

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, June 20, 2018, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Mr. Patrick Rail - Trustee

ABSENT: Mr. Bruce A. Kahn - President
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Elisa Pellati
Mr. John Gross – Attorney
Ms. Rose Nankervis - Attorney

At 7:32 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board Vice President Stacie Stark led the audience in the Pledge of Allegiance.

OPEN MEETING

Fire Safety Inspector, Kevin Herbst stated that he had completed the annual fire inspection of the District's buildings on May 24, 2018. He advised that all the schools were in good shape and no major violations or issues were found. He went on to say that the buildings are good to go for another year.

**PRESENTATION
FIRE INSPECTION
REPORT**

Dr. Adele Pecora spoke about staff members retiring this year. She then spoke about those staff members who were present at this evening's meeting. Dr. Pecora and Board Vice President Stacie Stark then presented the following retirees with a plaque:

**PRESENTATION OF
PLAQUES TO RETIREES**

Jane Dawkins, Director of Special Education
Luisa Ancona, Teacher
Carol Riedener, Teacher
Debra Rosenberg, Teacher
Laurie Walegir, Teacher
Jean Taylor, Teacher Aide

Board Vice President Stacie Stark then spoke about outgoing Board Trustee, Patrick Rail. She described Mr. Rail's time on the Board and a few of the accomplishments during that time frame. She went on to speak about his contributions, his interest in the community and our students. She expressed her respect and appreciation and thanked him for his caring and thoughtfulness. She then presented him with a plaque in appreciation of his service.

Topics covered in Dr. Pecora's Administrative Report dated June 15, 2018 included:

**ADMINISTRATIVE
REPORT**

Meeting with Town Supervisor
- First annual summit for superintendents
- Purpose to discuss all the resources available from the Town and to discuss security
- Police Commissioner present at summit
4 resource officers available from Nassau County Police Department
Met with Officer Munez, Resource Officer assigned to Seaford
Commissioner Ryder will have a workshop at Hofstra University in September
Laptop distribution started
End of year ceremonies

None

PUBLIC COMMENTS

Ms. Stark asked to have a motion to table Agenda Item 6.A.1. to the July Regular Meeting.

**TABLE AGENDA ITEM
6.A.1.**

Motion by Mr. Rail, second by Ms. Baldwin, to table Agenda Item 6.A.1. (Second Reading of Policy #4322-R) to the July Regular Meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Rail, second by Ms. Baldwin, to approve the Professional Development Plan for 2018/2019.

**2018/2019
PROFESSIONAL
DEVELOPMENT PLAN**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Rail, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION
SECURITY GUARD
STAFFING REVIEW
ADVISORY COMMITTEE**

WHEREAS, the Board of Education of the Seaford Union Free School District is committed to security within the School District; and

WHEREAS, Board Policy 2250 and 2260 authorize the Board of Education to establish standing, ad hoc, and citizen advisory committees; and

WHEREAS, the Board of Education wishes to establish a Security Guard Staffing Review Advisory Committee, consisting in part of community members, to review utilization and assignment of security guards within the District during the 2018-2019 school year; and

WHEREAS, the Board of Education has identified certain administrators and selected certain applicants from the community; and

WHEREAS, those administrators and community members have agreed to serve provided that the Board of Education establishes the Security Guard Staffing Review Advisory Committee.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the formation of a Security Guard Staffing Review Advisory Committee as follows:

1. The Security Guard Staffing Review Advisory Committee shall be in effect for the 2018-2019 school year. The Board of Education, in its sole discretion, may adopt a resolution extending the effective period for this Committee to future school years.
2. The Security Guard Staffing Review Advisory Committee shall consist of no more than four (4) community members who shall be selected to serve on the Committee each school year. The Superintendent of Schools, Assistant Superintendent for Business and Operations, Assistant Superintendent for K-12 Curriculum, Instruction and Personnel, the Director of Facilities, Director of Technology & Information Systems, the Principal of Seaford High School, teachers from each of the schools within the District, a security supervisor and up to two (2) members of the Board of Education may serve as members of the Security Guard Staffing Review Advisory Committee.
3. During the application period, all interested residents of the Seaford Union Free School District who are at least 18 years of age shall be eligible to apply to the Board of Education for membership on the Security Guard Staffing Review Advisory Committee. Interested residents should contact the Superintendent of Schools.
4. The Board of Education, in its sole discretion, shall select the members of the Security Guard Staffing Review Advisory Committee. The names of the members of the Security Guard Staffing Review Advisory Committee shall be posted on the District's website.
5. The Security Guard Staffing Review Advisory Committee shall report its progress to the Board of Education on a regular basis as determined by the Superintendent of Schools or as requested by the Board of Education.
6. The Security Guard Staffing Review Advisory Committee shall submit its final recommendation to the Board of Education at the conclusion of the Committee's task; but no later than February 1, 2019. The Committee's recommendation shall be received by the Board of Education during a public meeting.
7. The Security Guard Staffing Review Advisory Committee shall be strictly advisory, and the recommendations of the Committee shall not be binding upon the Board of Education. The Board of Education, in its sole discretion, may accept, reject or modify any recommendation of the Committee. All actions arising from the Security Guard Staffing Review Advisory Committee shall be the responsibility of and rest solely with the Board of Education.
8. Committee members may be removed by the Board of Education at any time.

Charge to the Committee:

1. To review existing staffing of security guards.

RESOLUTION (cont'd)

2. To review potential alternatives for security guard staffing including, but not limited to, staffing levels, qualifications or skills, assignment and utilization throughout the School District.
3. After conclusion of its review, to make recommendations to the Board of Education of the Seaford Union Free School District concerning security guard staffing and utilization of such security guards throughout the School District.
4. To make any additional recommendation as may be requested by the Board of Education.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Board of Education appoints the following individuals to serve on the Security Guard Staffing Review Advisory Committee: Stacie Stark, Vice President of Board of Education; Janice Baldwin, Board Trustee; Dr. Adele Pecora, Superintendent of Schools; John Strifolino, Assistant Superintendent for K-12 Curriculum, Instruction and Personnel; Marie Donnelly, Assistant Superintendent for Business & Operations; Don Barto, Security Supervisor; Russell Costa, Director of Facilities; Fred Kaden, Director of Technology & Information Systems; Scott Bersin, Principal at Seaford High School; Margaret Glancy, Teacher at Harbor Elementary School; Kevin Nichols, Teacher at Seaford High School; Christopher Carini, Community Member; Christopher Roth, Community Member; Danielle Maringo, Community Member; and Bridgette Ulzheimer, Community Member.

	No Discussion
Stacie Stark -	Aye
Janice Baldwin -	Aye
Patrick Rail -	Aye
	Motion Carried.

Board Vice President Stacie Stark asked for a motion to table Agenda Item 7.A.1. to the July Workshop meeting. (Comparison needed)

**TABLE AGENDA ITEM
7.A.1.**

Motion by Mr. Rail, second by Ms. Baldwin, to table Agenda Item 7.A.1. (discussion of Policy #1800 – Donations, Gifts and Grants to the District) to the July Workshop Meeting.

No Discussion.
All Ayes
Motion Carried.

Areas covered in discussion on Policy #4321.10 – Programs and Services for Parentally-Placed Non-Public School Students with Disabilities

**WORKSHOP TOPIC:
POLICY #4321.10**

- Do not currently have policy
- Place on July Regular Meeting for First Reading
- For students attending non-public schools
- Any language changes needed after Special Education Assessment

Areas covered in discussion on Policy #4850 – Animals in the Schools (Instructional Purposes)

**WORKSHOP TOPIC:
POLICY #4850**

- Do not currently have policy
- Every spring live baby chicks in elementary schools
- Any chance could do dissections on computers rather than on animals
- Place on July Regular Meeting for First Reading

Areas covered in discussion on Policy #8505 – Charging School Meals

**WORKSHOP TOPIC:
POLICY #8505**

- First paragraph last sentence – who's responsibility to request money
- Last paragraph – staff must pay cash; are they able to use swipe cards
- Staff cannot use swipe cards
- Place on July Regular Meeting for First Reading

Areas covered in Policy #8520 – Free and Reduced-Price Meal Services

**WORKSHOP TOPIC:
POLICY #8520**

- Section D – applying for reduced meals – Does District need parental permission
- Place on July Regular Meeting for First Reading

Areas covered in Policy #9140 – Staff Complaints and Grievances

**WORKSHOP TOPIC:
POLICY #9140**

- Stage 3 – Board Grievance Committee
- Place on July Regular Meeting for First Reading

Areas covered in the discussion on International Field Trips

**WORKSHOP TOPIC:
INTERNATIONAL FIELD
TRIPS**

- Criteria for an acceptable school sponsored field trip
- Any field trip must be considered part of the curriculum for district to have authority expend money

DISCUSSION – INTERNATIONAL FIELD TRIPS (cont'd)

Commissioner's decision – 5 Criteria:

- Field trip must be part of the school program
- Field trip must take place during regular school day
- Student must be awarded academic credit for participation
- Must be open to all students in a particular class
- District Code of Conduct must be applicable during the trip

Recreational trips during breaks headed by a teacher or sponsored by travel groups

- Not a permissible field trip for district to fund or even approve
- Not directly related to District Curriculum
- Liability issues
- NYSIR – urge districts not to approve these types of trips

Two types of field trips related to curriculum

- Required
- Optional trip where students who choose not to attend or cannot afford attend have to be afforded in-school instruction while teacher is absent
- Can charge back student expenses
- Students are permitted to fund raise for costs

Trips meeting criteria

Safety concerns for overseas trips

Safety for students/district some trips do not need to be approved by Board

Current District Policy

- 5 criteria should be contained in policy

Congratulations to all the retirees

CLOSING REMARKS

Patrick Rail spoke about his attendance at recent graduations and Honor Society events. He then went on to give three quotes heard at these recent ceremonies:

"A person who has good thoughts cannot ever be ugly. You can have a wonky nose and a crooked mouth and a double chin and stick-out teeth, but if you have good thoughts they will shine out of your face like sunbeams and you will always look lovely." - Roald Dahl

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." – Maya Angelou

His last quote: "You are the light of the world, like a city on a hilltop that cannot be hidden. No one lights a lamp and puts it under a basket. Instead a lamp is placed on a stand where it gives light to everyone in its house. In the same way let your good deeds shine out for all to see." - Matthew 5:14-16

Mr. Rail stated that this is the way we should be teaching our children. We should find their light and let it shine."

Mr. Rail closed by saying that he enjoyed his three years on the Board and thanked his wife for sharing him with the community.

Ms. Stark and Dr. Pecora told Mr. Rail he would be missed and wish him well in his future endeavors

The Board, Dr. Pecora and Mr. Strifolino wished Elisa Pellati well in her new district.

Ms. Pellati briefly spoke about leaving and asked Mr. Rail to consider staying on the Audit Committee

Ms. Stark briefly spoke about the commitments which prevented Mr. Kahn and Ms. Pedisich from attending this evening's meeting.

At 8:13 p.m., a motion was made by Mr. Rail, second by Ms. Baldwin, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing one student issue, nine specific personnel issues and two individual employment contracts.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN WORKSHOP
MEETING**

There being no further business, a motion was made by Mr. Rail, second by Ms. Baldwin, to adjourn Executive Session at 10:33 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN EXECUTIVE
SESSION**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk