

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, June 7, 2018, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Natalie Pedisich – Trustee
Mr. Patrick Rail - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Elisa Pellati
Ms. Antonia Hamblin – Attorney

At 7:30 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Areas covered in Patrick Rail's Audit Committee Report included:

PRESENTATIONS RECOGNITIONS

Meeting took place on April 23rd

Three items on calendar:

Recommendation to re-appoint R.S. Abrams as District's external auditors

- All in agreement that R.S. Abrams did a great job;
 - Expect Board to approve their appointment for the 2018/2019 school year
- Met with R.S. Abrams - they explained their plan to the yearend audit for the 2017/2018 school year
- Audit will be in done in four phases; explained timeline
 - They will come back in June to brief the Audit Committee on their findings and go over the management letter
 - Will brief the Board of Education in October

Met with Pappas & Company, internal auditors

- Draft of their audit of the lunch program – several issues
 - Lack of Wellness Committee
 - Card readers and key pads
 - Quality of lunches
 - Need for policies for snacks at lunch; need to address this with Board and Wellness Committee
 - Conducted audit of human resources and benefits section in May
- Suggest Food service Director be on Wellness Committee

Next Audit Committee Meeting June 25th

Topics covered in Dr. Pecora's Administrative Report dated June 1, 2018 included:

ADMINISTRATIVE REPORT

Fire inspection May 24th in all of our buildings; one the best inspections District has ever had

- Fire Inspector to give inspection report at June 20th Workshop Meeting
- Security update
- Wearing of badges by students/staff
 - Visitor driver's licenses kept by security at security stations until visitor leaves
 - Anonymous Alert System – administrator training June 14
 - Purchased – in process of getting it up and running
 - Drop boxes in High School and Middle School
 - All security stations have laptops with access to all cameras
 - Entered into a Memorandum of Understanding with Nassau County Police Department – have access to all our video feeds
 - Administrators attended Situation Awareness Training in March
 - Dr. Pecora and Mr. Strifolino went to NCPD Headquarters – multi-hazard training
- Connectiveness between NCPD and school districts
- Emergency drills done in connection with the Nassau County Police Department as with our BOCES safety coordinator; multi-level
 - Multi-Level - do it; evaluate it; see what we can do better
 - RAVE App – in process of acquiring
 - Security Staffing Advisory Committee
- Being constructed; 1 parent from each building
- Full Committee roster will be posted on District's website on Monday
- Still looking at more security enhancements

Dr. Pecora announced that Kimberly Flood would be receiving tenure this evening and briefly spoke about Ms. Flood's background and history with the Seaford School District

Dr. Pecora explained the interview and hiring process for new teachers and administrators. She then went on to speak about and introduce all the newly hired teacher and administrators for the 2018/2019 school year.

Motion by Ms. Stark, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.-D
(detailed below)**

Motion by Ms. Stark, second by Mr. Rail, to approve the Board of Education Minutes of the Special Meeting of May 1, 2018, Budget Hearing of May 3, 2018, Regular Meeting of May 3, 2018, Special Meeting of May 8, 2018, Special Meeting of May 15, 2018, Special Meeting of May 29, 2018 and Special Meeting of May 31, 2018

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated April 30, 2018.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated April 30, 2018.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Status Report dated April 30, 2018.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budget Status Report dated April 30, 2018.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budgetary Transfer Report dated April 30, 2018.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to approve the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated June 7, 2018):

P-1: POSITION ABOLITION:

1. Director of Technology
2. Director of Instructional Technology and STEM (Science, Technology, Engineering and Mathematics)

P-2: POSITION CREATION:

1. Director of Technology and Information Systems
2. Executive Director for Instruction Technology and STEM (Science, Technology, Engineering and Mathematics)

P-3: RESIGNATIONS:

1. Laurie Walegir
Position: Reading Teacher
Assignment: Seaford Manor
Effective Date: June 30, 2018
Reason: Retirement

CONSENT AGENDA (cont'd)

- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS:
1. KIMBERLY FLOOD
 Position: English Teacher
 Effective Date: June 30, 2018
 Tenure Area: English
- P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)
1. ALYSA BRENNER
 Position: Guidance Counselor
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: School Counselor - Provisional
 Effective Date: May 29, 2018
 Expiration Date: September 13, 2018
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As per Leave Replacement Schedule
 Reason: Leave replacement for Jennifer Pimental
 2. JENNA DAVIS
 Position: Social Studies Teacher
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: Social Studies 7-12 - Initial
 Effective Date: August 30, 2018
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Social Studies
 Salary: MA Step 2 = \$68,062
 Reason: To replace Lori Fritsch
 3. SARAH FENEV
 Position: Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Childhood Education 1-6 - Initial
 Early Childhood Birth -2 - Initial
 Effective Date: August 30, 2018
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Elementary
 Salary: MA Step 2 = \$68,062
 Reason: To replace Carol Riedener
 4. MEGHAN HUNT
 Position: Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Childhood Education 1-6 –Professional
 Literacy B-6 – Professional
 Effective Date: August 30, 2018
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Elementary
 Salary: MA Step 3 = \$70,483
 Reason: To meet District needs
 5. MARY CATHERINE CULELLA-SUN
 Position: Director of Pupil Personnel Services
 Type of Appointment: Probationary
 Assignment: Seaford School District
 Certification: School District Leader - Professional
 Effective Date: TBD
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Director of Pupil Personnel Services
 Salary: \$150,000.00
 Reason: To replace Jane Dawkins

CONSENT AGENDA (cont'd)

6. LYNN BEDER
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Childhood Education 1-6 - Initial
 Students with Disabilities 1-6 - Initial
 Students with Disabilities 7-12 -
 Generalist/Initial
 Effective Date: June 6, 2018
 Expiration Date: October 15, 2018
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As per Leave Replacement Schedule
 Reason: Leave replacement for Andrea Russell
7. LAUREN VEGESSI
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Childhood Education 1-6 - Initial
 Students with Disabilities 1-6 - Initial
 Effective Date: June 1, 2018
 Expiration Date: June 25, 2018
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As per Leave Replacement Schedule
 Reason: Leave replacement for Erin Browne
8. MARIE DONNELLY
 Position: Assist. Superintendent for Business &
 Operations
 Type of Appointment: Probationary
 Assignment: Central Administration
 Certification: School District Administrator - Permanent
 School Business Administrator -
 Permanent
 Effective Date: TBD
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Assist. Superintendent for Business &
 Operations
 Salary: \$170,000.00
 Reason: To replace Elisa Pellati
9. THOMAS LYNCH
 Position: Executive Director for Instructional
 Technology and STEM
 Type of Appointment: Probationary
 Assignment: Central Administration
 Certification: School District Administrator - Permanent
 Effective Date: July 1, 2018
 Expiration Date: June 30, 2022
 Tenure Eligibility: June 30, 2022
 Tenure Area: Executive Director for Instructional
 Technology and STEM
 Salary: \$163,000.00
 Reason: To meet District needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Lindsay Friedman's child care leave of absence from the original dates to the revised dates as approved at the May 15, 2018 Board of Education meeting.

<u>LINDSAY FRIEDMAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Psychologist	Psychologist
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	August 30, 2018	August 30, 2018
Sick Leave:	August 30, 2018- October 18, 2018	August 30, 2018 – October 18, 2018
Leave without Pay:	October 19, 2018- November 23, 2018	October 19, 2018 – June 30, 2019
Expiration Date:	November 23, 2018	June 30, 2019
FMLA	August 30, 2018 - November 23, 2018	August 30, 2018 – Nov. 22, 2018
Reason:	Child care leave of absence	Child care leave of absence

CONSENT AGENDA (cont'd)

- b) Recommend the Board of Education amend the dates of Erin Browne's child care leave of absence from the original dates to the revised dates as approved at the April 12, 2018 Board of Education meeting.

<u>ERIN BROWNE</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Elem. Teacher	Special Education Elem. Teacher
Assignment:	Seaford Harbor Elementary	Seaford Harbor Elementary
Effective Date:	December 8, 2017	December 8, 2017
Sick Leave:	December 8, 2017 – May 24, 2018	December 8, 2017 – June 14, 2018
Leave without Pay:	N/A	June 15, 2018 – June 25, 2018
Expiration Date:	May 24, 2018	June 25, 2018
FMLA	December 8, 2017 – May 24, 2018	December 8, 2017 – March 19, 2018
Reason:	Child Care Leave of Absence	Medical

- c) Recommend the Board of Education amend the dates of Jennifer Pimentel's child care leave of absence from the original dates to the revised dates as approved at the April 12, 2018 Board of Education meeting.

<u>JENNIFER PIMENTEL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	School Counseling and Guidance	School Counseling and Guidance
Assignment:	Seaford High School	Seaford High School
Effective Date:	June 5, 2018	May 23, 2018
Sick Leave:	June 5, 2018 – September 27, 2018	May 23, 2018 – September 13, 2018
Leave without Pay:	N/A	N/A
Expiration Date:	September 27, 2018	September 13, 2018
FMLA	June 5, 2018 – September 27, 2018	May 23, 2018 – September 13, 2018
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- d) Recommend that the Board of Education approve the annual appointment of Michael Flynn as District Printer for the 2018-2019 school year. Mr. Flynn will receive a stipend as per the UTS contract.

- e) Recommend the Board of Education rescind Rosalie Franz from the 7-hour stipend for the Seaford High School Regents Review Living Environment Academies as approved at the May 15, 2018 Board of Education meeting.

- f) Recommend the Board of Education approve the following teachers for the Seaford High School Regents Review Academies. The hourly stipend is \$71.67.

Rosalie Franz	Living Environment	3.5 hours
James Scourtos	Living Environment	3.5 hours
Lindsay Garncarz	Global History	2 hours

- g) Recommend the Board of Education approve the following teachers for the Seaford High School Academic Support Regents Academies. The hourly stipend is \$71.67.

Cristina Capasso	9 th Grade	5 hours
Jennifer Capellini	10 th Grade	5 hours
Ariel Yadegar	11 th Grade	2.5 hours
Michael Engelke	11 th Grade	2.5 hours

- h) Recommend the Board of Education approve the annual appointment of Michael Wimmer as a Home Instructor Director for the 2018-2019 school year. Mr. Wimmer will receive a stipend as per the UTS contract.

- i) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2018-2019 school year:

<u>High School Fall</u>	<u>COACH POSITION</u>	<u>STEP/SALARY</u>
Lisa Ferrari	Varsity Cheerleading	5/B \$6,085
Brianne Kern	JV Cheerleading	5/B \$6,085
Ed Trentowski	Cross Country	5/A \$8,362
Rob Perpall	Varsity Football	5/A \$8,362
Michael Wimmer	Varsity Football Assist	3/B \$5,328
Mike Urlo	Varsity Football Assist	5B \$6,085

CONSENT AGENDA (cont'd)

Andrew Hoskin	JV Football	4B	\$5,703
Matt Hoskin	JV Football Assist	1B	\$4,566
Ralph Pascarella	Varsity Boys Soccer	5/A	\$8,362
Nicholas Isgro	JV Boys Soccer	5/B	\$6,085
Ken Botti	Varsity Girls Soccer	4/A	\$7,981
Kathryn Hoernig	JV Girls Soccer	1/B	\$4,566
Marie Savage	Varsity Volleyball	5/A	\$8,362
Patty Gilroy	JV Volleyball	5/B	\$6,085

High School Winter

Lisa Ferrari	Varsity Cheerleading	5/B	\$6,085
Brianne Kern	JV Cheerleading	5/B	\$6,085
Kimberly Cooke	Winter Track	5/B	\$6,085
Joe Bongiovi	Winter Track Assist.	4/B	\$5,703
Dave Takseraas	Varsity Wrestling	5/A	\$8,362
Rob Takseraas	JV Wrestling	5/B	\$6,085
Ralph Rossetti	Varsity Boys Basketball	5/A	\$8,362
Alex Mantay	JV Boys Basketball	1/B	\$4,566
Berto Cerasi	G & B Bowling	5/B	\$6,085
Robert Vachris	Varsity Girls Basketball	5/A	\$8,362
Stephanie Bartkus	JV Girls Basketball	4/B	\$4,703

High School Spring

Mike Milano	Varsity Baseball	5/A	\$8,362
Eric Corsini	JV Baseball	5/B	\$6,085
Brian Horner	Varsity Boys Lacrosse	5/A	\$8,362
Michael Engelke	V Boys Asst. Lacrosse	5/B	\$6,085
Emily Palermo	Varsity Girls Asst. Lacrosse	2/B	\$4,949
Stephanie Bartkus	JV Girls Lacrosse	2/B	\$4,949
Ken Botti	JV Boys Lacrosse	5/B	\$6,085
Thom Fioriglio	Varsity Softball	5/A	\$8,362
Suzanne Mooney	JV Softball	5/B	\$6,085
Ed Trentowski	Varsity Boys Track	5/A	\$8,362
Joe Bongiovi	Spring Track Assist.	3/B	\$5,328
Kimberly Cooke	Varsity Girls Track	5/A	\$8,362

Middle School Fall

Justin McCormick	Middle School Football	5/C	\$5,896
Michael Engelke	Middle School Football Assist.	5/D	\$4,762
Tom Hansen	Middle School Boys Soccer	5/C	\$5,896
Stephanie Lucia	Middle School Girls Soccer	5/C	\$5,896
James Pollin	Middle School Field Hockey	5/C	\$5,896
Wendy Maddalena	Middle School Cheerleading	5/C	\$5,896

Middle School Winter I

Wendy Maddalena	Middle School Cheerleading	5/C	\$5,896
Marie Savage	Middle School Volleyball	5/C	\$5,896
Mike Burns	Middle School Basketball	5/C	\$5,896

Middle School Winter II

Patty Gilroy	Middle School Girls Basketball	5/C	\$5,896
James Pollin	Middle School Wrestling	5/C	\$5,896
Brian McClernon	Middle School Wrestling Assist.	2/D	\$3,612

Middle School Spring

Rob Maloney	Middle School Baseball	3/C	\$5,134
Eric Lichtwar	Middle School Girls Lacrosse	5/C	\$5,896
Michael Wimmer	Middle School Boys Lacrosse	3/C	\$5,134
Patty Gilroy	Middle School Softball	5/C	\$5,896
James Pollin	Middle School Boys Track	5/C	\$5,896
Stephanie Lucia	Middle School Girls Track	5/C	\$5,896
Kelly Bassacchi	Middle School Track Assist.	2/D	\$3,612

CONSENT AGENDA (cont'd)

- j) Recommend the Board of Education approve the following individuals for the 2018 Summer Marching Band Camp:

Anthony Romeo	Camp Director	\$2,703
Christopher Coniglio	Camp Assistant Director	\$2,084
Frank Battista	Camp Instructor (2)	\$1,468
Randy Nicholson	Camp Instructor (3)	\$1,468
Daniel Dunhinger	Camp Instructor (4) (Camp Only)	\$ 810
Nicholas Coacci	Camp Instructor (1) (Season Only)	\$ 658
Barbara Sherwin	Camp Instructor (1) (Camp Only)	\$ 810
Christopher Coniglio	Camp Show Designer # 1	\$ 810
Anthony Romeo	Camp Show Designer # 2	\$ 810

B. Non-Instructional (dated June 7, 2018):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions

1. ANDREA HAISS

Position: Clerk Typist (12-Month)
Civil Service Title: Typist Clerk
Location: Special Education
Effective Date: June 29, 2018
Reason: Retirement

2. SUSAN KEEGAN

Position: Clerk Typist (12-Month)
Civil Service Title: Typist Clerk
Location: Manor School Main Office
Effective Date: June 30, 2018
Reason: Retirement

- P-4: TERMINATIONS: No Recommended Actions

- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. CHRISTOPHER DISTLER

Position: Custodian
Civil Service Title: Custodian
Type of Appointment: Probationary
Location: Manor School
Salary: \$58,986.00 per year
Code: 1620-161
Reason: Replacement (Joe Poretti)
Effective Date: June 8, 2018 (Upon approval by the Nassau County Civil Service Commission)

2. NICHOLAS COACCI

Position: Substitute Cleaner
Civil Service Title: Substitute Cleaner Part-time
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

3. KEITH PALMISANO

Position: Substitute Cleaner
Civil Service Title: Substitute Cleaner Part-time
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Additional individual who worked as Election Clerks for the May 15, 2018 Annual Budget Vote and Trustee Election. Salary: \$10.00 per hour (Code: 1060-032).

LASTNAME	FIRSTNAME	BUILDING	TOTALHOURS
Blanco	Kathy	Harbor	5
Pawlak	Elaine	Manor	6.25

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/5/18, 2/8/18, 2/27/18, 2/26/18, 2/27/18, 2/28/18, 3/9/18, 3/16/18, 3/19/18, 3/26/18, 4/9/18, 4/16/18, 1/31/18, 2/3/18, 2/5/18, 2/9/18, 2/14/18, 2/16/18, 2/28/18, 3/2/18, 3/7/18, 3/9/18, 3/15/18, 3/20/18, 3/27/18, 3/28/18, 4/5/18, 4/9/18, 4/10/18, 4/12/18, 4/16/18, 4/17/18, 4/19/18, 4/20/18, 4/24/18, 4/25/18, 4/26/18, 4/27/18, 5/1/18, 5/2/18, 5/3/18, 5/10/18, 5/11/18, 5/14/18, 5/17/18, 3/16/18, 4/6/18, 4/11/18, 4/13/18, 4/20/18, 4/26/18, 5/7/18
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 3/7/18, 3/9/18, 3/14/18, 3/20/18, 3/28/18, 4/10/18, 4/11/18, 4/12/18, 4/18/18, 4/19/18, 4/20/18, 4/24/18, 4/25/18; 4/18/18, 4/19/18, 4/25/18, 5/2/18, 5/4/18, 5/9/18, 5/10/18, 5/11/18, 5/15/18

No Discussion.
 All Ayes
 Motion Carried.

Mr. Kahn, on behalf of the Board, welcomed all the newly hired staff.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- A parent spoke about her son's experience and education attending Barry Tech
 She thanked the Board for allowing our students to attend other programs
 Not all students can flourish in a traditional setting

An opportunity was given to residents to ask questions or express their concerns and/or opinions regarding the School District's decision to waive participation in the New York State Education Department's Breakfast Program for the 2018/2019 school year. There were no questions or comments.

2018/2019 BREAKFAST PROGRAM WAIVER

None

OLD BUSINESS

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Instructional Services contract from July 1, 2018 to June 30, 2019 school year with Wantagh School District and authorize the Board President to sign this contract.

**NEW BUSINESS
 CONTRACT – 2018/2019
 WANTAGH PARISS**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Settlement Agreement and Release for a particular student and authorize the Board President to sign this contract.

SETTLEMENT AGREEMENT & RELEASE (PARENT)

No Discussion.
 All Ayes
 Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Academic Tutoring contract from July 1, 2018 to June 30, 2019 school year with New York Therapy Placement Services, Inc. and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
NEW YORK THERAPY
PLACEMENT SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Related Services contract from July 1, 2018 to June 30, 2019 school year with New York Therapy Placement Services, Inc. and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
NEW YORK THERAPY
PLACEMENT SERVICES –
RELATED SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Related Services contract from July 1, 2018 to June 30, 2019 school year with Mill Neck Interpreter Service and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
MILL NECK INTERPRETER
SERVICE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Academic Tutoring contract from July 1, 2018 to June 30, 2019 school year with Islip Tutoring Service, Inc. and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
ISLIP TUTORING SERVICE,
INC.**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Reading Services contract from July 1, 2018 to June 30, 2019 school year with Ms. Catherine Wells and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
CATHERINE WELLS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Related Services contract from July 1, 2018 to June 30, 2019 school year with Childhood Anxiety Solutions, LCSW, PLLC and authorize the Board President to sign this contract.

**CONTRACT – 2018/2019
CHILDHOOD ANXIETY
SOLUTIONS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Memorandum of Agreement between the Seaford Union Free School District and Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Nassau Education Local 865, Seaford Aides for the period of July 1, 2016 through June 30, 2020, and authorize the Board President to sign this contract.

**MEMORANDUM OF
AGREEMENT – CSEA
JULY 1, 2016 THROUGH JUNE
30, 2020**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the High School's request for a field trip to Disney World Resort from February 13, 2019 through February 18, 2019.

FIELD TRIP – HIGH SCHOOL

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

RESOLUTION - TANS

TAX ANTICIPATION NOTE RESOLUTION OF SEAFORD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 7, 2018, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$7,500,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2019

TANS (cont'd)

RESOLVED BY THE BOARD OF EDUCATION OF SEAFORD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Seaford Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$7,500,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2018, and ending June 30, 2019, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The Notes are not issued in renewal of other notes.
- (d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Janice Baldwin -	Aye
Natalie Pedisich -	Aye
Patrick Rail -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, TO APPROVE THE AGREEMENT BETWEEN SEAFORD UNION FREE SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES (PROJECT # 12-645264 DATED _____) TO FIND THAT:

**RESOLUTION – BOCES
PROJECT 12-645264**

- i. the use of the Equipment and the District's participation in the Instructional project is essential to the District's proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District's educational program; and that

BOCES PROJECT #12-645264 (cont'd)

- ii. the expenses arising under this Agreement constitute expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the equipment in a cost effective and economic manner.
- iii. AND TO APPROVE AN ASSIGNMENT OF CO-SER AGREEMENT BETWEEN THE SEAFORD UNION FREE SCHOOL DISTRICT AND THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY ARISING UNDER THE AGREEMENT FOR TECHNOLOGY PROGRAM PROJECT #12-645264 TO REPLACE OBSOLETE COMPUTER EQUIPMENT at:

Destination Building Name	Building -Full Address 1 line
Seaford Senior High	1575 Seamans Neck Road Seaford, NY 11783

AND TO AUTHORIZE THE BOARD PRESIDENT TO SIGN THE APROPRIATE ASSIGNMENT AND SUCH OTHER DOCUMENTS AND AGREEMENTS AS MAY BE NECESSARY TO EFFECT THE TRANSACTION SUBJECT TO LEGAL COUNSEL REVIEW

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Janice Baldwin -	Aye
Natalie Pedisich -	Aye
Patrick Rail -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

RESOLUTION – RESERVES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$35,000 from the undesignated fund balance for the 2017-18 school budget to the pre-existing Repair Reserve established pursuant to General Municipal Law.

**RESERVE - REPAIR
RESERVE FUND**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$200,000 from the undesignated fund balance for the 2017-18 school budget to the pre-existing Workers' Compensation Reserve established pursuant to General Municipal Law.

**RESERVE - WORKERS'
COMPENSATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$200,000 from the undesignated fund balance for the 2017-18 school budget to the pre-existing Reserve for Employee Benefits and Accrued Liabilities established pursuant to General Municipal Law.

**RESERVE - EMPLOYEE
BENEFITS & ACCRUED
LIABILITIES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer the sum, not to exceed, \$200,000 from the undesignated fund balance for the 2017-18 school budget to the pre-existing Reserve for Employee Retirement Contributions established pursuant to General Municipal Law.

**RESERVE - EMPLOYEE
RETIREMENT
CONTRIBUTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer the sum, not to exceed, \$2,000,000 from the undesignated fund balance for the 2017-18 school budget to the General Capital Reserve, the creation of which reserve was authorized by the District's voters on May 15, 2018.

**RESERVE – GENERAL
CAPITAL RESERVE**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization that any future audited amount be placed in unassigned reserves not to exceed the 4% cap.

Final amounts to be placed into each reserve will be determined upon final closing documents and reviewed by the District's External Audit Firm.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Janice Baldwin -	Aye
Natalie Pedisich -	Aye
Patrick Rail -	Aye
	Motion Carried.

RESOLUTION – TECHNOLOGY TITLES

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

RESOLUTION – TITLE
CHANGE

WHEREAS, for reasons of effective organizational structure, the Board of Education of the Seaford Union Free School District (hereinafter “Board”) has received a recommendation from the Superintendent of Schools to change the title of the position of Director of Technology without any modification of the duties performed by the current Director of Technology, and

WHEREAS, the incumbent of the position of Director of Technology has completed his probationary period in said position and was granted tenure by the Board of Education on July 1, 2009; and

WHEREAS, the Board has determined that it is in the best interest of the Seaford Union Free School District to approve and implement the recommendation of the Superintendent of Schools;

NOW, THEREFORE, BE IT RESOLVED that the title of the position of Director of Technology is herewith changed to Director of Technology and Information Systems, and

BE IT FURTHER RESOLVED that the foregoing change in title shall not effect, nor be deemed to change the tenure area of the incumbent, nor to alter the tenure status of the incumbent of the subject position, nor require that the incumbent serve in a probationary status in the renamed position of Director of Technology and Information Systems as he has already been granted tenure in the position notwithstanding the change in title.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

RESOLUTION

WHEREAS, on March 1, 2018 the Board of Education of the Seaford Union Free School District created the position of Director of Instructional Technology and STEM; and

WHEREAS, the Board of Education wishes to revise the title of the new position.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education herewith revises the title of the position of “Director of Instructional Technology and STEM” to “Executive Director for Instructional Technology and STEM”, said position to become effective on July 1, 2018.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to accept the donation from the Harbor PTA of a Hem Border Patrol Indoor/Outdoor Hockey walls for the gymnasium of the Seaford Harbor School.

DONATIONS

Thank you to the Harbor PTA for their donation.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the first reading of Policy #4322-R – Math Acceleration Selection Process Regulation.

FIRST READING - POLICY
#4322-R

As they had done at previous meetings where this policy was discussed, Mr. Rail and Ms. Baldwin expressed their dissatisfaction with this policy specifically the second paragraph related to the comprehensive approach. Mr. Rail spoke about the way students are chosen using 4 specific criteria. He went on to say that he felt that every child should be individually looked at and that teacher recommendations should be included as part of the criteria to choose students and should be part of the policy. Ms. Baldwin stated that this policy currently limits the number of students who can be accept into the accelerated program. She also stated that the policy the way it is written right now does not allow for every student in our schools the opportunity to achieve their individual high potential.

FIRST READING – POLICY #4322-R (Cont'd)

Dr. Pecora acknowledged their concerns and content of this policy, and the need to further review Math and Science and amend this policy in the future. She went on to explain the reason why it was on for a first reading and the changes that had been made to the policy.

Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Nay
Natalie Pedisich - Aye
Patrick Rail - Nay
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Welcome new teachers and administrators; looking forward to the next school year
- ◆ Disappointed at losing Elisa Pellati
- ◆ Walk of Lights at High School tomorrow evening at 6:30 p.m.
Money raised to go to scholarships to students who have lost a family member to cancer
Concerts, award ceremonies and Graduations coming up

At 8:05 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing one student issue, eight specific personnel issues and two individual employment contracts.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 10:05 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk