

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, July 11, 2018 in the Band Room located in Seaford High School, 1575 Seamans Neck Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark – Vice President
Ms. Janice Baldwin - Trustee (left at 8:00 p.m.)
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Ms. Mary Anne Sadowski – Attorney

At 7:30 p.m., Bruce Kahn opened the Reorganization Meeting. As the first order of business, Mr. Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn advised that this was a Reorganization Meeting as well as a regular meeting. He briefly explained the procedures for the Reorganization meeting.

OPENING REMARKS

The Oath of Office was administered to the newly elected Trustee of the Board of Education, Andrea Parisi, in the District Clerk's office on July 3, 2018.

**OATH OF OFFICE TO
NEW BOARD TRUSTEE**

Election of the President of the Board of Education for the 2018-2019 school year.

Stacie Stark nominated Bruce Kahn for Board of Education President

Motion by Ms. Stark, second by Ms. Baldwin, that Bruce Kahn be elected President of the Board of Education for the 2018-2019 school year.

**ELECTION OF BOARD
PRESIDENT**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected President of the Board of Education.

**OATH OF OFFICE TO
PRESIDENT**

President Kahn assumes the chair.

Election of the Vice President of the Board of Education for the 2018-2019 school year.

Janice Baldwin nominated Stacie Stark for Board of Education Vice President

Motion by Ms. Baldwin, second by Ms. Pedisich, that Stacie Stark be elected Vice-President of the Board of Education for the 2018-2019 school year.

**ELECTION OF BOARD
VICE PRESIDENT**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected Vice President of the Board of Education.

**OATH OF OFFICE TO
VICE PRESIDENT**

Election of the Vice District Clerk for the 2018-2019 school year.

Stacie Stark nominated Janice Baldwin for the position of Vice District Clerk for the 2018-2019 school year.

Motion by Ms. Stark, second by Ms. Pedisich, that Janice Baldwin be appointed Vice District Clerk for the Seaford Union Free School District for the 2018-2019 school year.

**ELECTION OF VICE
DISTRICT CLERK**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly appointed Vice District Clerk.

**OATH OF OFFICE TO
VICE DISTRICT CLERK**

The District Clerk administers the Oath of Office to the newly appointed Assistant Superintendent for Business and Operations, Marie Donnelly.

**OATH OF OFFICE TO
ASSISTANT SUPERINTENDENT
FOR BUSINESS & OPERATIONS
APPOINTMENT OF
CLAIMS AUDITOR
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Patricia O'Sullivan as the Claims Auditor and Madeline Fischetto as the Deputy Claims Auditor for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, that Cristina Spinelli be appointed District Treasurer and Carmen Ouellette as the Deputy Treasurer of the Seaford Union Free School District for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**TREASURER & /DEPUTY
TREASURER 2018/2019
SCHOOL YEAR**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint, Cristina Spinelli, District Treasurer, for the management of the funds associated with Extra-classroom activities and to assign the responsibility of Comptroller for these funds to Marie Donnelly, Assistant Superintendent for Business and Operations.

No Discussion.
All Ayes
Motion Carried.

**DISTRICT TREASURER
EXTRA CLASSROOM
FUNDS
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that the following petty cash funds be set up for the 2018-2019 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

PETTY CASH 2018/2019

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$200	District Clerk
Facilities	\$100	Director of Facilities

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2018-2019 school year on the first Wednesday of each month and workshop meetings will generally be held on the third Wednesday of each month, except as noted on the website and postings.

No Discussion.
All Ayes
Motion Carried.

**2018/2019 BOARD OF
EDUCATION MEETINGS**

Motion by Ms. Stark, second by Ms. Baldwin, that the President be empowered and designated Officer of Record, and in the event of his/her absence, Stacie Stark, Vice-President, be empowered to act in the same capacity.

No Discussion.
All Ayes
Motion Carried.

**OFFICER OF RECORD
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that Adele V. Pecora be empowered and designated as the Freedom of Information Officer for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**FREEDOM OF
INFORMATION OFFICER
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that the following doctors be appointed and offered contracts for the 2018-2019 school year.

Dr. Dale Saglimbene	\$14,385	Dr. Jeffrey Elfenbein \$11,844
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No Discussion.
All Ayes
Motion Carried.

**SCHOOL PHYSICIANS
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that the District Treasurer is authorized to sign checks for the District and the Board of Education President is authorized to cosign any check exceeding \$25,000.

No Discussion.
All Ayes
Motion Carried.

**AUTHORIZATION OF
CHECKS 2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that the Superintendent be authorized to make transfers less than \$10,000 between and within financial unit appropriation accounts in the 2018-2019 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

No Discussion.
All Ayes
Motion Carried.

**BUDGET TRANSFERS
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that the following positions continue to be bonded through the District brokerage agent: Assistant Superintendent for Business and Operations, District Treasurer, Claims Auditor, Deputy Claims Auditor, District Clerk, Payroll Supervisor and District Messenger.

**BONDED POSITIONS
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Marie Donnelly as the designated Purchasing Agent for the 2018-2019 school year.

**PURCHASING AGENT
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Adele V. Pecora as the alternate Purchasing Agent for the 2018-2019 school year.

**ALTERNATE
PURCHASING AGENT
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint John A. Strifolino as Hearing Officer for all Superintendent Hearings for the 2018-2019 school year.

**HEARING OFFICER
SUPERINTENDENT
HEARINGS 2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Marie Donnelly as the alternate Hearing Officer for all Superintendent Hearings for the 2018-2019 school year.

**ALTERNATE HEARING
OFFICER
SUPERINTENDENT
HEARINGS 2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Marie Donnelly as the Records Retention Officer for the 2018-2019 school year.

**RECORDS RETENTION
OFFICER 2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint the members of the District-Wide School Safety Team for the 2018-2019 school year. (Policy #8130)

**DISTRICT-WIDE SAFETY
TEAM 2018/2019**

Adele V. Pecora	Marie Donnelly	Nicole Schnabel	Thomas Burke
John Strifolino	Debra Emmerich	Stacie Stark	Donald Barto
Russell Costa	Lisa Dunn		

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint the individuals listed below to the District-Wide Audit Committee:

**DISTRICT-WIDE AUDIT
COMMITTEE**

Name	Title	Term
Anthony Troiano	Community Member	3 Years (July 1, 2018–June 30, 2021)
Patrick Rail	Community Member	3 Years (July 1, 2018–June 30, 2021)
TBD	Board Member	1 Year (July 1, 2018-June 30, 2019)

No Discussion.
All Ayes
Motion Carried.

In addition to the names above, the following individuals will make up the District-Wide Audit Committee for the 2018-2019 school year:

**DISTRICT-WIDE AUDIT
COMMITTEE 2018/2019**

Name	Title	Term Expires
Nicholas DiMola	Community Member	June 30, 2019
Kathleen Mitterway	Community Member	June 30, 2019
Brian Fagan	Community Member	June 30, 2020

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint the members of the District-Wide ACT Committee for the 2018-2019 school year.

**DISTRICT-WIDE ACT
COMMITTEE 2018/2019**

Adele Pecora Fred Kaden Tom Karonous Lisa Dunn
John Strifolino Thomas Lynch Jennifer Brand Robert Necco
Stacie Stark

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint the members of the Wellness Committee for the 2018-2019 school year.

**WELLNESS COMMITTEE
2018/2019**

Name	Title	Term
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to designate the Assistant Superintendent for Business and Operations and the Assistant Superintendent for Curriculum, Instruction & Personnel K-12 as the authorized signatories for the official signing of the District payrolls for the 2018-2019 school year, and in the event of either of their absences, the Superintendent is authorized.

**AUTHORIZED
SIGNATORIES
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, that the series 0000-9000 Board policies be readopted for the 2018-2019 school year.

**BOARD POLICIES
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2018-2019 school year.

**OFFICIAL NEWSPAPERS
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Adele V. Pecora as the Title IX Coordinator for adults for the 2018-2019 school year.

**TITLE IX COORDINATOR
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint John A. Strifolino as the McKinney-Vento liaison officer for homeless students for the 2018-2019 school year.

**MCKINNEY-VENTO
LIAISON OFFICER
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, that Adele V. Pecora be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2018-2019 school year and that the following Administrators be designated as Dignity Act Coordinator for their respective school buildings:

**DIGNITY ACT
COORDINATOR 2018/2019**

High School – Jennifer Bisulca Middle School – Lisa Dunn
Harbor School – Caroline Schozer Manor School – Mary Ellen Kakalos

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint John A. Strifolino as the Section 504 Coordinator for adults for the 2018-2019 school year.

**2018/2019 SECTION 504
COORDINATOR FOR ADULTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Mary Catherine Culella-Sun as the Section 504 Coordinator for students for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**2018/2019 SECTION 504
COORDINATOR FOR
STUDENTS**

Motion by Ms. Stark, second by Ms. Baldwin, to recognize the Days of Religious Observation for the 2018-2019 school year, as indicated in the Board's documentation.

No Discussion.
All Ayes
Motion Carried.

**DAYS OF RELIGIOUS
OBSERVATION 2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the following individuals to serve as the Board of Registration for the 2018-2019 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

Linda Carozza Anne Oldfield Eileen Ruggiero
Linda Hurley Gloria Impereale-George

No Discussion.
All Ayes
Motion Carried.

**BOARD OF
REGISTRATION
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Russell Costa as District-wide Asbestos Designee for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**DISTRICT-WIDE
ASBESTOS DESIGNEE
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Marie Donnelly as Medicaid Compliance Officer for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**MEDICAID COMPLIANCE
OFFICER 2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Cristina Spinelli, District Treasurer, as the Central Student Activities Treasurer for the 2018-2019 school year.

No Discussion.
All Ayes
Motion Carried.

**CENTRAL STUDENT
ACTIVITIES TREASURER
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2018-2019 at an annual retainer of \$56,865 for Board and labor counsel and \$225 p/h for litigation, real estate, construction and other non-retainer matters and \$125 p/h for law clerks and paraprofessionals and that the Board of Education President be authorized to sign the contract for said services.

No Discussion.
All Ayes
Motion Carried.

**INGERMAN SMITH, LLP
LEGAL COUNSEL
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, that the firm R.S. Abrams & Co., LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the year 2018-2019 at an annual fee not to exceed \$36,500.

No Discussion.
All Ayes
Motion Carried.

**R.S. ABRAMS & CO., LLP
AUDITORS 2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint OMNI as our third party 403-B administrator for the 2018-2019 school year at a total expected bill of \$2,472.

No Discussion.
All Ayes
Motion Carried.

**OMINI
2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint the Bollinger Specialty Group to provide Student Accident Insurance coverage for the 2018-2019 school year with an annual premium of \$2,972 for catastrophic coverage and \$38,360.62 for student accident insurance coverage.

No Discussion.
All Ayes
Motion Carried.

**BOLLINGER SPECIALTY
GROUP 2018/2019**

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Seneca Consulting Group, Inc. to provide ongoing ACA Administration and IRS reporting (\$12,000) for the 2018-2019 school year and printing and mailing of IRS forms will be billed at \$1.25 per form. Any consulting outside the scope of services will be billed at \$275 per hour.

**SENECA CONSULTING
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, that the following banks be designated as depositories for the school funds for the school year 2018-2019: Flushing Commercial Bank and J. P. Morgan Chase.

**DESIGNATED
DEPOSITORIES
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to authorize the District to renew its contract with Educational Data Services for cooperative bidding/ purchasing for fiscal year 2018-2019 at a cost of \$10,550.

**EDUCATIONAL DATA
SERVICES 2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Benetech as our third-party Worker's Compensation administrator and Excess Worker's Compensation administrator at a fee of \$16,778 and \$40,802.90, respectively. The following services only as needed and, on a claim-by-claim basis are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.

**BENETECH
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, that Pappas & Company be appointed Internal Auditors of the Seaford Union Free School District for the 2018-2019 school year at a fee of \$26,000 and that the Board of Education President be authorized to sign the engagement letter for said services.

**PAPPAS & COMPANY
INTERNAL AUDITORS
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Hawkins, Delafield and Wood to provide bond counsel services related to the District's 2018-2019 tax anticipation notes (TAN). The fees are pro-rated to the exact amount of the issue as stated in the contract.

**HAWKINS, DELAFIELD &
WOOD - BOND COUNSEL
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint the Prudential Insurance Company of America to provide our group long term disability coverage for the 2018-2019 school year.

**PRUDENTIAL
INSURANCE 2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to appoint Capital Markets Advisors, LLC for financial marketing services to be provided during the 2018-2019 school year. For note (TAN) issues and continuing disclosure, an annual fee of \$8,450 inclusive of any required material events notices.

**CAPITAL MARKETS
ADVISORS, LLC
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to authorize the District to appoint Questar III from BOCES for Retirement Plan Consulting and Administrative Services for the 2018-2019 school year (GASB 75). Their fees will not exceed \$4,743 for the fiscal year ending June 30, 2019.

**QUESTAR III – BOCES
(GASB75)
2018/2019**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the following resolution for the 2018-2019 school year.

**APPOINTED OFFICERS
2018/2019**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs./day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk /Secretary	Carmen Ouellette	xxxx	xxxxxxxx	7	July 1, 2018- June 30, 2019	Y	5 Days/12 Months
District Treasurer	Cristina Spinelli	xxxx	xxxxxxxx	7	July 1, 2018- June 30, 2019	Y	4 Days//12 Months
School District Auditor/ Claims Auditor	Patricia O'Sullivan	xxxx	xxxxxxxx	7	July 1, 2018- June 30, 2019	Y	5 Days/12 Months

Mr. Kahn thanked the community members and staff who volunteered their time to be on the District committees.

Topics covered in Dr. Pecora's Administrative Report dated July 3, 2018, included:

**ADMINISTRATIVE
REPORT**

Update on Security Staffing Committee
Administrative Team up and running
New Hires on this evening's agenda

Mr. Kahn welcomed all the new teachers.

Motion by Ms. Stark, second by Ms. Baldwin, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 5.A-C
(detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Board of Education Meeting Minutes of the June 7, 2018 Regular Meeting and June 20, 2018 Workshop Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Treasurer's Report dated May 31, 2018.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated May 31, 2018.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Revenue Status Report dated May 31, 2018.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budget Status Report dated May 31, 2018.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budgetary Transfer Report dated May 31, 2018.

**BUDGETARY TRANSFER
REPORT**

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve Agenda Item 5.D.1.P.1-P8H (Instructional Personnel):

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated July 11, 2018):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENT/RESIGNATION: No Recommended Actions
1. GEORGE QUICK
Position: Technology Education Teacher
Effective Date: June 30, 2018
Reason: Retirement
2. MELANIE PERKINS
Position: Special Education Teacher
Effective Date: June 30, 2018
Reason: Taking a General Education Elementary Teaching position
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)
1. DANIELLE DISTEFANO
Position: Elementary Teacher
Type of Appointment: Tenured
Assignment: Seaford Harbor School
Certification: Childhood Education 1-6 - Professional
Effective Date: August 30, 2018
Salary: MA + 30 Step 4 = \$78,593
Reason: Preferred Eligibility List/To Replace Nicole Nicholson
2. ELIZABETH MAY
Position: Special Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Harbor School
Certification: Students with Disabilities B-6-Initial
Effective Date: August 30, 2018
Expiration Date: June 30, 2022
Tenure Eligibility: June 30, 2022
Tenure Area: Special Education
Salary: MA + 30 Step 2 - \$71,707
Reason: To Replace Melanie Perkins
3. ANGELINA LEE
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Early Childhood Education B-2 -Initial
Childhood Education 1-6 Initial
Effective Date: August 30, 2018
Expiration Date: June 30, 2022
Tenure Eligibility: June 30, 2022
Tenure Area: Elementary
Salary: BA + 15 Step 2 - \$58,885
Reason: To Meet District Needs
4. CHELSEA EMERMAN
Position: School Psychologist
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: School Psychologist - Provisional
Effective Date: August 30, 2018
Expiration Date: June 30, 2022
Tenure Eligibility: June 30, 2022
Tenure Area: School Psychologist
Salary: MA + 60 Step 1 - \$73,007
Reason: To Replace Robert DiGiovanna

CONSENT AGENDA (cont'd)

5. LAUREN VEGESSI
 Position: Special Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Students with Disabilities B-6 - Initial
 Effective Date: August 30, 2018
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Special Education
 Salary: MA Step 2 - \$68,062
 Reason: To Replace Luisa Ancona
6. MELANIE PERKINS
 Position: Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Harbor School
 Certification: Childhood Education 1-6 - Professional
 Effective Date: August 30, 2018
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Elementary
 Salary: MA + 30 Step 5 - \$81,417
 Reason: To meet District needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for the Summer Math and Reading Programs. They will work from July 2, 2018 through July 26, 2018 at the rate of \$71.67 per hour.

<u>Reading Teachers</u>	<u>Math Teachers</u>
Cailin Healey	Amy Dubin
Samantha Simon	Laura Liepa
Mary Lou Christenson	Mary Lou Christenson
John Berry	John Berry
Denise McClernon	Denise McClernon
Richard Thau	Richard Thau
Chelsea Bianco	
Laurie Walegir	
Nicholas DeMartino	
Tracy Padavan	
Lisa Daly	
Alex Tucholski	

- b) Recommend the Board of Education approve Catherine Bianco as the UPI Special Education teacher for the 2018-2019 UPI Summer Program. Ms. Bianco's salary will be \$71.67 per hour.
- c) Recommend the Board of Education approve Lynn Beder as the UPII Special Education teacher for the 2018-2019 UPII Summer Program. Ms. Beder's salary will be \$71.67 per hour.
- d) Recommend the Board of Education approve Daniel Troisi as a Home Instructor for the Seaford School District. Salary is \$51.63 per hour.
- e) Recommend the Board of Education approve the appointment of Caroline Schozer and John Strifolino as Co-Grant Writers for the Consolidation Application for the Application for the Title I-V from July 1, 2018 through June 30, 2019. The stipend is taken from the Every Student Succeeds Act Grant and is \$5,000 each.
- f) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings:

Psychologists:		For all Psychologists Listed:
Julie Cooperstone	Psychological Evaluation	\$240
Dr. Andrea Kantor	Social History	\$100
Jennifer Phillips	Counseling Sessions	Per UTS contract
Dr. Alvin Pitkow	Attendance @ CSE/CPSE Mtgs.	Per UTS contract
Special Education Teachers		For All Special Ed. Teachers
Steven Anusiak	Educational Evaluation	\$170
Catherine Bianco	Special Education Teacher	Per UTS contract
Lynn Beder	Wilson Reading Sessions	Per UTS contract
Cristina Capasso	Attendance @ CSE/CPSE Mtgs.	Per UTS contract
Samantha Feidner		
Tara Flood		
Elizabeth LiPuma		
Kristina Lopez		
Joanna McCloskey		
Melanie Perkins		
Shari Raduazzo		
Lauren Vegessi		

CONSENT AGENDA (cont'd)

Speech Language/Pathologists		For All SPL's
Lisa Gagliano	Speech/Language Evaluation	\$170
Maureen Sabella	Speech & Language Services	Per UTS contract
Christine Skaats	Attendance @ CSE/CPSE Mtgs.	Per UTS contract
Occupational Therapist/COTA		For All OTs @ PTs
Marianne Lombardi	OT Evaluation	\$170
Jennifer Walsh	PT Evaluation	\$170
	Occupational Therapy Services	Per UTS contract
Physical Therapist:	Physical Therapy Services	Per Agency contract
Using Agency (Metro)	Attendance @ CSE/CPSE Mtgs.	Per Agency contract
Aides	Substitute Aides	Aides/Substitute Aides:
Jen Bedell	Rose DePaolo	Per contract
Pat DiPuma	Cheryl Ackerman	Aides & Substitutes for UPI & UPII
Laura Gaskin	Rosanna Faldetta	
Lori Lavoratore	Irene Heffernan	
Debra LaFemina	Laura Rainone	
Teresa Torres		

- g) Recommend the Board of Education approve the following teachers for the Summer curriculum writing for the 2018-2019 school year. Stipend is \$49.96 per hour.

Roseann Zebinsky	Grade 6 Science Module	40 hours
Kevin Mullany	Grade 7 Science Module	40 hours
Patricia Foley	Grade 7 Spanish Module	40 hours
Jenna Lubicich	Grade 7 French Module	40 hours
Lindsay Garncarz	Grade 9 Global History Module	40 hours
Theresa Karp	Grade 10 Global Design	40 hours
Ryan Stevens	Intro to Game Design	20 hours
Linda Kanarek, Tania Cintorino and Michael Engelke	Capstone Research	40 hours shared

- h) Recommend the Board of Education approve the appointment of the following coaches for the High School sports for the 2018-2019 school year.

	<u>COACH POSITION</u>	<u>STEP/SALARY</u>
Eric Lichtwar	Varsity Field Hockey	5/A \$8,362
Brian Horner	JV Field Hockey	5/B \$6,085

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve Agenda Item 5.D.1.P.8.i (Instructional Personnel) detailed below:

PERSONNEL ITEM P.8.I

- i) Recommend the Board of Education approve the transfer of Amy Dubin from the Seaford Harbor School to the Seaford Manor School effective August 30, 2018.

No Discussion

Bruce Kahn - Aye
 Stacie Stark - Nay
 Janice Baldwin - Aye
 Andrea Parisi - Aye
 Natalie Pedisich - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve Agenda Item 5.D.1.P.8.J. (Instructional Personnel) detailed below:

PERSONNEL ITEM P.8.J.

- j) Recommend the Board of Education approve the transfer of Christopher Feiler from the Seaford Manor School to the Seaford Harbor School effective August 30, 2018.

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve Agenda Item 5.D.2. (Non-Instructional Personnel Action Report) detailed below:

PERSONNEL NON-INSTRUCTIONAL

B. Non-Instructional (dated July 11, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA (cont'd)

P-3: RESIGNATIONS: No Recommended Actions

1. MICHAEL MCNULTY

Position: Security Guard
Civil Service Title: Security Guard Part-time
Location: District
Effective Date: August 1, 2018
Reason: Retirement

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. MARY JO RONAN

Position: Substitute School Nurse
Civil Service Title: Registered Professional School Nurse Part-time Substitute
Type of Appointment: Substitute
Location: District where/when needed
Salary: \$105.00 per day
Code: 2110-140
Reason: Substitutes needed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

2. JOSEPH PUCCIO

Position: Substitute Cleaner
Civil Service Title: Substitute Cleaner
Type of Appointment: Substitute
Location: District where/when needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitute Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

3. JOAN DOUGHERTY

Position: Substitute School Nurse
Civil Service Title: Registered Professional School Nurse Part-time Substitute
Type of Appointment: Substitute
Location: District where/when needed
Salary: \$105.00 per day
Code: 2110-140
Reason: Substitutes needed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

4. ANTOINE BLAISE

Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Manor Elementary School
Salary: \$44,799.00 per annum
Code: 1620-161
Reason: Replacement (Nicholas Ouellette - moved to HS Days)
Effective Date: July 16, 2018 - Upon approval by the Nassau County Civil Service Commission. Mr. Blaise is currently employed with the District as a Substitute Cleaner

5. LORI UMANO

Position: Clerk Typist (12-Month)
Civil Service Title: Typist Clerk
Type of Appointment: Probationary
Location: Manor Elementary School
Salary: \$35,954.00 per year
Code: 2020-160
Reason: Replacement (Susan Keegan)
Effective Date: July 16, 2018 - Upon approval by the Nassau County Civil Service Commission.

P-6: LEAVES:

1. LORI UMANO

Position: Clerk Typist (12-Month)
Assignment: Manor Elementary School
Effective Date: July 16, 2018
Expiration Date: August 5, 2018
Leave: Unpaid

CONSENT AGENDA (cont'd)

P-7: OTHER:

1. Recommend appointing April Ferrara as the Driver Education Clerical Assistant (part-time) for the 2018-2019 school year. Her salary for this position is \$22.95 per hour (not to exceed 42 hours).

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 3/26/18, 4/9/18, 4/16/18, 4/20/18, 4/23/18, 4/26/18, 4/30/18, 5/2/18, 5/7/18, 5/10/18, 5/14/18, 5/15/18, 5/18/18, 5/21/18, 5/24/18, 5/25/18, 6/4/18, 6/5/18, 6/11/18, 6/13/18, 4/20/18, 4/23/18, 5/24/18, 5/25/18, 6/11/18, 6/22/18, 5/3/18, 1/17/18, 2/5/18, 2/9/18, 3/9/18, 3/14/18, 3/15/18, 3/16/18, 3/19/18, 3/23/18, 3/26/18, 3/27/18, 3/28/18, 4/4/18, 4/10/18, 4/12/18, 4/16/18, 4/17/18, 4/18/18, 4/19/18, 4/20/18, 4/23/18, 4/24/18, 4/25/18, 4/27/18, 4/30/18, 5/1/18, 5/3/18, 5/4/18, 5/7/18, 5/8/18, 5/10/18, 5/11/18, 5/17/18, 5/22/18, 5/24/18, 5/25/18, 5/28/18, 6/1/18, 6/4/18, 6/5/18, 6/6/18, 6/7/18, 6/8/18, 6/11/18, 6/13/18, 6/15/18, 6/21/18, 6/22/18
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 4/18/18, 5/9/18, 5/10/18, 5/16/18, 5/23/18, 5/25/18, 5/29/18, 4/25/18, 5/2/18, 5/16/18, 5/23/18, 5/25/18, 5/30/18, 6/1/18, 6/6/18, 6/7/18, 6/12/18, 6/20/18

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

None

OLD BUSINESS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Employment Agreement with Adele Pecora, Superintendent of Schools from July 1, 2018 through June 30, 2021 and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT
2018 – 2021
ADELE PECORA**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Employment Agreement with John Strifolino, Assistant Superintendent of Curriculum, Instruction and Personnel K-12 from July 1, 2018 through June 30, 2021 and authorize the Board President to sign this Agreement

**EMPLOYMENT AGREEMENT
2018-2021
JOHN STRIFFOLINO**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering enter into an Employment Agreement with Marie Donnelly, Assistant Superintendent for Business and Operations from July 1, 2018 through June 30, 2019 and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT
2018-2019
MARIE DONNELLY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Employment Agreement with Thomas Lynch, Executive Director for Instructional Technology and STEM from July 1, 2018 through June 30, 2019 and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT
2018-2019
THOMAS LYNCH**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering an Employment Agreement with Donald Barto, part-time Security Manager, for the 2018-2019 school year, and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT
2018-2019
DONALD BARTO**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Employment Agreement with Cristina Spinelli, District Treasurer, for the 2018-2019 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2018/2019
CRISTINA SPINELLI**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Employment Agreement with Tracey McClinchey, District Messenger, for the 2018-2019 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT CONTRACT
2018/2019
TRACEY MCCLINCHEY**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Employment Agreement with Mary Ann Gorman, part-time/hourly employee, for the 2018-2019 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2018/2019
MARY ANN GORMAN**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Employment Agreement with Michael Spreckels, Athletic Director, for the 2018-2019 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2018/2019
MICHAEL SPRECKELS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Behavior Consultation Services contract with Positive Behavior Support Consulting & Psychological Resources, P.C. from July 1, 2018 to June 30, 2019 school year and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTACT – 2018/2019
POSITIVE BEHAVIOR
SUPPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Related Services contract with Metro Therapy, Inc. from July 1, 2018 to June 30, 2019 school year and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2019/2019
METRO THERAPY
RELATED SERVICES**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an Academic Tutoring Services contract with Metro Therapy, Inc. from July 1, 2018 to June 30, 2019 school year and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
METRO THERAPY
ACADEMIC TUTORING**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Related Services and Academic Tutoring Services contract with All About Kids from July 1, 2018 to June 30, 2019 school year and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
ALL ABOUT KIDS
RELATED SERVICES
ACADEMIC TUTORING**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Related Services contract with Sensational Development Occupational Therapy, PLLC from July 1, 2018 to June 30, 2019 school year and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
SENSATIONAL
DEVELOPMENT
RELATED SERVICES**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Related Services contract with Gayle E. Kligman Therapeutic Resources from July 1, 2018 to June 30, 2019 school year and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
GAYLE KLIGMAN**

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

CONTRACTS IDEA Flow-Through Funds 2018-2019

BE IT RESOLVED that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2018-2019 school year.

<u>Cost - Preschool Special Education Program Students</u>	<u>Cost - Related Services Only:</u>		
Section 611 Students:	\$1,179 per student	Section 611 Students:	\$393 per student
Section 619 Students:	\$ 267 per student	Section 619 Students:	\$89 per student

Cost-School Age Special Education Program Students

Section 611 Students: \$1,216 per student

SCHOOL	619 Pre-School Related Services	619 Pre-School Program or SEIT	611 Pre-School Related Services	611 Pre-School Program or SEIT	611 School Age Program
Alternatives for Children		4		4	
Bellmore UFSD		1		1	
Brookville Center for Children's Services, Inc.		3			4
Center for Developmental Disabilities					1
Developmental Disabilities Institute, Inc.					1
Hagedorn Little Village	12	9	12	11	11
Kidz Therapy Services, LLC	1		1		
Lowell School					2
Mid-Island Therapy d/b/a All About Kids	3		3		
NSSA – Martin C. Barell					1
New York Therapy Placement Services, Inc.	4		4		
School for Language & Communication Development					1
The Summit School					1
Variety Child Learning Center		6		6	
TOTALS:	20	23	20	22	22

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

CONTRACTS – 2018/2019 PARENTALLY PLACED NON-RESIDENT

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally-placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS, a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2018-2019 school year.

DISTRICT OF RESIDENCE:

- Amityville Union Free School District
- Copiague Union Free School District
- Farmingdale Union Free School District
- Freeport Union Free School District
- Island Trees Union Free School District
- Levittown Union Free School District
- Massapequa Union Free School District
- Plainedge Union Free School District
- Wantagh Union Free School District

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**CONTRACTS – 2018/2019
NON-RESIDENT TUITION**

WHEREAS, a request to provide special education services has been made by the school districts listed below during the 2018 Summer and/or 2018-2019 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

DISTRICTS OF NON-RESIDENT STUDENTS:

Amityville Union Free School District
Commack Union Free School District
Copiague Union Free School District
Long Beach Union Free School District
Lynbrook Union Free School District
North Babylon Union Free School District
Uniondale Union Free School District
Valley Stream Central High School District
West Hempstead Union Free School District
Westbury Union Free School District

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Director of Facilities to participate in the Director of Facilities Cooperative Bids for the 2018-2019 school year:

**COOPERATIVE BIDS
2018-2019
DIRECTOR OF FACILITIES**

Participating Districts:

Baldwin, Bellmore, Bellmore-Merrick CHSD, Bethpage, Carle Place, East Meadow, East Rockaway, East Williston, Elmont, Floral Park-Bellerose, Freeport, Garden City, Glen Cove, Great Neck, Herricks, Hewlett-Woodmere, Hicksville, Island Trees, Jericho, Lawrence, Levittown, Long Beach, Lynbrook, Malverne, Manhasset, Massapequa, Mineola, North Bellmore, North Merrick, North Shore CSD, Oceanside, Plainview-Old Bethpage, Port Washington, Rockville Centre, Roosevelt, Seaford, Syosset, Uniondale, Valley Stream 30, Valley Stream CHSD, Wantagh, Westbury, West Hempstead.

Specific Contracts:

Air Filter HVAC, AC & Refrigeration Repairs & Service, Blinds/Shades/Stage Curtain Restoration, Boiler Burner Repair & Service, Carpet & Tile Installation, Custodial Equipment Repair, Custodial Supplies, Door Installation & Repair, Drag Mop Rental, Dumpsters, Electrical Supplies, Electrician Service, Elevator Maintenance North Shore/South Shore, Emergency Generator Service, Equipment Rental, Fence Installation & Repair, Organic Lawn Care/Field Maintenance Supplies, Fire Extinguisher Service, Floor Sanding, Refinishing and Repairs, Fuel Tank Alarm Repairs, Geese-Dog Service, General Boiler Welding, Grounds Equipment Repair, Grounds Maintenance Equipment & Accessories, Irrigation- Installation & Service, Kitchen Equipment Repair, Lock Supplies, Locksmith Services, Lumber & Masonry Supplies, Minor Construction & Repairs, PA, Intercom & Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Service, Plumbing Supplies, Pneumatic Controls, Porta Pottie Rentals, Pump & Motor Repair, Roofing Repair, Signs & Associated Supplies, Sitework, Asphalt, Concrete & Lot Sweeping, Split Air Conditioning Units, Steam Traps & Parts, Storm Drains, Suspended Ceiling Installation, Theatrical Lighting & Stage Rigging, Track/Tennis/Playground/ Resurfacing Repair, trash Bags, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Welding (General), Window Glazing Repairs Parts & Replacement, Wireless Clocks.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Parisi, to approve the second reading of Policy #4322-R – Math Acceleration Selection Process Regulation.

**SECOND READING - POLICY
#4322-R**

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Nay
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete library books submitted by the Manor School librarian dated June 6, 2018.

**OBSOLETE ITEMS
MANOR SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete library books submitted by the Harbor School librarian dated June 22, 2018.

**OBSOLETE ITEMS
HARBOR SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete library books and library furniture submitted by the High School librarian dated June 19, 2018.

**OBSOLETE ITEMS
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete equipment submitted by the Middle School custodian dated June 25, 2018.

**OBSOLETE ITEMS
MIDDLE SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete kitchen equipment submitted by the Food Service Director, Elizabeth Fiola, dated June 21, 2018.

**OBSOLETE ITEMS
FOOD SERVICE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION
RUDY J. MASSERA
PROPERTY**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District approves the Contract of Sale between the School District and Rudy J. Masseria regarding the premises known as approximately 1380 square feet of land subject to a survey accurately determining the square footage and legal description, being in Seaford, Town of Hempstead, County of Nassau, State of New York, known by street address 3500 Bayview Avenue Seaford Section 63 Block 261 and p/o Lot 03.

BE IT FURTHER RESOLVED that the President of the Board of Education of the Seaford Union Free School District be and is hereby authorized to execute such Contract of Sale Agreement on behalf of the Board of Education.

SUBJECT, to the approval of the voters as set forth in Paragraph 3.2 of the Contract of Sale.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION
CONFIDENTIAL &
MANAGERIAL EMPLOYEES**

WHEREAS, the District's confidential and managerial (and exempt) employees, Sharon Harding, Janet Hoffmann, Patricia O'Sullivan and Carmen Ouellette, are typically compensated at a rate commensurate with salary adjustments provided to the Seaford Association of Educational Office Personnel ("Clerical Association"), plus an additional adjustment; and

WHEREAS, the District is desirous of providing commensurate salary adjustments during the same time period, plus an additional adjustment;

NOW THEREFORE, be it resolved, that Sharon Harding and Carmen Ouellette shall receive a two percent (2%) salary adjustment for the year 2018-2019 school year; and

BE IT FURTHER RESOLVED, that Janet Hoffmann and Patricia O'Sullivan shall receive a salary adjustment for the year 2018-2019 as set forth in the collective bargaining agreement with the Clerical Association; and

BE IT FURTHER RESOLVED, that the four (4) District managerial, confidential and exempt employees shall receive \$500 annual stipend, which shall be an annual payment not included in base salary for 2018-2019 school year; and

BE IT FURTHER RESOLVED, that all of the terms and conditions of employment set forth in the collective bargaining agreement with the Clerical Association shall be equally applicable to the four (4) managerial, confidential and exempt employees referenced herein.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Janice Baldwin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Welcome Andrea Parisi to the Board
- ◆ Welcome to the new teachers
- ◆ Enjoy your summer

At 7:50 p.m., a motion was made by Ms. Stark, second by Ms. Parisi, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing 4 personnel issues, 3 student issues and contract negotiations with the UTS.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 9:50 p.m.

ADJOURN EXECUTIVE SESSION

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Janice Baldwin
Vice District Clerk