

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, July 10, 2019 in the Seaford Manor Elementary School Library, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark – Vice President
Mr. Kevin Devlin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski – Attorney

At 7:32 p.m., attorney Mary Anne Sadowski opened the Reorganization Meeting. As the first order of business, Ms. Sadowski led the audience in the Pledge of Allegiance.

OPEN MEETING

The Oath of Office was administered to the newly elected Trustee of the Board of Education, Kevin Devlin, in the District Clerk's office on July 3, 2019.

**OATH
BOARD TRUSTEE**

The School Attorney administered the Oath of Office to Bruce A. Kahn, re-elected Trustee of the Board of Education.

**OATH BOARD
TRUSTEE**

Appointment of District Clerk

Motion by Mr. Kahn, second by Ms. Pedisich, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2019-2020 school year.

**2019/2020 DISTRICT CLERK
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

The School Attorney administered the Oath of Office to the District Clerk.

Election of the President of the Board of Education

The District Clerk asked for nominations for Board President. Stacie Stark nominated Bruce Kahn for Board of Education President

**ELECTION OF 2019/2020
BOARD PRESIDENT**

Motion by Ms. Stark, second by Ms. Pedisich, that Bruce Kahn be elected President of the Board of Education for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected President of the Board of Education.

**OATH OF OFFICE TO
PRESIDENT**

President Kahn assumes the chair.

Election of the Vice-President of the Board of Education.

Motion by Ms. Pedisich, second by Mr. Kahn, that Stacie Stark be elected Vice-President of the Board of Education for the 2019-2020 school year.

**ELECTION OF 2019/2020
BOARD VICE PRESIDENT**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administered the Oath of Office to the newly elected Vice-President of the Board of Education.

Stacie Stark nominated Andrea Parisi for the position of Vice District Clerk for the 2019-2020 school year.

Motion by Ms. Stark, second by Ms. Pedisich, that Andrea Parisi be appointed Vice District Clerk for the Seaford Union Free School District for the 2019-2020 school year.

**2019/2020 VICE
DISTRICT CLERK
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administered the Oath of Office to the Vice District Clerk.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Madeline Fischetto as the Claims Auditor at a stipend of \$20,000 and Patricia O'Sullivan as the Deputy Claims Auditor at a stipend of \$4,000 (pro-rated for July 1, 2019 through December 20, 2019) for the 2019-2020 school year.

**2019/2020 CLAIMS
AUDITOR & DEPUTY
CLAIMS AUDITOR
APPOINTMENTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, that Cristina Spinelli be appointed District Treasurer and Carmen Ouellette as the Deputy Treasurer of the Seaford Union Free School District for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 DISTRICT
TREASURER
APPOINTMENT**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint, Cristina Spinelli, District Treasurer, for the management of the funds associated with extra-classroom activities and to assign the responsibility of Comptroller for these funds to Marie Donnelly, Assistant Superintendent for Business and Operations.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 EXTRA-
CURRICULAR FUNDS**

Motion by Ms. Stark, second by Ms. Pedisich, that the following petty cash funds be set up for the 2019-2020 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

2019/2020 PETTY CASH

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$200	Superintendent
Board of Education	\$200	District Clerk
Facilities	\$100	Director of Facilities & Operations

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2019-2020 school year on the first Wednesday of each month and on the third Wednesday of each month, except as noted on the website and postings.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 MONTHLY
BOARD OF EDUCATION
MEETINGS**

Motion by Ms. Stark, second by Ms. Pedisich, that the President be empowered and designated Officer of Record, and in the event of his/her absence, Stacie Stark, Vice-President, be empowered to act in the same capacity.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 OFFICER OF
RECORD**

Motion by Ms. Stark, second by Ms. Pedisich, that Adele V. Pecora be empowered and designated as the Freedom of Information Officer for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 FREEDOM OF
INFORMATION OFFICER**

Motion by Ms. Stark, second by Ms. Pedisich, that the following doctors be appointed and offered contracts for the 2019-2020 school year:

Dr. Dale Saglimbene \$14,385 Dr. Jeffrey Elfenbein \$11,844

No Discussion.
All Ayes
Motion Carried.

**2019/2022 SCHOOL
PHYSICIANS**

Motion by Ms. Stark, second by Ms. Pedisich, that the Board of Education adopt the following resolution:

BE IT RESOLVED that the Board of Education hereby creates the following new administration position: Executive Director for Humanities and sets for the following qualifications for said positions: SDL/SDA certification, effective communication skills and knowledge of/experience with the humanities curriculum.

No Discussion.
All Ayes
Motion Carried.

**CREATION OF EXECUTIVE
DIRECTOR OF HUMANITIES
POSITION**

Motion by Ms. Stark, second by Ms. Pedisich, that the Board of Education adopt the following resolution:

BE IT RESOLVED that the Board of Education hereby creates the following new administrative position: Assistant Director of Pupil Personnel Services, effective July 1, 2019.

No Discussion.
All Ayes
Motion Carried.

**CREATION OF ASSISTANT
DIRECTOR OF PUPIL PERSONNEL
SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, that the District Treasurer is authorized to sign checks for the District and the Board of Education President is authorized to cosign any check exceeding \$25,000.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 CHECK
SIGNING**

Motion by Ms. Stark, second by Ms. Pedisich, that the Superintendent be authorized to make transfers less than \$10,000 between and within financial unit appropriation accounts in the 2019-2020 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 TRANSFERS
LESS THAN \$10,000**

Motion by Ms. Stark, second by Ms. Pedisich, that the following positions continue to be bonded through the District brokerage agent: Assistant Superintendent for Business and Operations, District Treasurer, Claims Auditor, Deputy Claims Auditor, District Clerk, Payroll Supervisor and District Messenger.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 BONDED
EMPLOYEES**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Marie Donnelly as the designated Purchasing Agent for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 PURCHASING
AGENT**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Adele V. Pecora as the alternate Purchasing Agent for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 ALTERNATE
PURCHASING AGENT**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint John A. Strifolino as Hearing Officer for all Superintendent Hearings for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 HEARING
OFFICER**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Thomas Lynch as the alternate Hearing Officer for all Superintendent Hearings for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 ALTERNATE
HEARING OFFICER**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Marie Donnelly as the Records Retention Officer for the 2019-2020 school year.

No Discussion.
All Ayes
Motion Carried.

**2019/2020 RECORDS
RETENTION OFFICER**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the members of the District-Wide School Safety Team for the 2019-2020 school year (Policy #8130), as amended.

**2019/2020 DISTRICT-WIDE
SCHOOL SAFETY TEAM**

Adele V. Pecora	Lisa Dunn	Parent Member TBD
John Striffolino	Nicole Schnabel	Teacher Member TBD
Russell Costa	Thomas Burke	Thomas deHaan (Seaford FD)
Fran Zinerco	Donald Barto	Officer Thomas Lively (NCPD)
Marie Donnelly	Michael Spreckels	Officer Steven Russell (NCPD)
Debra Emmerich	Stacie Stark	Officer Joseph Monez (Homeland Security/NCPD)

After a brief discussion It was decided that Stacie Stark would be representing the Board on this Committee for the 2019/2020 school year.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the individuals listed below to the District-Wide Audit Committee, as amended:

**2019/2020 DISTRICT-WIDE
AUDIT COMMITTEE**

Name	Title	Term
Anthony Troiano	Community Member	3 Years (July 1, 2018–June 30, 2021)
Patrick Rail	Community Member	3 Years (July 1, 2018–June 30, 2021)
Kevin Devlin	Board Member	1 Year (July 1, 2018-June 30, 2019)

In addition to the names above, the following individuals will make up the District-Wide Audit Committee for the 2019-2020 school year:

Name	Title	Term Expires
Nicholas DiMola	Community Member	June 30, 2020
Kathleen Mitterway	Community Member	June 30, 2020
Brian Fagan	Community Member	June 30, 2020

After a brief discussion It was decided that Kevin Devlin would be representing the Board on this Committee for the 2019/2020 school year. Mr. Kahn would also be part of this Committee as Board President.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the members of the District-Wide ACT Committee for the 2019-2020 school year.

**2019/2020 DISTRICT-WIDE
ACT COMMITTEE**

Adele Pecora	Fred Kaden	Tom Karonous
John Striffolino	Thomas Lynch	Jennifer Brand
Stacie Stark	Lisa Dunn	Robert Necco

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the members of the Wellness Committee for the 2019-2020 school year, as amended.

**2019/2020 WELLNESS
COMMITTEE**

Marie Donnelly	Michael Spreckels	Natalie Pedisich	Parent Member TBD
Nancy Fitzgerald	Julie Canale	Elizabeth Fiola	
Jennifer Bisulca	Jennifer DeMieri	Thomas Burke	
Meghan Hunt	Christine Donnelly	Sharon Klein	

After a brief discussion It was decided that Natalie Pedisich would be representing the Board on this Committee for the 2019/2020 school year.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the following individuals as members of the Committee on Special Education for the 2019-2020 school year:

**2019/2020 COMMITTEE
ON SPECIAL EDUCATION**

Ms. Mary Catherine Culella-Sun	CSE Chairperson
Ms. Joane Vincent	CSE Chairperson
Dr. Andrea Kantor	CSE Chairperson
Dr. Jeffrey Elfenbein	Medical Doctor
Dr. Dale Saglimbene	Medical Doctor
Ms. Chelsea Emerman	Psychologist
Dr. Alvin Pitkow	Psychologist
Ms. Joanna Schroeder	Psychologist
Ms. Jennifer Phillips	Psychologist
Ms. Lindsay Friedman	Psychologist

7 Parent Members as detailed on the Board's documentation

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the following individuals as members of the Sub-committees on Special Education for the 2019-2020 school year:

**2019/2020 SUB-COMMITTEES
ON SPECIAL EDUCATION**

Dr. Andrea Kantor	Chairperson, Sub-CSE
Dr. Alvin Pitkow	Chairperson, Sub-CSE
Ms. Chelsea Emerman	Chairperson, Sub-CSE
Ms. Joanna Schroder	Chairperson, Sub-CSE
Ms. Jennifer Phillips	Chairperson, Sub-CSE
Ms. Lindsay Friedman	Chairperson, Sub-CSE
Dr. Alvin Pitkow	Psychologist, Sub-CSE
Ms. Chelsea Emerman	Psychologist, Sub-CSE
Ms. Joanna Schroeder	Psychologist, Sub-CSE
Ms. Jennifer Phillips	Psychologist, Sub-CSE
Ms. Lindsay Friedman	Psychologist, Sub-CSE

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the following individuals as members of the Committee on Preschool Special Education for the 2019-2020 school year:

**2019/2020 COMMITTEE ON
PRESCHOOL SPECIAL
EDUCATION**

Dr. Andrea Kantor	Chairperson, CPSE
Ms. Mary Catherine Culella-Sun	Alternate Chairperson, CPSE
Ms. Joane Vincent	Alternate Chairperson, CPSE

3 Parent Members as detailed on the Board's documentation

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Yvonne Sinisgalli as the Surrogate Parent for the 2019-2020 school year.

**2019/2020 SURROGATE
PARENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the following individuals as Impartial Hearing Officers for the 2019-2020 school year:

**2019/2020 IMPARTIAL
HEARING OFFICERS**

Linda Agoston	Amy Itzla	Kenneth Peters
Peter Albert	Theresa Joyner	Helene Peyser
Lynn Almeleh	George Kandilakis	Patricia Phelan
Susan Barbour	Jeanne Keefe	Heidi Reichel
James Bilik	Martin Kehoe	Susan Richmond
Wendy Brandenburg	Elise Kestenbaum	Kenneth Ritzenberg
Regina Brandow	Dora Lassinger	Roslyn Roth
Robert Briglio	Michael Lazan	Jerome Schad
Diane Cohen	Nancy Lederman	Martin Schiff
Ellen Cutler-Igoe	Ruth Lowenkron	Jeffrey Schiro
Audrey Daniel	Susan Lush	Judith Schneider
Edgar Deleon	Richard Marsico	Marjorie Silver
Debra Dewan	James Mckeever	Jeffrey Silverson
Barbara Ebenstein	Tina Millman	Craig Tessler
John Farago	James Monk	Arthur Venezia
Rona Feinberg	Christine Moore	Israel Wahrman
Sharyn Finkelstein	Leah Murphy	James Walsh
Lana Flame	John Naun	Marion Walsh
Vanessa Gronbach	Robert Nisely	Carl Wanderman
Jeffrey Guerra	Mary Noe	Denise Washington
Stephen Haken	Julie Passman	Mindy Wolman
Sherri Hughes	Gary Peters	Joel Ziev

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to designate the Assistant Superintendent for Business and Operations and the Assistant Superintendent for Curriculum, Instruction & Personnel K-12 as the authorized signatories for the official signing of the District payrolls for the 2019-2020 school year, and in the event of either of their absences, the Superintendent is authorized.

**2019/2020 AUTHORIZED
SIGNATORIES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, that the series 0000-9000 Board policies be readopted for the 2019-2020 school year.

**2019/2020 RE-ADOPTION
OF POLICIES 0000-9000**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2019-2020 school year.

**2019/2020 OFFICIAL
NEWSPAPERS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Thomas Lynch and Marie Donnelly as the Title IX Coordinators for adults for the 2019-2020 school year.

**2019/2020 TITLE IX
COORDINATORS FOR
ADULTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint John A. Strifolino as the McKinney-Vento liaison officer for homeless students for the 2019-2020 school year.

**2019/2020 MCKINNEY-
VENTO LIAISON**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, that the Executive Director for Humanities be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2019-2020 school year and that the following Administrators be designated as Dignity Act Coordinator for their respective school buildings:

**2019/2020 DIGNITY ACT
COORDINATORS**

High School – Jennifer Bisulca
Harbor School – Caroline Schozer

Middle School – Lisa Dunn
Manor School – Mary Ellen Kakalos

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the John A. Strifolino as the alternate Dignity Act Coordinator for the Seaford School District for the 2019-2020 school year.

**2019/2020 ALTERNATE
DIGNITY ACT
COORDINATOR**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the Executive Director for Humanities as the Section 504 Coordinator for adults for the 2019-2020 school year.

**2019/2020 SECTION 504
COORDINATOR FOR
ADULTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the John A. Strifolino as the alternate Section 504 Coordinator for adults for the 2019-2020 school year.

**2019/2020 ALTERNATE
504 COORDINATOR FOR
ADULTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Mary Catherine Culella-Sun as the Section 504 Coordinator for students for the 2019-2020 school year.

**2019/2020 SECTION 504
COORDINATOR FOR
STUDENTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to recognize the Days of Religious Observation for the 2019-2020 school year, as indicated in the Board's documentation.

**2019/2020 DAYS OF
RELIGIOUS
OBSERVATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the following individuals to serve as the Board of Registration for the 2019-2020 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

**2019/2020 BOARD OF
REGISTRATION**

Linda Carozza

Anne Oldfield

Gloria Impereale-George

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Russell Costa as District-wide Asbestos Designee for the 2019-2020 school year.	2019/2020 DISTRICT-WIDE ASBESTOS DESIGNEE
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to appoint Marie Donnelly as Medicaid Compliance Officer for the 2019-2020 school year.	2019/2020 MEDICAID COMPLIANCE OFFICER
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to appoint Cristina Spinelli, District Treasurer, as the Central Student Activities Treasurer for the 2019-2020 school year.	2019/2020 CENTRAL STUDENT ACTIVITIES TREASURER
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2019-2020 at an annual retainer of \$56,865 for Board and labor counsel and \$230 p/h for litigation, real estate, construction and other non-retainer matters and \$125 p/h for law clerks and paraprofessionals and that the Board of Education President be authorized to sign the contract for said services.	2019/2020 LEGAL COUNSEL INGERMAN SMITH, LLP
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, that the firm R.S. Abrams & Co., LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the year 2019-2020 at an annual fee not to exceed \$34,700.	2019/2020 EXTERNAL AUDITORS R.S. ABRAMS & CO.
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to appoint OMNI as our third party 403-B administrator for the 2019-2020 school year at a total expected bill of \$2,472.	2019/2020 - OMNI
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to appoint the Bollinger Specialty Group to provide Student Accident Insurance coverage for the 2019-2020 school year with an estimated annual rate of \$3,122 for catastrophic coverage and \$36,836.06 for student accident insurance coverage.	2019/2020 - BOLLINGER
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, that the following banks be designated as depositories for the school funds for the school year 2019-2020: Flushing Commercial Bank and J. P. Morgan Chase.	2019/2020 DESIGNATED DEPOSITORIES
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to authorize the District to renew its contract with Educational Data Services for cooperative bidding/ purchasing for fiscal year 2019-2020 at a cost of \$10,750.	2019/2020 – EDUCATIONAL DATA
No Discussion. All Ayes Motion Carried.	
Motion by Ms. Stark, second by Ms. Pedisich, to appoint Benetech as our third-party Worker's Compensation administrator and Excess Worker's Compensation administrator at a fee of \$17,113 and \$42,294.80, respectively. The following services only as needed and on a claim-by-claim basis are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.	2019/2020 – BENETECH
No Discussion. All Ayes Motion Carried.	

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Hawkins, Delafield and Wood to provide bond counsel services related to the District's 2019-2020 tax anticipation notes (TAN). The fees are pro-rated to the exact amount of the issue as stated in the contract.

**2019/2020 – HAWKINS,
DELAFIELD AND WOOD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the Prudential Insurance Company of America to provide our group long term disability coverage for the 2019-2020 school year.

**2019/2020 – PRUDENTIAL
INSURANCE COMPANY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint Capital Markets Advisors, LLC for financial marketing services to be provided during the 2019-2020 school year. For note (TAN) issues and continuing disclosure, an annual fee of \$8,650 inclusive of any required material events notices.

**2019/2020 – CAPITAL
MARKETS, LLC**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to authorize the District to appoint Questar III from BOCES for Retirement Plan Consulting and Administrative Services for the 2019-2020 school year (GASB 75). Their fees will not exceed \$4,885 for the fiscal year ending June 30, 2020.

2019/2020 - QUESTAR III

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the following resolution for the 2019-2020 school year:

**2019/2020 – APPOINTED
OFFICIALS**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs./day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk/ Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2019- June 30, 2020	Y	5 Days/12 Months
District Treasurer	Cristina Spinelli	xxxx	xxxxxxx	7	July 1, 2019- June 30, 2020	Y	4 Days/12 Months
School District Auditor/Claims Auditor	Madeline Fischetto	xxxx	xxxxxxx	7	July 1, 2019- June 30, 2020	Y	5 Days/12 Months

No Discussion.
All Ayes
Motion Carried.

Topics covered in Dr. Pecora's Administrative Report dated July 5, 2019

**ADMINISTRATIVE
REPORT**

- Teachers' contract settled
- Changes to school calendar
 - Addition of Administrative positions
- Updates:
- Living Environment results
 - Science research program
 - Personal Learning Devices
 - Distribution schedule of individual devices in all 4 buildings
 - iPad Carts – K to 3 will have enough iPads to cover the largest classes
 - Seaford High School has been named a 2018/2019 New York State Recognition School for high school achievement and progress
 - Mercury Testing – no detectable traces of mercury in our flooring
 - New York State repeal of immunization exemptions for public, private and parochial schools and daycare
 - Changes of Chairperson Roles
 - Hiring of new personnel

Dr. Pecora introduced the newly hired teachers on this evening's Personnel Action Report and gave a brief educational and teaching background for each teacher.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve Agenda Item 7.D.1. (Instructional Personnel dated July 10, 2019):

**NON-CERTIFIED
PERSONNEL ACTIONS**

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION:
1. Executive Director for Humanities
 2. Assistant Director of Pupil Personnel Services
- P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions
- P-4: LEAVES:
1. **LORI SOURGOUTSIS**
 Position: Special Education Teacher
 Assignment: Seaford Manor School
 Effective Date: November 27, 2019 AM
 Sick Leave: November 27, 2019 AM - January 27, 2020 AM
 Leave without Pay: January 27, 2020 PM to March 11, 2020 AM
 Expiration Date: March 11, 2020 AM
 FMLA: November 27, 2019 AM - March 11, 2020 AM
 Reason: Child Care Leave of Absence
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening)
- (*) 1. **TARA PAGE**
 Position: Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Childhood Education Gr. 1-6 - Initial
 Effective Date: August 29, 2019
 Expiration Date: June 30, 2023
 Tenure Eligibility: June 30, 2023
 Tenure Area: Elementary
 Salary: MA Step 1 = \$67,432
 Reason: To Meet District Needs
2. **SAMANTHA MICCICHI**
 Position: Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Harbor School
 Certification: Childhood Education Gr. 1-6 - Initial
 Effective Date: August 29, 2019
 Expiration Date: June 30, 2023
 Tenure Eligibility: June 30, 2023
 Tenure Area: Elementary
 Salary: MA Step 2 = \$69,946
 Reason: Maintain Staffing from Last Year
- (*) 3. **MARISA CIRILLO**
 Position: Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Harbor School
 Certification: Early Childhood Ed. Birth-Gr 2-Initial
 Childhood Education Gr. 1-6 - Initial
 Effective Date: November 4, 2019
 Expiration Date: August 31, 2023
 Tenure Eligibility: August 31, 2023
 Tenure Area: Elementary
 Salary: MA Step 1 = \$67,432 (Prorated)
 Reason: To Replace Donna Butler
4. **KRISTIN CHIECO**
 Position: Special Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Students with Disabilities Gr.1-6 - Initial
 Students with Disabilities B-Gr. 2 - Initial
 Effective Date: August 29, 2019
 Expiration Date: June 30, 2023
 Tenure Eligibility: June 30, 2023
 Tenure Area: Special Education
 Salary: MA Step 1 = \$67,432
 Reason: To Replace Lauren Vegessi

PERSONNEL ACTION – INSTRUCTIONAL (cont'd)

5. **MICHELLE BAGLIORI**
 Position: Special Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Students with Disabilities Gr.1-6 - Professional
 Effective Date: August 29, 2019
 Expiration Date: June 30, 2023
 Tenure Eligibility: June 30, 2023
 Tenure Area: Special Education
 Salary: MA Step 2 = \$69,946
 Reason: To Meet District Needs (Changing from .5 FTE to 1.0 FTE)

6. **CURTIS TRIPOLI**
 Position: Art - Grade K-12 Lead Teacher
 Assignment: District Wide
 Effective Date: July 1, 2019
 Certification: Art
 Expiration Date: June 30, 2020
 Stipend: \$8,360
 Reason: Annual Appointment

7. **KEVIN O'REILLY**
 Position: Math/Business Chairperson
 Assignment: Middle/High School
 Effective Date: July 1, 2019
 Certification: Mathematics
 Expiration Date: June 30, 2020
 Stipend: \$3,197
 Reason: Annual Appointment

8. **JUSTIN MCCORMACK**
 Position: English Chairperson
 Assignment: Middle/High School
 Effective Date: July 1, 2019
 Certification: English
 Expiration Date: June 30, 2020
 Stipend: \$2,845
 Reason: Annual Appointment

9. **BERTO CERASI**
 Position: Health/Physical Education Chairperson
 Assignment: District Wide
 Effective Date: July 1, 2019
 Certification: Health/Physical Education
 Expiration Date: June 30, 2020
 Stipend: \$4,180
 Reason: Annual Appointment

10. **JOANNA MCCLOSKEY**
 Position: Library Chairperson
 Assignment: District Wide
 Effective Date: July 1, 2019
 Certification: School Media Specialist
 Expiration Date: June 30, 2020
 Stipend: \$4,180
 Reason: Annual Appointment

11. **MARY LOU CHRISTENSON**
 Position: 6th Grade Chairperson
 Assignment: Middle School
 Effective Date: July 1, 2019
 Certification: Elementary Education
 Expiration Date: June 30, 2020
 Stipend: \$3,935
 Reason: Annual Appointment

12. **MICHAEL FLYNN**
 Position: Technology Chairperson
 Assignment: District Wide
 Effective Date: July 1, 2019
 Certification: Technology
 Expiration Date: June 30, 2020
 Stipend: \$3,197
 Reason: Annual Appointment

13. **ANTHONY ROMEO**
 Position: Music - Grade K-12 Lead Teacher
 Assignment: District Wide
 Effective Date: July 1, 2019
 Certification: Music
 Expiration Date: June 30, 2020
 Stipend: \$8,360
 Reason: Annual Appointment

PERSONNEL ACTION – INSTRUCTIONAL (cont'd)

14. **ANDREA KANTOR**

Position: Pre-School - 5th Grade Chairperson
 Assignment: District Wide
 Effective Date: July 1, 2019
 Certification: Psychologist
 Expiration Date: June 30, 2020
 Stipend: \$3,620
 Reason: Annual Appointment

15. **JAMES SCOURTOS**

Position: Science Chairperson
 Assignment: Middle/High School
 Effective Date: July 1, 2019
 Certification: Biology
 Expiration Date: June 30, 2020
 Stipend: \$2,845
 Reason: Annual Appointment

P-8: OTHER:

- a) Recommend the Board of Education rescind the annual appointment of Anthony Romeo as Music Chairperson for the 2019-2020 school year as approved at the June 5, 2019 Board of Education meeting.
- b) Recommend the Board of Education rescind the annual appointment of Rachael Sands-Singer as Psychologist for the summer special education services for the 2019-2020 school year as approved at the June 19, 2019 Board of Education meeting.
- c) Recommend the Board of Education approve the following additional appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2019:

Psychologists:	Duties for all Psychologists	For all Psychologists Listed:
Lindsay Friedman	Psychological Evaluation Social History Chair CSE/CPSE Meetings/Evaluations Attendance @ CSE/CPSE Mtgs.	\$240 \$100 Per UTS contract Per UTS contract

Special Education Teachers	Duties for Individual Teacher	For All Special Ed. Teachers
Sarah Anusiak	Special Education Teacher/Substitute	
Catherine Benish	Special Education Teacher/Mtgs.	\$170
Cristina Capasso	CSE Meetings/Education Evaluations.	Per UTS contract
Tara Fitzgerald	Special Education Teacher/Evaluations	
Tara Flood	Special Education Teacher	
Angelina Lee	Special Education Teacher	
Meghan O'Connell	Education Evaluations	
Shari Raduazzo	CSE Meetings/Education Evaluations	
Andrea Russell	Education Evaluations	
Jennifer Schmoll	Special Education Teacher	
Kristina Spithogiannis	CSE Meetings/Education Evaluations	
Jen Wemssen	CSE Meetings	
Michael Wimmer	CSE Meetings/Education Evaluations	
Behaviorist		
Marisa Mortimer	CSE Meetings/Evaluations	Per UTS contract

Guidance Counselor	
Joanna Cavallo	CSE Meetings
Frank Stazzone	CSE Meetings

General Education Teachers			
Jean	Marie	Kimberly Flood	Ann-Marie Motisi
Aplustille			
Lindsay Ardito		Patricia Foley	Dawn Maffucci-Plotnick
Mary	Lou	Kathleen Haug	Nanci Prefer
Christenson			
Keri-Jene Degnan		Susan Henle	Denise Stevens
Lisa Doris		Laura Liepa	Samantha Simon
Dianne Dunn		Jenna Lubicich	Roman Wojcik

PERSONNEL ACTION – INSTRUCTIONAL (cont'd)

- d) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2019-2020 school year:

<u>High School Fall</u>	<u>Coach Position</u>	<u>Step/Salary</u>
Lisa Ferrari	Varsity Cheerleading	5/B \$6,253
Lisa Nessler	Varsity Cheerleading Assist.	5/B \$6,253
Brianne Kern	JV Cheerleading	5/B \$6,253
Edward Trentowski	Cross Country	5/A \$8,594
Elizabeth May	Varsity Field Hockey	1A \$7,032
Brian Horner	JV Field Hockey	5B \$6,253
Robert Perpall	Varsity Football	5/A \$8,594
Michael Wimmer	Varsity Football Assist.	4/B \$5,861
Michael Urio	Varsity Football Assist.	5/B \$6,253
Andrew Hoskin	JV Football	5/B \$6,253
Matt Hoskin	JV Football Assist	2/B \$5,086
Ralph Pascarella	Varsity Boys Soccer	5/A \$8,594
Nicholas Isgro	JV Boys Soccer	5/B \$6,253
Kenneth Botti	Varsity Girls Soccer	5/A \$8,594
Kathryn Hoernig	JV Girls Soccer	2/B \$5,086
Marie Savage	Varsity Volleyball	5/A \$8,594
Stephanie Bartkus	JV Volleyball	4/B \$5,861

<u>High School Winter</u>		
Lisa Ferrari	Varsity Cheerleading	5/B \$6,253
Lisa Nessler	Varsity Cheerleading Assist.	5/B \$6,253
Brianne Kern	JV Cheerleading	5/B \$6,253
TBA	Winter Track	5/B \$6,253
TBA	Winter Track Assist.	4/B \$5,861
Dave Takseraas	Varsity Wrestling	5/A \$8,594
Robert Takseraas	JV Wrestling	5/B \$6,253
Ralph Rossetti	Varsity Boys Basketball	5/A \$8,594
Alex Mantay	JV Boys Basketball	2/B \$5,086
Berto Cerasi	G & B Bowling	5/B \$6,253
Robert Vachris	Varsity Girls Basketball	5/A \$8,594
Stephanie Bartkus	JV Girls Basketball	5/B \$6,253

<u>High School Spring</u>		
Michael Milano	Varsity Baseball	5/A \$8,594
Charles Menges	Varsity Baseball Assist.	5/B \$6,253
Eric Corsini	JV Baseball	5/B \$6,253
Brian Horner	Varsity Boys Lacrosse	5/A \$8,594
Michael Engelke	V Boys Lacrosse Assist.	5/B \$6,253
Jenna Davis	Varsity Girls Lacrosse	1/A \$7,032
Emily Palermo	Varsity Girls Lacrosse Assist.	3/B \$5,476
Kurt Dankenbrink	JV Girls Lacrosse	5/B \$6,253
Kenneth Botti	JV Boys Lacrosse	5/B \$6,253
Thomas Fioriglio	Varsity Softball	5/A \$8,594
Suzanne Mooney	JV Softball	5/B \$6,253
Edward Trentowski	Varsity Boys Track	5/A \$8,594
Joseph Bongiovi	Spring Track Assist.	4/B \$5,861
Kimberly Cooke	Varsity Girls Track	5/A \$8,594

<u>Middle School Fall</u>		
Justin McCormack	MS Football	5/C \$6,059
Michael Engelke	MS Football Assist.	5/D \$4,894
Thomas Hansen	MS Boys Soccer	5/C \$6,059
Stephanie Lucia	MS Girls Soccer	5/C \$6,059
James Pollin	MS Field Hockey	5/C \$6,059
Wendy Maddalena	MS Cheerleading	5/C \$6,059

<u>Middle School Winter I</u>		
Wendy Maddalena	MS Cheerleading	5/C \$6,059
Patricia Gilroy	MS Volleyball-7th	5/C \$6,059
Marie Savage	MS Volleyball-8th	5/C \$6,059
Michael Milano	MS Basketball-7th	5/C \$6,059
Michael Burns	MS Basketball-8th	5/C \$6,059

<u>Middle School Winter II</u>		
Patricia Gilroy	MS Girls Basketball-8 th	5/C \$6,059
TBA	MS Girls Basketball-7 th	TBA
James Pollin	MS Wrestling	5/C \$6,059
Brian McClernon	MS Wrestling Assist.	3/D \$4,108

<u>Middle School Spring</u>		
Robert Maloney	MS Baseball-8th	4/C \$5,664
Matthew McNally	MS Baseball-7th	1/C \$4,586
Stephanie Bartkus	MS Girls Lacrosse	2/C \$4,894
Michael Wimmer	MS Boys Lacrosse	4/C \$5,664
Patricia Gilroy	MS Softball	5/C \$6,059
James Pollin	MS Boys Track	5/C \$6,059
Stephanie Lucia	MS Girls Track	5/C \$6,059
Daniel Hayden	MS Track Assist.	5/D \$4,894

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, adjourn the Reorganization Meeting and open the Public Hearing on the District Wide Safety-Plan at 8:01 p.m.

No Discussion.
All Ayes
Motion Carried.

**PUBLIC HEARING ON
DISTRICT-WIDE SCHOOL
SAFETY PLAN**

Russell Costa, Director of Facilities & Operations gave a brief overview of the legal requirements governing the District-wide Health and Safety Plan. He also spoke about the District-wide Safety Committee, its meetings throughout the year and the membership make-up of that Committee. He then advised that the Plan would be posted on the District's website under the Facilities' tab tomorrow. He went on to stated that the Plan would be on the website for 30 days giving the community an opportunity to review it and submit comments and/or recommendations to Mr. Costa or Ms. Donnelly. After the 30-day period the Board of Education would then be able to adopt it and submit it to New York State Education Department.

Mr. Kahn advised that the Plan is similar to the 2018/2019 Plan. He went on to say that community members could also email the District Clerk or the Board if they had any questions or concerns related to the Plan.

Mr. Kahn then questioned the use of the name Vadir forms and if the name of those forms had been changed. Ms. Donnelly advised that they would check with BOCES. He then asked if there were any questions. There were none.

Motion by Ms. Stark, second by Ms. Pedisich, adjourn the Public Hearing on the District Wide Safety-Plan at 8:03 p.m. and open the Public Hearing on the Code of Conduct.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN PUBLIC
HEARING**

Mr. Kahn advised that a Public Hearing was required on the revised Code of Conduct. He advised that Administration and the school attorney had reviewed the policy and the school attorney redlined the proposed changes. Mr. Kahn asked if anyone had any questions and stated if anyone had any future questions or comments, they could he email the Board. He also advised that later in the agenda the Board would be going through the proposed changes to the Code of Conduct.

**PUBLIC HEARING ON
CODE OF CONDUCT**

Mr. Kahn then closed the Public Hearing on the revised Code of Conduct.

**CLOSE PUBLIC HEARING
ON REVISED CODE OF
CONDUCT**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the revised 2019/2020 School Calendar.

No Discussion.
All Ayes
Motion Carried.

2019/2020 CALENDAR

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Meeting Minutes of the June 5, 2019 Regular Meeting and June 19, 2019 Workshop Meeting.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated May 31, 2019.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated May 31, 2019.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated May 31, 2019.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated May 31, 2019.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated May 31, 2019.

**BUDGETARY TRANSFER
REPORT**

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn confirmed with the members of the Board that they had an opportunity to review the transfers prior to voting on them.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes
Motion carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve Agenda Item 5.D.2. (Non-Instructional Personnel Action Report) detailed below:

**PERSONNEL ACTIONS
NON-INSTRUCTIONAL**

B. Non-Instructional (dated July 10, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. PATRICIA O'SULLIVAN

Position:	Deputy Claims Auditor
Civil Service Title:	School District Auditor
Location:	Central Administration
Effective Date:	December 20, 2019
Resignation:	Retirement

2. TIANA DICOSTANZO

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Manor School
Effective Date:	June 28, 2019
Resignation:	Resignation

3. MARYANN KEEGAN

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Harbor School
Effective Date:	June 27, 2019
Resignation:	Retirement

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: No Recommended Actions

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend appointing Carolyn Curan as a Teacher Aides for the 2019 Summer Reading/Math Program (July - 18 Sessions) - Salary per contract:

2. Recommend appointing the following individuals as Teacher Aides for the 2019 Summer UPI & UPII Classes (July 8 – August 16, 2019) - Salary per contract.

Summer Aides

Laura Gaskin
Fran Quinn
Pat DiPuma
Theresa Torres

Laura Rainone
Lori Lavoratore
Debra LaFemina
Susan Goldstein

Substitute Summer Aides

Cheryl Ackerman
Carolyn Curan
Deniece Talano
Catherine Shields

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/26/19, 2/27/19, 3/12/19, 3/13/19, 3/14/19, 3/20/19, 3/21/19, 3/25/19, 3/26/19, 3/27/19, 3/28/19, 4/1/19, 4/2/19, 4/4/19, 4/5/19, 4/9/19, 4/10/19, 4/11/19, 4/16/19, 4/29/19, 4/30/19, 5/2/19, 5/3/19, 5/6/19, 5/7/19, 5/9/19, 5/10/19, 5/13/19, 5/14/19, 5/15/19, 5/16/19, 5/17/19, 5/20/19, 5/21/19, 5/22/19, 5/29/19, 5/30/19, 5/31/19, 6/3/19, 6/4/19, 6/6/19, 6/7/19, 6/10/19, 6/11/19, 6/12/19, 6/13/19, 6/17/19, 6/18/19, 6/19/19, 6/20/19, 6/24/19, 6/25/19
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 3/12/19, 5/1/19, 5/8/19, 5/15/19, 5/22/19, 5/29/19, 6/19/19, 6/26/19

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- A member of Boy Scout Troop #239 presented to the Board his Eagle Scout project proposal which involves building a GaGa Ball Pit for the Manor School. The student described the GaGa pit and gave details as to how this project would be implemented.

None

OLD BUSINESS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Director of Facilities to participate in the Director of Facilities Cooperative Bids for the 2018-2019 school year:

**2018/2019 FACILITIES
COOPERATIVE BIDS**

Participating Districts:

Baldwin, Bellmore, Bellmore-Merrick CHSD, Bethpage, Carle Place, East Meadow, East Rockaway, East Williston, Elmont, Floral Park-Bellerose, Freeport, Garden City, Glen Cove, Great Neck, Herricks, Hewlett-Woodmere, Hicksville, Island Trees, Jericho, Lawrence, Levittown, Long Beach, Lynbrook, Malverne, Manhasset, Massapequa, Mineola, North Bellmore, North Merrick, North Shore CSD, Oceanside, Plainview-Old Bethpage, Port Washington, Rockville Centre, Roosevelt, Seaford, Syosset, Uniondale, Valley Stream 30, Valley Stream CHSD, Wantagh, Westbury

Specific Contracts:

Air Filter HVAC, AC & Refrigeration Repairs & Service, Blinds/Shades/Stage Curtain Restoration, Boiler Burner Repair & Service, Carpet & Tile Installation, Custodial Equipment Repair, Custodial Supplies, Door Installation & Repair, Drag Mop Rental, Dumpsters, Electrical Supplies, Electrician Service, Elevator Maintenance North Shore/South Shore, Emergency Generator Service, Equipment Rental, Fence Installation & Repair, Organic Lawn Care/Field Maintenance Supplies, Fire Extinguisher Service, Floor Sanding, Refinishing and Repairs, Fuel Tank Alarm Repairs, Geese-Dog Service, General Boiler Welding, Grounds Equipment Repair, Grounds Maintenance Equipment & Accessories, Irrigation- Installation & Service, Kitchen Equipment Repair, Lock Supplies, Locksmith Services, Lumber & Masonry Supplies, Minor Construction & Repairs, PA, Intercom & Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Service, Plumbing Supplies, Pneumatic Controls, Porta Pottie Rentals, Pump & Motor Repair, Roofing Repair, Signs & Associated Supplies, Sitework, Asphalt, Concrete & Lot Sweeping, Split Air Conditioning Units, Steam Traps & Parts, Storm Drains, Suspended Ceiling Installation, Theatrical Lighting & Stage Rigging, Track/Tennis/Playground/ Resurfacing Repair, trash Bags, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Welding (General), Window Glazing Repairs Parts & Replacement, Wireless Clocks

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve to adopt the following resolution:

**2019/2020 – AGREEMENT
PROJECT LEAD THE
WAY PROGRAM**

RESOLVED, that the Board of Education approve an agreement with Project Lead the Way, for the purpose of running Project Lead the Way Program at the Manor and Harbor Schools and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**2019/2020 AGREEMENT
PROJECT LEAD THE
WAY GRANTS**

RESOLVED, that the Board of Education approve two agreements with Project Lead the Way, for the period covering July 1, 2019 through May 31, 2021 for the provision of grant funds at \$10,000 for each of our elementary schools to be used during the 2018-2019 school year and authorize the Board President to sign these agreements.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a tuition agreement with Merrick Union Free School District from July 2, 2018 through August 10, 2018 and authorize the Board President to sign this agreement.

**CONTRACT - SUMMER 2018
MERRICK UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a contract for Comprehensive Neuropsychological Evaluations with Dr. Edward Petrosky, Psy.D., ABPP for the 2019-2020 school year and authorize the Board President to sign this agreement.

**CONTRACT – 2019/2020
DR. EDWARD PETROSKY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement with Equestrian Hills of Melville d/b/a Thomas School of Horsemanship for the period July 8, 2019 through August 9, 2019 and authorize the Board President to sign this agreement.

**CONTRACT - 2019/2020
EQUESTRIAN HILLS OF
MELVILLE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**CONTRACTS – 2019/2020
NON-RESIDENT
PARENTALLY- PLACED**

NON-RESIDENT PARENTALLY PLACED 2019-2020

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS, a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2019-2020 school year.

DISTRICT OF RESIDENCE:

Amityville Union Free School District
Bellmore Union Free School District
Copiague Union Free School District
Farmingdale Union Free School District
Freeport Union Free School District
Island Trees Union Free School District

Islip Union Free School District
Levittown Union Free School District
Massapequa Union Free School District
North Babylon Union Free School District
Plainedge Union Free School District
Wantagh Union Free School District

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**CONTRACTS – 2019/2020
NON-RESIDENT TUITION**

NON-RESIDENT TUITION 2019-2020

WHEREAS, a request to provide special education services has been made by the school districts listed below during the 2019 Summer and/or 2019-2020 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

DISTRICT OF RESIDENCE:

- | | |
|---------------------------------------|--|
| Amityville Union Free School District | North Babylon Union Free School District |
| Commack Union Free School District | Uniondale Union Free School District |
| Copiague Union Free School District | Valley Stream Central High School District |
| Great Neck Union Free School District | Wantagh Union Free School District |
| Long Beach Union Free School District | West Hempstead Union Free School District |
| Lynbrook Union Free School District | Westbury Union Free School District |

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**CONTRACTS – 2019/2020
FEDERAL IDEA
FLOW-THROUGH FUNDS**

IDEA Flow-Through Funds 2019-2020

BE IT RESOLVED that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2019-2020 school year.

Cost - Preschool Special Education Program Students		Cost - Related Services Only:			
Section 611 Students:	\$1,125 per student	Section 611 Students:	\$375 per student		
Section 619 Students:	\$ 250 per student	Section 619 Students:	\$83 per student		
Cost-School Age Special Education Program Students					
Section 611 Students:	\$1,125 per student				
SCHOOL	619 Pre-School Related Services	619 Pre-School Program or SEIT	611 Pre-School Related Services	611 Pre-School Program or SEIT	611 School Age Program
ACDS		1		1	
Brookville Center for Children's Services, Inc.		5		5	1
Center for Developmental Disabilities					1
Developmental Disabilities Institute, Inc.					1
Hagedorn Little Village	7	8	7	8	3
Just Kids Early Childhood Learning Center		1		1	
Kids First Evaluation & Advocacy Center	2		2		
Kidz Therapy Services, LLC	2		2		
Lowell School					2
Metro Therapy	1		1		
NSSA – Martin C. Barell					1
New York Therapy Placement Services, Inc.	5		5		
The Summit School					1
Tiegerman School					1
Variety Child Learning Center		3		3	
TOTALS:	17	18	17	18	11

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering enter into an Employment Agreement with Marie Donnelly, Assistant Superintendent for Business and Operations from July 1, 2018 through June 30, 2020 and authorize the Board President to sign this Agreement.

**2019-2020 EMPLOYMENT
AGREEMENT
MARIE DONNELLY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering an Employment Agreement with Donald Barto, part-time Security Manager from July 1, 2019 through June 30, 2020 and authorize the Board President to sign this Agreement.

**2019-2020 EMPLOYMENT
AGREEMENT
DONALD BARTO**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Employment Agreement with Cristina Spinelli, District Treasurer, from July 1, 2019 through June 30, 2020 and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**2019-2020 EMPLOYMENT AGREEMENT
CRISTINA SPINELLI**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Employment Agreement with Tracey McClinchey, District Messenger, from July 1, 2019 through June 30, 2020 and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**2019-2020 EMPLOYMENT AGREEMENT
TRACEY MCCLINCHEY**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Employment Agreement with Mary Ann Gorman, part-time/hourly employee, from July 1, 2019 through June 30, 2020 and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**2019-2020 EMPLOYMENT AGREEMENT
MARY ANN GORMAN**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Employment Agreement, as amended, with Adele Pecora, Superintendent, from July 1, 2019 through June 30, 2020 and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**2019-2020 EMPLOYMENT AGREEMENT
ADELE PECORA**

Discussion areas on the page-by-page review of the revisions to Policy #5300 – Code of Conduct:

DISCUSSION ON REVISIONS TO POLICY #5300 – CODE OF CONDUCT

Page 2 - Definition of school function – would also cover trips
Consistency of definitions/language
Separate sections of code of conducts for students and adults
Possible replacement of the word student with individual
Ms. Sadowski will review each of the definitions
Page 4 – definition of harassment, bullying, cyber-bullying
Page 5 – definition of the word activity
Page 11 – Counselors, Social Workers, School personnel – “in addition” language
Page 12 – language related to the distribution of Code of Conduct
Signing of Code of Conduct by students
Page 17.B.1. - language related to demonstrating disrespect – revise language to be more inclusive – add visitors
Page 18 – add as defined
Page 21 – change to school sponsored events
Page 23 – reporting violations – addition of Superintendent of Schools or her designee
Breathalyzer testing device – Paperwork involved; Police calibrate it; Director of Security responsible for bringing it to police
Page 26 – add or designee
Page 46 – location for return of visitor’s badge; should be security desk
Procedures/location for dropping items off during school day; how it then gets to the student
Code of Conduct – Separate section that applies to students with disabilities
Page 47 – 2 and 23 duplicates
16 comes out
Description for dogs permitted on premises; service animals – Ms. Sadowski will review
Ms. Sadowski will provide the Board with a new red-lined version of the Code of Conduct after applying the suggested revisions
Ms. Sadowski will add “add defined” where necessary in the entire document
Board will review for the second reach

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy #5300 – Code of Conduct, as amended.

No Discussion.
All Ayes
Motion Carried.

FIRST READING POLICY #5300

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of a sousaphone from the Manor School music department submitted by Daniel Krueger dated June 12, 2019.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of library books from the Middle School library submitted by Michelle Puttlitz-Golub dated June 25, 2019.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the adoption of the Spanish textbook, Autentico, for the Middle School as indicated in the Board's documentation.

TEXTBOOK ADOPTION

Ms. Stark commented on the difficulty in reading the scanned version of the back-up comments due to the quality of the scan.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich to adopt the following resolution:

**2019/2020 – EXEMPT &
CONFIDENTIAL
EMPLOYEES**

WHEREAS, the District's confidential and managerial (and exempt) employees, Sharon Harding, Janet Hoffmann, Patricia O'Sullivan and Carmen Ouellette, are typically compensated at a rate commensurate with salary adjustments provided to the Seaford Association of Educational Office Personnel ("Clerical Association"), plus an additional adjustment; and

WHEREAS, the District is desirous of providing commensurate salary adjustments during the same time period, plus an additional adjustment;

NOW, THEREFORE, be it resolved, that Sharon Harding and Carmen Ouellette shall receive a two percent (2%) salary adjustment for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that Janet Hoffmann and Patricia O'Sullivan shall receive a salary adjustment for the 2019-2020 as set forth in the collective bargaining agreement with the Clerical Association; and

BE IT FURTHER RESOLVED, that the four (4) District managerial, confidential and exempt employees shall receive \$500 annual stipend, which shall be an annual payment not included in base salary for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that all of the terms and conditions of employment set forth in the collective bargaining agreement with the Clerical Association shall be equally applicable to the four (4) managerial, confidential and exempt employees referenced herein.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich to adopt the following resolution:

**UTS MEMORANDUM OF
AGREEMENT**

WHEREAS, the 2014-2018 labor agreement between the Board of Education of the Seaford Union Free School District and the United Teachers of Seaford expired on June 30, 2018;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expired labor agreement; and

WHEREAS, the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated June 24, 2019, which Memorandum of Agreement has been reviewed by the Board of Education.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to rescind approval of Agenda Item 9.A.15. – 2018-2020 Employment Agreement of Adele Pecora.

No Discussion.
All Ayes
Motion Carried.

**RESCIND APPROVAL OF
AGENDA ITEM. 9.A.15
EMPLOYMENT AGREEMENT
2018 – 2020 - ADELE PECORA**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Employment Agreement, as amended, with Adele Pecora, Superintendent, from July 1, 2019 through June 30, 2024 and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2018 – 2024
ADELE PECORA**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Ms. Sadowski thanked the Board for reappointing Ingerman Smith as legal counsel
- ◆ Welcome Kevin Devlin
- ◆ Welcome Joane Vincent
- ◆ Congratulations to Mary Catherine Culella-Sun on her first year
- ◆ Congratulations to Dr. Pecora
- ◆ Thank you to Margaret Glancy and her team and John Strifolino and Marie Donnelly for their work on the UTS contract
- ◆ Excited about new hires
- ◆ Mr. Devlin stated he was looking forward to working with everyone
- ◆ Mrs. Parisi thanked the Board for all their help and support during her first year
- ◆ Very excited about the Living Environment and the great improvements in science
- ◆ Thank you to everyone involved on their work in getting the UTS contract finalized

At 8:48 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Public portion of the meeting and convene an Executive Session for the purpose of discussing a particular student and related discipline matter, matters relating to particular students and settlement agreements, the employment history of a particular employee and contract negotiations with the UTS, Nurses and UPSEU and non-aligned employee contracts.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 10:30 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN EXECUTIVE
SESSION**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk