

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 20, 2019, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski - Attorney

At 7:34 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics covered in Dr. Pecora's Administrative Report dated March 15, 2019 included:

ADMINISTRATIVE REPORT

Demographic study by Western Suffolk BOCES
- Previous enrollment/Enrollment projections
High School Assembly – Roger Von Braun, a certified teacher, who does advocacy work with regard to suicide prevention
- Taught practical strategies for coping mechanisms which can be brought to their daily lives
- Hope that the presentation will foster resiliency, responsibility and self-control within our students
Nassau County Mental Health Conference
- Learned more about Wellness Center at Bellmore-Merrick CHSD and their partnership with South Oaks Hospital
Long Island Science and Engineering Fair
- Mr. Tom Lynch was one of the judges
- 3 of our students were 3rd place winners
Girls and Boys Bowling Teams came in 5th Place in the State
Cheerleading Coach Lisa Ferrari was named Nassau County Coach of the Year
Revised Athletic Code of Conduct has been distributed and will be implemented for the Spring season.

Budget Session – Curriculum Highlights & Enhancements for 2019-2020 Budget presented by Dr. Adele V. Pecora, John A. Striffolino, Marie Donnelly and Mary Catherine Culella-Sun. Areas covered in the presentation:

**PRESENTATIONS
BUDGET 2019/2020**

Educational Plan/Revenue Plan/Expenditure Plan
Board of Education Goal:
- To create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.
Evidence of Success
- Increased enrollment in College Level and AP Courses
- Growth in Advanced Regents Diploma Rate
- Highest Graduation Rate in 2018
- More students are attending 4-Year College
District-Wide Initiatives
- Personalized Digital Learning
- Mandated Mental Health Curriculum: Lions Quest
- Developing Better Thinkers: Habits of Mind
Seaford High School Enhancements in the 2019 – 2020 Budget
- Clubs and Activities
- Athletics
Seaford Middle School Enhancements in the 2019 – 2020 Budget
- Clubs and Activities
- Athletics – added 7th grade sports for boys and girls
- Harbor and Manor Enhancements in the 2019 – 2020 Budget
- Clubs & Activities
Pupil Personnel Services at Seaford
- Robust Continuum of Services
- PPS Enhancements in the 2019-2020 Budget
Funding for the 2019 – 2020 Budget
Budget Considerations & Constraints
Budget Enhancements 2019 - 2020
Tax Levy History
Proposed Budget Spending Plan 2019-2020
Track & Turf Field Replacement
Options for Consideration
Questions?
- Ms. Parisi asked if what was referred to as the Steam Enrichment was the same thing as the Enrichment Program and was advised it was.

None

RESIDENTS' REMARKS

Mr. Kahn advised that everything that was talked about still depends on what the final number of State Aid we receive

Areas covered in the discussion on the Tax Levy/Use of Capital Reserve:

**WORKSHOP TOPIC:
TAX LEVY**

Tax levy number
Going over 3% - 3.25%
Options available for reducing tax levy once we know amount of State Aid
Lowering amount of money used from Capital Reserve
Fund Turf Field/Track repair totally from budget
Fund Turf Field/Track repair totally from Capital Reserve
Hope that the cost of the repairs would come in less than what is projected which would leave some money in the Capital Reserve Fund
Options for funding the repairs
Wait to see when the numbers come in to get a better idea of where we are
State deadlines for submitting tax levy; any changes made to that levy
Budget Spotlight will have the correct tax levy number
Because of the need to have budget documents translated into Spanish this year, turnaround times for documents will take longer
Mr. Kahn advised that pursuant to Voting Act of 1965 it is now determined that anything we put out relative to the budget or the vote must also be in Spanish. This is due to our census area (Nassau County) is now over 5% Spanish speaking.

Areas covered in the discussion on Policies and Procedures:

**WORKSHOP TOPIC:
POLICIES &
PROCEDURES**

Policy 6010 – Fiscal Controls

Policy 6020 – Fund Balance and Reserve Funds

Policy 6110 – Budget Planning

Policy 6150 – Budget Transfers

Mary Anne Sadowski explained the changes she made, why they were made and the requirements which necessitated those changes

Ms. Stark asked that a sentence be added to the last page of Policy 6150 which states that the “the Superintendent will report any transfers under \$10,000. to the Board of Education as an information item”.

The Board spoke about the changes to Board policies which have been made by legal counsel this school year and services used by NYSSBA for policy updates. After a brief conversation the Board decided to discontinue using NYSSBA for updating Board of Education policies in the future.

The Board also discussed their current membership with Nassau Suffolk School Boards Association and decided that they would not renew their membership for the 2019/2020 school year.

The Board continued the discussion related to the funding of the repair for the track and turf field expressing concerns over depleting the Capital Reserve Fund or the impact on residents of raising the tax levy to over 3%. After discussing both options it was decided to take a short break to allow the Board members to think about their options.

The meeting recessed at 8:33 p.m.

**MEETING RECESSED AT
8:33 P.M.**

The meeting resumed at 8:44 p.m.

**MEETING RESUMED AT
8:44 P.M.**

The Board reviewed copies of the *Newsday* which listed all the projected 2019/2020 tax levies for Nassau and Suffolk Counties.

Further discussion related to the Tax Levy and Capital Reserve included:

Current estimates received for the track and turf field work
Partially fund work through budget; partially through Capital Reserve
If fully funded through Capital Reserve no additional cost to residents
Building of reserves
Possibly keep 2.98% and reduce proposition dollar amount
In order to qualify for State Aid must tie into a building project
Must consider the voters
The Board decided to keep the proposed Tax Levy at 2.98%, subject to the final amount of State Aid received

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

BE IT RESOLVED, that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 21, 2019 the following proposition in substantially the following form:

**PROPOSITION NO. 2
CAPITAL RESERVE FUND EXPENDITURE**

SHALL the Board of Education of the Seaford Union Free School District be authorized to expend \$1,500,000 from the Capital Reserve Fund established on May 15, 2018 for the purpose of performing the following projects: Seaford High School turf field and track; Seaford High School door replacement; all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

	No Discussion
Bruce Kahn -	Aye.
Stacie Stark -	Aye.
Janice Baldwin -	Aye.
Andrea Parisi -	Aye.
Natalie Pedisich -	Aye.
	Motion Carried.

Harbor 3rd Grade Drama Production was Wonderful
Thank you for tonight's presentation
Middle School Drama Production this weekend
High School Band marched in the St. Patrick's Day Parade
SCOPE Dinner earlier this week – among the honorees – Board Vice President Stacie Stark, Manor Principal Debra Emmerich, teacher Mary Lou Christiansen and Madeline Fischetto from the Business Office

CLOSING REMARKS

A 9:00 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the public portion of the Workshop Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS and Custodial Unit, particular students and related discipline matters, the employment relative to particular employees and a matter related to the sale of real property.

**ADJOURN WORKSHOP
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 10:17 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Janice Baldwin
Vice District Clerk