

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 15, 2018, in the Band Room located in Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Andrea Parisi – Trustee
Ms. Natalie Pedisich - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Mary Anne Sadowski – Attorney

At 7:35 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Superintendent Dr. Adele Pecora briefly spoke about the extensive interview process for hiring staff. She then went on to speak about and introduce those new certified staff members who will be appointed on this evening's Personnel Action Report.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated August 15, 2018):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. LISA STANDWILL

Position: Physical Therapist
Type of Appointment: Probationary
Assignment: District-wide
Certification: Physical Therapist – Permanent
Effective Date: August 30, 2018
Expiration Date: February 28, 2019
Tenure Eligibility: February 28, 2019
Tenure Area: N/A
Salary: MA Step 20 = \$111,694
Reason: To Meet District Needs

2. DANIELLE LEONE

Position: Elementary Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Harbor School
Certification: Childhood Education (1-6) - Initial
Effective Date: August 30, 2018
Expiration Date: June 30, 2019
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 1 = \$65,615
Reason: Leave Replacement for Chris Feiler

3. MICHELLE BAGLIORE

Position: Special Education Teacher
Type of Appointment: Part-time Annual (.5 FTE)
Assignment: Seaford Manor School
Certification: Students with Disabilities (1-6) – Professional
Effective Date: August 30, 2018
Expiration Date: June 30, 2019
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 1 = \$65,615 x .5 = \$32,808
Reason: To Meet Building Needs

4. MELINDA DIGIOVANNA

Position: Art Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Visual Arts - Initial
Effective Date: August 30, 2018
Expiration Date: June 30, 2022
Tenure Eligibility: June 30, 2022
Tenure Area: Art
Salary: MA Step 2 = \$68,062
Reason: To Replace Neal Hagan

PERSONNEL (cont'd)

5. JENNIFER SCHMOLL
 Position: Special Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: Students w/Disabilities-Gr. 7-12-
 Mathematics - Initial
 Effective Date: August 30, 2018
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Special Education
 Salary: MA Step 1 = \$65,615
 Reason: To Replace Aerial Yadegar

P-8: OTHER:

- a) Recommend the Board of Education amend the appointment salary of Melanie Perkins from MA+30 Step 5 = \$81,417 to MA+30 Step 4 = \$78,593 as approved at the July 11, 2018 Board of Education meeting.

- b) Recommend the Board of Education approve the appointment of the following coach for the High School sports for the 2018-2019 school year:

Lisa Nessler	<u>COACH POSITION</u>			<u>STEP/SALARY</u>	
	Varsity	Cheer	Assist.	5B	\$6,085
	Coach				

- c) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2018-2019 school year:

Michael Kerr	Art Honor Society Advisor	\$1,433
Andrea Russell	Best Buddies Co-Advisor	\$1,433
Christine Caserta	Best Buddies Co-Advisor	\$1,433
Lauren Thompsen	Computer Club Advisor	\$1,433
Wendy Maddalena	Computer Mentor	\$5,017
Matthew Adler	AM Detention Advisor	\$5,018
Michael Kerr	PM Detention Co-Advisor	\$2,509
Grant Weber	PM Detention Co-Advisor	\$2,509
Curtis Tripoli	Digital Film Club Advisor	\$2,866
Samantha Gates	Drama Club Director	\$4,299
Anthony Romeo	Drama Club Producer	\$1,433
Christopher Coniglio	Drama Pit Orchestra Director	\$1,433
Grant Weber	Drama Club Set & Stage Manager	\$1,433
Grant Weber	Drama Club Set Supervisor	\$1,433
Grant Weber	Drama Club Backstage Manager	\$1,433
Samantha Gates	Drama Club Choreographer	\$1,433
Gina Salvia	Drama Music Accompanist	\$2,227
Gina Salvia	Drama Vocal Director	\$1,433
Kristina Polacco	Freshman Buddies Co-Advisor	\$716.50
Joanna Cavallo	Freshman Buddies Co-Advisor	\$716.50
Janine Cupo	Grade 10 Advisor	\$3,581
Kim Flood	Grade 11 Co-Advisor	\$1,790.50
Shari Raduazzo	Grade 11 Co-Advisor	\$1,790.50
Rosalie Franz	Grade 12 Advisor	\$3,581
Yvonne Bendzlowicz	Gay Straight Alliance (GSA)	\$1,433
Lauren Thompsen	Green Team Advisor	\$1,433
Anthony Romeo	Jazz Band Co-Director	\$716.50
Christopher Coniglio	Jazz Band Co-Director	\$716.50
Keri Degnan	Key Club Advisor	\$4,299
Joseph Poretti	Lighting Crew Advisor	\$4,012
Anthony Romeo	Marching Band Director	\$3,581
Christopher Coniglio	Marching Band Director Assistant	\$931
Jennifer Wemssen	Mathletes Co-Advisor	\$1,075.50
Ryan Stephens	Mathletes Co-Advisor	\$1,075.50
Anthony Romeo	Model Congress Co-Advisor	\$1,075.50
Christopher Coniglio	Model Congress Co-Advisor	\$1,075.50
Russell Brand	Music Accompanist	\$35.57/session
Frank Stazzone	National Honor Soc. Co-Advisor	\$932
Jenna Lubicich	National Honor Soc. Co-Advisor	\$932
Christopher Coniglio	Pep Band Advisor	\$1,433
Michael Kerr	Radio Club Advisor	\$2,866
Katie Hoernig	Renaissance Store/Co-Advisor	\$1,790.50
Rosalie Franz	Renaissance Store/Co-Advisor	\$1,790.50
Nick Isgro	Robotics Advisor	\$1,433
Yvonne Bendzlowicz	SADD Advisor	\$2,866
Mary Simons	Science Club Advisor	\$1,433
Shari Raduazzo	Service Club Advisor	\$1,433
Shari Raduazzo	Student Council Co-Advisor	\$2,866.50
Tania Cintorino	Student Council Co-Advisor	\$2,866.50
Yvonne Bendzlowicz	Vocal Ensemble Advisor	\$1,433
Wendy Maddalena	Yearbook Advisor	\$4,299
Diana Arichabala	World Culture Club Advisor	\$1,433

PERSONNEL (cont'd)

- d) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2018-2019 school year:

Carin Hoy	Career Day Advisor	\$2,865
Susan Steinberg	Drama Club	\$3,581
Russell Brand	Music Accompanist	\$35.57/session
Brian Heyanka	Robotics	\$1,433
Melanie Levy-Roberts	Diversity Club Advisor	\$1,433
Erin Mitchell	PACC Co-Advisor	\$613.50
Angela McGibney	PACC Co-Advisor	\$613.50
Mary Lou Christenson	National Junior Honor Society Advisor	\$1,864
Danielle Alveari	Student Council Co-Advisor	\$2,149.50
Elizabeth LiPuma	Student Council Co-Advisor	\$2,149.50
Elizabeth LiPuma	PM Detention Advisor	\$2,580
Michael Milano	Computer Mentor	\$5,017
Amanda Shiffeffs	Science Club Advisor	\$2,866
Tina Weir	Service Club Advisor	\$1,433
Eric Lichtwar	Table Tennis Co-Advisor	\$716.50
William Dietz	Table Tennis Co-Advisor	\$716.50

- e) Recommend the Board of Education amend the appointment of Randy Nicholson as Camp Instructor (3) (\$1,468) to Camp Instructor (1) (Season Only) (\$658) for the 2018 Summer Marching Band Camp as of the June 7, 2018 Board of Education meeting.

- f) Recommend the Board of Education amend the appointment of Nicholas Coacci as Camp Instructor (1) (Season Only) (\$658) to Camp Instructor (3) (\$1,468) for the 2018 Summer Marching Band Camp as of the June 7, 2018 Board of Education meeting.

B. Non-Instructional (dated August 15, 2018):

PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. RUSS FINKEL

Position: Security Guard
Civil Service Title: Security Aide Part-time
Location: District
Effective Date: August 1, 2018
Reason: Resignation

2. NICHOLAS OUELLETTE

Position: Cleaner
Civil Service Title: Cleaner
Location: High School
Effective Date: August 14, 2018
Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. MICHAEL VASSILIO

Position: Security Aide
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$20.58 per hour
Code: 1620-164
Reason: Replacement (Russ Finkel)
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

2. NICOLE TUCCI

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor Elementary School
Salary: \$13.00 per hour
Code: 2610-166
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

3. TIANA DiCASTANO
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary School
 Salary: \$13.00 per hour
 Code: 2610-166
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

4. NICOLE LIKOS
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Substitute
 Location: Manor School
 Salary: \$13.00 per hour
 Code: 2610-166
 Reason: Replacement (Christina Ottati)
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

5. NATASHA NARINE
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$13.00 per hour
 Code: 2610-166
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

6. JOSEPHINE COLARDI
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: High School
 Salary: \$13.00 per hour
 Code: 2610-166
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend rescinding the appointment of Linda Groy as a part-time Teacher Aide effective immediately.
2. Recommend rescinding the appointment of Gina Giuliano as a part-time Teacher Aide effective immediately.
3. Recommend changing Joanne Davanzo's appointment as a part-time Teacher Aide to a Substitute Teacher Aide (part-time) effective upon approval by the Nassau County Civil Service Commission.
 No Discussion.
 All Ayes
 Motion Carried.

Topics covered in Dr. Pecora's Administrative Report dated August 10, 2018 included:

ADMINISTRATIVE REPORT

Update on Security staffing between 3:30 and 4:30 Monday – Thursday at the elementary schools

Training sessions will be held for organizations seeking permits for use of facilities

- Board will be given final version of paperwork which will be given out
- Turf field tested for safety/performance
- Regular grooming done; repair done of some seams
- Estimate for remaining life span of field

Invitation to apply for Wellness Committee posting on front page of District's website

- At Board's request time to respond will be extended to August 28th

Update on the implementation/training of the RAVE system

At Mr. Kahn's request, Dr. Pecora updated the Board on the Anonymous Alert System

Mr. Kahn reminded the Board that they have their Retreat (Board Work Session) on Saturday, August 25th at the Seaford Historical Society.

Areas covered in the Special Education Review Presentation by John Strifolino, Assistant Superintendent for Curriculum and Personnel and Mary Catherine Culella-Sun, Director of Pupil Personnel Services included:

**PRESENTATIONS
RECOGNITIONS**

Guiding Principle

- Seaford UFSD is continuously reflecting, mobilizing, and improving to meet the educational needs of all learners

Capitol Region Education Council (CREC)

District Focus Areas

1. Utilization of Resources
2. Continuum of Services
3. Educational Program
4. Response to Intervention (RTI)

Data Collection and Methodology

Documents and Reports

- Analysis of Data
- Analysis of Documents
- Analysis of Reports

Student Individual Education Plan (IEP) Review

In-Depth Student Review

Classroom Observations

Stakeholder Input

What are we doing well

Commendations

Key Finding Categories

- Resource Allocations
- Continuum of Services
- Educational Benefit
- Response to Intervention

Tight Special Education Budget

Percent of General Budget spent on special education

The special education teacher to student ratio

Graduation Rate of Students with Disabilities

Areas for Consideration

Least Restrictive Environment (LRE)

Identification rate of students with Disabilities

Continuum of Services

Educational Benefit

Specially Designed Instruction

Utilization of Aides

Response to Intervention (RTI)

Recommendations

Next Steps

Team Approach

Department Goals/Plan

None

RESIDENT'S REMARKS

Motion by Ms. Stark, second by Ms. Baldwin, to authorize the Board President to sign a contract with Sports Physical Therapy, Occupational Therapy and Rehabilitation Services of the North Shore, P.L.L.C. for the provision of Athletic Trainer services for the 2018-2019 school year, subject to attorney review.

No Discussion.
All Ayes
Motion Carried.

**NEW BUSINESS
CONTRACT 2018/2019
SPORTS PHYSICAL
THERAPY**

Motion by Ms. Stark, second by Ms. Baldwin, to authorize the Board President to sign two separate contracts with Horizon Healthcare Staffing for related services and skilled nurse staffing services for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2018/2019
HORIZON HEALTHCARE
STAFFING**

Motion by Ms. Stark, second by Ms. Baldwin, to authorize the Board President to sign a contract with Center for Developmental Disabilities for education services for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2018/2019
CENTER FOR
DEVELOPMENTAL
DISABILITIES**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #5405 – Wellness Policy.

**SECOND READING –
POLICY #5405**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #6255 – Donations, Gifts and Grants to the District *(Current Seaford policy number; NYSSBA recommended Policy No. 1800)

**SECOND READING -
POLICY #6255**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete desks submitted by the Cristina Spinelli dated August 7, 2018.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION
2018/2019 SECONDARY
LUNCH PRICING**

BE IT RESOLVED, that the Board of Education hereby approves the increase of the secondary school lunch pricing from \$2.75 to \$2.85 for the 2018-2019 school year.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION
2018/2019 BEVERAGE
PRICING**

BE IT RESOLVED, that the Board of Education hereby approves the increase of the price of the beverages and snacks listed below for the 2018-2019 school year:

- Snapple teas (12 oz. can) from \$1.25 to \$1.50
- Snapple Juice (12 oz. can) from \$1.75 to \$2.00
- Snapple teas (bottles) from \$2.00 to \$2.25
- G2 Gatorade (10 oz. bottles) from \$1.50 to \$1.75
- Fruit Snacks from \$0.75 to \$0.85

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION
ARAMARK FOOD
SERVICE CONTRACT
EXTENSION 2018/2019**

BE IT RESOLVED, that the Board of Education authorize the Board President to sign the Extension of the Food Service Contract with Aramark Educational Service, LLC for the 2018-2019 school year. Cost: \$2.6472 per meal.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION
EMPLOYEE AGREEMENT**

BE IT RESOLVED, that the Board of Education hereby approves an amendment to an agreement with a certain employee dated August 9, 2018 and authorize the Board President to sign same.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

- ◆ Mr. Kahn briefly spoke about the NYSSBA Convention in October and the need for interested Board members to let Carmen Ouellette know
- ◆ Ms. Stark stated she will be attending the entire Convention and the Pre-Law Conference
- ◆ Dr. Pecora may also be attending all or part of the Convention
- ◆ The Board finalized the Building Tours for August 24 and August 27; Dr. Pecora will advise the Board at a later date of the starting location for each date

At 8:14 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing a special education student matter, 5 personnel issues, update on contract negotiations with the Custodians and the UTS and a real estate issue at the Harbor.

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Baldwin, second by Ms. Stark, to adjourn Executive Session at 10:24 p.m.

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Board Vice President

CLOSING REMARKS

**ADJOURN WORKSHOP
MEETING**

**ADJOURN EXECUTIVE
SESSION**