

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 5, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski – Attorney

At 7:01 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing particular matters relating to students, employment relative to particular employees, the employment history of particular employees and contract negotiations with the Nurses.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing particular matters relating to students, employment relative to particular employees, the employment history of particular employees and contract negotiations with the Nurses and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:58 p.m.

EXECUTIVE SESSION

At 8:04 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated January 31, 2020 included:

ADMINISTRATIVE REPORT

Update on Sports Teams

All winter teams with the exception of one have qualified for Scholar Athlete status

District has once again received a Fiscal Stress Score of 0

Two presentations this evening

- Smart Schools Bond Act - District was awarded approximately \$1.1 million by the State
Presentation on how we will be using that funding to re-cable all of our network in all of our buildings to support and maximize our network
- Repair Reserve Fund

Areas covered in the presentation of the Smart Schools Wiring Project by Thomas Lynch and Rusvelte Carbon included:

PRESENTATIONS

SMART SCHOOLS WIRING PROJECT

The Smart Schools Bond Act

Use of Smart Schools Bond Act Funds

Current Network

Improvements to the network with Smart Schools Bond Act funding

Updating Current Network Cabling

Highway Analogy for Bandwidth

Project Plan

Project Expected Costs

Mr. Kahn advised that the District is required to have a Public Hearing on use of the Repair Reserve Fund if the Board decides to go forward.

Areas covered in the presentation of the proposed Repair Reserve Use for 2019/2020 by Marie Donnelly, Assistant Superintendent for Business & Operations, and Russell Costa, Director of School Facilities & Operations included:

Repair Reserve Fund (GML Section 6-d)

- Process/Timeline
- Purpose
- Establishment
- Funding Source
- Expenditure Requirements

PRESENTATIONS – REPAIR RESERVE FUND (cont'd)

Use of Repair Reserve 2018/2019

- Manor/Middle School Basketball Court & hoops

Proposed Use of Repair Reserve for 2019/2020

- High School Weight Room-Repairs of walls and floor
- Harbor School-replacement of underground double walled oil piping

Scope of Work

Recommendations

Balance in Reserve

Cost of proposed projects

Projected remaining balance in Reserve

Legal Advertisement to be published

Proposed Public Hearing date on Repair Reserve – March 4, 2020

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS (detailed below)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Minutes of January 8, 2020 and January 22, 2020 Regular Meetings

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2019.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2019.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated December 31, 2019.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated December 31, 2019.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated December 31, 2019.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated February 5, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. ERIN MITCHELL

Position:	Speech Teacher
Assignment:	Seaford Middle School
Effective Date:	January 29, 2020
Sick Leave:	January 29, 2020 – February 23, 2020
Leave Without Pay:	N/A
Expiration Date:	February 23, 2020
FMLA:	January 29, 2020 – February 23, 2020
Reason:	Medical Leave

CONSENT AGENDA (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

- (*) 1. SAMANTHA SCATURRO
 Position: School Psychologist
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: School Psychologist - Permanent
 Effective Date: January 30, 2020
 Expiration Date: April 30, 2020
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$260 per day
 Reason: Leave Replacement for Chelsea Emerman
2. PATRICIA FOLEY
 Position: Lead Teacher World Languages
 Assignment: District Wide
 Certification: Spanish 7-12
 Effective Date: February 6, 2020
 Expiration Date: June 26, 2020
 Salary: \$4,180 prorated
 Reason: Annual Appointment

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Melanie Bien's childcare leave of absence from the original dates to the revised dates as approved at the October 3, 2019 Board of Education meeting.

<u>MELANIE BIEN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Leave:	January 11, 2020	January 9, 2020
Sick Leave:	January 11, 2020 – March 2, 2020	January 9, 2020 – March 6, 2020
Leave Without Pay:	March 3, 2020 – April 5, 2020	March 7, 2020 – April 3, 2020
Expiration Date:	April 5, 2020	April 3, 2020
FMLA:	January 11, 2020 – April 5, 2020	January 9, 2020 – April 3, 2020
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend Kasey Gange's Leave Replacement as approved at the January 22, 2020 Board of Education meeting.

<u>KASEY GANGE</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Regular Substitute	Regular Substitute
Assignment:	Seaford Harbor School	Seaford Harbor School
Certification:	Childhood Education (Grades 1-6) Initial	Childhood Education (Grades 1-6) Initial
Effective Date:	January 9, 2020	January 9, 2020
Expiration Date:	April 5, 2020	April 3, 2020
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$105/day – Jan. 09, 2020 - TBD	\$105/day – Jan. 09, 2020 – March 6, 2020
	MA Step 1 = \$67,432 prorated	MA Step 1 = \$67,432 prorated March 7, 2020 - April 3, 2020
Reason:	Leave Replacement for Melanie Bien	Leave Replacement for Melanie Bien

- c) Recommend the Board of Education amend the dates of Erin Mitchell's childcare leave of absence from the original dates to the revised dates as approved at the November 20, 2019 Board of Education meeting.

<u>ERIN MITCHELL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Speech Teacher	Speech Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Leave:	April 10, 2019	April 10, 2019
Sick Leave:	April 10, 2019 – June 26, 2019	April 10, 2019 – June 26, 2019
Leave Without Pay:	August 28, 2019 – January 29, 2020	August 28, 2019 – January 28, 2020
Expiration Date:	January 29, 2020	January 28, 2020
FMLA:	April 10, 2019 – September 12, 2019	April 10, 2019 – September 12, 2019
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

CONSENT AGENDA (cont'd)

- d) Recommend the Board of Education amend Sarah Bell's expiration date for her Leave Replacement position (Erin Mitchell) from January 29, 2020 to February 23, 2020 as approved at the November 20, 2019 Board of Education meeting.
- e) Recommend the Board of Education amend the dates of Erin Browne's medical leave of absence from the original dates to the revised dates as approved at the December 11, 2019 Board of Education meeting.

<u>ERIN BROWNE</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Leave:	August 28, 2019	August 28, 2019
Sick Leave:	August 28, 2019 – Oct. 7, 2019	August 28, 2019 – Oct. 7, 2019
Leave Without Pay:	October 7, 2019 PM – Mid-January	October 7, 2019 PM – Mid-February
Expiration Date:	Mid-January	Mid-February
FMLA:	August 28, 2019 – Nov. 19, 2019	August 28, 2019 – Nov. 19, 2019
Reason:	Medical	Medical

- f) Recommend the Board of Education amend Maegan Bitler's expiration date for her Leave Replacement position (Erin Browne) from Mid-January to Mid-February as approved at the December 11, 2019 Board of Education meeting.
- g) Recommend the Board of Education approve the following appointment for the CSE/CPSE meetings for the 2019-2020 school year:

Joanne Python	Special Education Teacher	\$105 per day
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- h) Recommend the Board of Education approve the following appointment for SUB CSE Committee meetings for the 2019-2020 school year:

Samantha Scaturro	Chairperson
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- i) Recommend the Board of Education approve the following appointment for the CSE/CPSE meetings for the 2019-2020 school year:

Maureen Erickson	Parent Member
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B. Non-Instructional (dated February 5, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS/RETIREMENTS
 - 1. LORI PROVENZANO

Position:	Clerk Typist
Civil Service Title:	Typist Clerk
Location:	High School – Guidance Department
Effective Date:	February 5, 2020 (Subject to approval of her appointment as an Account Clerk by the Nassau County Civil Service Commission)
Reason:	Taking higher position as an Account Clerk in the Accounts Payable Department/Central Administration
 - 2. JOSEPH CAMELLIRI

Position:	Head Custodian
Civil Service Title:	Head Custodian I
Location:	Seaford Middle School
Effective Date:	February 3, 2020
Reason:	Resignation
- P-4: TERMINATIONS: No Recommended Actions
- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.
 - 1. LORI PROVENZANO

Position:	Account Clerk
Civil Service Title:	Account Clerk
Type of Appointment:	Probationary
Location:	Central Administration – Accounts Payable
Salary:	\$43,835.00
Code:	1310-160
Reason:	Replacement (Carolyn Delphine)
Effective Date:	February 6, 2020 (Upon approval by the Nassau County Civil Service Commission)

CONSENT AGENDA (cont'd)

P-6: LEAVES:

1. CHRISTINA SHEEHY
Position: Teacher Aide
Assignment: Manor Elementary
Effective Date: January 13, 2020
Expiration Date: April 6, 2020
Reason: Unpaid Leave

P-7: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/22/19, 11/7/19, 12/3/19, 12/6/19, 12/11/19, 12/16/19, 12/17/19, 12/18/19, 12/19/19, 12/20/19, 1/6/20, 1/21/20, 1/22/20
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 1/8/20, 1/15/20, 1/22/20, 1/23/20, 1/30/20

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- One Boy Scout spoke about his proposed Eagle Scout project at the Middle School and asked if there were any other questions and confirmed all other documentation which was required to go forward with the project
- A resident complained about the idling busses and the fumes coming from those buses at the High School and asked if trees could be planted along the fence to block the pollution
She also asked who she could call about this as well as to stop the students from parking in front of the houses on her block
- The parent of a Boy Scout working on an Eagle Scout project complained about the process, the amount of times the student had to come back to a Board meeting and the need for having the process laid out at the beginning and given to the student

None

OLD BUSINESS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve an instructional agreement with The Lowell School from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT 2019/2020
THE LOWELL SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve an instructional agreement with SCO Family Services/Madonna Heights from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT 2019/2020
SCO FAMILY SERVICES/
MADONNA HEIGHTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement with the United Teachers of Seaford to donate sick days to a specific employee and authorize the Board President to sign said agreement.

**AGREEMENT – UNITED
TEACHERS OF SEAFORD**

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn asked that the language of agenda item 7.A.4. be changed to add the words internal auditing before consulting agreement as this firm will be the District's new internal auditing firm.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve, as amended, an internal auditing consulting agreement with Nawrocki Smith, LLP from February 1, 2020 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT
NAWROCKI SMITH, LLP
2/01/2020 – 06/30/2020**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, having reviewed an Agreement involving a member of the non-instructional staff in executive session, hereby approves such Agreement and authorizes and directs the Superintendent of Schools and Board of Education President to execute such Agreement on behalf of the Board of Education.

Bruce Kahn -
Stacie Stark -
Kevin Devlin -
Andrea Parisi -
Natalie Pedisich -

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy 2160 – School District Officer and Employee Code of Ethics

**SECOND READING &
ADOPTION OF POLICY #2160**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy 5420 – Student Health Services

**SECOND READING &
ADOPTION OF POLICY #5420**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy 5605 – Voter Registration for Students

**SECOND READING &
ADOPTION OF POLICY #5605**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy 6700 - Purchasing

**SECOND READING &
ADOPTION OF POLICY #6700**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation from Dane Petersen and Company, Inc. of \$217.50 to improve the Wall of Fame at the High School.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation from the Bullet Aid received from New York State (Senator Brooks) in the amount of \$50,000.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Thank you to Senator Books and Dane Petersen and Company for their donations.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for a field trip on February 5, 2020 to New York City to see a play, Hadestown.

FIELD TRIPS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
ABOLISHMENT OF
MAINTENANCE SUPERVISOR
POSITION**

WHEREAS, for reasons of economy and efficiency, the Board of Education of the Seaford Union Free School District (hereinafter “Board”) has received from the Superintendent of Schools a recommendation to abolish the following position: Maintenance Supervisor;

WHEREAS, the Board has determined that it is in the best interest of the School District to effectuate the recommendation of the Superintendent of Schools.

NOW THEREFORE, BE IT RESOLVED:

The Board of Education herewith abolishes the following positions, effective February 5, 2020: Maintenance Supervisor.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – EMPLOYMENT
DR. ADELE PECORA
07/01/2019 – 06/30/2024**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby reapproves the Employment Agreement, as amended, with Adele Pecora, Superintendent of Schools, from July 1, 2019 through June 30, 2024.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – TYPE II
DETERMINATION
INSTALLATION OF NEW
SCOREBOARD**

**Resolution Language for Type II Determination
Seaford UFSD
Installation of New Scoreboard**

WHEREAS, the Board of Education of the Seaford Union Free School District (Board of Education) is considering improvements at the Seaford High School located at 1575 Seamans Neck Road, Seaford, NY 11783; and

WHEREAS, the proposed project includes installation of a new electronic scoreboard.

WHEREAS, pursuant to 6 NYCRR §617.5(a), “Actions or classes of actions identified in subdivision (c) of this section are not subject to review under this Part, except as otherwise provided in this section. These actions have been determined not to have a significant impact on the environment or are otherwise precluded from environmental review under Environmental Consideration Law, Article 8. The actions identified in subdivision (c) of this section apply to all agencies” and

WHEREAS, pursuant to 6 NYCRR §§617.5(c)(1), (2) and (9), the “maintenance or repair involving no substantial changes in an existing structure or facility”, replacement, rehabilitation or reconstruction of a structure of facility, in kind, on the same site, including upgrading buildings to meet building or fire codes...”, and the “construction or expansion of a primary or accessory/appurtenance, nonresidential structure or facility involving less than 4,000 square feet of gross floor area...” are Type II actions.

RESOLUTION - TYPE II DETERMINATION (cont'd)

THEREFORE, BE IT RESOLVED, that the Board of Education, after review of the proposed action, 6 NYCRR §617.5, and the opinion provided by John A. Grillo Architect, PC, hereby determines that the proposed projects are Type II Actions pursuant to NYCRR §§617.5(c)(1), (2) and (9) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Bruce Kahn - No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, that the Board of Education of the Seaford School District increase the 2019-2020 budget from \$70,700,651.82 to \$70,700,869.32, an increase of \$217.50 as a result of the donation from Dane Petersen & Company Inc.

**RESOLUTION 2019/2020
BUDGET INCREASE**

Bruce Kahn - No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, that the Board of Education of the Seaford School District increase the 2019-2020 budget from \$70,700,869.32 to \$70,750,869.32, an increase of \$50,000 as a result of the Bullet Aid received from New York State (Senator Brooks).

**RESOLUTION 2019/2020
BUDGET INCREASE**

Bruce Kahn - No Discussion
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for this evening's presentations and updates
- ◆ Congratulations to our student athletes

At 8:56 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment history of a particular employee and contract negotiations with the Nurses.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

**TRUSTEE KEVIN DEVLIN
LEFT AT 8:57 P.M.**

Executive Session concluded at 10:15 p.m.

EXECUTIVE SESSION

At 10:15 p.m., the President of the Board of Education re-opened the Public Session.

RE-OPEN PUBLIC SESSION

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 10:15 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk