

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, May 15, 2018, in the Board of Education Conference Room located in the Seaford Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark – Vice President
Ms. Janice Baldwin - Trustee
Mr. Patrick Rail - Trustee
Ms. Natalie Pedisich - Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Elisa Pellati
Ms. Antonia Hamblin – Attorney (arrived at 10:14 p.m.)

At 9:30 p.m., the President of the Board of Education opened the Special Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics covered in Dr. Pecora’s Administrative Report dated May 11, 2018 included:

ADMINISTRATIVE REPORT

Hiring

- Candidates for the position of Director of Pupil Personnel Services
- Director of IT/STEM Panel Interviews scheduled for May 16th
- Ryan Stephens Math Teacher
- Final interviews were conducted for Social Studies Teacher at High School

Multi-Hazard Training

- Staff who attended
- Training Suggestions
- Areas covered in the training

Intra-logic Solutions meeting to discuss enhanced security systems and devices

District Art Festival

Spring Athletic play-offs

Schedule Board of Education interviews for Director of Pupil Personnel Services for May 29th and May 31st

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve Item 4.A.1.P-3 of the Instructional Personnel Action Report as detailed below:

PERSONNEL ACTION REPORT – ITEM P-3 INSTRUCTIONAL

P-3: RESIGNATIONS:

1. ELISA PELLATI

Position:	Assistant Superintendent for Business
Assignment:	Central Administration
Effective Date:	June 30 , 2018
Reason:	Resignation

No Discussion

Bruce Kahn -	Nay
Stacie Stark -	Aye
Janice Baldwin, -	Aye
Natalie Pedisich -	Aye
Patrick Rail -	Aye

Motion Carried.

Motion by Ms. Stark, second by Mr. Pedisich, to accept the recommendation to approve Items 4.A. P-4, P-7 and P-8 of the Instructional Personnel Action Report as detailed below:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated May 15, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-4: LEAVES:

1. LINDSAY FRIEDMAN

Position:	Psychologist
Assignment:	Manor School
Effective Date:	August 30, 2018
Sick Leave:	August 30, 2018 – October 18, 2018
Leave without Pay:	October 19, 2018 – November 23, 2018
Expiration Date:	November 23, 2018
FMLA:	August 30, 2018 – November 23, 2018
Reason:	Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. RYAN STEPHENS

Position: Math Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Math 7-12 - Initial
Effective Date: August 30, 2018
Expiration Date: June 30, 2022
Tenure Eligibility: June 30, 2022
Tenure Area: Math
Salary: BA – Step 1 = \$54,367
Reason: To Replace Kelly Basacchi

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Marisa Mortimer's child care leave of absence from the original dates to the revised dates as approved at the May 3, 2018 Board of Education meeting.

<u>MARISA MORTIMER</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Psychologist	Psychologist
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	August 30, 2018	August 30, 2018
Sick Leave:	August 30, 2018-October 18, 2018	August 30, 2018 – October 18, 2018
Leave without Pay:	October 19, 2018-November 23, 2018	October 19, 2018 – Dec. 18, 2018
Expiration Date:	November 23, 2018	December 18, 2018
FMLA	August 30, 2018 -November 23, 2018	August 30, 2018 – Dec. 18, 2018
Reason:	Child care leave of absence	Child care leave of absence

- b) Recommend the Board of Education approve the following teachers for the Seaford Middle School Regents Review Academies. The hourly stipend is \$71.67.

Adam Cohen	Living Environment	3.5 hours
Frank Maniscalco	Living Environment	3.5 hours
Christina Urso	Algebra I	3.5 hours
Alex Mantay	Algebra I	3.5 hours

- c) Recommend the Board of Education approve the following teachers for the Seaford High School Regents Review Academies. The hourly stipend is \$71.67.

Wendy Maddalena	Algebra II	4 hours
Marie Savage	Algebra II	3 hours
Kevin Nichols	Algebra I	2 hours
Matthew Adler	Algebra I	2 hours
Kelly Basacchi	Algebra I	3 hours
Jessica Delguercio	Geometry	3.5 hours
Jennifer Wemssen	Geometry	3.5 hours
Rosalie Franz	Living Environment	7 hours
Jean Marie Evans	Earth Science	3.5 hours
Keri Degnan	Earth Science	3.5 hours
Mary Simons	Chemistry	3.5 hours
Rosalie Franz	Chemistry	3.5 hours
Irwin Francus	Physics	7 hours
Kristen Geeraerts	Global History	4 hours
Lindsay Garncarz	Global History	1 hour
Linda Kratzer	U.S. History	7 hours
Kristina Seeley	English II	7 hours
Patricia Foley	Spanish	1 hour
Diana Arichabala	Spanish	3 hours
Robert Maloney	Spanish	3 hours
Ina Ionescu	French	7 hours

- d) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2017-2018 school year:

Nanci Prefer	Science Club Co-Advisor	\$465.50
Richard Thau	Science Club Co-Advisor	\$465.50
Richard Thau	Chess Club Advisor	\$931

- e) Recommend that the Board of Education approve the annual appointment of Frank Maniscalco as Drivers Education Coordinator for the 2018-2019 school year. Mr. Maniscalco will receive a stipend as per the UTS contract.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Rail, to accept the recommendation to approve the Non-Instructional Personnel Action Report as detailed below:

**PERSONNEL ACTION REPORT
NON- INSTRUCTIONAL**

B. Non-Instructional (dated May 3, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

PERSONNEL (cont'd)

P-3: RESIGNATIONS: No Recommended Actions

1. ANN BARODIN

Position: High School Principal's Secretary
Civil Service Title: Stenographic Secretary
Location: Seaford High School
Reason: Retirement
Effective Date: August 31, 2018

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. RUSSELL COSTA

Position: Director of Facilities
Civil Service Title: NYS Director of Facilities III
Type of Appointment: Permanent (Transfer)
Location: Central Administration
Salary: \$130,050.00 per year
Code: 1621-168
Reason: Replacement (Peter Cavassa)
Effective Date: July 1, 2018

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

- 1. Amend Teacher Aide Jean Taylor's resignation to reflect resignation for retirement purposes effective June 30, 2018.

No Discussion.
All Ayes
Motion Carried.

Welcome Russell Costa our new Director of Facilities

In response to Mr. Kahn's question, Dr. Pecora stated that Mr. Costa had attended the Multi-Hazard training.

Ann Barodin – Thank you for your service and we wish you well in your retirement; you will be missed

None

Motion by Ms. Stark, second by Mr. Rail, to table Agenda Item 6.A. – Contract – 2017/2018 Health services Manhasset UFSD to June 7th.

No Discussion.
All Ayes
Motion Carried.

**PUBLIC COMMENTS
TABLE CONTRACT –
2017/2018
HEALTH SERVICES
MANHASSET UFSD**

Motion by Ms. Stark, second by Mr. Rail, to un-table and restore Agenda Item 6.A. – Contract – 2017/2018 Health Services - Manhasset UFSD to the Agenda.

No Discussion.
All Ayes
Motion Carried.

**UN-TABLE CONTRACT –
2017/2018 HEALTH SERVICES
MANHASSET UFSD**

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Health Services contract from September 5, 2017 - June 22, 2018 school year with Manhasset Union Free School District and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2017/2018
HEALTH SERVICES
MANHASSET UFSD**

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

WHEREAS, for reasons of economy and efficiency, the Board of Education determined to abolish and consolidate the position of Assistant Superintendent for Business, which action has been occasioned in part by the resignation of the incumbent in the position of Assistant Superintendent for Business effective June 30, 2018;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education herewith abolishes the position of Assistant Superintendent for Business, effective July 1, 2018; and

BE IT FURTHER RESOLVED, that the Board of Education herewith creates the position of Assistant Superintendent for Business and Operations, effective July 1, 2018; and

**ABOLISHMENT OF
ASSISTANT
SUPERINTENDENT FOR
BUSINESS TITLE**

RESOLUTION (cont'd)

BE IT FURTHER RESOLVED that the job description for the aforesaid new position of Assistant Superintendent for Business and Operations has been reviewed by the Board of Education and is hereby approved.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin, - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

CREATION OF ASSISTANT SUPERINTENDENT FOR BUSINESS & OPERATIONS TITLE

Motion by Ms. Stark, second by Mr. Rail, to reject the determination of the Special Education Committee Meeting of 4/30/18 in connection with Student #2610 to the Committee on Special Education and remand the matter to the Committee on Special Education.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to accept the determination of the Special Education Committee Meeting of 4/30/18 in connection with Student #2817.

No Discussion.
All Ayes
Motion Carried.

Policy #1800 – Donations, Gifts and Grants to the District

- Dollar Amount
- Clarification of sources of donations

**DISCUSSION ITEM:
POLICY #1800**

Motion by Ms. Stark, second by Ms. Pedisich, to table Agenda Items 6. C.1. through 8 – Discussion of Policies- #1800, #4321.10, #4850, #5030, #8520, #9140.1, #9140.1-R and #9350 to the June 7th meeting.

No Discussion.
All Ayes
Motion Carried.

TABLE DISCUSSION ITEMS 6.C.1 THROUGH 8 - POLICIES

Motion by Ms. Stark, second by Mr. Rail, to recess the meeting to check the results of the vote.

No Discussion.
All Ayes
Motion Carried.

RECESS MEETING

The Special Meeting recessed at 9:45 p.m.

MEETING RECESSED AT 9:45 P.M.

Carmen Ouellette, District Clerk, arrived at 10:14 p.m.

DISTRICT CLERK ARRIVED

Motion by Ms. Stark, second by Ms. Pedisich, to reopen the Special Meeting

No Discussion.
All Ayes
Motion Carried.

The Special Meeting reconvened at 10:15 p.m.

RECONVENE SPECIAL MEETING AT 10:15 P.M.

Motion by Mr. Rail, second by Ms. Baldwin, to adopt the following resolution:

AGREEMENT PREMIER CAMP COMPANY

BE IT RESOLVED, that the Board of Education hereby approves an agreement with Premier Camp Company, LLC for the Seaford Harbor Elementary and Seaford Manor Elementary 5th Grade Picnic, subject to attorney review and approval.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Nay
Janice Baldwin, - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Motion by Mr. Rail, second by Ms. Baldwin, to accept the results of the May 15, 2018 Annual Budget Vote and Trustee Election as detailed below (write-ins and affidavit ballots to be counted at later time):

**CERTIFY RESULTS OF
THE MAY 18, 2018
ANNUAL BUDGET VOTE
& TRUSTEE ELECTION**

PROPOSITION NO. 1 – SCHOOL BUDGET 2018/2019:

RESOLVED, that the proposed 2018/2019 budget providing for the appropriation of the necessary funds to meet the estimated expenditures of \$68,436,438 of the school district for the fiscal year beginning July 1, 2018, as presented by the Board of Education of the Seaford Union Free School District at Seaford, Nassau County, New York at the public hearing, be approved and the Board of Education be authorized to levy the necessary taxes therefore.

**PROPOSITION NO. 1
SCHOOL BUDGET
2018/2019**

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR	495	165
MANOR	606	191
ABSENTEE BALLOTS	<u>16</u>	<u>19</u>
TOTAL VOTES:	<u>1117</u>	<u>375</u>

PROPOSITION NO. 2 – CAPITAL RESERVE

SHALL the Board of Education, pursuant to Education Law section 3651, be authorized to establish a Capital Reserve Fund known as the “General Capital Reserve Fund” for the purpose of performing the following capital improvements: instructional and non-instructional space improvements/renovations/upgrades, including but not limited to classroom improvements/renovations/upgrades and/or additions to existing facilities, auditorium renovations, gymnasium renovations, cafeteria renovations, library/multi media center renovations, exterior renovations/reconstruction, computer/technology upgrades, security system upgrades, plumbing improvements/renovations/upgrades, electrical improvements/renovations/upgrades, HVAC improvements/renovations/upgrades, energy efficiency improvements/ renovation/upgrades, including the installation of solar power, improvements/ renovations/upgrades, renovations required for compliance with ADA requirements, vocational and career preparation renovations, portable classroom replacement and/or purchase, roof/gutter/leader replacement, window replacement, masonry/concrete replacement, interior and exterior door/entry ways replacement, toilet room renovations, lighting upgrades, floor replacement, wall replacement, boiler replacements, elevators, carpentry renovations, purchase of buildings/ land, site renovations/reconstruction, press box/dugout/ field house improvements/ renovations/ upgrades, bleacher improvements/renovations/upgrades, upgrades of signs, athletic field renovations/reconstruction, playground renovations, lockers/locker room renovations, public address/clock system replacement, sound system upgrades, telephone system upgrades, hazardous material remediation, storage space renovations, furnishings and equipment, including the purchase of vehicles, all of the foregoing to include all labor, materials, equipment, apparatus and incidental cost related thereto. The maximum amount of the aforesaid Capital Reserve Fund shall be \$20,000,000, plus investment income. The probable term is to be 10 years; the funds are to be transferred from surplus monies, if any, remaining in the general fund including a sum not to exceed \$2,000,000 from the 2017-2018 budget and thereafter in an annual amount of not more than \$2,000,000 for each remaining year of the probable term. Upon the establishment and funding of said reserve, the Superintendent of Schools or his/her designee shall be directed to deposit monies of this reserve fund in a separate bank account to be known as the “General Capital Reserve Fund.”

**PROPOSITION NO. 2
CAPITAL RESERVE**

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR	482	168
MANOR	583	197
ABSENTEE BALLOTS	<u>17</u>	<u>18</u>
TOTAL VOTES:	<u>1082</u>	<u>383</u>

CERTIFICATION OF VOTE (cont'd)

BOARD OF TRUSTEES (2 Seats)

BOARD OF TRUSTEES
(2) SEATS

	Patrick RAIL	Andrea PARISI	Write-Ins
HARBOR	179	415	5 *
MANOR	293	473	2**
ABSENTEE BALLOTS	10	17	2***
TOTAL VOTES:	482	905	9

WRITE-IN: * No, Donald Trump, Craig Hahn, Neither, Blank;
** Anyone Else, Dan Jenkins
*** Donald Clark, Anna Clark

No Discussion.
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Natalie Pedisich - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Community for their support of the two propositions
Congratulations to Andrea Parisi who will be joining the Board on July 1st
Thank you to Pat for your service over the past three years
Mr. Kahn asked Mr. Rail to let the Board know if he wanted to stay on the Audit Committee; he is valued there
- ◆ Thank you to Elisa Pellati for her tremendous service to the District
She has done a fantastic job managing the District's finances
She is the perfect combination of skill, grace and the ability to think on her feet when it is most important
Wish Elisa the best at West Islip but with a heavy heart
- ◆ True honor working with Patrick Rail; he is incredibly balanced and incredibly fair
Has the children's best interest at heart as well as the fiscal stability of the District
- ◆ Elisa Pellati one of my favorite co-workers
- ◆ Mr. Rail spoke about when he came on the Board and what is involved in being on the Board
He also spoke about Ms. Pellati and how difficult it will be to replace her
- ◆ Thank you to Ms. Pellati for everything she has done for the District and such an asset

At 10:28 p.m., a motion was made by Mr. Rail, second by Ms. Stark, to adjourn the Special Meeting and enter into Executive Session for the purpose of discussing the positions of IT and PPS.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 11:02 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk