

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 21, 2019, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Kevin Devlin - Trustee  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

ABSENT: Ms. Stacie Stark - Vice President

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Marie Donnelly  
Ms. Mary Anne Sadowski – Attorney

Board President Bruce Kahn stated that he would like to call a Special Meeting and asked the Board Members present to waive the 24-hour meeting notice requirement in accordance with Board of Education Policy #2350. Board Trustees Natalie Pedisich, Andrea Parisi and Keven Devlin each stated that they would waive the 24-hour requirement. Board Vice President Stacie Stark was not present and had previously advised the Board that she would not be able to attend this evening's meeting.

At 6:47 p.m., the President of the Board of Education opened the Special Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN SPECIAL MEETING**

He then asked for a motion to enter into Executive Session for the purpose of discussing a particular student matter and employment relative to a particular employee.

Motion by Ms. Pedisich, second by Ms. Parisi, to enter into Executive Session for the purpose of discussing a particular student matter and employment relative to a particular employee.

**EXECUTIVE SESSION**

At 7:25 p.m., a motion was made by Ms. Pedisich, second by Ms. Parisi to adjourn Executive Session.

**ADJOURN EXECUTIVE SESSION**

At 8:04 p.m. Board President Bruce Kahn called the Regular Meeting to order. He then led those present in the Pledge of Allegiance.

**REGULAR MEETING  
8:04 P.M.**

Mr. Kahn briefly spoke about the Board building tours of the Manor School and Middle School which were done earlier in the evening. He advised that these building inspection tours take place each year and the Board would be touring the High School and the Harbor School next week.

He also advised that normally the Board goes into Executive Session after their meetings, but the tours ended earlier, and the Board called a Special Meeting and then went directly into Executive Session to discuss a particular student matter and employment relative to a particular employee.

Topics covered in Dr. Pecora's Administrative Report dated August 16, 2019 included:

**ADMINISTRATIVE REPORT**

Update on end of 2018/2019 school year fund balance  
- Breakdown on how fund balance will be applied to reserves  
CVS on Merrick Road selling apparel with Seaford logo  
- Ms. Donnelly has been investigating and is in consultation with our attorneys  
Ms. Umstadt, who is affiliated with Rite Aid, has again this year offered to provide flu vaccinations for faculty and staff.  
Administrators' Retreat scheduled for August 30<sup>th</sup>  
PTA President Meeting  
- Topics covered at meeting  
Back to School Letters  
Extra help for secondary students  
- Start time  
- Supervision of students  
Change of date for Homecoming – now November 2nd  
New Teacher Orientation  
2 Superintendent Conference Days this year  
Summer technology institute for teachers  
Introduction of Dr. Charles Leone, Interim Executive Director for Humanities  
Update on new hires  
Mr. Kahn briefly spoke about the Board Retreat which was held on Monday, August 19<sup>th</sup> and some of the areas covered at the Retreat

Motion by Ms. Pedisich, second by Ms. Parisi, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT -  
INSTRUCTIONAL**

A. Instructional (dated August 21, 2019 ):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS:

1. ANTHONY HELMKE

Position: Technology Teacher  
Assignment: Seaford High School  
Effective Date: August 13, 2019  
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: ( \* ) Subject to the successful completion of pre-employment screening)

( \* ) 1. KATHANNE BLACK

Position: Permanent Substitute  
Type of Appointment: Substitute  
Assignment: Seaford Manor School  
Certification: Childhood Education - Gr 1-6 - Initial  
Effective Date: October 1, 2019  
Expiration Date: May 31, 2020  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$20,000.00  
Reason: To replace Kristin Chieco

2. BARBARA VOLLANO

Position: Permanent Substitute  
Type of Appointment: Substitute  
Assignment: Seaford High School  
Certification: Mathematics 7-12 - Permanent  
Effective Date: October 1, 2019  
Expiration Date: May 31, 2020  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$20,000.00  
Reason: To Meet Building Needs

( \* ) 3. JOHN PANUS

Position: English Teacher  
Type of Appointment: Part-time Annual (.6 FTE)  
Assignment: Seaford High School  
Certification: English Language  
Effective Date: August 28, 2019  
Expiration Date: June 30, 2020  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA + 1 = \$67,432 (prorated)  
Reason: To replace Linda Kanarek

( \* ) 4. CHARLES LEONE

Position: Executive Director for Humanities  
Type of Appointment: Interim  
Assignment: District Wide  
Certification: School District Administrator - Permanent  
Effective Date: August 22, 2019  
Expiration Date: June 30, 2020  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$150,000.00 (Pro-rated per day)  
Reason: To Meet District Needs

Note: This appointment is subject to Charles Leone obtaining a waiver from the New York State Education Department

PERSONNEL (cont'd)

P-8: OTHER:

- a. Recommend the Board of Education approve the following additional appointment for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2019:

Special Education Teacher	Duties for Individual Teacher	For All Special Education Teachers
Michelle Bagliori	Special Education Teacher Educational Evaluations CSE Meetings	\$170 Per UTS Contract

B. Non-Instructional (dated August 21, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS/RETIREMENTS

- 1. NICOLE LIKOS  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Manor School  
Effective Date: August 21, 2019  
Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

- 1. NICOLE LIKOS  
Position: Substitute Teacher Aide  
Civil Service Title: Substitute Teacher Aide Part-time  
Type of Appointment: Substitute  
Location: District Where/When Needed  
Salary: \$14.00 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon approval by the Nassau County Civil Service Commission

P-6: LEAVES:

- 1. MISTALA MARZINI  
Position: Teacher Aide  
Assignment: Manor School  
Effective Date: September 1, 2019  
Expiration Date: March 1, 2019  
Leave: Unpaid

P-7: OTHER: No Recommended Actions

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings of: 7/18/19, 7/25/19, 7/26/19, 8/1/19:

**CPSE/CSE**

No Discussion.  
All Ayes  
Motion Carried.

None

**PUBLIC COMMENTS**

None

**OLD BUSINESS**

**NEW BUSINESS**

Motion by Ms. Pedisich, second by Ms. Parisi, to authorize the Board President and Superintendent to sign the 2019 summer transportation contracts with the five private contractors and Nassau BOCES who provide transportation from Seaford to Special Education locations and private schools under twenty-three (23) separate annually renewable contracts. The costs are based on a 1.5% cost of living index adjustment.

**CONTRACT 2019/2020  
TRANSPORTATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve a service agreement with United Skates of America, Inc. for June 5, 2020 for Seaford Harbor and Seaford Manor Schools to have a private skate party and authorize the Board President to sign this agreement.

**CONTRACT 2019/2020  
UNITED SKATES OF  
AMERICA**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve an agreement with Commerce Plaza, Inc. for December 4 and 5, 2019 for Seaford Harbor School to visit and authorize the Board President to sign this agreement.

**CONTRACT 2019/2020  
COMMERCE PLAZA  
(HARBOR SCHOOL)**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to award the food service management company contract to the lowest responsible and eligible bidder within specifications, Aramark. Cost: \$2.9751 per meal and authorize the President of the Board of Education to sign the Type II 2019-2020 Food Service Management Company Contract.

**FOOD SERVICE BID CONTRACT  
2019/2020 - ARAMARK**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to adopt the following resolution:

**RESOLUTION 2019/2020  
BUDGET INCREASE**

**RECOMMEND**, that the Board of Education of the Seaford School District increase the 2019-2020 budget from \$70,656,949 to \$70,676,949, an increase of \$20,000 as the result of grant funds received from Project Lead the Way to be used at the Manor and Harbor Schools to be used during the period covering July 1, 2019 through May 31, 2021, as per the agreements approved by the Board of Education at their July 10, 2019 meeting.

No Discussion  
Bruce Kahn - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to appoint Sarina Sarter and Kevin Witt to the Wellness Committee for the 2019-2020 school year.

**2019/2020 – ADDITIONAL  
WELLNESS COMMITTEE  
APPOINTMENTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to appoint Kevin Witt to the District Wide School Safety Team, and to rescind the appointment of Officer Joseph Monez (Homeland Security Division/NCPD) from the District Wide School Safety Team (previously appointed 7-10-19), for the 2019-2020 school year.

**2019/2020 DISTRICT-WIDE  
SAFETY TEAM  
APPOINTMENTS/REMOVALS**

No Discussion  
Bruce Kahn - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to adopt the following resolution:

**RESOLUTION 2019-2020  
DISTRICT-WIDE SAFETY  
PLAN**

**RESOLVED**, that the Board of Education approve the Seaford UFSD District-Wide School Safety Plan for the 2019-2020 school year.

No Discussion  
Bruce Kahn - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the Professional Development Plan for 2019/2020.

**2019/2020  
PROFESSIONAL  
DEVELOPMENT PLAN**

Bruce Kahn - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Thank you to Mr. Strifolino for the time spent and his work on this Plan

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the Guidance Plan for 2019/2020.

**2019/2020 GUIDANCE  
PLAN**

Bruce Kahn - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Mr. Kahn expressed the Board's appreciation and gratitude for work on this by Mary Catherine Ms. Culella-Sun, Dr. Pecora and Mr. Strifolino

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Welcome to the new teachers
- ◆ Always happy to see fellow Molloy alumni doing well
- ◆ Congratulations and welcome
- ◆ Tremendous amount of respect for Dr. Leone; thrilled and honored to be able to work with him
- ◆ Thank you to Margaret Glancy for the collegiate spirit with which she entered into negotiations for the teacher's contract

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Parisi, to adjourn the Regular Meeting at 8:17 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk