

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 26, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski – Attorney

At 7:05 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee, particular students and related discipline matters and matters relating to particular students and settlement agreements.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee, particular students and related discipline matters and matters relating to particular students and settlement agreements and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:56 p.m.

ADJOURN EXECUTIVE SESSION

At 8:07 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated February 14, 2020 included:

ADMINISTRATIVE REPORT

- Update on Turf Field
- Clearance received for students to start using field
- Now in Budget Season
- Tonight's kicks off the first Budget Presentation – Tax Cap
 - PTA Budget Meetings Coming Up:
 - Harbor PTA – May 4th
 - SETPA – May 5th
 - Manor PTA – May 11th
 - PTSA – May 18th

Update on Athletic Teams/Accomplishments
Administrative/Teaching team from Farmingdale Middle School visit to Seaford Middle School to review/discuss grading system, possible changes, evaluations, etc.

Anti-vaping presentations/workshops to students at Middle School
Teaching Workshops already done this school year/to be done this year
Update on pilot for placing cameras on buses

Areas covered in the presentation of the of the Budget Development & Tax Levy Limit Calculation by Marie Donnelly, Assistant Superintendent for Business & Operations included:

**PRESENTATIONS
2020/2020 BUDGET
DEVELOPMENT
TAX CAP**

Budget Goals 2020/2021

1. To create a balanced budget that supports and enhances existing programs
2. Maintain student programs and services while staying within the tax cap
3. Continue to improve the District's financial condition by funding reserves & maintaining low fiscal stress
4. Maintain Financial Transparency

Budget Enhancements 2020-2021

Budget Development Process

What is the Tax Cap

Key Components: Calculation of Legal Tax Levy Limit

Tax Levy Limit Calculation

Seaford UFSD – Tax Levy Limit Calculation

Seaford UFSD Allowable Tax Levy

PRESENTATION (cont'd)

Why are budget materials in Spanish

Important Upcoming Dates

- March 4: Repair Reserve Hearing
- March 18: Curriculum Highlights & Enhancements Presentation
- April 1: Expenses & Revenues Presentation
- April 21: Budget Adoption
BOCES Budget Vote
- May 6: Budget Hearing
- May 19: Budget Vote & BOE Trustee Election 7:00 a.m. to 9:00 p.m.

Opportunity for Questions

Mr. Kahn asked about the allowable tax levy and the allowable carry-over. Ms. Donnelly replied that there was no carry-over.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT - INSTRUCTIONAL**

A. Instructional (dated February 26, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

(*) 1. AMANDA RINEHART
 Position: School Psychologist
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: School Psychologist Provisional
 Effective Date: February 12, 2020
 Expiration Date: June 26, 2020
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$200/day – February 12, 2020 – April 29, 2020
 MA+30 Step 1 = \$70,772 prorated April 30, 2020 – June 26, 2020
 Reason: Leave Replacement for Jennifer Philips

(*) 2. TYLER ROBERTS
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District Wide
 Certification: Social Studies 7-12 Initial
 Effective Date: February 27, 2020
 Salary: \$105/day
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Lori Sourgoutsis's child care leave of absence from the original dates to the revised dates as approved at the December 11, 2019 Board of Education meeting.

<u>LORI SOURGOUTSIS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Leave:	December 2, 2019	December 2, 2019
Sick Leave:	December 4, 2019 – January 29, 2020	December 4, 2019 – January 29, 2020
Leave Without Pay:	January 30, 2020 – March 31, 2020	January 30, 2020 – May 25, 2020
Expiration Date:	March 31, 2020	May 25, 2020
FMLA:	December 2, 2019 – March 31, 2020	December 2, 2019 – March 31, 2020
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend Katharine Black's expiration date for her Leave Replacement position (Lori Sourgoutsis) from March 31, 2020 to May 25, 2020 as approved at the December 11, 2019 Board of Education meeting.

PERSONNEL (cont'd)

- c) Recommend the Board of Education amend the dates of Erin Mitchell's child care leave of absence from the original dates to the revised dates as approved at the February 5, 2020 Board of Education meeting.

<u>ERIN MITCHELL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Speech Teacher	Speech Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Leave:	January 29, 2020	January 29, 2020
Sick Leave:	January 29, 2020 – February 23, 2020	January 29, 2020 – March 9, 2020
Leave Without Pay:	N/A	N/A
Expiration Date:	February 23, 2020	March 9, 2020
FMLA:	January 29, 2020 – February 23, 2020	January 29, 2020 – March 9, 2020
Reason:	Medical Leave	Medical Leave

- d) Recommend the Board of Education amend Sarah Bell's expiration date for her Leave Replacement position (Erin Mitchell) from February 23, 2020 to March 9, 2020 as approved at the February 5, 2020 Board of Education meeting.
- e) Recommend the Board of Education approve the following High School club and extracurricular appointment effective December 10, 2019 for the 2019-2020 school year:
- | | | |
|--------------------|-------------------------------------|-------------------|
| Yvonne Bendzlowicz | Gay Straight Alliance (GSA) Advisor | \$1,473 pro-rated |
|--------------------|-------------------------------------|-------------------|
- f) Recommend the Board of Education end the appointment of Katie Hoernig as Gay Straight Alliance (GSA) Advisor effective December 9, 2019 as approved at the September 4, 2019 Board of Education meeting.

B. Non-Instructional (dated February 26, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS/RETIREMENTS
1. CAROL LINCKER
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford High School
 Effective Date: February 26, 2020
 Reason: Retirement
- P-4: TERMINATIONS: No Recommended Actions
- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.
1. KRISTEN FARKASH
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Harbor School
 Salary: \$14.00 per hour
 Code: 2250-166-04
 Reason: New – IEP Directed
 Effective Date: Upon approval by the Nassau County Civil Service Commission and successful completion of all pre-employment screening.
- P-6: LEAVES:
1. KATHLEEN MARSH
 Position: Teacher Aide
 Assignment: Seaford High School
 Effective Date: February 3, 2020
 Expiration Date: March 16, 2020
 Reason: Unpaid Leave
- P-7: OTHER: No Recommended Actions
 No Discussion.
 All Ayes
 Motion Carried.

None

PUBLIC COMMENTS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services agreement with Jericho Union Free School District from July 1, 2019 through June 30, 2020 and authorize the Board President and the Superintendent of Schools to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT - 2019/2020
JERICO UFSD
HEALTH SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a Memorandum of Agreement with the Nassau County Board of Elections for the rental of voting equipment for the May 19, 2020 Budget Vote and Trustee Election and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT - MAY 19, 2020
NASSAU COUNTY BOARD
OF ELECTIONS**

Mr. Kahn advised that the contract has a sentence that does not make sense, but he has been advised by counsel that the provider is unwilling to change the sentence.

Motion by Ms. Stark, second by Ms. Pedisich, to approve an Agreement and Release with a particular employee and authorize the Board President and Superintendent of Schools to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

EMPLOYEE AGREEMENT

Motion by Ms. Stark, second by Ms. Pedisich, to abolish Policy 6700-R – Purchasing Regulation.

No Discussion.
All Ayes
Motion Carried.

**ABOLISH POLICIES/
REGULATIONS
POLICY 6700-R**

Motion by Ms. Stark, second by Ms. Pedisich, to abolish Policy 5421 – Anaphylaxis Policy.

No Discussion.
All Ayes
Motion Carried.

**ABOLISH POLICIES/
REGULATIONS
POLICY 5421**

Motion by Ms. Stark, second by Ms. Pedisich, to abolish Policy 5421-R – Anaphylaxis Regulation.

No Discussion.
All Ayes
Motion Carried.

**ABOLISH POLICIES/
REGULATIONS
POLICY 5421-R**

Motion by Ms. Stark, second by Ms. Pedisich, to abolish Policy 6741 – Contracting for Professional Services.

No Discussion.
All Ayes
Motion Carried.

**ABOLISH POLICIES/
REGULATIONS
POLICY 6741**

Motion by Ms. Stark, second by Ms. Pedisich, to abolish Policy 9120.1 – Conflict of Interest

No Discussion.
All Ayes
Motion Carried.

**ABOLISH POLICIES/
REGULATIONS
POLICY 9120-1**

Mr. Kahn advised that policies had been revised and/or consolidated under other policy numbers, so these policies needed to be abolished. Ms. Stark clarified that the Board was not abolishing the Anaphylaxis Policy. That Policy exists and is still in place under Policy 5420.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of a 122 HOIT Science and Technology Books submitted by Kevin Mullany dated January 20, 2020.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of a Korg Electronic Keyboard submitted by Pamela Brinkman dated January 31, 2020.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

OBSOLETE ITEMS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of a Panasonic TV and three file cabinets submitted by Caroline Schozer dated February 7, 2020.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from Seaford Harbor PTA of a Life-Vac School Kit for the Seaford Harbor School for an estimate amount of \$200.00.

**DONATION
HARBOR PTA**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from Brian Wise of plants, bushes and curb paint for the Seaford Middle School entrance for an estimate amount of \$1,700.

**DONATION
BRIAN WISE**

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for honoring veterans in picking the Four Chaplains Memorial area for your Eagle Scout Project
- ◆ Good luck to our athletes competing
- ◆ High School and Middle School Drama productions coming up soon

There being no further business, a motion was made by Ms. Stark second by Ms. Pedisich, to adjourn the Regular Meeting at 8:32 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk