

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 16, 2019, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee

ABSENT: Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski – Attorney

At 7:00 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to enter into Executive Session.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Parisi, to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing a particular student matter, the employment relative to a particular employee, the School District's collective bargaining negotiations with the Custodians and Matters related to the proposed sale of real property

EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

At 7:40 p.m., a motion was made by Ms. Stark, second by Ms. Parisi, to adjourn Executive Session and reconvene the public portion of the meeting.

ADJOURN EXECUTIVE SESSION

The meeting reconvened at 8:00 p.m. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPENING REMARKS

Topics covered in Dr. Pecora's Administrative Report dated October 11, 2019 included:

ADMINISTRATIVE REPORT

Thank you to everyone for coming out this evening especially the students
October 4th LIASCD Conference
- Presentations by Seaford School District Administrators and Teachers
Update on Turf Field and Track work
Teachers receiving tenure this evening

Dr. Pecora announced that there would be the Board of Education presentations this evening, then a student presentation, a break for refreshments and then the State of the District Presentation.

Students and Administrators from each of the four District buildings thanked the Board of Education for their work and the different equipment, clubs and opportunities provided to each of those buildings.

Harbor School students gave a drum performance

Manor School Student Council members gave a Powerpoint presentation and spoke about the new initiatives in their building and what they are learning
Members of the Middle School American Sign Language Club gave a demonstration of what they have learned after only meeting a few times
Seaford High School students presented the Board with a clock for Board of Education Conference Room which was made by the students

At the end of their presentations the students presented each of the Board Members with a gift of appreciation

Board President Bruce Kahn thanked the students, teachers, parents and Administrators for working as a team to be able to get all the things for the students that they mentioned this evening

Mary Catherine Culella-Sun, Director of Pupil Personnel Services, spoke about student Anthony Slnisgalli, for his commitment and dedication to serving as the District representative on the New York State Department of Special Education Youth Advisory Panel in Albany. Ms. Culella-Sun went on to explain the role and responsibilities of the Panel and its members. She then presented Anthony with a certificate. Anthony Slnisgalli then briefly spoke about his experience on the Youth Panel, his hopes and dreams for the future and thanked everyone for their support.

The meeting recessed for refreshments at 8:36 p.m.

MEETING RECESSED

The meeting resumed at 8:50 p.m.

MEETING RESUMED

The State of the District Presentation by Superintendent Adele Pecora and Assistant Superintendent for Curriculum and Personnel John Strifolino included:

**PRESENTATIONS
RECOGNITIONS**

Dr. Pecora opened by thanking Tom Lynch, Marie Donnelly and Charles Leone for assisting in the development of this presentation.

Board of Education Goals 2019/2020

- Interdependency of Board Goals
- Strong Financial Condition
- Tax Cap History
- 3-Year Fiscal Stress Comparison
- Program Enhancement – PDL Initiative
- Additional Program Enhancements
- Settling of Teachers’ Contract
- Supporting Student Success

State Assessment and Regents Data

- ELA Assessment Grades 3-8
- Math Assessment Grades 3-8
- Humanities Regents Exams
- Math Regents Exams
- Science Regents Exams
- Elective Regents Results

High School Advanced Placement Data

- AP Course Enrollments 2013-2019
- AP Course Enrollments 2019
- Number of Tests Taken by Grade Level
- Distribution of AP Scores
- AP Placement Summary
- High School AP Data
- Class of 2019 Enrollment in AP and College Level Courses
- Pupil Personnel Services Department Highlights
- Full Continuum of Special Education Services District-Wide
- Highlights for Enhancing Practice and efficiency
- Historical Graduation Data
- 4 Year College Acceptances 2019
- Seaford High School Identified as a Recognition School

Social Emotional Learning and Safety

Security Enhancements

Facilitating Communication

Communication

Motion by Ms. Stark, second by Ms. Parisi, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated October 16, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. SHARON KLEIN

Position: Social Worker
Assignment: Seaford Harbor School
Effective Date: October 29, 2019
Sick Leave: October 29, 2019 - December 5, 2019
Leave Without Pay: December 6, 2019 – February 5, 2020
Expiration Date: February 5, 2020
FMLA: October 29, 2019 – February 5, 2020
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. ELIZABETH VAETH

Position: Reading Teacher
Effective Date: October 2, 2019
Tenure Area: Reading

2. ANTONELLA DENK

Position: Elementary Teacher
Effective Date: September 26, 2019
Tenure Area: Elementary

PERSONNEL (cont'd)

3. PAMELA BRINKMAN
Position: Music Teacher
Effective Date: October 9, 2019
Tenure Area: Music

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education approve a sixth period teaching assignment effective October 7, 2019 for the 2019-2020 school year for the following teacher of Seaford High School:

Danyi Hamilton	.1 FTE (½ sixth period stipend)	ENL
Jenna Lubich	.1 FTE (½ sixth period stipend)	ENL

- (*) b) Recommend the Board of Education approve the following volunteer coach for Seaford School District sports for the 2019-2020 school year:

Scott Donovan Bowling

(*) Subject to the successful completion of pre-employment screening

B. Non-Instructional (dated October 16, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS/RETIREMENTS No Recommended Actions

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. PATRICK REILLY
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Harbor School
Salary: \$44,799.00 per year
Code: 1620-161
Reason: Replacement (Victor Sourek)
Effective Date: October 23, 2019 - Upon approval by the Nassau County Civil Service Commission (Mr. Reilly is currently employed with the District as a Substitute Cleaner)
2. MICHAEL SMITH
Position: Maintainer
Civil Service Title: Maintainer
Type of Appointment: Probationary
Location: District
Salary: \$50,093.00 per year
Code: 1621-178
Reason: Replacement (Cliff Conway)
Effective Date: November 4, 2019 – Upon approval by the Nassau County Civil Service Commission
3. MARK GAETA
Position: Substitute Cleaner
Civil Service Title: Cleaner, Part-time Substitute
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission
4. GENO WILLIS
Position: Custodian
Civil Service Title: Custodian
Type of Appointment: Probationary
Location: Middle School
Salary: \$45,924.00 per year
Code: 1620-161
Reason: Replacement (Joe Camilleri who became Head Custodian)
Effective Date: October 15, 2019 – Upon approval by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

P-6: LEAVES:

1. GENO WILLIS
Position: Custodian
Assignment: Middle School
Effective Date: October 15, 2019
Expiration Date: November 4, 2019
Reason: Unpaid Leave

P-7: OTHER:

No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Congratulations to the newly Tenured teachers

Motion by Ms. Stark, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 9/5/19, 9/6/19, 9/12/19, 9/13/19, 9/16/19, 9/23/19, 10/2/19, 10/8/19
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 9/11/19, 10/7/19
No Discussion.
All Ayes
Motion Carried.

- The Harbor PTA, in honor of School Board Recognition Week, thanked the members of the Board of Education for their dedicated leadership and continued service to the children of this community and presented each with a gift.

PUBLIC COMMENTS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Parisi, to approve a license agreement with the Tilles Center Facilities for the High School graduation ceremony on June 27, 2020 and authorize the Board President to sign said agreement.

**CONTRACT – JUNE 27, 2020
TILLES CENTER FACILITIES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve a Settlement Agreement and Release for a particular student and authorize the Board President to sign said agreement.

**CONTRACT – SETTLEMENT
AGREEMENT & RELEASE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to table Agenda Item 8.A.3 to the November 6, 2019 Board Meeting.

**TABLE AGENDA ITEM 8.A.3 UTS
SIDE LETTER AGREEMENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve the disposal of a Toro snow blower from the Manor School submitted by Russell Costa dated October 3, 2019.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn spoke about the NYSSBA Convention next week and any comments the Board may have had concerning proposals. He also advised that in order to vote, we would need to have a legally appointed delegate. Both Mr. Kahn and Ms. Stark will be attending the Convention. Mr. Kahn asked that the Board vote to appoint Mr. Kahn as the Voting Delegate at the 2019 Convention and Ms. Stark as the Alternate Voting Delegate.

Motion by Ms. Stark, second by Ms. Parisi, to appoint Bruce Kahn as the Voting Delegate and Stacie Stark as the Alternate Voting Delegate at the October 2019 NYSSBA Convention in Rochester, New York.

**VOTING DELEGATES–
OCTOBER 2019 NYSSBA
ANNUAL CONVENTION
ROCHESTER, NY**

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Board for everything you do for the students
- ◆ Thank you for the presentations
- ◆ This has become one of my favorite nights, not because we get gifts - that is fun, but I love to see the kids, on this night, at the graduations, the concerts – all the happy times.
This is why I do; why we do what we do
Thank you all

There being no further business, a motion was made by Ms. Stark, second by Ms. Parisi, to adjourn the Regular Meeting at 9:38 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk