

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, May 27, 2020, via You Tube pursuant to provisions in an Executive Order given by the Governor of the State of New York, in Seaford, New York.

**PRESENT VIA YOUTUBE:** Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Mr. Kevin Devlin - Trustee  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

**ALSO PRESENT VIA YOUTUBE:**

Dr. Adele V. Pecora  
Mr. John A. Striffolino  
Ms. Marie Donnelly  
Ms. Mary Anne Sadowski – Attorney  
Ms. Carmen Ouellette – District Clerk

**OTHERS:**

Dr. Charles Leone  
Mr. Thomas Lynch  
Members of the Community

At 5:31 p.m., the President of the Board of Education opened the Regular Meeting. Mr. Kahn then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing a particular student matter, employment relative to a particular employee, contract negotiations with the Nurses and agreements with our collective bargaining units and our non-aligned employees.

**OPEN MEETING**

A motion was made by Ms. Pedisich, second by Ms. Stark, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION (VIA ZOOM)**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing a particular student matter, employment relative to a particular employee, contract negotiations with the Nurses and agreements with our collective bargaining units and our non-aligned employees and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 6:47 p.m.

**EXECUTIVE SESSION CONCLUDES**

At 7:53 p.m., Board President Bruce Kahn re-opened the Public Session of the Regular Meeting. He advised that the Board had entered into Executive Session earlier at 5:30 p.m.

**OPENING REMARKS**

Topics covered in Dr. Pecora's Administrative Report dated May 22, 2020 included:

**ADMINISTRATIVE REPORT**

Update on creation of reopening of school task force  
- Overwhelmed by interest in the committee  
- Expected make-up of committee  
- Thank you to all who wanted to participate  
- First meeting will take place on June 2nd  
Governor's update on Summer Schools taking place remotely in New York State  
Revision of 2019/2020 Calendar on this agenda  
Last day of school is now June 15th  
Update on timeline and procedures for retrieving students' personal items and return of items belonging to the Seaford School District  
Gratitude to the Board for your support to the administrators for your leadership, the teachers for your tireless effort in keeping our students engaged in learning and a special thank you to the parents and last but not least, the students.

Areas covered in John Striffolino's presentation, Remote Learning Update, included:

**REMOTE LEARNING UPDATE**

Acknowledge everyone's efforts during this very stressful time  
Results of survey that went out to staff on how they felt they thought things were going with live instruction  
Technology issues/Technology Depot  
It is a work in progress  
Nothing is going to replace the in-person connection relationship of a teacher and students together so we are doing the best we can

Mr. Kahn advised that he had received a question related to the Budget Vote. He advised that the ballot is going to be a little different than everyone is used to. On the ballot, in addition to the School District Budget and Trustee election which has 3 people running for 2 seats, the community will be voting on the Seaford Public Library budget and their trustees, 2 people running for 2 seats. The School District Budget and Trustees will be on the left side of the ballot and the Library Budget and Trustees will be on the right side of the ballot. This year the Library was unable to do it and asked if we could do it.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated May 27, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

P-4: LEAVES:

1. MARY RYAN  
 Position: Special Education Teacher  
 Assignment: Seaford High School  
 Effective Date: September 2, 2020  
 Sick Leave: N/A  
 Leave Without Pay: September 2, 2020 – January 31, 2021  
 Expiration Date: January 31, 2021  
 FMLA: N/A  
 Reason: Medical

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7 APPOINTMENTS:

1. SHEILA MAURIELLO  
 Position: Science Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford High School  
 Certification: Earth Science Gr. 7-12 – Professional  
 Chemistry Gr. 7-12 – Professional  
 General Science - Professional  
 Effective Date: September 2, 2020  
 Expiration Date: June 30, 2023  
 Tenure Eligibility: June 30, 2023  
 Tenure Area: Science  
 Salary: MA+45 Step 3 = \$79,592  
 Reason: To Replace Amanda Shirreffs
2. NANCI PREFER  
 Position: Director of Summer Reading  
 Type of Appointment: Summer Appointment  
 Effective Date: July 6, 2020  
 Expiration Date: July 30, 2020  
 Salary: \$3,149
3. LAURA LIEPA  
 Position: Director of Summer Math  
 Type of Appointment: Summer Appointment  
 Effective Date: July 6, 2020  
 Expiration Date: July 30, 2020  
 Salary: \$3,149

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Kathryn Hoernig's Child Care Leave of Absence from the original dates to the revised dates as approved at the March 25, 2020 Board of Education meeting.

	<u>KATHRYN HOERNIG</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:		Physical Education/Health Teacher	Physical Education/Health Teacher
Assignment:		Seaford High/Seaford Middle Schools	Seaford High/Seaford Middle Schools
Effective Leave:		June 11, 2020	May 18, 2020
Sick Leave:		June 11, 2020–June 26, 2020	May 18, 2020–Last Day of School
Leave Without Pay:		N/A	N/A
Expiration Date:		June 26, 2020	Last Day of School
FMLA:		June 11, 2020-June 26, 2020	May 18, 2020 – Last Day of School
Reason:		Child Care Leave of Absence	Child Care Leave of Absence

B. Non-Instructional (dated May 27, 2020):

P-1: POSITION ABOLITION: No Recommended Actions

PERSONNEL (cont'd)

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS/RETIREMENTS

1. JULIET CANALE  
Position: Nurse Coordinator  
Civil Service Title: Nurse Coordinator  
Location: District (Manor)  
Effective Date: July 1, 2020  
Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. LORRAINE BURKE  
Position: Nurse Coordinator  
Civil Service Title: Nurse Coordinator  
Type of Appointment: Stipend  
Location: District (Middle School)  
Salary: Per contract  
Code: 2815-137  
Reason: Replacement (Juliet Canale)  
Effective Date: July 1, 2020

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend appointing Carmela Donofrio as a consultant (Special Education Department) effective July 1, 2020 to help train her replacement once found. Her salary would be \$22.84 per hour (\$159.88 per seven-hour day).  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement between the Board of Education of Seaford School District and Sharon Harding and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**NEW BUSINESS  
AGREEMENT  
SHARON HARDING**

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement between the Board of Education of Seaford School District and Carmen Ouellette and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**AGREEMENT  
CARMEN OUELLETTE**

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement between the Board of Education of Seaford School District and Janet Hoffmann and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**AGREEMENT  
JANET HOFFMANN**

Motion by Ms. Stark, second by Ms. Pedisich, to approve an amendment to the agreement between the Board of Education of Seaford School District and Thomas Lynch and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**AMENDMENT TO AGREEMENT  
THOMAS LYNCH**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Memorandum of Agreement between the Board of Education of Seaford School District and Seaford Association of Educational Office Personnel and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**MEMORANDUM OF AGREEMENT  
SEAFORD ASSOCIATION OF  
EDUCATIONAL OFFICE  
PERSONNEL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement with R.S. Abrams & Co., LLP for the fiscal year ending June 30, 2021 and authorize the Board President and Assistant Superintendent for Business sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**AGREEMENT  
R.S. ABRAMS & CO., LLP  
FISCAL YEAR ENDING  
JUNE 30, 2021**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
ESTABLISHMENT OF  
REOPENING OF  
SCHOOLS TASK FORCE  
2020**

**WHEREAS**, by Executive Order, the Governor of the State of New York, Andrew M. Cuomo, has directed that every school in the State of New York close through the end of the school year because of the COVID-19 pandemic (the “School Closure”); and

**WHEREAS**, the Board of Education has determined that a review of the protocols and procedures used in the School District should be examined prior to the re-opening of schools in September 2020; and

**WHEREAS**, the Board of Education has determined that it will establish a “Reopening of Schools Task Force” (hereinafter the “Task Force”) for the purpose of reviewing the protocols and procedures to be implemented for the 2020-2021 school year.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby establishes a “Reopening of Schools Task Force 2020;” and

**BE IT FURTHER RESOLVED** that the Task Force shall be charged with the following:

1. Design Reopening of School Plans given closures due to COVID-19; and
2. Providing the Board of Education with a report and recommendations for the re-opening of school in September 2020; and

**BE IT FURTHER RESOLVED** that the Board of Education hereby appoints the following individuals to the Task Force:

Andrea Parisi	Board of Education member
Natalie Pedisich	Board of Education member
Adele Pecora	Central Office
John Strifolino	Central Office
Rhonda Meserole	Central Office
Thomas Lynch	Central Office
Charles Leone	Central Office
Mary Catherine Culella-Sun	SASA – Director of PPS
Scott Bersin	SASA - Principal
Daniel Smith	SASA - Principal
Debra Emmerich	SASA - Principal
Russell Costa	SASA - Director of Facilities
Lorraine Burke	Lead Nurse
Margaret Cervini	Transportation
Donald Barto	Security
Ann Marie Motisi	Manor Teacher
Christine Donnelly	Harbor Teacher
Michael Burns	Middle School Teacher
Tania Cintorino	High School Teacher
Stacey Ranzie	Pupil Personnel Service
Anthony Romeo	Chairperson
Curtis Tripoli	Chairperson
Margaret Glancy	Elementary Special Education Teacher
Cristina Capasso	Secondary Special Education Teacher
Maureen Erickson	Manor Parent
Amanda Sagnelli	Manor Parent
Linda Rogdakis	Harbor Parent
Teresa Tannazzo	Harbor Parent
Michael Spinella	Middle School Parent
Sarina Sarter	Middle School Parent
Sergio Weber	High School Parent
Hank Saulpaugh	High School Parent
David Saleta	Manor School Parent - Medical

and such other individuals that the Board of Education may appoint in the future.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
EXPENDITURE OF  
REPAIR RESERVE FUND**

**WHEREAS**, the Board of Education of the Seaford Union Free School District previously established a repair reserve fund pursuant to New York General Municipal Law section 6-d; and

**WHEREAS**, the Board of Education of the Seaford Union Free District intends to expend money from such reserve fund for the purposes of repairs to oil lines at the Harbor Elementary School and repairs to the weight room at Seaford High School; and

**WHEREAS**, in accordance with the requirements of the provisions of section 6-d of the General Municipal Law, the Board of Education conducted a public hearing on March 4, 2020 at 8:00 p.m. for the purpose of discussing the proposed appropriation of a sum not to exceed Sixty Thousand One Hundred Forty-Two dollars and Twenty-Eight cents (\$60,142.28) from the previously established repair reserve fund;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the expenditure of Sixty Thousand One Hundred Forty-Two dollars and Twenty-Eight cents (\$60,142.28) from the previously established repair reserve fund for repairs to oil lines at the Harbor Elementary School and repairs to the weight room at Seaford High School.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
ANNUAL DISTRICT  
VOTING  
WORKERS**

Resolved that the Board of Education approve the appointment of the following individuals to serve in the positions indicated at the Annual District Voting: June 9<sup>th</sup> workers report from 4:00 p.m. to 11:00 p.m. and on June 10<sup>th</sup> workers report from 8:00 a.m. to 8:00 p.m. (if necessary).

Name/Position:

Ingerman Smith, District Counsel  
Carmen Ouellette, District Clerk (Clerk of Election)  
Anne Oldfield, Election Chairperson  
Sharon Harding, Election Inspector  
Janet Hoffmann, Election Inspector  
Employees of the Seaford Association of Education Office Personnel, Election Inspectors

At a rate of compensation to be determined.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the revised 2019-2020 School Calendar.

**RESOLUTION - REVISED  
2019/2020 SCHOOL CALENDAR**

No Discussion.  
All Ayes  
Motion Carried.

**Closing remarks by the Administration and Board**

**CLOSING REMARKS**

- ◆ Thank everyone for their support
- ◆ Thank you to everyone for their presentations this evening
- ◆ Believe we have been very well educated on numerous items over the past few months; the amount of information we have been receiving has been great.
- ◆ Couple of more weeks on the calendar; everyone just needs to hang in there and do their best
- ◆ Thank you to the clerical and custodial staffs for their immense support with getting the ballots out  
Residents watch your mail; it is coming soon

CLOSING REMARKS (cont'd)

- ◆ New calendar will be on website  
Budget spotlight coming out; should be received some time next week. It is also on the website right now  
If you see a custodian or an aide or an elementary teacher give them a special thank you because they are cleaning out the students' lockers, gym lockers and desks  
We appreciate the collective spirit with which everybody has risen to the occasion to make sure that we can do that  
Thank you so much to the clerical and custodial and the security guards as well for putting everything together to make this kind of miracle happen in a very short period of time. We had to do this monumental effort of getting all these ballots out and everybody has risen to the occasion.  
Task force looks enormous, but we are breaking up into sub-committees because so much work has to be done in a short period of time.  
Thank you to Mr. Lynch, Mr. Strifolino and Ms. Donnelly for all the work you have done on the last couple of presentations. It is greatly appreciated.
- ◆ Thank you to everybody – the teachers, parents, administrators, the whole community

Board President Bruce Kahn advised that the odds are we are not going to have the results of the vote on the evening of June 9<sup>th</sup>. I know we are all used to that. Normally the polls close at 9:00 p.m. and we usually have the results by 10:30 p.m. This year even though the ballots are closing at 5:00 p.m., everything has to be counted by hand. Usually we have between 1,600 and 1,800 votes. We are mailing out over 13,000 ballots so depending on how many come back, we may not know until late the next day. They will be starting to count those at 5:00 p.m. that evening but we are not going to keep people to 2:00 or 3:00 in the morning. We will be counting till about 10:00 p.m. or 11:00 p.m. and they will come back at 8:00 a.m. the next morning to finish up.

Mr. Kahn advised he need a motion to enter into Executive Session for the purpose of discussing contract agreements with the clerical unit and upon completion of discussion respecting the foregoing to return to open session.

At 8:15 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract agreements with the Clerical Unit and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

**ADJOURN REGULAR  
MEETING**

Mr. Kahn advised the public that the Board would be coming out of Executive Session and back into Public Session. He went on to say that there would be no business conducted and it would not be on YouTube Live.

He advised the community to look for their ballots, the Spotlight and Six-Day Notice in their mail. Please vote.

Executive Session concluded at 8:45 p.m.

**EXECUTIVE SESSION  
CONCLUDES**

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 8:45 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk