

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, May 3, 2018, in the Auditorium of Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark – Vice President  
Ms. Janice Baldwin, – Trustee  
Ms. Natalie Pedisich – Trustee

ABSENT: Mr. Patrick Rail – Trustee

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Elisa Pellati  
Mr. Christopher Venator – Attorney (arrived at 8:00 p.m.)

At 7:48 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Topics covered in Dr. Pecora's Administrative Report dated April 26, 2018 included:

**ADMINISTRATIVE REPORT**

Updates on:

- Interviewing for open teaching positions and administrative positions
  - Parent Safety Meetings
  - Holocaust Remembrance Day
  - Upcoming spring concerts
  - Fantastic STEAM Night at the Harbor School
  - Office of Emergency Services and Homeland Security Safety Training
  - Levittown and Wantagh will also be joining us
  - Appointment of Social Studies Chairperson Thomas Fioriglio on this evening's agenda
  - Establishment of Security Guard Safety Advisory Committee
  - Email/text messages sent out with link to a survey, so applicants can express their interest in being a part of the Committee
  - Committee will be made up of stakeholders in the community including 3 or 4 parent residents
- Board President Bruce Kahn was presented with the New York State School Boards Association University Board Excellence award.

Mr. Kahn briefly spoke about STEAM Night at the Harbor and thanked Principal Tom Burke and his staff for a wonderful evening

Motion by Ms. Stark, second by Ms. Baldwin, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
3. A-E. (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Board of Education Minutes of the Special Meeting of April 5, 2018, Regular Meeting of April 12, 2018 and the Special Meeting of April 17, 2018.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2018.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2018.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Revenue Status Report dated March 31, 2018.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budget Status Report dated March 31, 2018.

**BUDGET STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budgetary Transfer Report dated March 31, 2018.

**BUDGETARY TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

A. Instructional (dated May 3, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. ANDREA RUSSELL

Position: Special Education Teacher  
Assignment: Seaford High School  
Effective Date: June 6, 2018  
Sick Leave: June 6, 2018 – October 15, 2018  
Leave without Pay: N/A  
Expiration Date: October 15, 2018  
FMLA: June 6, 2018 – October 15, 2018  
Reason: Child care leave of absence

2. MARISA MORTIMER

Position: Psychologist  
Assignment: Seaford Manor School  
Effective Date: August 3, 2018  
Sick Leave: August 3, 2018 – October 18, 2018  
Leave without Pay: October 19, 2018 – November 23, 2018  
Expiration Date: November 23, 2018  
FMLA: August 3, 2018 – November 23, 2018  
Reason: Child care leave of absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. TRACY PADAVAN

Position: Elementary Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford Harbor School  
Certification: Elementary Education - Permanent  
Effective Date: April 23, 2018  
Expiration Date: June 25, 2018  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: As per leave replacement schedule  
Reason: Leave Replacement for Antonella Denk

2. DONNA BUTLER

Position: Director of Summer Math  
Type of Appointment: Summer Appointment  
Effective Date: July, 2018  
Expiration Date: July, 2018  
Salary: As per UTS Contract

3. NANCI PREFER

Position: Director of Summer Reading  
Type of Appointment: Summer Appointment  
Effective Date: July, 2018  
Expiration Date: July, 2018  
Salary: As per UTS Contract

4. THOMAS FIORIGLIO

Position: Social Studies Chairperson  
Assignment: Grades 6-12  
Effective Date: July 1, 2018  
Certification: Social Studies 7-12 - Permanent  
Expiration Date: June 26, 2019  
Stipend: As per UTS Contract  
Reason: To replace Linda Kratzer

CONSENT AGENDA (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Antonella Denk's child care leave of absence from the original dates to the revised dates as approved at the March 1, 2018 Board of Education meeting.

<u>ANTONELLA DENK</u>	<u>REVISED DATES</u>	<u>2<sup>ND</sup> REVISION OF DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor Elem. School	Seaford Harbor Elem. School
Effective Date:	April 30, 3018	April 23, 2018
Sick Leave:	April 30, 2018 – June 7, 2018	April 23, 2018 – May 30, 2018
Leave without Pay:	June 8, 2018 – June 22, 2018	May 31, 2018 – June 22, 2018
Expiration Date:	June 22, 2018	June 22, 2018
FMLA	April 30, 3018 – June 22, 2018	April 23, 2018 – June 22, 2018
Reason:	Medical/Child Care Leave of Absence	Medical/Child Care Leave of Absence

- b) Recommend the Board of Education rescind the appointment of Peter Desalvo as a regular substitute music teacher as approved at the April 1, 2018 Board of Education meeting.
- c) Recommend the Board of Education approve the following teachers for Seaford High School Advanced Placement Academies. The hourly stipend is \$ 71.67.

Irwin Francus	Physics I	6 hours
Jenna Lubicich	French	3 hours
Ina Ionescou	French	3 hours
Thomas Fioriglio	Psychology	6 hours

B. Non-Instructional (dated May 3, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. JEAN TAYLOR

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Manor School  
Effective Date: June 30, 2018

2. SUSAN SCHNELLER

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Harbor School  
Effective Date: April 18, 2018

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. KRISTEN CELLA

Position: Substitute School Monitor  
Civil Service Title: School Monitor Part-time Substitute  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$12.07 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

2. JAIME SKRETCH

Position: Substitute School Nurse  
Civil Service Title: Registered Professional School Nurse-Part-time Substitute  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$105.00 per day  
Code: 2110-140  
Reason: Substitutes Needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

P-6: LEAVES:

1. THERESA TYMECK  
 Position                                      Teacher Aide  
 Assignment                                    Manor School  
 Effective Date                                May 1, 2018  
 Expiration Date                              September 9, 2018  
 Leave:    Unpaid

P-7: OTHER:

1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 15, 2018 Annual Budget Vote and Trustee Election. The salary for these workers will be \$10.00 per hour (Code: 1060-032). FYI - All of the prospective election workers are Seaford residents.

LASTNAME	FIRSTNAME	BUILDING	TOTALHOURS
Barbuto	Barbara	Manor	4.5
Berninger	Donna	Harbor	15.5
Carozza	Linda	Harbor	16
Dougherty	Barbara	Harbor	15.5
George (Imperiale)	Gloria	Manor	15.5
Kressel	Morris	Manor	15.5
Lebitz	Karen	Harbor	15.5
Massaro	Carmela	Harbor	11.0
Minecci	Theresa	Manor	5.0
Oldfield	Anne	Manor	5.5
Palmer	Rose	Manor	15.5
Palmeri	Joanne	Manor	10.5
Santacroce	Rosemarie A	Harbor	15.5
Schneider	Donna	Manor	5.0
Shotter	Raymond	Manor	15.5
Vitkevich	Joyce A	Harbor	11.0
Zabawski	Joan	Manor	4.5

Should the need arise, individuals may be asked to work additional hours. We are still short a few people to work. Additional individuals may be added.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 1/18/18, 1/19/18, 1/22/18, 1/26/18, 1/31/18, 2/1/18, 2/5/18, 2/9/18, 2/14/18, 2/16/18, 2/27/18, 3/1/18, 3/2/18, 3/6/18, 3/8/18, 3/14/18, 3/16/18, 3/20/18, 3/23/18, 3/27/18, 3/28/18, 4/6/18, 4/10/18, 4/13/18, 4/17/18, 4/19/18
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 2/28/18, 3/5/18, 3/6/18, 3/14/18, 3/16/18, 3/28/18

No Discussion.  
All Ayes  
Motion Carried.

None

**PUBLIC COMMENTS**

None

**OLD BUSINESS**

**NEW BUSINESS**

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION**

**Purchase of Equipment for Instructional Purposes**

**WHEREAS** the Board of Education of the Seaford Union Free School District has determined that the purchase of various science research equipment is necessary in conjunction with the high school curriculum;

**NOW, THEREFORE**, be it resolved, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$10,000 and authorizes the Assistant Superintendent of Business to fund such expenses by making the appropriate and necessary transfers between budgetary appropriation codes.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District approves the Real Property Tax Report Card prepared by the District's business office for the 2018 Annual District Meeting; and

**REAL PROPERTY TAX  
REPORT CARD**

**BE IT FURTHER RESOLVED**, that a copy of said Report Card was submitted to the State Education Department on April 18, 2018; which was 24 hours after the Board of Education adoption of the 2018-2019 school budget.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete health books submitted by the High School health teacher dated April 6, 2018.

**OBSOLETE ITEMS  
HS HEALTH BOOKS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete video equipment submitted by the High School Assistant Principal dated April 9, 2018.

**OBSOLETE ITEMS  
HS VIDEO EQUIPMENT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete English books submitted by the High School English chairperson dated February 26, 2018.

**OBSOLETE ITEMS  
HS ENGLISH BOOKS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete kitchen equipment submitted by the food service director dated March 27, 2018.

**OBSOLETE ITEMS  
KITCHEN EQUIPMENT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the High School's request for a field trip to Applause Music Program in New York City and lunch at Central Park on May 4, 2018.

**FIELD TRIP  
HIGH SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn asked about the field trip, if there was a change of the date and the timeliness as the trip will be taking place tomorrow

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Health Services contract from July 1, 2017 - June 30, 2018 school year with Garden City School District and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2017/2018  
HEALTH SERVICES  
GARDEN CITY SCHOOLS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Health Services contract from July 1, 2017 - June 30, 2018 school year with Hicksville Public Schools and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT- 2017/2018  
HEALTH SERVICES  
HICKSVILLE PUBLIC  
SCHOOLS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Health Services contract from September 1, 2017 - June 30, 2018 school year with Massapequa Public Schools and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2017/2018  
HEALTH SERVICES  
MASSAPEQUA PUBLIC  
SCHOOLS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Health Services contract from September 1, 2017 - June 30, 2018 school year with Smithtown Central School District and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2017/2018  
HEALTH SERVICES  
SMITHTOWN CSD**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Health Services contract from July 1, 2017 - June 30, 2018 school year with South Huntington School District and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2017/2018  
HEALTH SERVICES  
SOUTH HUNTINGTON UFSD**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a Health Services contract from July 1, 2017 - June 30, 2018 school year with Syosset Central School District and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2017/2018  
HEALTH SERVICES  
SYOSSET CSD**

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**BE IT RESOLVED**, that the Board of Education hereby authorizes and approves the execution of A Settlement Agreement and General Release with an employee known to the Board which has been executed by such employee on April 19, 2018.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Janice Baldwin, -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

**RESOLUTION - SETTLEMENT  
AGREEMENT**

Motion by Ms. Stark, second by Ms. Baldwin, to approve renewing our contract with East Meadow Driving School, as our "In-Car" training provider, with vehicles, for the summer, fall and spring semesters of the 2108-2019 school year, at a rate of \$299 per student and authorize the Board President to sign said Contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT 2018/2019  
EAST MEADOW DRIVING  
SCHOOL**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #2160 – School District Officer and Employee Code of Ethics

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #2160**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4010 – Equivalence in Instructional Staff and Materials

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4010**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4321.1 – Provision of Special Education Services in the Least Restrictive Environment

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4321.1**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4321.2 – School-Wide Pre-Referral Approaches and Interventions

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4321.2**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4321.6 – Availability of Alternative Format Instructional Materials for Students with Disabilities

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4321.6**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4321.7 – Districtwide and Statewide Assessments of Students with Disabilities

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4321.7**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4321.9 – Declassification of Students with Disabilities

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4321.9**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4321.11 – Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4321.11**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4321.14 – Special Education Personnel

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4321.14**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading of Policy #4772 and 4772-R – Graduation Ceremonies

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING -  
POLICY #4772 and 4772-R**

Policy #4332-R - Programs for the Gifted and Talented Regulation

**DISCUSSION ITEM:  
POLICY #4332-R**

Dr. Pecora briefly spoke about this policy, proposed changes to the policy related to Middle School Science. She went on to recommend changing the title of this policy. Mr. Kahn asked about the inclusion of reading assessment. Dr. Pecora explained that more and more students are asked to articulate the processes used in math. It was decided that this would be on the next agenda for a first reading, as amended.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to Ms. Pellati for her presentation
- ◆ Ms. Pellati made it clear that we will not be looking to pierce the tax cap; that is something we have intentionally done

At 8:00 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing 3 specific student issues, contract negotiations with the UTS, Custodians and Aides/Security, 2 specific personnel issues, legal counsel proposals and 1 real estate issue.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 10:31 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk