

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, June 19, 2019, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

ABSENT: Ms. Janice Baldwin - Trustee

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Marie Donnelly  
Mr. Steven Goodstadt - Attorney

At 7:39 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Topics covered in Dr. Pecora's Administrative Report dated June 14, 2019 included:

**ADMINISTRATIVE REPORT**

Dr. Pecora explained that this evening's meeting was a little different than normal and explained the order of events

District Highlights

- At NY State Science Congress Meeting – 9<sup>th</sup> Science Research Program student Madison Elias was awarded highest honors in the Junior Division
- Athletic team updates
- Senior Awards Ceremony – 95 students recognized
- NYS Comptroller's Tax Cap Review  
Our Tax Cap calculation is fully compliant

New Hires

- Dr. Pecora introduced two new teachers, Jamie Flannery and Matthew Dolan and briefly spoke about their educational and teaching background

Tenured Teachers

- Dr. Pecora introduced our newly tenured teachers Steven Anusiak, Tara Flood, Rich Thau and Michael Wimmer. She went on to speak about their teaching background and their time at Seaford

Teachers in the AP Capstone Program briefly spoke about the program, the students in that program and the benefits and skills the program provides. Three students gave a 4-minute presentation of their projects which included: Social media and the impact it will have on future campaigns, What effect of blue light exposure from school issued laptops has on alertness and sleep; and How does diet impact the family's gut microbiome. Students in the program displayed boards of their respective projects in the hallway which gave attendees an opportunity to see their work

**PRESENTATIONS RECOGNITIONS**

Other students in the program were introduced and each of them announced the name of their respective project. Certificates were presented to each of the AP Capstone students.

Dr. Pecora thanked the teachers for their time and work on this Program. Board President Bruce Kahn congratulated the students and mentioned former Board trustee, Patrick Rail, who was part of the Board when the AP Capstone Program was brought to their attention several years ago

Mr. Kahn then presented Board Vice President Stacie Stark with a certificate from New York State School Boards Association for Achievement in Leadership Development Training. Ms. Stark received 75 points. Mr. Kahn explained that Ms. Stark, while working a full-time job, was able to make time to attend training sessions to become a better Board member.

**PRESENTATION OF PLAQUES TO RETIREES**

Assistant Superintendent John Strifolino spoke about retiring teachers Donna Butler, Amy Dubin, Matthew Fields, Linda Kanarek, Alison Siefert and Maureen Tobin

Harbor Principal Tom Burke spoke about retiring nurse Linda Mueger and Head Custodian Joe Ferrara.

Assistant Superintendent Marie Donnelly spoke about retiring Manor Custodian Peter Donohue.

Mr. Kahn briefly spoke about outgoing Board Trustee Janice Baldwin who unfortunately was unable to attend this evening's meeting.

All retirees were presented with plaques in honor of their retirement.

The meeting recessed at 8:35 p.m. for refreshments to enable everyone to see the AP Capstone projects set up in the hallway

**MEETING RECESSED FOR REFRESHMENTS AT 8:35 P.M.**

Board President Bruce Kahn called the meeting back to order at 8:53 p.m.

MEETING RESUMED AT  
8:53 P.M.

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS  
5. A & B (detailed below)

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION  
REPORT - INSTRUCTIONAL

A. Instructional (dated June 19, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. STEVEN ANUSIAK  
Position: Special Education Teacher  
Effective Date: June 30, 2019  
Tenure Area: Special Education
2. TARA FLOOD  
Position: Elementary Teacher  
Effective Date: June 30, 2019  
Tenure Area: Elementary
3. RICHARD THAU  
Position: Elementary Teacher  
Effective Date: June 30, 2019  
Tenure Area: Elementary
4. MICHAEL WIMMER  
Position: Special Education Teacher  
Effective Date: June 30, 2019  
Tenure Area: Special Education

P-7: APPOINTMENTS: ( \* ) Subject to the successful completion of pre-employment screening)

- ( \* ) 1. LANA SIMONETTI  
Position: Substitute Teacher  
Type of Appointment: Substitute  
Assignment: District Wide  
Certification: Pre K-6 - Permanent  
Effective Date: June 20, 2019  
Salary: \$105/day  
Reason: To Meet District Needs
- ( \* ) 2. MATTHEW DOLAN  
Position: Technology Teacher  
Type of Appointment: Probationary  
Assignment: Seaford Middle/High School  
Certification: Technology Education-Supplementary  
Social Studies – Gr. 7-12 - Initial  
Effective Date: August 29, 2019  
Expiration Date: June 30, 2023  
Tenure Eligibility: June 30, 2023  
Tenure Area: Technology  
Salary: MA Step 1 = \$65,615  
Reason: To Replace Brian Heyanka
- ( \* ) 3. JAMIE FLANNERY  
Position: Elementary Teacher  
Type of Appointment: Probationary  
Assignment: Seaford Manor School  
Certification: Childhood Education Gr. 1-6 - Prof.  
Early Childhood Educ. B-Gr .2 - Initial  
Effective Date: August 29, 2019  
Expiration Date: June 30, 2022  
Tenure Eligibility: June 30, 2022  
Tenure Area: Elementary  
Salary: MA Step 3 = \$70,483  
Reason: To Replace Amy Dubin

P-8: OTHER:

- a) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings:

Psychologists:		For all Psychologists:
Jennifer Phillips	Psychological Evaluation	\$240
Dr. Alvin Pitkow	Social History	\$100
Joanna Schroeder	Counseling Sessions	Per UTS contract
Dr. Chelsea Emerman	Attendance @	Per UTS contract
Dr. Andrea Kantor	CSE/CPSE Meetings	
Rachel Sands-Singer		
Special Education Teachers		For all Special Ed. Teachers:
Samantha Feidner	Educational Evaluation	\$170
Steven Trakis	Special Education Teacher	Per UTS contract
Elizabeth LiPuma	Attendance @	Per UTS contract
Steven Anusiak	CSE/CPSE Meetings	
Elizabeth May		
Wilson Reading Teachers		For all Wilson Reading Teachers:
Joanna McCloskey	Wilson Reading Sessions	Per UTS contract
Tara Flood		
Related Services for Summer:		
Occupational Therapist/COTA		For all OT's:
Marianne Lombardi	Occupational Therapy	\$170
Jennifer Walsh	Evaluations, CSE/CPSE Meetings	\$170
Physical Therapist		For all PT's:
Erika Weisz	Physical Therapy, Evaluations, CSE/CPSE Meetings	Per UTS contract
Speech Language/Pathologists		For all SLP's:
Lisa Gagliano	Speech/Language Evaluation	\$170
Sarah Bell	Speech/Language Services	Per UTS contract
Kimberly Kent	Attendance @ CSE/CPSE Meetings	Per UTS contract

- b) Recommend the Board of Education approve the following teachers for the Summer Math and Reading Programs at the rate of \$71.67 per hour.

<u>Reading Teachers</u>	<u>Math Teachers</u>
Mary Lou Christenson	Mary Lou Christenson
Denise McClernon	Denise McClernon
John Berry	John Berry
Richard Thau	Richard Thau
Tracy Padavan	Lori LoPiano
Danielle DiStefano	Laura Liepa
Samantha Simon	
Ann-Marie Motisi	
Cailin Healey	
Jillian Egan	
Elizabeth LiPuma	
Melanie Bien	

- c) Recommend the Board of Education approve Catherine Benish as the UPI Special Education teacher for the 2019-2020 UPI Summer Program. Ms. Benish's salary will be \$71.67 per hour.
- d) Recommend the Board of Education approve Angelina Lee as the UPII Special Education teacher for the 2019-2020 UPII Summer Program. Ms. Lee's salary will be \$71.67 per hour.
- e) Recommend the Board of Education amend the dates of Lisa Holmes' leave of absence from the original dates to the revised dates as approved at the May 21, 2019 Board of Education meeting.

<u>LISA HOLMES</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	May 21, 2019	May 21, 2019
Sick Leave:	May 21, 2019 - June 19, 2019	May 21, 2019 – June 12, 2019
Leave without Pay:	N/A	N/A
Expiration Date:	June 19, 2019	June 12, 2019
FMLA	May 21, 2019 - June 19, 2019	May 21, 2019 – June 12, 2019
Reason:	Medical	Medical

B. Non-Instructional (dated June 19, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. NICOLE TUCCI  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Manor Elementary  
Effective Date: February 7, 2019  
Reason: Resignation
2. NATALIA TABOADA  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Location: Harbor Elementary  
Effective Date: November 16, 2018  
Reason: Resignation
3. JACALYN STRIPPOLI  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Harbor Elementary  
Effective Date: June 21, 2018  
Reason: Resignation
4. MICHAEL GONZALEZ  
Position: Security Guard  
Civil Service Title: Security Aide Part-time  
Location: District  
Effective Date: April 16, 2019  
Reason: Resignation
5. PETER DONOHUE  
Position: Custodian  
Civil Service Title: Custodian  
Location: Seaford Middle School  
Effective Date: June 28, 2019  
Reason: Retirement

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: No Recommended Actions

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend changing Matthew Hoskin's appointment as a Cleaner from probationary to permanent effective June 12, 2019.
2. Recommend changing Erika Weisz's appointment as a part-time Physical Therapist from probationary to permanent effective July 4, 2019.
3. Recommend appointing Tena Chaffee and Elizabeth Cascio as Teacher Aides for the 2019 Summer Reading/Math Program (July - 18 Sessions). Salary: \$19.78 p/h (per contract).
4. Recommend appointing Sharon Marino as the School District Summer Registered Nurse (July 1 – August 16, 2019; 8:15 a.m. – 12:00 p.m.).

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/27/19, 3/1/19, 3/5/19, 3/6/19, 3/7/19, 3/8/19, 3/12/19, 3/13/19, 3/14/19, 3/21/19, 3/25/19, 3/27/19, 3/28/19, 4/1/19, 4/8/19, 4/9/19, 4/11/19, 4/15/19, 4/30/19, 5/2/19, 5/8/19, 5/9/19, 5/13/19, 5/14/19, 5/16/19, 5/20/19, 6/3/19, 6/6/19, 6/11/19, 6/12/19
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 4/10/19, 5/16/19, 6/3/19  
No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn thanked Mary-Catherine Culella-Sun for the improvements made on the IEPS. He also congratulated the tenured teachers. Mr. Kahn also spoke about residents who expressed their thankfulness for the inclusion of additional teams in Middle School sports for the 2019/2020 school year

None

An opportunity was given for residents to ask questions and/or express their concerns or opinions regarding the School District's decision to waive participation in the New York State Education Department's Breakfast Program for the 2019/2020 school year. There were no questions, comments or concerns.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLVED, THAT THE BOARD OF EDUCATION APPROVE THE AGREEMENT BETWEEN SEAFORD UNION FREE SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES (PROJECT # 13-689252 DATED \_\_\_\_\_) TO FIND THAT:

- i. the use of the Equipment and the District's participation in the Learning Technology Project Planning is essential to the District's proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District's educational program; and that
- ii. the expenses arising under this Agreement constitute expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the equipment in a cost effective and economic manner.

AND TO APPROVE AN ASSIGNMENT OF CO-SER AGREEMENT BETWEEN THE SEAFORD UNION FREE SCHOOL DISTRICT AND THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY ARISING UNDER THE AGREEMENT FOR TECHNOLOGY PROGRAM PROJECT #13-6689252 TO REPLACE OBSOLETE COMPUTER EQUIPMENT at:

Destination Building	Name Building -Full Address 1 line
Seaford Senior High	1575 Seamans Neck Road Seaford, NY 11783

AND TO AUTHORIZE THE BOARD PRESIDENT TO SIGN THE APROPRIATE ASSIGNMENT AND SUCH OTHER DOCUMENTS AND AGREEMENTS AS MAY BE NECESSARY TO AFFECT THE TRANSACTION SUBJECT TO LEGAL COUNSEL REVIEW.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a Memorandum of Agreement with Seaford Association of Educational Office Personnel for bilingual clerical support and authorize the Board President to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the contract with HMB Consultants from June 20, 2019 through June 30, 2020 for the provision of consulting services related to the district-wide Child Nutrition Program and authorize the Board President to sign this contact.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to table Agenda Item A.4. to the July 10, 2019 meeting.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal of obsolete computer equipment from the district-wide technology department submitted by Fred Kaden dated May 30, 2019, as amended.

No Discussion.  
All Ayes  
Motion Carried.

**PUBLIC COMMENTS**

**2019/2020 BREAKFAST PROGRAM WAIVER**

**NEW BUSINESS**

**CONTRACT – BOCES PROJECT #13-6689252**

**MEMORANDUM OF AGREEMENT - SEAFORD ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL**

**CONTRACT – 2019/2020 HMB CONSULTANTS**

**OBSOLETE ITEMS TECHNOLOGY**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
REPAIR RESERVE**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$75,000 from the undesignated fund balance for the 2018-2019 school budget to the pre-existing Repair Reserve established pursuant to General Municipal Law.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
WORKERS'  
COMPENSATION  
RESERVE**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$200,000 from the undesignated fund balance for the 2018-2019 school budget to the pre-existing Workers' Compensation Reserve established pursuant to General Municipal Law.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, adopt the following resolution:

**RESOLUTION  
RESERVE FOR  
EMPLOYEE BENEFITS  
AND ACCRUED  
LIABILITIES**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$200,000 from the undesignated fund balance for the 2018-2019 school budget to the pre-existing Reserve for Employee Benefits and Accrued Liabilities established pursuant to General Municipal Law.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
RETIREMENT  
CONTRIBUTION  
RESERVE SUB-FUND  
(TRS)**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$500,000 from the undesignated fund balance for the 2018-2019 school budget to the Seaford School District Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Retirement Contributions Reserve, the creation of which reserve was authorized by the Board of Education on May 21, 2019.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
GENERAL CAPITAL  
RESERVE**

**BE IT RESOLVED, RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$2,000,000 from the undesignated fund balance for the 2018-2019 school budget to the General Capital Reserve established pursuant to General Municipal Law.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
UNASSIGNED  
RESERVES**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization that any future audited amount be placed in unassigned reserves not to exceed the 4% cap. Final amounts to be placed into each reserve will be determined upon final closing documents and reviewed by the District's External Audit Firm.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
SETTLEMENT  
AGREEMENT**

**BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District hereby approves a Settlement Agreement in connection with a potential impartial hearing, a copy of which has been provided to and reviewed by the members of the Board of Education.

**BE IT FURTHER RESOLVED**, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
WALSH MECHANICAL  
CHANGE ORDER #1**

**BE IT RESOLVED**, based upon a recommendation from the Superintendent, that the Board of Education of the Seaford School District authorize "Change Order #1" for General Construction to Walsh Mechanical, a deduction on the contingency allowance of \$258.20, as indicated in the Board's documentation.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution, as amended:

**RESOLUTION  
SPECIAL EDUCATION  
SERVICES  
2019/2020**

**WHEREAS**, the Seaford Union Free School District has prepared and received proposals for Related Special Education Services for the 2019-2020 school year as permitted under General Municipal Law.

Based on a recommendation by the Superintendent,

**BE IT RESOLVED**, that the Board of Education hereby makes an award of the following proposals, subject to approval of written agreements by the school district's counsel:

Achieve Beyond	LI Neuropsychological Services
All About Kids	Marra & Glick Behavior Analysts
Alternative Tutoring, Inc	Maxim Healthcare Services
Andrew Kent	Metro Therapy
Blue Sea Educational Consulting, Inc	Milestones in Home Care
Caryl Oris, MD	MKSA, LLC
Career & Employment Options, Inc	Nassau Suffolk Services for Autism (The Martin C Barell School)
Consulting That Makes A Difference	NY Therapy Placement Services, Inc
Corinthian Therapy	Pearl Care
Creative Tutoring	Positive Behavior Support Consulting
Eden II	Sensational Development
Gayle Kligman Therapeutic Resources	St. James Tutoring
Helping Hands Consultation Services	Team Therapy
Institute for Children with Autism & Related Disorders	Top Grade
Islip Tutoring Service	The Hagedorn Little Village School
Kids First Evaluation & Advocacy Center	Variety Child Learning Center

; and

RESOLUTION (cont'd)

**BE IT FURTHER RESOLVED**, that the President of the Board of Education is authorized to sign consultant agreements with vendors who are awarded contracts in response to the Request for Proposal as detailed in the Board's documentation.

Bruce Kahn - No Discussion  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**913 RESOLUTION**

**913 RESOLUTION**

IT IS HEREBY RESOLVED, pursuant to Education Law Section 913, that an instructional employee, whose identity is known to the Board of Education, is directed to report for a psychiatric examination in order to determine the capacity of such person to perform his/her duties. The examination will be conducted by Dr. Michael Schwartz at his office located at 150 Broadhollow Rd, Suite 204 Melville, NY, 11747 on June 20, 2019 at 8:30 a.m. and/or any other subsequent days that Dr. Schwartz may require.

Bruce Kahn - No Discussion  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**3020-A SETTLEMENT  
AGREEMENT AND  
GENERAL RELEASE**

**3020-a Settlement Agreement and General Release**

**BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and General Release on behalf of the Board of Education.

Bruce Kahn - No Discussion  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
UNPAID LEAVE OF  
ABSENCE REQUEST**

**WHEREAS**, an employee of the School District has requested that the Board of Education grant an unpaid leave of absence from employment in the School District; and

**WHEREAS**, the Board of Education has reviewed said request;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby denies said employee's request for an unpaid leave of absence.

Mr. Kahn advised that the Board had talked about this at two separate Executive Sessions where they discussed it for 45 minutes to well over an hour. He also stated that the Board came to an agreement in Executive Session but needed to formally vote on this at a regular meeting.

Bruce Kahn - Aye  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.



Closing remarks by the Administration and Board

- ◆ Congratulations everyone; it has been a great year
- ◆ Very impressed by the Capstone students
- ◆ Janice Baldwin will be greatly missed
- ◆ Looking forward to the Middle School and High School graduations

At 9:00 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing the employment relative to a particular employee, contract negotiations with the UTS and the evaluation of the Superintendent.

No Discussion.  
All Ayes  
Motion Carried.

At 10:10 p.m. attorney Steven Goodstadt left Executive Session and attorneys John Gross and Rose Nankervis arrived.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 11:07 p.m.

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

**CLOSING REMARKS**

**ADJOURN WORKSHOP  
MEETING**

**ADJOURN EXECUTIVE  
SESSION**