

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 26, 2018, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Ms. Janice Baldwin - Trustee  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Marie Donnelly  
Ms. Antonia Hamblin – Attorney

At 7:38 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Updates from Superintendent Dr. Adele Pecora

**ADMINISTRATIVE  
REPORT**

Attendance Superintendents' Conference in Saratoga Springs

- Workshops, networking and communication
- Mr. Strifolino spoke about the Nassau County Police Department School Safety Forum:
- Ms. Baldwin and Mr. Strifolino attended
  - Video on Sandy Hook/active shooters
  - Efforts/benefits of working together
  - Resource officers
  - Various speakers relate to the war on drugs
  - Importance of not leaving any child behind
  - Need to work together to keep our children safe
  - Some staff, parents and students attended
  - Demonstration given for active shooter scenario
  - Police Commissioner really tried to let us know how committed they were to training/drilling to keep everyone safe

Dr. Pecora advised that Education Commissioner Elia at the Superintendents' Conference advised that while she is Commissioner of Education, none of the educational funds would be going to arming guards in schools.

Dr. Pecora also advised that tomorrow evening she and Mr. Kahn will be attending a Nassau Suffolk School Boards Association Conference where they will be talking about security in Suffolk County and the blueprint they are using.

Areas covered in Dr. Adele Pecora's presentation:

**PRESENTATIONS  
RECOGNITIONS**

Teaching and Learning:

Board of Education Goal:

- Provide a positive, safe and enriched learning environment for all of our students that promotes student growth

Superintendent's Goals:

- Enhance instructional programs for all students (K-12) to meet each student's personal learning needs, foster a culture of continuous growth and raise academic achievement
- Work collaboratively with the community to create a safe environment in which there are more opportunities to foster positive relationships, healthy behaviors and wise choices
- Ensure the effective implementation of the Personalized Digital Learning initiative
- Support the literacy instruction through the Teachers College Reading and Writing Workshop program
- Implement recommendations from the Special Education Review conducted in 2017-18.

Financial and Operational:

Board Goal:

- Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs

Superintendent's Goals:

- Continue to develop a fiscally-conservative budget that stays within the tax cap, maintains the integrity of Seaford's programs and aligns with the community's financial and educational expectations
- Ensure that all of our facilities are safe and secure learning environments

PRESENTATIONS (cont'd)

Communication:

Board Goal:

- Maintain communication systems that ensure the open flow of information with all stakeholders

Superintendent's Goals:

- Continue to improve the District's public relations and communication systems to ensure effective and timely sharing of information with students, parents, staff and the community at large

Mr. Kahn briefly spoke about the Audit Committee Meeting which was held on Monday evening and stated that our external auditors would be giving their report at the October Regular Meeting. He advised the Board members that Ms. Donnelly would be posting the report on the intranet and asked if any of them also needed a hard copy of the Report.

Parents with children attending Our Lady of Mercy in Syosset spoke about the need for a late bus for students participating in after-school activities

- 6 Seaford students attend Our Lady of Mercy
- Have a joint bus going to and from school with Wantagh for morning and afternoon bus service for regular school hours
- Parents requested possible options - share bus with Wantagh or other District, add a late bus
- Seaford District current policy requires 7 or more students to provide a late bus
- Parents are currently picking up students after their attendance at after school activities; Parents stated that this creates a financial burden on parents which they cannot continue

Discussion concerning the process for transportation bids/contracts, budget considerations/cost, State law, possible options open to the District and procedures for changing Board policies.

Areas covered in the discussion of Policy 0110 – Sexual Harassment:

Attorney Antonia Hamblin explained that this policy has been revised due to new regulations and Governor's changes to Labor Law. She went on to explain some of the provisions and procedures which would need to be followed. Ms. Stark asked about adding the additional language "student to staff". Brief discussion continued concerning minor language changes/corrections of typos.

Areas covered in the discussion of Policy 1120 – School District Records:

Mr. Kahn advised that the only change to this policy is the email address for the Superintendent

Areas covered in the discussion of Policy 1530 – Smoking and Other Tobacco Use

Mr. Kahn asked that in the policy where it discusses vehicles and transportation of students or personnel he would like the language changed to state any vehicle, leased, rented or owned. He clarified that he did not want smoking in or on any District property leased, rented or owned.

Mr. Kahn advised that these amended policies will be on the October Regular Meeting agenda for a first reading.

First month of school has run very smoothly

At 8:20 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing UTS and Custodial contract negotiations and 5 specific personnel matters.

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 10:05 p.m.

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Janice Baldwin  
Vice District Clerk

**PUBLIC COMMENTS**

**WORKSHOP TOPIC:  
POLICY #0110**

**WORKSHOP TOPIC:  
POLICY #1120**

**WORKSHOP TOPIC:  
POLICY #1530**

**CLOSING REMARKS**

**ADJOURN WORKSHOP  
MEETING**

**ADJOURN EXECUTIVE  
SESSION**