

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 5, 2018, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Marie Donnelly
Mr. John Gross - Attorney
Ms. Rose Nankervis - Attorney

At 7:31 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn welcomed everyone back.

OPENING REMARKS

Opening Day Report by Dr. Adele Pecora included:

**PRESENTATIONS
RECOGNITIONS**

Welcome Back letter to faculty and staff

Welcome Back letter to parents

- Contained updates on some of the enhancements on security

First day of school went splendidly; seamless opening

- Mr. Striffolino and Dr. Pecora were in all buildings
- Students excited over their new laptops
- Within next couple of weeks incoming 6th Graders and 9th Graders will be receiving their laptops

Superintendent's Conference Day

- Introduction of new staff
- Second annual awards to staff who have been with the District for 20 years
- Instructional work done over past year
- Meeting Board goals from last year
- Communication
- Celebrating relationships teachers have with students

Topics covered in Dr. Pecora's Administrative Report dated August 31, 2018 included:

**ADMINISTRATIVE
REPORT**

Anonymous Alert is now active and alive

Review of turf field

First Annual Administrators' Retreat on August 31st

- Plan on doing this every year

Small sink hole by baseball field at High School which has been fixed

Mr. Kahn advised that the Board completed their yearly tour of all four buildings. He went on to say that he felt the buildings looked to be in the best shape that he has seen in the 9 years he has been on the Board

- Kudos to our staff for all their hard work

Board Retreat was held at the Seaford Historical Society (Seaford's first school house)

Board of Education Goals

The Board spent a lot of time going over these last year. The only real change is to change the first word in the Communication goal from enhance to maintain.

Teaching and Learning

- Provide a positive, safe and enriched learning environment for all our students that promotes student growth

Financial

- Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs

Communication

- Maintain communication systems that ensure the open flow of information with all stakeholders

The Board members were all in agreement with this one change

Motion by Ms. Stark, second by Ms. Baldwin, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 5.A-C
(detailed below)**

No Discussion

All Ayes

Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Board of Education Meeting Minutes of the August 1, 2018 Regular Meeting and August 15, 2018 Workshop Meeting

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION
REPORT - INSTRUCTIONAL

A. Instructional (dated September 5, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS: No Recommended Actions

1. ROBIN DUDLEY

Position: Reading Teacher
Assignment: Seaford Harbor
Effective Date: August 24, 2018
Reason: Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. SUSAN DAILY

Position: Special Education Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Middle School
Certification: Students with Disabilities 7-12-
Generalist- Initial
Effective Date: August 30, 2018
Expiration Date: June 30, 2019
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA Step 1 = \$54,367
Reason: Leave Replacement for Melissa Levine

2. BARBARA VOLLANO

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Mathematics 7-12: Permanent
Effective Date: October 1, 2018
Expiration Date: May 31, 2019
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$20,000
Reason: To Meet Building Needs

3. TYLER KEOGH

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: Physical Education: Initial
Effective Date: October 1, 2018
Expiration Date: May 31, 2019
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$20,000.00
Reason: To Meet Building Needs

4. TRACY PADAVAN

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Harbor School
Certification: Elementary Education - Permanent
Effective Date: October 1, 2018
Expiration Date: May 31, 2019
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$20,000
Reason: To Meet Building Needs

CONSENT AGENDA (cont'd)

5. KRISTIN CHIECO
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education B-6 - Initial
 Students with Disabilities B-6 - Initial
 Effective Date: October 1, 2018
 Expiration Date: May 31, 2019
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$20,000
 Reason: To Meet Building Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2018-2019 school year:

Roman Wojcik	Computer Mentor	\$5,017
Kerry Hansen	Book Club Co-Advisor	\$465.50
Nancy Kempner	Book Club Co-Advisor	\$465.50
Kerry Hansen	Student Council Co-Advisor	\$465.50
Nancy Kempner	Student Council Co-Advisor	\$465.50

- b) Recommend the Board of Education rescind the extracurricular appointment of Nick Isgro as Robotics Advisor for the Seaford High School as approved at the August 15, 2018 Board of Education Meeting.

- c) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2018-2019 school year:

Frank Stazzone	Grade 9 Co-Advisor	\$1,433
Christine Lindquist	Grade 9 Co-Advisor	\$1,433
Anthony Helmke	Robotics Co-Advisor	\$716.50
Nick Isgro	Robotics Co-Advisor	\$716.50
Anthony Romeo	Tri-M Music Co-Advisor	\$716.50
Christopher Coniglio	Tri-M Music Co-Advisor	\$716.50

- d) Recommend the Board of Education amend Antonella Denk's tenure date from June 30, 2019 to September 26, 2019 due to her child care leave of absence as approved at the July 7, 2016 Board of Education Meeting.

- e) Recommend the Board of Education amend Melissa Nuzio's tenure date from June 30, 2020 to October 28, 2020 due to her child care leave of absence as approved at the July 7, 2016 Board of Education Meeting.

- f) Recommend the Board of Education amend Elizabeth Vaeth's tenure date from June 30, 2019 to October 2, 2019 due to her child care leave of absence as approved at the September 3, 2015 Board of Education Meeting.

- g) Recommend the Board of Education amend Rachael Sands-Singer's salary to be pro-rated from October 19, 2018 to June 30, 2019 as approved at the August 1, 2018 Board of Education Meeting.

- h) Recommend the Board of Education amend Elizabeth May's salary from MA+30 Step 2 = \$71,707 to MA Step 2 = \$68,062 as approved at the July 11, 2018 Board of Education Meeting.

- i) Recommend the Board of Education approve the following volunteer coaches for Seaford School District sports for the 2018-2019 school year:

(*) Subject to the successful completion of pre-employment screening

Dave Jaskolski	Football
Brian Gilbert	Football
John Phillips	Football
Charlie Mazziotti	Football
Charlie Margiasso	Football
Danny Roell	Football
Ron Lacy	Football
Ted Dluginski	Football
Amanda Leonardi	Varsity Cheer
Samantha Maddalena	Middle School Cheer
Dan Cheatham	Wrestling
Neil Murray	Wrestling
Sharon Curley	Girls' Basketball
Jim O'Hagan	Boys' Basketball
Charlie Menges	Baseball
Mike Sweeney	Baseball
Dan Cheatham	Baseball
Kathy Butler	Softball
Steven Hilcken	Softball

CONSENT AGENDA (cont'd)

- j) Recommend the Board of Education rescind the extracurricular appointment of Elizabeth LiPuma as PM Detention for the Seaford Middle School as approved at the August 15, 2018 Board of Education Meeting.
- k) Recommend the Board of Education rescind the extracurricular appointment of Amanda Shirreffs as Science Club Advisor for the Seaford Middle School as approved at the August 15, 2018 Board of Education Meeting.
- l) Recommend the Board of Education recommend the approval of the following Middle School club and extracurricular appointments for the 2018-2019 school year:

Stephanie Lucia	Drama-Stage Assistant	\$1,433
Stephanie Lucia	Memory Book Advisor	\$2,151
Barbara Sherwin	Drama Music Director	\$1,433
Barbara Sherwin	Jazz Band Advisor	\$1,433
Barbara Sherwin	Woodwind Ensemble	\$1,433
Roseann Zablinsky	Science Club Co-Advisor	\$716.50
Amanda Shirreffs	Science Club Co-Advisor	\$716.50
Laura Maciag	PM Detention Advisor	\$2,580

- m) Recommend the Board of Education approve a sixth period teaching assignment for the 2018-2019 school year for the following teachers of the Seaford High School.

Diana Archabala	.2 FTE	ENL
Jennifer Capellini	.2 FTE	Resource Room
Ralph Pascarella	.2 FTE	Physical Education
Janine Cupo	.2 FTE	Science Research
Grant Weber	.1 FTE (1/2 sixth period stipend 8/30/18-1/25/19)	CDP

- n) Recommend the Board of Education approve a sixth period teaching assignment for the 2018-2019 school year for the following teachers of the Seaford Middle School.

Meghan O'Connell	.1 FTE (1/2 sixth period stipend)	Wilson Reading
Tina Weir	.1 FTE (1/2 sixth period stipend)	Wilson Reading
Pat Smith	.2 FTE	Wilson Reading
Patty Gilroy	.2 FTE	Physical Education
Eric Lichtwar	.2 FTE	Math Lab
Shawna Bello	.2 FTE	Learning Lab

B. Non-Instructional (dated September 5, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LAUREN FOX
 Position: School Nurse
 Civil Service Title: Registered Professional Nurse (School)
 Location: Seaford High School
 Effective Date: August 22, 2018
 Reason: Resignation
2. JENNIFER ROMANO
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Harbor School
 Effective Date: August 8, 2018
 Reason: Resignation
3. LINDA BREHENY
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Harbor School
 Effective Date: June 26, 2018
 Reason: Resignation
4. TRACEY MEAGHER
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: August 28, 2018
 Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

CONSENT AGENDA (cont'd)

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. HEATHER STACHLIK
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$13.00 per hour
Code: 2610-166
Reason: Replacement (Jennifer Romano)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

2. NATALIA TABOADA
Position: School Monitor
Civil Service Title: School Monitor Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$13.00 per hour
Code: 2110-165
Reason: Replacement (Susan Schneller)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

3. TOBIE MCGOVERN
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$13.00 per hour
Code: 2610-166
Reason: Substitutes Needed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

4. ASHA REEVES
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford High School
Salary: \$12.00 per hour
Code: 2250-166
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

5. GINA FRANCIS
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$13.00 per hour
Code: 2250-166
Reason: Replacement (Tracey Meagher)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend appointing Susan Keegan as a consultant (Manor School) effective July 1, 2018 until her replacement is trained at a salary of \$21.39 per hour (\$149.73 per seven-hour day).
2. Recommend appointing Andrea Haiss as a consultant (Special Education Department) effective July 1, 2018 until her replacement is trained at a salary of \$22.81 per hour (\$159.67 per seven-hour day).
3. Recommend appointing Ann Barodin as a consultant effective September 1, 2018 until her replacement is hired and trained at a salary of \$33.72 per hour (\$236.04 per seven-hour day).
4. Recommend appointing Kathy Blanco as a substitute clerical at a salary of \$21.82 per hour.
5. Rescind the appointment (August 15, 2018) of Natasha Narine as a part-time Teacher Aide effective August 31, 2018.

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Baldwin, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 5/22/18, 6/5/18, 6/7/18, 6/19/18, 6/20/18, 6/21/18, 7/13/18, 7/24/18, 7/26/18, 7/30/18, 7/31/18, 8/6/18, 8/9/18, 8/14/18, 8/17/18, 8/20/18, 8/23/18
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 7/16/18, 7/31/18, 8/7/18, 8/9/18

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

None

OLD BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to authorize the Board President and Superintendent to sign the 2018 summer transportation contracts with the five private contractors and Nassau BOCES who provide transportation from Seaford to Special Education locations and private schools under twenty (20) separate annually renewable contracts. The costs are based on a 2.2% cost of living index adjustment.

**CONTRACTS - 2018
SUMMER
TRANSPORTATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Instructional Services contract with Hagedorn Little Village School from July 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
HAGEDORN LITTLE VILLAGE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a consulting contract with Edgewater Consulting from November 1, 2018 through October 31, 2019 and authorize the Board President to sign this contract.

**CONTRACT
11/1/2018 – 10/31/2019
EDGEWATER CONSULTING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a Before and After School Child Care Programs with SCOPE Education Services from September 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
SCOPE BEFORE & AFTER
SCHOOL PROGRAM**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation from the Harbor PTA of a Mural for the Harbor All Purpose Room and a Plexiglass Protecting Covering in the amount of \$1,350.

DONATION

Thank you to the PTA for their donation.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION - SETTLEMENT
AGREEMENT (POTENTIAL
(IMPARTIAL HEARING)**

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby approves a Settlement Agreement in connection with a potential impartial hearing, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Welcome back
- ◆ Looking forward to a great school year
- ◆ School not a school unless kids are in it
- ◆ 9-11 Memorial coming next Tuesday

At 7:40 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing 3 specific student issues, 2 specific personnel issues and contract negotiations with the UTS and Custodians.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 9:44 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Janice Baldwin
Vice District Clerk