

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, May 21, 2019, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ABSENT: Ms. Janice Baldwin - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Mr. Steven Goodstadt – Attorney (arrived at 10:07 p.m.)

At 9:31 p.m., the President of the Board of Education opened the Special Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics covered in Dr. Pecora's Administrative Report dated May 17, 2019 included:

ADMINISTRATIVE REPORT

- Update on Interviewing
- 3 probationary appointments
 - Substitute Teachers
- TRS Reserve
- Set-up reserve and funding
- Fiscal Stress Score: 0
- Healthy standing

Motion by Mr. Kahn, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated May 21, 2019):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions
- P-4: LEAVES:
1. LISA HOLMES
Position: Special Education Teacher
Assignment: Seaford Manor School
Effective Date: May 21, 2019
Sick Leave: May 21, 2019 – June 19, 2019
Leave without Pay: N/A
Expiration Date: June 19, 2019
FMLA: May 21, 2019 – June 19, 2019
Reason: Leave of Absence
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening)

- (*) 1. JOANE VINCENT
Position: Assistant Director of Pupil Personnel Services
Type of Appointment: Probationary
Assignment: Seaford School District
Certification: School District Leader – Prof.
Effective Date: July 1, 2019
Expiration Date: June 30, 2023
Tenure Eligibility: June 30, 2023
Tenure Area: Assistant Director of Pupil Personnel Services
Salary: \$131,000.00
Reason: To Meet District Needs

- (*) 2. DANYI HAMILTON
Position: ENL/Spanish Language Teacher
Type of Appointment: Probationary
Assignment: Seaford High School and Middle School
Certification: Spanish 7-12 - Initial
ESL - Initial
Effective Date: August 29, 2019
Expiration Date: June 30, 2023
Tenure Eligibility: June 30, 2023
Tenure Area: ENL/World Language
Salary: MA Step 1 = \$ 65,615
Reason: To Replace Melissa Nuzio

PERSONNEL (cont'd)

- (*) 3. **EMILY GAGLIANO**
Position: Substitute Teacher
Type of Appointment: Substitute
Assignment: District Wide
Certification: Early Childhood Education B-2 - Initial
Effective Date: May 22, 2019
Salary: \$105/day
Reason: To Meet District Needs
- (*) 4. **MEGAN WHITE**
Position: Substitute Teacher
Type of Appointment: Substitute
Assignment: District Wide
Certification: Childhood Education 1-6 – Prof.
Effective Date: May 22, 2019
Salary: \$105/day
Reason: To Meet District Needs
- (*) 5. **NICHOLAS COACCI**
Position: Music/Band Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Music - Initial
Effective Date: August 29, 2019
Expiration Date: June 30, 2023
Tenure Eligibility: June 30, 2023
Tenure Area: Music
Salary: BA Step 1 = \$54,367
Reason: To replace Matthew Fields

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

None

RESIDENT'S REMARKS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve the award of contract as per the recommendation of the Assistant Superintendent for Business & Operations for the 2019-2020 Driver Education In-Car Road Instruction bid to the lowest bidder, East Meadow Driving School and authorize the Board President to sign this contract.

**CONTRACT – 2019/2020
EAST MEADOW DRIVING
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a health services contract with Bellmore Union Free School District for the 2018-2019 school year and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
BELLMORE SCHOOLS
HEALTH SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a health services contract with Hempstead Public School District for the 2018-2019 school year and authorize the Board President and Superintendent of Schools to sign this contract.

**CONTRACT – 2018/2019
HEMPSTEAD PUBLIC
SCHOOLS
HEALTH SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an instructional services contract with Nassau Suffolk Services for Autism/The Martin C. Barell School for the 2018-2019 school year and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
NASSAU SUFFOLK
SERVICES FOR AUTISM**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a Memorandum of Agreement with Seaford Association of School Administrators to create a position of Assistant Director of Pupil Personnel Services and authorize the Board President to sign this agreement.

**MEMORANDUM OF
AGREEMENT – SASA**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a License Agreement with SCOPE Education Services for the 2019-2020 Before and After School Child Care Program and authorize the Board President to sign this agreement.

**LICENSE AGREEMENT
2019/2020 – SCOPE
BEFORE/AFTER SCHOOL
CHILD CARE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION - DISTRICT
RETIREMENT
CONTRIBUTION RESERVE
SUB-FUND**

WHEREAS, Section 6-r of the New York State General Municipal Law was amended to allow school districts the participate in the New York State Teachers' Retirement System to establish a sub-fund within its retirement contribution reserve fund to finance retirement contributions to the New York State Teachers' Retirement System and/or to offset all or a portion of the amount deducted from the moneys apportioned to the school district from the State for the support of common schools pursuant to Education Law §521; and

WHEREAS, the Seaford School District participates in the New York State Teachers' Retirement System; and

WHEREAS, the Seaford School District established a retirement contribution reserve fund on August 14, 2006, entitled Reserve for ERS Contributions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford School District hereby establishes a sub-fund, entitled Seaford School District Retirement Contribution Reserve Sub-Fund, within its retirement contribution reserve fund, subject to the requirements of New York State General Municipal Law §6-r, effective immediately.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

At 9:46 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to recess the Special Meeting to await the results of the vote.

**RECESS SPECIAL MEETING
AT 9:46 P.M.
STEVE GOODSTADT &
CARMEN OUELLETTE
ARRIVED AT 10:07 P.M.**

No Discussion.
All Ayes
Motion Carried.

At 10:10 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to re-open the Special Meeting.

**RE-OPEN SPECIAL
MEETING AT 10:11 P.M.**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 21, 2019 Annual Budget Vote and Trustee Election as detailed below.

**CERTIFY RESULTS OF THE
MAY 21, 2019
ANNUAL BUDGET VOTE
& TRUSTEE ELECTION**

PROPOSITION NO. 1 – SCHOOL BUDGET 2019/2020:

RESOLVED, that the proposed 2019/2020 budget providing for the appropriation of the necessary funds to meet the estimated expenditures of \$70,656,949 of the school district for the fiscal year beginning July 1, 2019, as presented by the Board of Education of the Seaford Union Free School District at Seaford, Nassau County, New York at the public hearing, be approved and the Board of Education be authorized to levy the necessary taxes therefore.

**PROPOSITION NO. 1
SCHOOL BUDGET 2019/2020**

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR	439	180
MANOR	566	207
ABSENTEE BALLOTS	<u>10</u>	<u>17</u>
TOTAL VOTES:	<u>1015</u>	<u>404</u>

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

CERTIFICATION OF THE VOTE (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 21, 2019 Annual Budget Vote and Trustee Election as detailed below.

**CERTIFY RESULTS OF THE
MAY 21, 2019
ANNUAL BUDGET VOTE
PROPOSITION NO. 2
CAPITAL RESERVE FUND
EXPENDITURE**

PROPOSITION NO. 2 – CAPITAL RESERVE FUND EXPENDITURE:

SHALL the Board of Education of the Seaford Union Free School District be authorized to expend \$1,500,000 from the Capital Reserve Fund established on May 15, 2018 for the purpose of performing the following projects: Seaford High School turf field and track; Seaford High School door replacement; all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR	444	171
MANOR	531	231
ABSENTEE BALLOTS	14	13
TOTAL VOTES:	989	415

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 21, 2019 Annual Budget Vote and Trustee Election as detailed below.

**CERTIFY RESULTS OF THE
MAY 21, 2019
ANNUAL BUDGET VOTE
BOARD OF TRUSTEES
(2) SEATS**

BOARD OF TRUSTEES (2 Seats)

	Bruce KAHN	Kevin DEVLIN	Write-Ins
HARBOR	390	406	- 0 -
MANOR	482	521	
ABSENTEE BALLOTS	17	18	
TOTAL VOTES:	889	945	

No Discussion.
Bruce Kahn - Aye
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Community for supporting both propositions
- ◆ Congratulations to winners for Board of Education
- ◆ Wonderful concerts

At 10:21 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment history of a particular employee and matters relating to particular students and settlement agreements.

**ADJOURN SPECIAL
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 11:52 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Board Trustee