

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 15, 2018, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Mr. Patrick Rail - Trustee

ABSENT: Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:31 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn advised that the Board would need to go into Executive Session prior to going into regular agenda items to discuss disciplinary action against an employee.

OPENING REMARKS

At 7:31 p.m. a motion was made by Ms. Stark, second by Mr. Rail, to enter into Executive Session for the purpose of discussing disciplinary action against an employee.

EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

At 7:42 p.m. a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session and return to the public meeting.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

The public meeting resumed at 7:45 p.m.

REGULAR MEETING RESUMED

Topics covered in Dr. Pecora's Administrative Report dated March 9, 2018 included:

ADMINISTRATIVE REPORT

Are in the process of looking at getting different vendors to give proposals for support/technician services
Mr. Smith's honor as Administrator of the year
Mr. Smith's presentations on the expansion of regents' program in the Middle School
Letter sent home to parents with reference to the National School Walk-out
- Meeting with students and advisors
- Very proud of students and faculty as to how this was handled and of the entire High School for their conduct throughout this entire event
Update on sports successes, Mock Trial and High School Production of the Wedding Singer

Mr. Kahn explained that proposals (for professional services) from different vendors for technician services is not handled the same way as a regular bid. The proposals will be looked over and will be awarded to the most responsible bidder, not necessarily the lowest bidder

Areas covered in the Budget Presentation #2 - Curriculum Highlights & Enhancements for the 2018/2019 Budget by John Striffolino:

PRESENTATIONS RECOGNITIONS

High School:
- New Courses
- AP Capstone
- New Courses Offered
- Personal Digital Learning
- Science Research Program
- AP and College Courses
- Clubs and Activities
- Athletics
- Special Education Services
- Student Support Services
- Character Education
- 12th Grade English
- AP and Regents Review Academies
- Professional Development
- Fine and Applied Arts

CURRICULUM HIGHLIGHTS & ENHANCEMENTS FOR THE 2018/2019 BUDGET (cont'd)

Middle School

- World Language Expansion
- New Science Pathways
- Expanding Science Opportunities – New Science standards
- Personal Digital Learning
- Athletics
- Character Education
- Clubs and Activities
- Professional Development
- Special Education services
- Student Support services
- Robotics and coding Courses
- Regents Review Academies
- Fine and Applied Arts
- Exploratory Courses

Elementary

- Teachers College – ELA Program
- Professional Development
- Personal Digital Learning
- Clubs and Activities
- Class Size
- Go Math
- Student Support Services
- STEAM – Enriching Activities
- FOSS Science Kits
- Character Education
- Special Education Program and Services
- Putnam Social Students Curriculum

Our focus is always on our students and the needs of our kids

NEW BUSINESS

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Non-Instructional (dated March 15, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. PETER CAVASSA

Position: Director of Facilities
Civil Service Title: NYS Director of Facilities III
Location: Central
Effective Date: April 6, 2018

2. TERESA PACE

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Manor School
Effective Date: March 16, 2018

3. DENISE IPPOLITI

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Manor School
Effective Date: February 16, 2018

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS : ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. PATRICIA LOGUE

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Middle School
Salary: \$12.07 per hour
Code: 2250-166
Reason: Replacement (Denise Ippolito)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-6: LEAVES: No Recommended Actions

NON-CERTIFIED PERSONNEL (cont'd)

P-7: OTHER:

No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the High School's request for a field trip to Yale University on March 26, 2018.

FIELD TRIPS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the High School's request for a field trip to Mount Saint Mary College on March 26, 2018.

FIELD TRIPS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the High School's request for a field trip to Marist College on March 26, 2018.

FIELD TRIPS

Mr. Rail asked what grade would be visiting these colleges.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby accepts charges preferred by the Superintendent of Schools pursuant to §75 of the Civil Service Law against an employee identified in the Notice of Charges dated March 15, 2018.

BE IT FURTHER RESOLVED, that the Board of Education appoints Stephen O'Brien, Esq. to serve as Hearing Officer to make findings of fact and recommendations to the Board with respect to those charges.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Motion Carried.

Mr. Kahn advised that there is a 30-minute public comments section on the agenda and asked residents to please keep their questions/comments to 3 minutes.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Asked that the Board hold a Town Hall meeting with Legislators and Police Department personnel present to give the residents an opportunity to ask questions, get answers, offer ideas and express their concerns
- Concerned about class size next year in the elementary schools
- Thank the Board and Administration for coming together with High School students for preparing for the memorial
- Everyone concerned with security and would like to have a forum to hear everyone's ideas; would like to hear report from the consultants
- Very important that we do not make any knee-jerk reactions
- Would like to hear open dialogue
- There are community members that do not want to have any guns on the campus
- Very important you consider risk prevention and what steps you would take should an incident occur

POLICY #4772 AND 4772-R – GRADUATION CEREMONIES

**WORKSHOP TOPIC:
POLICY #4772**

Need to look at this policy specifically at the language related to allowing a student to be able to walk at graduation if she/he was only 1 credit short

- Revise this policy to incorporate language to make it match with Policy No. 4770 which was approved at a previous meeting or put language in that refers to Policy 4770
- Revision or removal of other sentence referring to an allowable exception approved by the Superintendent
- It was decided to make the two policies consistent and have 4772 refer to 470

POLICIES (cont'd)

POLICY #4010 – EQUIVALENCE IN INSTRUCTIONAL STAFF AND MATERIALS

- NYSSBA recommended policy
- Required policy; consistent with the law
- No recommended changes

**WORKSHOP TOPIC:
POLICY #4010**

POLICY #4321.1 – PROVISION OF SPECIAL EDUCATION SERVICES IN THE LEAST RESTRICTIVE ENVIRONMENT

- NYSSBA recommended policy
- We do not have this policy; in our policy manual we do have Policy 4321.1 but that is not the same policy
- Required policy; consistent with the law
- If we want to adopt NYSSBA Policy, we need to give it a different number

**WORKSHOP TOPIC:
POLICY #4321.1**

POLICY #4321.2 – SCHOOL-WIDE PRE-REFERRAL APPROACHES AND INTERVENTIONS

- NYSSBA recommended policy
- Required policy; consistent with the law
- Will also need to change the number of this policy

**WORKSHOP TOPIC:
POLICY #4321.2**

POLICY #4321.6 – AVAILABILITY OF ALTERNATIVE FORMAT INSTRUCTIONAL MATERIALS FOR STUDENTS WITH DISABILITIES

- NYSSBA recommended policy
- Required policy; consistent with the law

**WORKSHOP TOPIC:
POLICY #4321.6**

POLICY #4321.7 – DISTRICTWIDE AND STATEWIDE ASSESSMENTS OF STUDENTS WITH DISABILITIES

- NYSSBA recommended policy
- Required policy; consistent with the law
- Typo – change including to include
- Specific title needs to be inserted

**WORKSHOP TOPIC:
POLICY NO. 4321.7**

POLICY #4321.9 – DECLASSIFICATION OF STUDENTS WITH DISABILITIES

- NYSSBA recommended policy
- Required policy; consistent with the law

**WORKSHOP TOPIC:
POLICY NO. 4321.9**

POLICY #4321.11 – PUBLIC REPORT ON REVISIONS TO DISTRICT POLICIES, PRACTICES AND PROCEDURES UPON A FINDING OF SIGNIFICANT DISPROPORTIONALITY

- NYSSBA recommended policy
- Required policy; consistent with the law

**WORKSHOP TOPIC:
POLICY #4321.11**

POLICY #4321.14 – SPECIAL EDUCATION PERSONNEL

- NYSSBA recommended policy
- Required policy; consistent with the law
- Attorney Chris Venator briefly explained this Policy
- Title needs to be inserted

**WORKSHOP TOPIC:
POLICY #4321.14**

Ms. Baldwin questioned the language related to the Superintendent being responsible and asked if another individual's name and/or title could be added as another layer of responsibility

First reading of these policies will be on the April agenda

Congratulations to our high achievers – sports and theater
Nassau County is going to start charging our little leagues and youth programs for use of their fields

- One voice is not enough; try your best to help our youth organizations
Thank you to Administration, staff and students for their wonderful tribute to parkland

Thank you to Mr. Strifolino, Administrators and Teachers for their collaboration
Congratulations to the Harbor 3rd Grade on their great production last evening

CLOSING REMARKS

At 8:34 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing 1 specific student issue, contract negotiations with the UTS and the Custodians and 4 specific personnel issues.

**ADJOURN WORKSHOP
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 10:57 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk