

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 8, 2020, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ABSENT: Ms. Carmen Ouellette – District Clerk

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski – Attorney

At 7:04 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing a particular student matter, employment relative to a particular employee, the employment history of a particular employee, contract negotiations with the Nurses and non-aligned employee contracts.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing a particular student matter, employment relative to a particular employee, the employment history of a particular employee, contract negotiations with the Nurses and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:42 p.m.

EXECUTIVE SESSION CONCLUDES

At 8:03 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

RE-OPEN MEETING

Topics covered in Dr. Pecora's Administrative Report dated December 20, 2019 included:

ADMINISTRATIVE REPORT

Instructional presentations will be done tonight
Teachers College; become a TC school – next level of services
NWEA program – using data, teachers being trained
Thank you to Wantagh Administration for allowing us to use their track
Old turf removed- track is protected
Audit Committee to present this evening

Areas covered in the Audit Committee Presentation Recommending the new Internal Auditor by Nick DiMola included:

**PRESENTATIONS
RECOGNITIONS
AUDIT COMMITTEE**

Bring in new internal auditor
- Received proposals from two very qualified firms
- Carefully reviewed proposals; asked both firms to come in to do a presentation
- Recommending Nawrocki and Smith for one-year term; additional years optional
Impressed with new initiatives
Focus on emergent risk
Feel free to reach out with any questions
Mr. Kahn introduced and thanked two other audit committee members present, Brian Fagan and Kathleen Mitterway.

Areas covered in the Elementary Principals Curriculum presentation included:

ELEMENTARY CURRICULUM PRESENTATION

Teachers College Reading
- 4 different units of fiction and nonfiction
- Each unit four to six weeks of teaching
- Mini-lessons, read-aloud, reading partners, etc.
- Explicit instruction in the skills of proficient readers
Teachers College Writing
- 5 units of study
- Categories of writing
- Writing process
Word study
- Systematic program in critical foundational skills
Go Math Program
FOSS – Full Option Science System

ELEMENTARY CURRICULUM PRESENTATION (cont'd)

Living Environment

- Students experience real life insects/animals

Social Studies

- Putnam Northern Westchester BOCES Integrated SS/ELA

Special Areas Curriculum

- Art
- Music
- Chorus
- Band
- Library
- Physical Education

New Instructional Technology

- SAMR Model
- Laptop Carts
- Shared IPAD Carts
- Professional Development for all Teachers

Technology Resources

- APPS
- Technology Assessment Tools
- Building level Technology Committees

STEAM

- Learning Process
- Activities

Math Olympiads

Project Lead the Way

- Grids and Games (Fall)
- Structure and Function: The Human Body (Winter)

Clubs

Academic Support

Special Education Continuum of Services

- Teacher Consultant
- Resource Room
- Integrated Co-Teaching Classes
- Student Support Classes
- Ungraded Primary Classes at the Manor

Student Support

- Physical Therapists
- Occupational Therapists
- Speech Therapists
- Guidance Counselor
- ENL at the Harbor
- Social Workers
- Psychologists
- Behavior Consultant
- Nurses

New Teachers

TC Professional Development

Math PD

Social Emotional Learning

Habits of Mind

Growth Mindset

Growing a Giving Spirit

Seaford Pride

Fifth-Grade Collaborative Events

Looking Forward

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
5.A., B, C. & D.
(detailed below)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Minutes of the December 11, 2019 Regular Meeting and December 20, 2019 Special Meeting

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2019.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2019.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated November 30, 2019.

REVENUE STATUS REPORT

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated November 30, 2019.

BUDGET STATUS REPORT

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated November 30, 2019.

BUDGETARY TRANSFER REPORT

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated January 8, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS:

1. MARY LOU CHRISTENSON
 Position: Teacher Elementary
 Assignment: Middle School
 Effective Date: June 30, 2020
 Reason: Retirement

2. MARION DELGIUDICE
 Position: Reading Teacher
 Assignment: Middle School
 Effective Date: June 30, 2020
 Reason: Retirement

P-4: LEAVES:

1. AMY VIRET
 Position: Elementary Teacher
 Assignment: Seaford Harbor School
 Effective Date: December 5, 2019
 Sick Leave: TBD
 Leave without Pay: TBD
 Expiration Date: TBD
 FMLA: December 5, 2019 – March 18, 2020
 Reason: Medical

2. CHELSEA EMERMAN
 Position: School Psychologist
 Assignment: Seaford High School
 Effective Date: December 20, 2019
 Sick Leave: December 20, 2019 – January 31, 2020 A.M.
 Leave without Pay: January 31, 2020 P.M. – April 30, 2020
 Expiration Date: April 30, 2020
 FMLA: December 20, 2019 – April 2, 2020
 Reason: Medical

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academies. The hourly stipend is per the UTS contract.

| | | |
|--------------------|--------------------|---------|
| Kevin O'Reilly | Algebra I | 5 hours |
| Jennifer Capellini | Algebra I SSC | 5 hours |
| Wendy Maddalena | Algebra II | 5 hours |
| Jessica Delguercio | Geometry | 5 hours |
| Jenna Davis | US History | 5 hours |
| Keri Degnan | Earth Science | 5 hours |
| Mary Simons | Chemistry | 5 hours |
| Kristina Polacco | English | 5 hours |
| Michael Wimmer | English SSC | 5 hours |
| Rosalie Franz | Living Environment | 5 hours |
| Lindsay Garncarz | Global History | 5 hours |

CONSENT AGENDA – PERSONNEL (cont'd)

- b) Recommend the Board of Education amend the dates of Sharon Klein's medical leave of absence from the original dates to the revised dates as approved at the November 6, 2019 Board of Education meeting.

| <u>SHARON KLEIN</u> | <u>ORIGINAL DATES</u> | <u>REVISED DATES</u> |
|---------------------|-------------------------------------|---------------------------------|
| Position: | Social Worker | Social Worker |
| Assignment: | Seaford Harbor School | Seaford Harbor School |
| Effective Date: | October 29, 2019 | October 29, 2019 |
| Sick Leave: | October 29, 2019 – Dec.10, 2019 | October 29, 2019 – Dec.10, 2019 |
| Leave Without Pay: | December 11, 2019 – April 1, 2020 | Dec.11, 2019 – Dec.19, 2019 |
| Expiration Date: | April 1, 2020 | December 19, 2019 |
| FMLA: | October 29, 2019 – February 3, 2020 | October 29, 2019 – Dec.19, 2019 |
| Reason: | Medical Leave | Medical Leave |

- d) Recommend the Board of Education amend Alia Frassa's expiration date for her Leave Replacement position (Sharon Klein) from April 1, 2020 to December 19, 2019 as approved at the November 6, 2019 Board of Education meeting.

B. Non-Instructional (dated January 8, 2020):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS/RETIREMENTS No Recommended Actions
- P-4: TERMINATIONS: No Recommended Actions
- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. DEBORAH ROSEN
 Position: School Nurse
 Civil Service Title: Registered Professional School Nurse
 Type of Appointment: Probationary
 Location: Harbor School
 Salary: \$42,664.00 per year
 Code: 2815-137-04-0000
 Reason: Replacement (Lenore Hendrickson)
 Effective Date: January 24, 2020 - Upon approval of her application by the Nassau County Civil Service Commission

2. LORRAINE WALCZUK
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

3. LYNN PERAINO
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District Where/When Needed
 Salary: \$14.00 per hour
 Code: 2110-165
 Reason: Substitutes needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

4. SCOTT BUDOFF
 Position: Custodian
 Civil Service Title: Custodian
 Type of Appointment: Probationary
 Location: Middle School
 Salary: \$45,924.00 per year
 Code: 1620-180
 Reason: Replacement (Joe Camilleri who became Head Custodian)
 Effective Date: January 17, 2020 - Upon approval of his application by the Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

5. KEVIN MUNSON
Position: Substitute Cleaner
Civil Service Title: Cleaner Part-time Substitute
Type of Appointment: Substitute
Location: District- Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
6. CHARLES HERWIND
Position: Substitute Cleaner
Civil Service Title: Cleaner Part-time Substitute
Type of Appointment: Substitute
Location: District- Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
7. JASON FINCK
Position: Substitute Cleaner
Civil Service Title: Cleaner Part-time Substitute
Type of Appointment: Substitute
Location: District- Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

P-6: LEAVES:

1. ELSIE BRODSKY
Position: Teacher Aide
Assignment: Harbor School
Effective Date: January 6, 2020
Expiration Date: June 30, 2020
Reason: Unpaid Leave (Extension of unpaid leave previously approved by the Board)
2. SCOTT BUDOFF
Position: Custodian
Assignment: Middle School
Effective Date: January 17, 2020
Expiration Date: January 27, 2020
Reason: Unpaid Leave

P-7: OTHER:

1. Rescind the appointment of Louis Sposato as a Substitute Cleaner effective immediately (Mr. Sposato never completed paperwork and never began employment with the District).
- No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/17/19, 10/24/19, 10/29/19, 11/4/19, 11/8/19, 11/12/19, 11/20/19, 11/21/19, 11/26/19, 12/5/19, 12/10/19
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/27/19, 12/2/19, 12/4/19, 12/11/19
- No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- High school student addressed more funds being added for Robotics Club

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve a related services agreement with Therapy Services of Greater New York from July 1, 2019 through June 30, 2020 and authorize the Board President to sign said agreement.

**CONTRACT – 2019/2020
THERAPY SERVICES OF
GREATER NEW YORK**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve a related services agreement with Family Center for Autism from November 5, 2019 through August 31, 2020 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

CONTRACT – NOVEMBER 5, 2019 THROUGH AUGUST 31, 2020 – FAMILY CENTER FOR AUTISIM

Motion by Ms. Stark, second by Ms. Pedisich, to approve an Agreement and Release with a particular employee and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

AGREEMENT & RELEASE

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy 4750-R – Promotion and Retention of Students Regulation

No Discussion.
All Ayes
Motion Carried.

SECOND READING & ADOPTION OF POLICY #4750-R

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy 4770 – Graduation Requirements

No Discussion.
All Ayes
Motion Carried.

SECOND READING & ADOPTION OF POLICY #4770

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy 6640 – Fixed Asset Accounting

No Discussion.
All Ayes
Motion Carried.

SECOND READING & ADOPTION OF POLICY #6640

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Elementary School Principals for their presentation
- ◆ Happy New Year

At 8:44 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee and non-aligned employee contracts, and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 9:48 p.m.

EXECUTIVE SESSION CONCLUDES

Open Session resumed at 9:48 p.m.

OPEN SESSION RESUMES

Boy Scout Anthony “Buddy” Pace presented his proposed Eagle Scout Project to Dr. Pecora. Areas covered included:

EAGLE SCOUT PROJECT PRESENTATION

Placing 4 tables and 3 chairs at Seaford High School
Write-up and plans
Any issues relating to fire hazards
Dr. Pecora’s advisement related to the next steps for project completion

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 10:05 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Andrea Parisi
Vice District Clerk