

MINUTES – REGULAR MEETING
MINUTES – PUBLIC HEARING ON REPAIR RESERVE FUND
MARCH 4, 2020 **PAGE 1**

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 4, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifflino
Ms. Marie Donnelly
Mr. Steven Goodstadt – Attorney

At 7:00 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing a particular student matter, employment relative to a particular employee and contract negotiations with the Nurses.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing a particular student matter, employment relative to a particular employee and contract negotiations with the Nurses and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:55 p.m.

EXECUTIVE SESSION

At 8:05 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

At 8:06 p.m., a motion by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and open the Public Hearing on the Repair Reserve Fund.

ADJOURN PUBLIC SESSION

No Discussion
All Ayes
Motion Carried.

At 8:06 p.m., the President of the Board of Education opened the Public Hearing on the proposed use of the repair reserve fund for the 2019-2020. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN PUBLIC HEARING ON THE REPAIR RESERVE FUND FOR THE 2019/2020 SCHOOL

Marie Donnelly, Assistant Superintendent for Business & Operations and Russell Costa, Director of School Facilities & Operations gave a PowerPoint presentation on the proposed use for our Repair Reserve Fund for the 2019/2020 school year. Included in the presentation:

PUBLIC HEARING

Repair Reserve Fund (GML Section 6-d)

- Background and steps to be followed
- Purpose
- Establishment
- Funding Source
- Expenditure Requirements

Repair Reserve during the 2018/2019 School Year

- Use of Reserve in 2018/2019
 - Manor School/Middle School – repair of basketball courts/hoops
- Balance as of 6/30/19

Proposed Use of Repair Reserve for 2019/2020

- High School Weight Room-Repairs of walls and floor
 - Scope of Work
- Harbor School – replacement of underground double walled oil piping

Recommendation

Next Steps

Questions

Mr. Kahn asked about the \$10,000 that was spent on testing and its inclusion in these figures. Mr. Costa advised that the \$10,000 was not included and was taken out of his yearly budget for the Facilities Department.

BOARD/ADMINISTRATION QUESTIONS

An opportunity was given to those present to ask questions about the Repair Reserve Fund. There were no questions.

PUBLIC COMMENTS AND/OR QUESTIONS

At 8:17 p.m., a motion was made Ms. Stark, second by Ms. Pedisich, to adjourn the Public Hearing on the Repair Reserve Fund and reopen the Regular Meeting.

ADJOURN PUBLIC HEARING

No Discussion.
All Ayes
Motion Carried.

The Regular Meeting resumed at 8:17 p.m.

**RESUME REGULAR
MEETING**

Topics covered in Dr. Pecora's Administrative Report dated February 28, 2020 included:

**ADMINISTRATIVE
REPORT**

Facilities Update – upcoming work

- Harbor Ceiling tiles
- Smart Schools Wiring
- Harbor School wiring will be last after ceiling tiles are finished

Southeast Nassau Counseling Center

- Asked if District would like to collaborate with them
- Will update once they are approved for their grant

Dr. Steven Dewey spoke to High School students about the science of addiction

- Included all types of addiction including alcohol, drugs and vaping

Corona Virus

- Basic guidelines/preventions

Cleaning of cafeterias

- Equipment used to clean floors – mop
- Equipment used to clean tables – an applicator which resembles a Swiffer mop
- Disinfectant used is a germicide
- Applicators will not be used in the Middle School going forward; will be using the same process as used in the other buildings (cloths dipped into disinfectant)

Booster Club Donation of Score Board

- Update on installation
- Reasons for delay of its installation

Athletic teams update

Appointment of Rhonda Meserole, the new Assistant Superintendent for Business & Operations on tonight's Personnel Action Report

Mr. Kahn advised that the District's attorney gave him an add-on, the contract for Ms. Meserole, to be added to the agenda as Item 4.A.2.

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 2. A.-D.
(detailed below)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Minutes of the February 5, 2020 Regular Meeting, February 24, 2020 Special Meeting and February 26, 2020 Regular Meeting

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2020.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2020.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated January 31, 2020.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated January 31, 2020.

No Discussion.
All Ayes
Motion Carried.

BUDGET STATUS REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated January 31, 2020.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 4, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions
P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions
P-4: LEAVES: No Recommended Actions
P-5: TERMINATIONS: No Recommended Actions
P-6: TENURE APPOINTMENTS: No Recommended Actions
P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

- (*) 1. RHONDA MESEROLE
Position: Assistant Superintendent for Business and Operations
Type of Appointment: Probationary
Assignment: Central Administration
Certification: School Business Administrator
Permanent
Effective Date: July 1, 2020
Expiration Date: June 30, 2024
Tenure Eligibility: June 30, 2024
Tenure Area: School Business Administrator
Salary: \$182,000
Reason: To replace Marie Donnelly

P-8: OTHER:

- a) Recommend the Board of Education approve the following volunteer coaches for Seaford School District sports for the 2019-2020 school year:

Mike McHugh	High School Boys Lacrosse
Norman Engelke	High School Boys Lacrosse
Matt McNally	High School Boys Baseball

B. Non-Instructional (dated March 4, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions
P-3: RESIGNATIONS/RETIREMENTS No Recommended Actions
P-4: TERMINATIONS: No Recommended Actions
P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. THOMAS LIVELY
Position: Security Guard
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District – Where Needed
Salary: \$21.00 per hour
Code: 1620-164
Reason: Security Guards Needed
Effective Date: Upon submission of all paperwork, successful completion of pre-employment screening and approval by the Nassau County Civil Service Commission

2. STEVEN RUSSELL
Position: Security Guard
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District – Where Needed
Salary: \$21.00 per hour
Code: 1620-164
Reason: Security Guards Needed
Effective Date: Upon submission of all paperwork, successful completion of pre-employment screening and approval by the Nassau County Civil Service Commission

- P-6: LEAVES: No Recommended Actions
P-7: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 12/12/19, 12/17/19, 12/19/19, 1/22/20, 1/23/20, 1/24/20, 1/29/20, 1/30/20, 2/4/20, 2/5/20, 2/6/20, 2/7/20, 2/11/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 1/15/20, 1/22/20, 2/5/20
No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve an event contract with Premier Camp Company, LLC d/b/a Crestwood Country Day for Seaford Manor and Seaford Harbor 5th Grade Picnics for June 19, 2020 or rain date June 22, 2020 and authorize the Board President to sign this contract.

**CONTRACT – JUNE 2020
PREMIER CAMP COMPANY,
LLC D/B/A CRESTWOOD
COUNTRY DAY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**EMPLOYMENT AGREEMENT
RHONDA MESEROLE**

BE IT RESOLVED, that the Board of Education hereby approves the Employment Agreement between the Board of Education and Rhonda Meserole, in the form attached hereto; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said Employment Agreement on behalf of the Board of Education.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of various musical instruments submitted by Anthony Romeo dated February 24, 2020.

**OBSOLETE ITEMS
MUSICAL INSTRUMENTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of various medical equipment submitted by Jessica Erario dated February 14, 2020.

**OBSOLETE ITEMS
MEDICAL EQUIPMENT**

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for this evening's presentation

Mr. Kahn explained that the Board would be coming back into public session after Executive Session to vote to adjourn the meeting.

At 8:33 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment of particular employees.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 9:30 p.m.

EXECUTIVE SESSION

At 9:30 p.m., the President of the Board of Education re-opened the Public Session.

RE-OPEN PUBLIC SESSION

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 9:30 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk