seaford High School
Effective Date: June 30, 2020
Reason: Resignation
 3. ELIZABETH LIPUMA
Position: Special Education Teacher
Assignment: Seaford Middle School
Effective Date: June 26, 2020
Reason: Resignation

PERSONNEL (cont'd)

4. CATHERINE BENISH
Position: Special Education Teacher
Assignment: Seaford Manor School
Effective Date: June 26, 2020
Reason: Resignation
5. KATHRYN HOERNIG
Position: Physical Education/Health Teacher
Assignment: Seaford High / Seaford Middle Schools
Effective Date: June 26, 2020
Reason: Resignation
6. AMANDA SHEHAIBER
Position: Science Teacher
Assignment: Seaford High School
Effective Date: June 30, 2020
Reason: Resignation

P-4: LEAVES:

1. STEPHANIE LUCIA
Position: Art Teacher
Assignment: Seaford Middle School
Effective Date: September 2, 2020
Sick Leave: September 2, 2020 – October 16, 2020
Leave Without Pay: October 17, 2020 – TBD (beginning of 2nd quarter)
Expiration Date: TBD (beginning of 2nd quarter)
FMLA: September 2, 2020 – November 24, 2020
Reason: Child Care Leave of Absence
2. KATHRYN HOERNIG
Position: Physical Education/Health Teacher
Assignment: Seaford High / Seaford Middle Schools
Effective Date: June 11, 2020
Sick Leave: June 11, 2020 – June 26, 2020
Leave Without Pay: N/A
Expiration Date: June 26, 2020
FMLA: June 11, 2020 – June 26, 2020
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

- (*) 1. KACI FALCONE
Position: Substitute Teacher
Type of Appointment: Substitute
Certification: Childhood Education (Grades 1-6) Initial
Effective Date: March 26, 2020
Salary: \$105/day
Reason: To Meet District Needs
- (*) 2. SHAUN PALMER
Position: Substitute Teacher
Type of Appointment: Substitute
Certification: Social Studies (Grades 7-12) Initial
Effective Date: March 26, 2020
Salary: \$105/day
Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Jennifer Phillips childcare leave of absence from the original dates to the revised dates as approved at the November 20, 2019 Board of Education meeting.

<u>JENNIFER PHILLIPS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	School Psychologist	School Psychologist
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Leave:	February 24, 2020	February 24, 2020
Sick Leave:	February 24, 2020 – April 29, 2020	February 26, 2020 – May 1, 2020
Leave Without Pay:	April 30, 2020 – June 26, 2020	May 2, 2020 – June 26, 2020
Expiration Date:	June 26, 2020	June 26, 2020
FMLA:	February 24, 2020 – May 22, 2020	February 24, 2020 – May 22, 2020
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend the start date of Amanda Rinehart's pro-rated salary from April 30, 2020 to May 2, 2020 as approved at the February 26, 2020 Board of Education meeting.

PERSONNEL (cont'd)

- c) Recommend the Board of Education amend the dates of Erin Mitchell's medical leave of absence from the original dates to the revised dates as approved at the February 26, 2020 Board of Education meeting.

<u>ERIN MITCHELL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Speech Teacher	Speech Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Leave:	January 29, 2020	January 29, 2020
Sick Leave:	January 29, 2020 – March 9, 2020	January 29, 2020 – March 9, 2020
Leave Without Pay:	N/A	March 10, 2020 – TBD
Expiration Date:	March 9, 2020	TBD
FMLA:	January 29, 2020 – March 9, 2020	January 29, 2020 – TBD
Reason:	Medical Leave	Medical Leave

- d) Recommend the Board of Education amend Sarah Bell's expiration date for her Leave Replacement position (Erin Mitchell) from March 9, 2020 to TBD as approved at the February 26, 2020 Board of Education meeting.

- e) Recommend the Board of Education amend Maegan Bitler's end date for her Leave Replacement position (Erin Browne) from Mid-February to June 26, 2020 as approved at the February 5, 2020 Board of Education meeting.

- f) Recommend the Board of Education amend the dates of Fred Kaden's medical leave of absence from the original dates to the revised dates as approved at the January 22, 2020 Board of Education meeting.

<u>FRED KADEN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Director of Technology and Information Systems	Director of Technology and Information Systems
Assignment:	District Wide	District Wide
Effective Leave:	December 2, 2019	December 2, 2019
Sick Leave:	December 2, 2019 – January 13, 2020	December 2, 2019 – Jan. 13, 2020
Leave Without Pay:	January 14, 2020 – May 30, 2020	January 14, 2020 – March 31, 2020
Expiration Date:	May 30, 2020	March 31, 2020
FMLA:	December 2, 2019 – March 13, 2020	December 2, 2019 – March 13, 2020
Reason:	Medical	Medical

B. Non-Instructional (dated March 25, 2020)

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS/RETIREMENTS

1. SANDRA MOONEY

Position:	Clerk Typist
Civil Service Title:	Typist-Clerk
Location:	Seaford Middle School
Effective Date:	March 27, 2020
Reason:	Retirement

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: No Recommended Actions

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend appointing Sandra Mooney as a consultant for the Middle School Guidance office effective March 31, 2020 at a rate of \$24.08 per hour.

No Discussion.
All Ayes
Motion Carried.

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement with East Meadow Driving School for in-car driver education services from July 1, 2020 through June 30, 2021 and authorize the Board President to sign said agreement.

**CONTRACT - 2020/2021
EAST MEADOW DRIVING
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a special education services contract with Smithtown Central School District from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT – 2020/2021
SMITHTOWN CSD
SPECIAL EDUCATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation of a donation from Sunstone/Stuart Linzer of two GT200 LED Grow Lights for Seaford High School for an estimate value of \$600.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation of a donation from The Benevity Community Impact Fund for Seaford Harbor School of \$12.50 for their field trip budget.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation of a donation from Dane Petersen and Company, Inc. of \$112.00 to improve the Wall of Fame at the High School.

DONATION

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn advised that there was an additional resolution that was not on the public agenda which came in at the last minute.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – SINGLE
AUDIT – JUNE 30, 2019**

RECOMMEND, the Board of Education accept the Single Audit Report on Federal Grants for the fiscal year ended June 30, 2019, as submitted by R.S. Abrams & Co., LLP and the District's Response (Corrective Action Plan.)

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – 2019/2020
BUDGET INCREASE**

RECOMMEND, that the Board of Education of the Seaford School District increase the 2019-2020 budget from \$70,750,869.32 to \$70,750,981.32, an increase of \$112.00 as a result of the donation from Dane Petersen & Co, Inc.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION

IT IS HEREBY RESOLVED that the Board of Education authorizes the District to enter into an agreement with Scope Education Services regarding the creation of an Emergency Child Care Program for children of first responders and medical personnel; and

IT IS FURTHER RESOLVED that the Board of Education authorizes the President of the Board of Education to execute this Agreement. In the event the President of the Board of Education is unable to execute this Agreement, the Superintendent of Schools may sign the agreement on his behalf.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
SECTION 913**

BE IT RESOLVED, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine his/her physical and/or mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional selected by the Board of Education on mutually agreeable date(s) and time(s).

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Entire faculty and staff have really rallied around this crisis and done a wonderful job of trying to serve District as best we can
 - ◆ Really appreciate everyone's efforts especially those who presented this evening
 - ◆ Thank you to our community for being so patient
 - ◆ Thank you to business staff that have been coming in to keep our payroll running and all the other things going
- We will be postponing our April 1st meeting to the following week

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:50 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk