

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, July 31, 2019, in the Seaford Manor Elementary School Library, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Mr. Kevin Devlin - Trustee
Ms. Natalie Pedisich – Trustee

ABSENT: Ms. Andrea Parisi - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Mr. Steven Goodstadt - Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics covered in Dr. Pecora's Administrative Report dated July 19, 2019 included:

ADMINISTRATIVE REPORT

Letters to parents and faculty regarding school calendar and schedule and building changes for the 2019/2020 school year

- PTA Presidents thrilled with changes
- Transportation Coordination
- All hands on deck this summer; everyone working full speed
- Also went out in ShoutPoint

Summer Spotlight out in next week or two

- Invitation to community members to sign up on District's website included
- Reminder to community members that no dogs are permitted on school grounds also included
- Buildings and Grounds and Security will be re-enforcing rules

Project Lead The Way

- Tom Lynch and Samantha Simon attended two-day training
- Mr. Lynch advised very intensive training and exciting
- Came back with many ideas on how we are going to implement it

Security enhancements

Camera/monitor placement

Update/planned timeline for Track and Turf Field Project

- Expected bidding timeline

The Board held a brief discussion concerning the times and dates for upcoming August Board meetings. In addition to the regular monthly meetings the Board discussed the scheduling for interviews for the positions of Director of Physical Education, Health and Athletics K-12. And Executive Director for Humanities K-12, the Board of Education annual buildings' tour and the Board Retreat. It was also noted that the 2020 Budget Hearing will be held in the Manor All Purpose Room rather than the High School Auditorium.

UPCOMING BOARD MEETINGS AND BUILDING TOURS

The Board had a brief discussion concerning the definition and responsibilities related to certain volunteer positions, certifications required for coaches and other requirements. Per the Board's request, further clarification will be provided. The Board then decided to remove item P-8.(a) from the Instructional Personnel Action Report.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Instructional Personnel Action Report, as amended, and the Non-instructional Personnel Action Report:

PERSONNEL ACTION REPORTS

A. Instructional (dated July 24, 2019):

INSTRUCTIONAL

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS:

1. MICHAEL SPRECKELS

Position: Part-time Athletic Director
Assignment: Seaford High School
Effective Date: July 19, 2019
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening)

- (*) 1. MARISA CIRILLO
 Position: Library-Elementary
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Early Childhood Ed. Birth-Gr 2 - Initial
 Childhood Education Gr 1-6 - Initial
 Effective Date: August 28, 2019
 Expiration Date: October 25, 2019
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$105 day - August 28, 2019 - October 16, 2019
 MA Step 1 = \$67,432 (prorated) -
 October 17, 2019 -October 25, 2019
 Reason: Leave Replacement for Jennifer Brand
2. THOMAS FIORIGLIO
 Position: Social Studies Chairperson
 Assignment: Middle School/High School
 Effective Date: July 1, 2019
 Certification: Social Studies
 Expiration Date: June 30, 2020
 Stipend: \$2,845
 Reason: Annual Appointment

P-8: OTHER:

- b) Recommend the Board of Education amend the dates of Jennifer Brand's child care leave of absence from the original dates to the revised dates as approved at the May 8, 2019 Board of Education meeting.

<u>JENNIFER BRAND</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Library - Elementary	Library - Elementary
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	August 29, 2019	August 28, 2019
Sick Leave:	August 29, 2019-October 17, 2019	August 28, 2019-October 16, 2019
Leave without Pay:	October 18, 2019-November 20, 2019	October 17, 2019-November 19, 2019
Expiration Date:	November 20, 2019	November 19, 2019
FMLA	August 29, 2019- November 20, 2019	August 28, 2019- November 19, 2019
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- c) Recommend the Board of Education amend the dates of Erin Mitchell's leave of absence from the original dates to the revised dates as approved at the May 8, 2019 Board of Education meeting.

<u>ERIN MITCHELL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Speech Teacher	Speech Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	April 10, 2019	April 10, 2019
Sick Leave:	April 10, 2019-June 26, 2019	April 10, 2019 - June 26, 2019
Leave without Pay:	August 29, 2019 - September 27, 2019	August 28, 2019 - October 1, 2019
Expiration Date:	September 27, 2019	October 1, 2019
FMLA:	April 10, 2019 – September 12, 2019	April 10, 2019 – September 9, 2019
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- d) Recommend the Board of Education amend the dates of Christine Caserta's leave of absence from the original dates to the revised dates as approved at the May 8, 2019 Board of Education meeting.

<u>CHRISTINE CASERTA</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Speech Teacher	Speech Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	August 29, 2019	August 28, 2019
Sick Leave:	August 29, 2019 – October 31, 2019	August 28, 2019 – October 30, 2019
Leave without Pay:	November 1, 2019- November 22, 2019	October 31, 2019- November 22, 2019
Expiration Date:	November 22, 2019	November 22, 2019
FMLA:	August 29, 2019 – November 21, 2019	August 28, 2019 – November 19, 2019
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

PERSONNEL (cont'd)

- e) Recommend the Board of Education approve the annual appointment of Michael Wimmer a Home Instructor Director for the 2019-2020 school year. Mr. Wimmer will receive a stipend as per the UTS contract.

B. Non-Instructional (dated July 31, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MARYANN TAGARIELLO

Position: Account Clerk
Civil Service Title: Account Clerk
Location: High School Technology
Effective Date: September 28, 2019

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. LENORE HENDRICKSON

Position: School Nurse
Civil Service Title: Registered Professional School Nurse
Type of Appointment: Probationary
Location: Seaford Harbor School
Salary: \$42,664.00 per year
Code: 2815-137
Reason: Replacement (Linda Mueger)
Effective Date: August 28, 2019

P.6. LEAVES: No Recommended Actions

P-7: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

- 1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 3/8/19, 3/12/19, 3/14/19, 3/18/19, 3/26/19, 3/29/19, 4/1/19, 4/4/19, 4/11/19, 4/15/19, 5/1/19, 5/6/19, 5/9/19, 5/10/19, 5/14/19, 5/16/19, 5/17/19, 5/20/19, 5/22/19, 5/31/19, 6/4/19, 6/7/19, 6/10/19, 6/11/19, 6/14/19, 6/19/19, 6/25/19, 7/9/19

- 2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 5/1/19, 5/15/19, 5/22/19, 6/4/19, 6/13/19, 7/9/19, 7/18/19

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Director of Facilities to participate in the Director of Facilities Cooperative Bids for the 2019-2020 school year:

**NEW BUSINESS
CONTRACTS**

Participating Districts:

Baldwin, Bellmore, Bellmore-Merrick CHSD, Bethpage, Carle Place, East Meadow, East Rockaway, East Williston, Elmont, Floral Park-Bellerose, Freeport, Garden City, Glen Cove, Great Neck, Herricks, Hewlett-Woodmere, Hicksville, Island Trees, Jericho, Lawrence, Levittown, Long Beach, Lynbrook, Malverne, Manhasset, Massapequa, Mineola, North Bellmore, North Merrick, North Shore CSD, Oceanside, Plainview-Old Bethpage, Port Washington, Rockville Centre, Roosevelt, Seaford, Syosset, Uniondale, Valley Stream 30, Valley Stream CHSD, Wantagh, Westbury

COOPERATIVE BID (cont'd)

Specific Contracts:

Air Filter HVAC, AC & Refrigeration Repairs & Service, Blinds/Shades/Stage Curtain Restoration, Boiler Burner Repair & Service, Carpet & Tile Installation, Custodial Equipment Repair, Custodial Supplies, Door Installation & Repair, Drag Mop Rental, Dumpsters, Electrical Supplies, Electrician Service, Elevator Maintenance North Shore/South Shore, Emergency Generator Service, Equipment Rental, Fence Installation & Repair, Organic Lawn Care/Field Maintenance Supplies, Fire Extinguisher Service, Floor Sanding, Refinishing and Repairs, Fuel Tank Alarm Repairs, Geese-Dog Service, General Boiler Welding, Grounds Equipment Repair, Grounds Maintenance Equipment & Accessories, Irrigation- Installation & Service, Kitchen Equipment Repair, Lock Supplies, Locksmith Services, Lumber & Masonry Supplies, Minor Construction & Repairs, PA, Intercom & Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Service, Plumbing Supplies, Pneumatic Controls, Porta Pottie Rentals, Pump & Motor Repair, Roofing Repair, Signs & Associated Supplies, Sitework, Asphalt, Concrete & Lot Sweeping, Split Air Conditioning Units, Steam Traps & Parts, Storm Drains, Suspended Ceiling Installation, Theatrical Lighting & Stage Rigging, Track/Tennis/Playground/ Resurfacing Repair, trash Bags, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Welding (General), Window Glazing Repairs Parts & Replacement, Wireless Clocks.

Mr. Kahn clarified that the Board was re-voting on this agenda item to correct the date of the school year.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2018-2019 school year.

**CONTRACT 2018/2019
NASSAU BOCES
FINAL AS-7**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2019-2020 school year.

**CONTRACT 2019/2020
NASSAU BOCES
INITIAL AS-7**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to authorize the Board President to sign four separate contracts with Intralogic Solutions Inc. for fire and burglar protection of the four student-occupied buildings for the 2019-2020 school year.

**CONTRACT 2019/2020
INTRALOGIC SOLUTIONS**

- a. Service Agreement for Fire Alarm Semi-Annual System Testing and Service Maintenance (\$10,995).
- b. Alarm System Monitoring of Fire Alarm, Burglar Alarm and Elevator Emergency Telephone Systems (\$2,700).
- c. Video Surveillance System Service Agreement (\$1,200).
- d. Service Agreement for an Annual Burglar Alarm System Inspection and Service Rates (\$800).

No Discussion.
All Ayes
Motion Carried.

Mr. Striffolino advised that there are a few minor changes needed to Policy #5300 related typos, spacing, numbers and pagination. No substantive changes are necessary.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy #5300 – Code of Conduct.

**FIRST READING
POLICY #5300**

No Discussion.
All Ayes
Motion Carried.

Ms. Pedisich then questioned the wording on Pages 22 and 23 related to alcohol, specifically “prior to or during school events”. In section a it only says prior to and asked if during should be added. Brief discussion took place concerning alcohol and admission to events and during events. The Board directed the District’s attorney to make the changes discussed to the policy.

Motion by Ms. Stark, second by Ms. Pedisich, to amend Agenda Item 6.B.1. - First Reading of Policy #5300 – Code of Conduct.

No Discussion.
All Ayes
Motion Carried.

**AMEND - FIRST READING
POLICY #5300**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Education does hereby establish the 2019-2020 Income Eligibility Guidelines for Free and Reduced-Price Meals as published by the New York State Education Department.

FURTHER RESOLVED, that the Assistant Superintendent for Business and Operations is directed to submit the 2019-2020 guidelines to the District's newspapers of record.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Kevin Devlin -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

At Mr. Kahn's request, Marie Donnelly, Assistant Superintendent for Business & Operations, gave a brief update on the status of the District's bid for the Food Service Provider and expected timeline.

Closing remarks by the Administration and Board

CLOSING REMARKS

◆ Looking forward to interviews

At 7:59 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee, contract negotiations with the UPSEU and non-aligned employee contracts.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

Attorneys John Gross and Rose Nankervis arrived at 8:10 p.m.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 9:25 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Board Trustee