

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, April 17, 2018, in the All-Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn – President
Ms. Stacie Stark – Trustee
Ms. Janice Baldwin – Trustee (arrived at 7:33 p.m.)
Ms. Natalie Pedisich – Trustee
Mr. Patrick Rail – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:30 p.m., the President of the Board of Education opened the Special Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn explained that the presentation from Covert Security would be later in the evening.

OPENING REMARKS

Board President Bruce Kahn named the three (3) candidates – Susan Bergtraum, Martin R. Kaye and Michael Weinick - running for the three (3) BOCES Board seats.

Motion by Ms. Stark, second by Mr. Rail, to approve the votes cast for the following three (3) members to the BOCES Board:

RESOLUTION - BOCES BOARD 2018-2019

Susan Bergtraum	Martin R. Kaye	Michael Weinick
		No Discussion.
	Bruce Kahn -	Aye
	Stacie Stark -	Aye
	Natalie Pedisich -	Aye
	Patrick Rail -	Aye
		Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

RESOLUTION – BOCES ADMINISTRATIVE OPERATIONS BUDGET 2018-2019

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter “Nassau BOCES”) has proposed and presented its Proposed Administrative Operations Budget for the 2018-2019 school year (July 1, 2018 through June 30, 2019, now therefore

BE IT RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2018-2019 school year in the amount of twenty-one million, nine hundred sixty-two thousand, six hundred fifty-two dollars (\$21,962,652) be, and hereby is, approved by this Board.

	No Discussion.
Bruce Kahn -	Aye
Stacie Stark -	Aye
Natalie Pedisich -	Aye
Patrick Rail -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

PROPOSED 2018/2019 BUDGET

RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2018-2019 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 15, 2018 in the amount of \$68,436,438, with a budget-to-budget increase of 2.62% and a tax levy increase of 2.69%.

	No Discussion.
Bruce Kahn -	Aye
Stacie Stark -	Aye
Natalie Pedisich -	Aye
Patrick Rail -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

**JANICE BALDWIN
ARRIVED AT 7:33 P.M.**

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby authorizes the following proposition to be placed on the ballot of the May 15, 2018 annual vote:

**CAPITAL RESERVE
PROPOSITION
MAY 15, 2018**

SHALL the Board of Education, pursuant to Education Law section 3651, be authorized to establish a Capital Reserve Fund known as the "General Capital Reserve Fund" for the purpose of performing the following capital improvements: instructional and non-instructional space improvements/renovations/upgrades, including but not limited to classroom improvements/renovations/upgrades and/or additions to existing facilities, auditorium renovations, gymnasium renovations, cafeteria renovations, library/multi media center renovations, exterior renovations/ reconstruction, computer/technology upgrades, security system upgrades, plumbing improvements/ renovations/ upgrades, electrical improvements/renovations/upgrades, HVAC improvements/renovations/upgrades, energy efficiency improvements/ renovations/upgrades, including the installation of solar power, improvements/ renovations/ upgrades, renovations required for compliance with ADA requirements, vocational and career preparation renovations, portable classroom replacement and/or purchase, roof/gutter/leader replacement, window replacement, masonry/concrete replacement, interior and exterior door/entry ways replacement, toilet room renovations, lighting upgrades, floor replacement, wall replacement, boiler replacements, elevators, carpentry renovations, purchase of buildings/ land, site renovations/ reconstruction, press box/dugout/field house improvements/renovations/upgrades, bleacher improvements/renovations/upgrades, upgrades of signs, athletic field renovations/reconstruction, playground renovations, lockers/locker room renovations, public address/clock system replacement, sound system upgrades, telephone system upgrades, hazardous material remediation, storage space renovations, furnishings and equipment, including the purchase of vehicles, all of the foregoing to include all labor, materials, equipment, apparatus and incidental cost related thereto.

The maximum amount of the aforesaid Capital Reserve Fund shall be \$20,000,000, plus investment income. The probable term is to be 10 years; the funds are to be transferred from surplus monies, if any, remaining in the general fund including a sum not to exceed \$2,000,000 from the 2017-2018 budget and thereafter in an annual amount of not more than \$2,000,000 for each remaining year of the probable term. Upon the establishment and funding of said reserve, the Superintendent of Schools or his/her designee shall be directed to deposit monies of this reserve fund in a separate bank account to be known as the "General Capital Reserve Fund."

No Discussion.
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Board President Bruce Kahn stated the following:

**BRUCE KAHN
COMMENTS**

The Board of Education and Administration have been discussing the community concerns regarding armed security guards. The Board will be establishing an Advisory Committee for the purpose of researching security staffing in schools.

- Committee will be comprised of various stakeholders in the community, including approximately 3-4 resident parents. Over the next few weeks, we will be developing the application process for these positions. Information will be posted on the website.
- Application process for this committee will be developed over the next few weeks and then information will be posted on the website
- Committee will be similar to committee created several years ago to explore policies and procedures regarding anaphylaxis which was an effective structure for researching and discussing best practices related to that topic
- The Security Guard Staffing Advisory Committee will make recommendations to the Board of Education that are driven by evidence-based research.

Mr. Kahn advised that after Mr. Flynn's presentation there would be an opportunity for resident's comments. He asked that anyone wishing to ask a question please fill out an index card and the Board/Administration will try to answer them. He also advised that any questions identifying safety in the schools may not be answered.

Safety/Security Presentation by Don Flynn of Covert Investigations - Areas covered included:

**SAFETY PRESENTATION
COVERT INVESTIGATIONS**

Covert Investigations & Security, Inc. Overview and History
All hazards approach to emergency management
Deter, Detect, Delay
Finding Balance
Where should we be and how do we get there
Proper planning, updates & Fluid Plans
The Assessment Process – Security Stake Holders – The only discipline where everyone plays a role
What are District's priorities and how do we best maximize our resources
Personnel, Technology, Planning
Strategic Action Plan for Enhancing District Security - Years 2018-2020
Professional Development
Awareness
Drill Protocols
Protocol Documents
Security Infrastructure/hardware/Software
Capital Work
Staffing
Security Staff Training

Comments, Questions and/or Concerns Raised by the Public included:

**BOARD OF EDUCATION
REMARKS**

- Thank you to Mr. Flynn for all the work he has done over the last few weeks
We are adding and enhancing our security
Somethings we can start right away

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' REMARKS

- Will there be 3 to 4 parents on the Security Committee
How can a parent apply to be on the Committee
Commend you for steps you have taken so far and opening this meeting up to us
- Suggest training our guards for emergency medical/tourniquet and supply Security Guards with Narcan
- Goal is safety for our children
All about response time
Having an armed guard is a deterrent; need to give it a real consideration
- Does Covert use any armed guards at any of their schools
- Does Covert provide medical/trauma training for guards
- Does the Board support holding the ballot question on armed guards
- How do you recommend stopping an active shooter situation in the moment
- Shouldn't security be positioned in between the 2 vestibule doors at the elementary schools
- If you can't do a ballot question on arming security can you do a survey of the parents from all schools
- What products is Covert specifying for a solution

Closing remarks by the Administration and Board

CLOSING REMARKS

Mr. Rail advised that back in October 2016 the District hosted a Narcan program at Seaford High School. All our nurses are training in Narcan

Mr. Kahn advised that we have one seat open on the Board for this year's vote. Mr. Rail's seat is up. There are two candidates running for that seat: Patrick Rail and Andrea Parisi. He also advised that anyone interested in registering to vote should contact the District Clerk at 592-4003.

Thank you to Mr. Flynn for his presentation

Board Trustee Patrick Rail stated that when he became a Board member in 2015 he began to understand how important the health, safety, security and well-being of the students and staff was to the administration and the Board. Whatever the topic, safety and security were always part of the conversation. After the shooting incident in Parkland, FL the administration and Board of Education decided to take a hard look at our school security plan to see if any changes were necessary to increase the security in our district. He went on to say:

MR. RAIL (cont'd)

Over the last two months the Board and Administration have done the following:

- Reviewed and discussed the District's security Plan
- Hired an independent security consultant to review our District
- Reached out to Law Enforcement for information and Advice
- Partnered with Nassau county Police Department to acquire the Rave app and to allow access to the district's camera feed.
- Inquired with neighboring districts what security practices they use.
- Listened to community's comments and concerns.
- Our Superintendent spearheaded this project - listening to all the stakeholders and security experts and then using that information to develop a plan, and then executing that plan.

Another component to our district's security is the social, emotional, and mental health of our students.

- Security staff does an excellent job, but safety doesn't end there.
- District has an incredible staff of more than 500 employees who further safeguard our students

Our community plays an important role in the security of our schools and our more than 2200 students play a key role in our security.

- Our students are taught if you see something say something.
 - This has been used countless times with much success in all our schools.
- The District will now have the new Anonymous Alerts System on our school website.

Mr. Rail spoke about social media. He clarified that information appearing in social media stating that the Board is not listening to the community is false.

He went on to say that information on social media is not always accurate and sometimes false. He asked that if the community wanted facts please contact the district and your questions will be answered.

Mr. Rail closed by thanking Ms. Pellati and her staff for all their hard work in preparing the 2018-19 budget, and for also making the necessary adjustments to the budget so we are able to improve the district's security.

He also thanked Mr. Strifolino and Dr. Pecora for getting the staff on board with the new security enhancements and for all their work on behalf of the students and District.

Mr. Kahn advised that the safety of the students comes first but there is a process that needs to be followed to put things in place

Dr. Pecora stated that when we look at the safety of children we cannot look at it just in the vacuum of just infrastructure. We have to talk about when they walk into a building do they feel safe; do they have a good experience and are they in a good environment where they can learn and learn well.

Reminder about the upcoming parent meetings

At 8:22 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Special Meeting and enter into Executive Session for the purpose of discussing 1 specific student issue, 2 specific personnel issues, a matter concerning the safety of the District and a proposal for legal counsel.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN SPECIAL
MEETING**

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 10:51 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN SPECIAL
MEETING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk

