

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 7, 2019, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski – Attorney (arrived 9:30 p.m.; left at 10:00 p.m.)

At 6:12 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Board President Bruce Kahn asked to have a motion to recess the public portion of the meeting and convene an Executive Session for the purpose of conducting interviews for the position of Director of Physical Education, Health and Athletics.

RECESS PUBLIC MEETING

At 6:12 p.m., a motion was made by Ms. Pedisich, second by Ms. Parisi, to recess the public portion of the meeting and convene an Executive Session for the purpose of conducting interviews for the position of Director of Physical Education, Health and Athletics.

EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

At 9:30 p.m., a motion was made by Ms. Stark, second by Mr. Devlin, to recess Executive Session and re-open the public session.

RECESS EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

The Regular Meeting resumed at 9:33 p.m.

Mr. Kahn briefly advised those present that the Board had at 6:00 p.m. done the Pledge of Allegiance and then went into Executive Session to conduct interviews. Mr. Kahn then went on to confirm with the members of the Board that they had each read Dr. Pecora's Administrative Report dated August 2, 2019. It was decided that it was not necessary for Dr. Pecora to present her Administrative Report this evening.

ADMINISTRATIVE REPORT

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS 4.A., B., C. & D. (detailed below)

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Minutes of the July 10, 2019 Reorganization Meeting and July 31, 2019 Regular Meeting

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated June 30, 2019.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 30, 2019.

EXTRACURRICULAR FUND ACTIVITY REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated June 30, 2019.

REVENUE STATUS REPORT

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated June 30, 2019.

BUDGET STATUS REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated June 30, 2019.

BUDGETARY TRANSFER REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated August 7, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. MARY RYAN

Position: Special Education Teacher
Assignment: Seaford High School
Effective Date: August 28, 2019
Sick Leave: N/A
Leave without Pay: August 28, 2019 – January 3, 2020
Expiration Date: January 3, 2020
FMLA: N/A
Reason: Medical

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening)

(*) 1. SPENCER BLUMENFELD

Position: Music Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford High School
Certification: Music - Professional
Effective Date: August 28, 2019
Expiration Date: October 4, 2019
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 1 = \$67,432 Prorated
Reason: Leave Replacement for Christopher Coniglio

P-8: OTHER:

a) Recommend the Board of Education approve the annual appointment of Michael Spreckels as Athletic Trainer for the 2019-2020 school year. Mr. Spreckels will receive a stipend as per the UTS contract.

b) Recommend the Board of Education approve the following individual for the 2019 Summer Marching Band Camp:

(*) Spencer Blumenfeld Camp Assistant Director #2 \$570
Spencer Blumenfeld Camp Instructor #5 \$677

c) Recommend the Board of Education amend the dates of Mary Ryan's leave of absence from the original dates to the revised dates as approved at the April 3, 2019 Board of Education meeting.

	<u>REVISED DATES 4/3/2019</u>	<u>REVISED DATES 8/7/2019</u>
<u>MARY RYAN</u>	Special Education Teacher	Special Education Teacher
Position:	Seaford High School	Seaford High School
Assignment:	October 17, 2018	August 28, 2019
Effective Date:	October 17, 2018 - December 10, 2018	N/A
Sick Leave:	December 11, 2018 - June 26, 2019	August 28, 2019 - January 3, 2020
Leave without Pay:	June 26, 2019	January 3, 2020
Expiration Date:	October 17, 2018 - January 16, 2019	N/A
FMLA	Medical	Medical
Reason:		

CONSENT AGENDA (cont'd)

B. Non-Instructional (dated August 7, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS/RETIREMENTS

1. MARYANN TAGARIELLO*

Position: Account Clerk
Civil Service Title: Account Clerk
Location: High School Technology
Effective Date: September 28, 2019
Reason: Retirement

*Ms. Tagariello's resignation was accepted at the 7/31/2019 Board Meeting. The reason for her resignation was not indicated in the 7/31/2019 Personnel Action Report and is being placed again on this report to accurately reflect the reason for her resignation.

2. JOSEPH ARGUELLO

Position: Security Guard
Civil Service Title: Security Aide Part-time
Location: District
Effective Date: July 31, 2019
Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: No Recommended Actions

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend appointing Patricia Cella as the Driver Education Clerical Assistant (part-time) for the 2019-2020 school year. Her salary for this position is \$20.35 per hour (not to exceed 42 hours).
2. Recommend changing Joseph Camelliri's appointment as a Head Custodian from probationary to permanent effective August 5, 2019.
3. Recommend changing Dominick Artale's appointment as a Head Custodian from probationary to permanent effective September 16, 2019.
4. Recommend changing Toni Coacci's appointment as a Typist-Clerk from probationary to permanent effective September 16, 2019.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 3/12/19, 3/21/19, 3/29/19, 4/2/19, 4/4/19, 4/8/19, 4/9/19, 4/11/19, 4/15/19, 4/30/19, 5/3/19, 5/7/19, 5/10/19, 5/13/19, 5/14/19, 5/15/19, 5/16/19, 5/17/19, 5/20/19, 5/22/19, 5/29/19, 5/31/19, 6/3/19, 6/4/19, 6/5/19, 6/6/19, 6/7/19, 6/11/19, 6/12/19, 6/13/19, 6/14/19, 6/17/19, 6/18/19, 6/20/19, 6/24/19
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 5/29/19, 6/4/19, 6/12/19, 6/19/19, 6/26/19, 7/9/19, 7/17/19, 7/18/19

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

None

OLD BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education services agreement with Jericho School District from July 1, 2018 through June 30, 2019 and authorize the Board President to sign this agreement.

**NEW BUSINESS
CONTRACTS**

No Discussion.
All Ayes
Motion Carried.

Attorney Mary Anne Sadowski confirmed with the Board that the public hearing had taken place on the Code of Conduct when the first reading was done.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of Policy #5300 – Code of Conduct.

**SECOND READING &
ADOPTION - POLICY #5300**

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn thanked Mr. Strifolino for making those final corrections.

Motion by Ms. Stark, second by Mr. Devlin, to approve the High School's request for a field trip on February 6, 2020 through February 10, 2020 to Orlando, Florida for a cheerleading national competition.

FIELD TRIP

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – 2019/2020
TAX LEVY**

RESOLVED, that the following budget (gross amount) of the necessary claims and expenditures in the Seaford UFSD (#6) in the Town of Hempstead, School Year 2019-2020, amounting to:

	\$70,656,949	School Purpose
	<u>\$ 2,330,207</u>	Library Purpose
Total:	\$72,987,156	be and the same and is hereby accepted.

Resolved that the sum of

	\$53,146,179	School Purpose
	<u>\$ 2,100,846</u>	Library Purpose
Total:	\$55,247,025	be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for SEAFORD UFSD (#6) of the Town of HEMPSTEAD, Nassau County, New York, for the year 2019-2020 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2019-2020.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, NY, on or before August 15, 2019.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

The members of the Board of Education discussed Board attendance at the NYSSBA Annual Convention to be held in October 2019 in Rochester, New York. After a brief discussion related to availability and interest in attending, it was determined that Mr. Kahn and Ms. Stark would attend the Convention. Mr. Kahn advised that a later date the Board would vote on a resolution for them to attend.

**DISCUSSION TOPIC:
NYSSBA OCTOBER
2019 ANNUAL
CONVENTION**

None

CLOSING REMARKS

At 9:38 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the public portion of the meeting and convene an Executive Session for the purpose of discussing the employment relative to a particular individual and to discuss a matter relating to the employment of a particular employee.

**ADJOURN PUBLIC
SESSION**

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn advised that the Board would be going back into public session after Executive Session to vote on one item.

Attorney Mary Anne Sadowski left at 10:00 p.m.

At 10:48 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session and reopen Public Session.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve Agenda Item P-7: 2., as amended.

**ADDENDUM - INSTRUCTIONAL
PERSONNEL ACTION REPORT**

A. Instructional – Addendum (dated August 7, 2019):

P-7: 2. KEVIN WITT (*)

Position:	Director of Physical Education, Health and Athletics K-12
Type of Appointment:	Probationary
Assignment:	Seaford School District
Certification:	School District Leader - Professional
Effective Date:	August 12, 2019
Expiration Date:	June 30, 2023
Tenure Eligibility:	June 30, 2023
Tenure Area:	Director of Physical Education, Health and Athletics
Salary:	\$142,000
Reason:	To Meet District Needs

APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening)

No Discussion.
All Ayes
Motion Carried.

Congratulations Kevin Witt
Seaford is a great place

COMMENTS

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 11:01 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk