

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 6, 2019, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Ms. Janice Baldwin - Trustee  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Marie Donnelly  
Ms. Mary Anne Sadowski – Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Topics covered in Dr. Pecora's Administrative Report dated February 1, 2019 included:

**ADMINISTRATIVE REPORT**

2019/2020 One-Page Calendar

- In the process of drafting
- Should have it on the February 27<sup>th</sup> agenda for Board approval
- Shortly after that it will be posted on the District website

Thank you to Mr. Lynch, Mrs. Emmerich and Mr. Burke for their work on the STEAM program

- Mr. Lynch has built a STEAM website
- Lion's Club Annual Blood Drive  
Competition Season – Science Research  
District athletic team successes

Security Guard Staffing Presentation by Security Guard Staffing Committee

**PRESENTATIONS**

History of Committee

- Formation of committee authorized by the Board of Education at their June 20, 2018 meeting
- Committee is comprised of community members, Board of Education members, teachers, and administrators

Charge of the Committee

- To review existing staffing of security guards
- To review potential alternatives for security guard staffing
- To make recommendations to the Board of Education regarding staffing and utilization of security guards
- To make any additional recommendations as may be requested by the Board of Education

Committee Recommendations

- Continue with the additional security guard shifts approved by the Board in July 2018:
  - Seaford Middle School from 7:15 am – 11:15 am, Monday through Friday
  - Seaford High School from 7:00 pm – 11:00 pm, Monday through Friday
  - Seaford High School from 7:00 am – 5:00 pm on Saturdays
  - Manor & Harbor Elementary Schools – additional coverage until 4:30 PM, Monday –Thursday
- At this time, the committee does not recommend the hiring of armed security guards
- Continue to provide training for all staff on security related matters
  - Stop the Bleed trainings
  - Situational Awareness trainings
  - Annual Security guard training to maintain license
  - Additional trainings and workshops offered by NCPD

Continue to partner with community organizations that use our buildings to keep buildings safe and secure

- Continue with trainings provided by District's security & facilities team for the outside organizations
- Coming soon – Homeland Security Division of Nassau County PD will offer similar training for outside organizations - "Second Shift" program

Completion of Work

- The committee's work for the 2018-2019 school year is now complete.
- If the Board of Education so chooses, they may reactivate the Committee and establish a new charge at the Reorganization meeting in July.

The Committee is asking that the Board keep in place in the upcoming 2019/2020 budget what they added in added in July 2018

Compliments to all the members of the Committee who worked so well together. They felt comfortable to sharing the issuing and their feelings, concerns and opinions.

Board President Bruce Kahn spoke about the Committee and thanked the individual members of the Committee, expressing the Board's appreciation for all their time and work.

Motion by Ms. Stark, second by Ms. Baldwin, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA  
ITEMS 5. A. – D.  
(detailed below)**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Board of Education Meeting Minutes of the January 9, 2019 Regular Meeting and January 23, 2019 Workshop Meeting.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Revenue Status Report dated December 31, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budget Status Report dated December 31, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGET STATUS REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budgetary Transfer Report dated December 31, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated February 6, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. AMY DUBIN

Position: Elementary Teacher  
Assignment: Seaford Manor School  
Effective Date: June 30, 2019  
Reason: Retirement

P-4: LEAVES:

1. ERIN MITCHELL

Position: Seaford Middle School  
Assignment: Speech Teacher  
Effective Date: April 20, 2019  
Sick Leave: April 20, 2019 – September 24, 2019  
Leave without Pay: N/A  
Expiration Date: September 24, 2019  
FMLA: April 20, 2019 – September 24, 2019  
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

CONSENT AGENDA (cont'd)

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. STEVEN TRAKIS  
 Position: Special Education Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford High School  
 Certification: Students with Disabilities (7-12) - Initial  
 Effective Date: January 28, 2019  
 Expiration Date: March 29, 2019  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: MA Step 1 = \$65,615  
 Reason: Leave Replacement for Mary Ryan
  
2. EVGENIA TEUTONICO  
 Position: Special Education Teacher  
 Type of Appointment: Ancillary Teacher  
 Assignment: Seaford Harbor School  
 Certification: Special Education - Permanent  
 Pre-K – 6 Grade - Permanent  
 School District Admin. - Permanent  
 Effective Date: February 4, 2019  
 Expiration Date: TBA  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$65,615 Prorated Per Diem (\$46.87/hr.)  
 Reason: MA – Step 1

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coach for the High School sports for the 2018-2019 school year.

	<u>COACH POSITION</u>	<u>STEP/SALARY</u>
Tim Brace	Head Varsity Girls' Lacrosse Coach	5/A \$8,362

B. Non-Instructional (dated February 6, 2019):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions

1. LISA PASQUALE  
 Position: School Monitor  
 Civil Service Title: School Monitor Part-time  
 Location: Harbor School  
 Effective Date: January 31, 2019  
 Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. DONNA KRUCZKO  
 Position: Substitute Teacher Aide  
 Civil Service Title: Teacher Aide Part-time Substitute  
 Type of Appointment: Substitute  
 Location: District – Where/When Needed  
 Salary: \$13.00 per hour  
 Code: 2110-165  
 Reason: Substitutes Needed  
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
  
2. LISA PASQUALE  
 Position: Substitute School Monitor  
 Civil Service Title: School Monitor Part-time Substitute  
 Type of Appointment: Substitute  
 Location: District – Where/When Needed  
 Salary: \$13.00 per hour  
 Code: 2110-165  
 Reason: Substitutes Needed  
 Effective Date: Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

P-6: LEAVES:

1. MAUREEN FRANK  
Position: Teacher Aide  
Assignment: Harbor School  
Effective Date: January 25, 2019  
Expiration Date: April 29, 2019  
Leave: Unpaid

P-7: OTHER:

1. Rescind the appointment of Michael Sagnelli as a part-time Security Aide effective January 19, 2019.  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 11/5/18, 11/8/18, 11/30/18, 12/10/18, 12/11/18, 12/17/18, 1/8/19, 1/17/19, 12/21/18, 11/16/18, 11/20/18, 11/30/18, 12/5/18, 12/10/18, 12/11/18, 12/13/18, 12/14/18, 12/18/18, 12/21/18, 1/3/19, 1/4/19, 1/9/19, 1/14/19, 1/15/19, 1/16/19, 1/30/19
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 12/19/18, 1/9/19, 1/16/19  
No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- A parent presented the Board with a petition signed by over 535 residents in support of the 7<sup>th</sup> Grade Sports  
She also thanked the Board and Dr. Pecora for their receptiveness, gathering information and listening to everything to what everyone has been saying
- Six (6) female sixth grade students spoke in support of creating separate 7<sup>th</sup> and 8<sup>th</sup> grade sports teams
- Another parent spoke about the current state of the Middle School athletic program, the education of the whole student and the importance of athletics.
- A member of the Security Guard Committee spoke about the Committee and expressed his hope that the Committee will meet again in the future  
He also spoke about additional events and training going on within the Nassau County Police Department
- A Girl Scout working on her Gold Award, the highest award in Girl Scouting. She advised that she is currently working with Assemblyman Dave McDonough and hopefully soon with Seaford High School. She is hoping the Board can help her with her project. The policy she is proposing is to have medical personnel to which is to have medical personnel on all school trips more than an hour away. She went on to explain why she feels this is necessary

Board President Bruce Kahn briefly spoke about the budget process and looking at everything next month.  
None

**OLD BUSINESS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a psychiatric evaluation services contract with Dr. Caryl Oris from December 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

**NEW BUSINESS  
CONTRACT  
DR. CARYL ORIS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve an architectural and engineering services contract with John A. Grillo Architect, P.C. from February 6, 2019 through June 30, 2019 and authorize the Board President to sign this contact.

**CONTRACT  
JOHN A. GRILLO  
ARCHITECT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy #2100 – School Board Legal Status.

**FIRST READING  
POLICY #2100**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy #2200 – Annual Budget Vote and School Board Elections.

**FIRST READING  
POLICY #2200**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy #2300 – Board of Education Membership.

**FIRST READING  
POLICY #2300**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy #2350 – Board of Education Meetings - Types, Agendas, Procedures and Minutes.

**FIRST READING  
POLICY #2350**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the donation from the Seaford Wellness Council of \$4,000 to support the Seaford High School Robotics Team and its effort to compete in the F.I.R.S.T. Robotics Competition.

**DONATIONS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the donation from 9/11 SHS Memorial Committee of \$500 to be used by the Middle School to purchase books to be used by students to research and explore career options.

**DONATIONS**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn thanked the Seaford Wellness Council and the SHS Memorial Committee for their donations.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the Single Audit Report on Federal Grants for the fiscal year ended June 30, 2018, as submitted by R.S. Abrams & Co., LLP.

**RESOLUTION**

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to increase the 2018-2019 budget from \$68,436,438 to \$68,436,938, an increase of the \$500 donation from the 911 SHS Memorial Fund.

**RESOLUTION**

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Mr. Kahn briefly explained why the budget was being increased for the 911 SHS Memorial Fund Donation but not the wellness Council donation.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you all for coming down and expressing your thoughts
- ◆ We do understand and we are trying
- ◆ Thank you to the students for coming down tonight
- ◆ Good luck to all the sports teams
- ◆ Thank you to the Security Guard Staffing Committee
- ◆ Many wonderful things going on in the District

At 8:11 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment and discipline relative to five (5) employees; one (1) particular student and related discipline matter; the School District's collective bargaining negotiations with the UTS; matters related to the proposed sale of real property and the performance of one employee.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 9:42 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Janice Baldwin  
Vice District Clerk