

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, June 5, 2019, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Ms. Janice Baldwin - Trustee  
Ms. Andrea Parisi - Trustee

ABSENT: Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Marie Donnelly  
Ms. Mary Anne Sadowski – Attorney

At 7:37 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Topics covered in Dr. Pecora's Administrative Report dated May 31, 2019 included:

**ADMINISTRATIVE REPORT**

We will be receiving a \$50,000. grant from Senator John Brooks for our maker-space areas in our elementary libraries

We will also be receiving a \$20,000 grant from Project Lead the Way Frist Annual Science Research Symposium which started earlier this evening at the High School

- Students presented their work and spoke about the research they have done and their projects
- They also spoke about the program and the skills they have learned

AP Capstone Symposium held last evening

- Students will be attending the June 19<sup>th</sup> Board meeting to speak about the research they have done in the AP Capstone program

Art Show and Spring Concerts Spectacular

Thank you to all who supported the budget – we had a 72% passing rate, and also to those who supported the proposition for work on the field

Motion by Ms. Stark, second by Ms. Baldwin, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
4 A., B., C., D., & E.  
(detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Board of Education Minutes of the May 8, 2019 Budget Hearing and Regular Meeting and May 21, 2019 Special Meeting.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Treasurer's Report dated April 30, 2019.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated April 30, 2019.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Revenue Status Report dated April 30, 2019.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budget Status Report dated April 30, 2019.

**BUDGET STATUS REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budgetary Transfer Report dated April 30, 2019.

**BUDGETARY TRANSFER  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated June 5, 2019):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening)

(\*) 1. BROOKE DE SANTO  
Position: Elementary Teacher  
Type of Appointment: Probationary  
Assignment: Seaford Harbor School  
Certification: Childhood Education Gr 1-6 - Prof.  
Early Childhood Education B-Gr 2 - Prof.  
Effective Date: August 29, 2019  
Expiration Date: June 30, 2023  
Tenure Eligibility: June 30, 2023  
Tenure Area: Elementary  
Salary: MA Step 4 = \$74,133  
Reason: To replace Maureen Tobin

(\*) 2. MARY LANG  
Position: Special Education Teacher  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: Students with Disabilities Gr 7-12 - Initial  
Effective Date: August 29, 2019  
Expiration Date: June 30, 2023  
Tenure Eligibility: June 30, 2023  
Tenure Area: Special Education  
Salary: MA Step 3 = \$70,483  
Reason: To replace Melissa Levine

3. ANTHONY ROMEO  
Position: Music Chairperson  
Assignment: Grades K-12  
Effective Date: July 1, 2019  
Certification: Music K-12 - Permanent  
Expiration Date: June 26, 2020  
Stipend: As per UTS Contract  
Reason: To replace Barbara Sherwin

4. SARAH FRANK  
Position: School Counselor  
Type of Appointment: Probationary  
Assignment: Seaford Middle School  
Certification: School Counselor - Provisional  
Effective Date: August 29, 2019  
Expiration Date: June 30, 2023  
Tenure Eligibility: June 30, 2023  
Tenure Area: Guidance  
Salary: MA Step 1 = \$65,615  
Reason: New position to meet building needs

P-8: OTHER:

- a) Recommend the Board of Education approve the annual appointment of Michael Flynn as District Printer for the 2019 - 2020 school year. Mr. Flynn will receive a stipend as per the UTS contract.
- b) Recommend the Board of Education approve the annual appointment of Frank Maniscalco as Drivers Education Coordinator for the 2019-2020 school year. Mr. Maniscalco will receive a stipend as per the UTS contract.

CONSENT AGENDA - PERSONNEL (cont'd)

- c) Recommend the Board of Education approve the following teachers for the Seaford High School Regents Review Academies. The hourly stipend is \$71.67.

Wendy Maddalena	Algebra II/Trigonometry	7 hours
Matthew Adler	Algebra	3 hours
Kevin Nichols	Algebra	1.5 hours
Marie Savage	Algebra	2.5 hours
Jennifer Wemssen	Geometry	3 hours
Jessica Delguercio	Geometry	1 hour
Ryan Stephens	Geometry	3 hours
Rosalie Franz	Living Environment	7 hours
Keri Degnan	Earth Science	3.5 hours
Jean Marie Evans	Earth Science	3.5 hours
Mary Simons	Chemistry	3.5 hours
Rosalie Franz	Chemistry	3.5 hours
Irwin Francus	Physics	7 hours
Theresa Karp	Global History	3 hours
Lindsay Garncarz	Global History	4 hours
Lisa Ferrari	U.S. History	7 hours
Tania Cintorino	English II	3.5 hours
Kristina Polacco	English II	3.5 hours
Robert Maloney	Spanish	3 hours
Diana Arichabala	Spanish	4 hours
Ina Ionescu	French	7 hours

- d) Recommend the Board of Education approve the following teachers for the Seaford Middle School Regents Review Academies. The hourly stipend is \$71.67.

Adam Cohen	Living Environment	3.5 hours
Frank Maniscalco	Living Environment	3.5 hours
Christina Urso	Algebra I	3.5 hours
Alex Mantay	Algebra I	3.5 hours

B. Non-Instructional (dated June 5, 2019):

- P-1: POSITION ABOLITION: No Recommended Actions  
 P-2: POSITION CREATION: No Recommended Actions  
 P-3: RESIGNATIONS: No Recommended Actions  
 P-4: TERMINATIONS:

All the following are substitute positions. These individuals have not worked for the District in this capacity for more than one year and the effective termination date for each is May 29, 2019.

<u>Name:</u>	<u>Position:</u>
Christa Bottita	Substitute Teacher Aide
Charles Burke	Substitute Cleaner
Marianna Consiglio	Substitute School Monitor
Susan Penn	Substitute School Nurse
Katherine Ricevuto	Substitute School Nurse

- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. FILIPPO BONASIO  
 Position: Substitute Cleaner  
 Civil Service Title: Substitute Cleaner  
 Type of Appointment: Substitute  
 Location: District Where/When Needed  
 Salary: \$15.67 per hour  
 Code: 1620-171  
 Reason: Substitutes needed  
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
  
2. CAROLYN CURAN  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Manor School  
 Salary: \$13.65 per hour  
 Code: 2250-166  
 Reason: Replacement (Nicole Tucci)  
 Effective Date: Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA - PERSONNEL (cont'd)

- 3. JOSEPH CAMELLIRI  
 Position: Head Custodian  
 Civil Service Title: Head Custodian I  
 Type of Appointment: Promotional – Probationary (60 days)  
 Location: Middle School  
 Salary: \$67,645.00 per year  
 Code: 1620-180  
 Reason: Replacement (Kevin Fetherston)  
 Effective Date: June 6, 2019 - Upon approval by the Nassau County Civil Service Commission

P-6: LEAVES: No Recommended Actions

P-7: OTHER: No Recommended Actions

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

- 1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/13/19, 3/1/19, 3/5/19, 3/6/19, 3/7/19, 3/8/19, 3/14/19, 3/18/19, 3/21/19, 3/27/19, 3/28/19, 3/29/19, 4/2/19, 4/8/19, 4/11/19, 4/15/19, 4/30/19, 5/3/19, 5/9/19, 5/13/19, 5/14/19, 5/22/19
- 2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 4/10/19, 4/17/19, 5/8/19, 5/22/19

No Discussion.  
All Ayes  
Motion Carried.

Board President Bruce Kahn announced the names and introduced the newly appointed teaching staff for the 2019/2020 school year. Dr. Adele Pecora briefly spoke about the interview process and then gave a short bio on each of the new teaching staff.

Comments, Questions and/or Concerns Raised by the Public included:

**RESIDENT'S COMMENTS**

- On behalf of her brother a student thanked the Board of Education for listening to their request to have separate 7<sup>th</sup> and 8<sup>th</sup> grade teams and to making that a reality and supporting the students and community of Seaford
- A representation of the Seaford Harbor PTA thanked the Board for their hard work this year making sure the quality of the education, enrichment and sports programs the students participate in just keeps rising
- A resident spoke about the mistake in his property tax assistance check he received from the State in October  
 He advised that this mistake may have been made for other Nassau residents as well and recommended that individuals check the NY State Department of Taxation and Finance website to double-check if their check was correct  
 He asked that this information be given out to people so that may be made aware of this possibility
- A resident expressed concerns about security issues including cars passing stopped buses, vaping in schools and  
 He asked about the use of cameras on the buses and vape detectors in the restrooms  
 He also asked about secure vestibules in the buildings and armed security guards  
 He asked the Board and Community to pressure our State and local officials to pass legislation to provide funding for a dedicated school resource officer program

An opportunity was given for residents to ask questions and/or express their concerns or opinions regarding the School District's decision to waive participation in the New York State Education Department's Breakfast Program for the 2019/2020 school year. There were no questions, comments or concerns.

**2019/2020 BREAKFAST PROGRAM WAIVER**

None

**OLD BUSINESS**

**NEW BUSINESS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve an architectural and engineering services contract with John A. Grillo Architect, P.C. from July 1, 2019 through June 30, 2020 and authorize the Board President to sign this contact.

**CONTRACT 2019/2020  
JOHN A. GRILLO**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an agreement between Seaford School District and Nassau Community College for the use of their facilities for June 28, 2019 and authorize the Superintendent of Schools to sign this agreement.

**CONTRACT – NASSAU  
COMMUNITY COLLEGE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an instructional Letter of Agreement between Seaford School District and LIU Post for the 2019-2020 school year and authorize the Superintendent of Schools to sign this agreement.

**LETTER OF AGREEMENT  
2019/2020  
LIU POST**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete musical instruments from the High School music department submitted by Anthony Romeo dated May 21, 2019.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of a typewriter from Central Office submitted by Marie Donnelly dated May 20, 2019

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Board President Bruce Kahn advised that the Board would be amending the TANS resolution to reduce the borrowing amount from \$8,500,000 to \$7,500,000.

**TANS RESOLUTION  
2019/2020**

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution, as amended:

**TAX ANTICIPATION NOTE RESOLUTION OF SEAFORD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 5, 2019, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$7,500,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2020**

RESOLVED BY THE BOARD OF EDUCATION OF SEAFORD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Seaford Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$7,500,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2019, and ending June 30, 2020, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The Notes are not issued in renewal of other notes.

TANS RESOLUTION (cont'd)

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Andrea Parisi - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to table Agenda Items 6.C.2., 3., 4., 5., 6. & 7. to the June 19, 2019 Board of Education Meeting.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Andrea Parisi - Aye  
Motion Carried.

**TABLE AGENDA ITEMS 6.C.2,  
3., 4., 5., 6. & 7.  
(RESOLUTIONS)**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you for the kind words
- ◆ Congratulations to the new hires
- ◆ Thank you to the Community for their support of the Budget and my colleagues
- ◆ Dr. Pecora spoke about vaping and encouraged everyone to get involved in the conversation
- ◆ We will try to do as much as we can at school but hope the conversation begins at home
- ◆ Concerts were wonderful
- ◆ Congratulations to all our athletes

At 8:02 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment of specific individuals, UTS negotiations and the evaluation and employment contract of the Superintendent.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn Executive Session at 10:16 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Janice Baldwin  
Vice District Clerk