

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 22, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Mr. Kevin Devlin - Trustee  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora  
Mr. John A. Striffolino  
Ms. Marie Donnelly  
Mr. Steven Goodstadt – Attorney

At 7:04 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing a particular student matter, the employment history of a particular employee and contract negotiations with the Custodians.

**OPEN MEETING**

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing a particular student matter, the employment history of a particular employee and contract negotiations with the Custodians and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:03 p.m.

**ADJOURN EXECUTIVE SESSION**

At 8:09 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated January 17, 2020 included:

**ADMINISTRATIVE REPORT**

Updates:

- Appointment/contract with new internal auditors Nawrocki Smith LLP
- Repair/installation of turf field
- Anticipate on target for completion by the end of February
- Scoreboard installation

9<sup>th</sup> Grade Orientation and Curriculum Fair  
Science Research Program  
2020/2021 Calendar to be voted on this evening

Mr. Kahn asked if it was necessary to have a formal resolution on the calendar

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

A. Instructional (dated January 22, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS:

1. WENDY MADDALENA

Position: Mathematics Teacher  
Assignment: High School  
Effective Date: August 18, 2020  
Reason: Retirement

2. NANCY FITZGERALD

Position: Social Worker  
Assignment: Middle School  
Effective Date: June 29, 2020  
Reason: Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening.

(\*) 1. KASEY GANGE  
 Position: Elementary Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford Harbor School  
 Certification: Childhood Education (Grades 1-6) - Initial  
 Effective Date: January 09, 2020  
 Expiration Date: April 5, 2020  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$105/day - January 09, 2020 - TBD  
 MA Step 1 = \$67,432 prorated  
 Reason: Leave Replacement for Melanie Bien

(\*) 2. IONNA SAMARAS  
 Position: Substitute Teacher  
 Type of Appointment: Substitute  
 Assignment: District Wide  
 Certification: School Counselor - Provisional  
 Effective Date: January 23, 2020  
 Salary: \$105/day  
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Mary Ryan's medical leave of absence from the original dates to the revised dates as approved at the August 7, 2019 Board of Education meeting.

<u>MARY RYAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	August 28, 2019	August 28, 2019
Sick Leave:	N/A	N/A
Leave Without Pay:	August 28, 2019 – January 3, 2020	August 28, 2019 – June 26, 2020
Expiration Date:	January 3, 2020	June 26, 2020
FMLA:	N/A	N/A
Reason:	Medical	Medical

- b) Recommend the Board of Education amend the dates of Fred Kaden's medical leave of absence from the original dates to the revised dates as approved at the December 12, 2019 Board of Education meeting.

<u>FRED KADEN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Director of Technology and Information Systems	Director of Technology and Information Systems
Assignment:	District Wide	District Wide
Effective Date:	December 2, 2019	December 2, 2019
Sick Leave:	December 2, 2019 – January 13, 2020	December 2, 2019 – January 13, 2020
Leave Without Pay:	January 14, 2020 - TBD	January 14, 2020 – May 30, 2020
Expiration Date:	TBD	May 30, 2020
FMLA:	December 2, 2019 – March 13, 2020	December 2, 2019 – March 13, 2020
Reason:	Medical	Medical

- c) Recommend the Board of Education amend the dates of Amy Viret's medical leave of absence from the original dates to the revised dates as approved at the January 9, 2020 Board of Education meeting.

<u>AMY VIRET</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	December 5, 2019	December 5, 2019
Sick Leave:	TBD	December 5, 2019 – January 20, 2020
Leave Without Pay:	TBD	N/A
Expiration Date:	TBD	January 20, 2020
FMLA:	December 5, 2019 – March 18, 2020	December 5, 2019 – January 20, 2020
Reason:	Medical	Medical

- d) Recommend the Board of Education amend Karen Metzger's expiration date for her Leave Replacement position (Mary Ryan) from January 3, 2020 to June 26, 2020 as approved at the September 4, 2019 Board of Education meeting.

- e) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2019-2020 school year:

Matthew Dolan	Robotics Advisor	\$1,473 prorated
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PERSONNEL (cont'd)

- f) Recommend the Board of Education approve the following appointment for the Special Education department CSE/CPSE coverage for the 2019-2020 school year:

Donna Butler                      Special Education Teacher      \$105 per day

- g) Recommend the Board of Education approve the following sixth period teaching assignment for the 2019-2020 school year effective December 20, 2019 for the Seaford School District:

Christine Caserta              2.0 FTE                                      Assistive Technology

- h) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academies. The hourly stipend is per the UTS contract.

Tania Cintorino              English                                      5 hours  
No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn announced that on tonight's personnel action report there were 2 teachers who had announced their retirement which will be effective at the end of June.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/29/19, 11/8/19, 11/13/19, 11/14/19, 11/20/19, 11/21/19, 11/22/19, 11/25/19, 12/5/19, 12/9/19, 12/12/19, 12/16/19, 12/17/19, 12/18/19, 12/19/19, 1/6/20, 1/14/20

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/20/19, 12/11/19, 12/18/19, 1/8/20  
No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- A resident expressed concerns over the vaping crisis and asked what the District was doing to help prevent/stop students from vaping
- A resident spoke about receiving his school tax bill and stating that the total tax levy for the District stated on his tax bill was not the same tax levy number that was in District budget bulletin at budget time
- A Boy Scout spoke about his proposed Eagle Scout Project which he would like to complete at the Middle School  
He stated he would like to come back to a later meeting when he has more specifics
- A parent spoke about what the District has been doing to prevent vaping in the District and expressed the need for parents to speak to their children about the dangers  
She also asked if vaping detectors could be placed in the locker rooms in addition to those already placed in the bathrooms
- A Boy Scout spoke about his Eagle Scout Project that will be completed at the High School and confirmed the details of that project as well as the donation that is on this evening's agenda

**NEW BUSINESS**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services agreement between Bellmore UFSD from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT - 2019/2020  
BELLMORE UFSD  
SPECIAL ED**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health and welfare services agreement with West Islip School District from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT – 2019/2020  
WEST ISLIP SCHOOL DISTRICT  
HEALTH SERVICES**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve a consulting agreement with Dino Vassino from January 23, 2020 through December 31, 2020 and authorize the Board President to sign said agreement.	<b>CONSULTING AGREEMENT 01/23/2020 – 12/31/2020 DINO VASSINO</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading Policy 2160 – School District Officer and Employee Code of Ethics.	<b>FIRST READING POLICY #2160</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 5420 – Student Health Services.	<b>FIRST READING POLICY #5420</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 5605 – Voter Registration for Students.	<b>FIRST READING POLICY #5605</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 6700 – Purchasing.	<b>FIRST READING POLICY #6700</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to abolish Regulation 5420-R – Student Health Services Regulation.	<b>ABOLISH POLICIES/ REGULATIONS REGULATION #5420-R</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to abolish Regulation 6640-R – Inventories Regulation.	<b>ABOLISH POLICIES/ REGULATIONS REGULATION #6640-R</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to abolish Policy 6645 – Capital Assets Accounting.	<b>ABOLISH POLICIES/ REGULATIONS POLICY #6645</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to amend the High School's request for a field trip on March 20, 2020 to Albany Capitol Building and NY State Museum for a Music in Our Schools Month Jazz Band performance to March 21, 2020 as approved at the September 4, 2019 Board of Education meeting.	<b>FIELD TRIP HIGH SCHOOL</b>
Mr. Kahn noted that there was a date change.	
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from Dane Petersen and Company, Inc. of \$427.00 to improve the Wall of Fame at the High School.	<b>DONATION - DANE PETERSEN &amp; COMPANY</b>
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from Seaford Booster Club for a new scoreboard with timer for the softball and field hockey field at the High School for a cost of \$14,527.82.	<b>DONATION BOOSTER CLUB</b>
No Discussion. All Ayes Motion Carried.	

DONATION (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from Buddy Pace of Troop 239 of four wooden picnic tables, stain and three Kousa dogwood trees for the High School courtyard in the approximate amount of \$985.00.

**DONATION  
BUDDY PACE TROOP 239**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from the Key Club of two Kousa dogwood trees for the High School courtyard in the approximate amount of \$350.00.

**DONATION  
KEY CLUB**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn thanked everyone for their donations. He also asked Buddy Pace to let the Board know when his Eagle Ceremony will take place.

Motion by Ms. Stark, second by Ms. Pedisich, that the Board of Education of the Seaford School District increase the 2019-2020 budget from \$70,685,697 to \$70,686,124, an increase of \$427.00 as a result of the donation from Dane Petersen & Company Inc.

**RESOLUTION**

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution: that the Board of Education of the Seaford School District increase the 2019-2020 budget from \$70,686,124 to \$70,700,651.82, an increase of \$14,527.82 as a result of the donation from the Seaford High School Booster Club.

**RESOLUTION - 2019/2020  
BUDGET INCREASE**

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – IMA  
SPECIAL EDUCATION  
RELATED SERVICES RFP**

**RESOLUTION  
IMA FOR SPECIAL EDUCATION RELATED SERVICES RFP**

**WHEREAS**, a number of public-school districts in Nassau County wish to jointly solicit proposals for Special Education Related Services to commence in the 2020-2021 school year in accordance with the applicable provisions of General Municipal Law;

**WHEREAS**, the Seaford Union Free School District desires to participate with these school districts for the joint solicitation of proposals for Special Education Related Services as authorized by General Municipal Law Section 119-o, in accordance with the terms and conditions of the attached Inter-Municipal Cooperative Agreement (“IMA”) among the participating school districts; and,

**WHEREAS**, the Board of Education has determined that it would be in its best financial interest to solicit proposals for Special Education Related Services on a cooperative basis;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the School District to participate with other Nassau County public school districts for the solicitation of proposals for Special Education Related Services on a cooperative basis, subject to the terms and conditions of the IMA; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby accepts and approves the appointment of Roslyn Union Free School District as the Lead Participant for purposes of facilitating and coordinating the solicitation of proposals in accordance with the IMA; and

IMA RESOLUTION (cont'd)

**BE IT FURTHER RESOLVED** that the Board of Education hereby approves the attached IMA and authorizes the Board President to execute the IMA on behalf of the Board of Education.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ All County Division 5 – Congratulations to all the musicians - amazing
- ◆ Great things going on in the District
- ◆ At the end of the year we recognize all the retirees
- ◆ Congratulations to the Cheerleaders
- ◆ Sophomore/Junior College Planning Night

At 8:34 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Board Vice President Stacie Stark left the room to locate any members of the audience who had left the meeting as soon as it was adjourned to advise that the meeting was being re-opened.

Board President Bruce Kahn advised that the Board was going to reopen the meeting to vote on the 2020/2021 calendar.

At 8:35 p.m., a motion was made by Ms. Pedisich, second by Ms. Parisi, to re-open the Regular Meeting.

**RE-OPEN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

After a brief discussion on the drafts presented to the Board in their documentation, Mr. Kahn asked for a motion.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt Draft 1 as the 2020/2021 school calendar.

Mr. Kahn advised that the first day of school would be the day after Labor Day.

All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:37 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk