

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, February 1, 2018, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Ms. Janice Baldwin - Trustee  
Ms. Natalie Pedisich – Trustee  
Mr. Patrick Rail - Trustee

Dr. Adele V. Pecora  
Mr. John A. Striffolino  
Ms. Elisa Pellati  
Ms. Antonia Hamblin – Attorney

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**OPENING REMARKS**

Topics covered in Dr. Pecora's Administrative Report dated January 26, 2018 included:

**ADMINISTRATIVE REPORT**

Congratulations to Ms. Pellati, the Board and our former Superintendent because we recently received our Fiscal Stress Score. This is the fourth year in a row we have no designation. No designation is the best score you can get within that category.

- Also received an Environmental Stress Score of no designation
- Discussions which have taken place on evaluating programs and looking at things we would like to go forward with and things which we maybe should do a little differently.
- After looking at an extremely inclusive review created by Mr. Striffolino, Mr. Burke and the team at the Harbor, at this time we will not be going forward with that program.

Areas covered in the Custom Computer Specialists Presentation – IT Operations Assessment & Recommendations:

**PRESENTATIONS  
IT ASSESSMENT  
CUSTOM COMPUTER  
SPECIALISTS**

Introduction

Assessment Process:

- Data Collection
- Gap Analysis
- Recommendations

Efficiency Legend and Interpretation

Key Findings – Current Environment (Low/Emerging/Moderate/High)

- Domain/Strength/Weakness/Opportunity
- Characteristics of an efficient K-12 IT Environment
- Current Seaford Environment
- Executive Summary
- IT Support
- IT Management Processes
- Instructional Technology Infrastructure
- Instructional technology
- Tools

Success Requirements for Personalized Digital Learning

- Requirement/Maps to/Benefit

Recommendations

- Support Model
- Instructional Technology
- Personal Device Deployment
- Bandwidth Allocation

Survey Results/Findings:

- Student Devices
- Customer Service
- Technology Challenges
- Technology Projects

Mr. Kahn asked who participated in the surveys. He was advised that the only survey students participated in was the one on the devices themselves.

The members of the Board of Education and Dr. Pecora thanked Custom Computer for their thorough and very detailed presentation. Mr. Kahn asked about video sites being blocked. He was advised that it was definitely You Tube but unsure of what others.

Dr. Pecora briefly spoke about the current usage of the devices and the importance of the District choosing the right device and the smooth and successful implementation of the devices

Board President Bruce Kahn advised that this presentation would be posted on the District's website as all previous presentations have been.

Dr. Pecora briefly spoke about the usage of the Harbor access road last week when there was a house fire and one of the streets was closed.

Motion by Ms. Stark, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA ITEMS  
5.A.-D. (detailed below)**

Motion by Ms. Stark, second by Mr. Rail, to approve the Board of Education Minutes of the Regular Meeting dated January 11, 2018 and the Workshop Meeting dated January 18, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2017.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2017.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Status Report dated December 31, 2017.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budget Status Report dated December 31, 2017.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGET STATUS  
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budgetary Transfer Report dated December 31, 2017.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated February 1, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. KURT DANKENBRINK

Position: Varsity Girls Lacrosse Coach  
Assignment: Seaford High School  
Effective Date: February, 2018  
Reason: Resignation

2. BERTO CERASI

Position: Junior Varsity Girls Lacrosse Coach  
Assignment: Seaford High School  
Effective Date: February, 2018  
Reason: Resignation

P-4: LEAVES:

1. ERIN BROWNE

Position: Special Education Elementary Teacher  
Assignment: Seaford Harbor Elementary School  
Effective Date: December 8, 2017  
Sick Leave: December 8, 2017 – TBD  
Leave without Pay: N/A  
Expiration Date: TBD  
FMLA: December 8, 2017 - TBD  
Reason: Medical

CONSENT AGENDA (cont'd)

2. ANTONELLA DENK

Position: Special Education Elementary Teacher  
 Assignment: Seaford Harbor Elementary School  
 Effective Date: April 30, 2018  
 Sick Leave: April 30, 2018 – June 11, 2018  
 Leave without Pay: June 12, 2018 – June 22, 2018  
 Expiration Date: June 22, 2018  
 FMLA: April 30, 2018 – June 22, 2018  
 Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening) \*

1. LYNN BEDER \*

Position: Special Education Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford Middle School  
 Certification: Students W/Disabilities Grade 1-6 – Initial  
 Childhood Education Grades 1-6 - Initial  
 Effective Date: January 26, 2018  
 Expiration Date: April 23, 2018  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: MA Step 1 = \$65,615 pro-rated  
 Reason: To replace Chelsea Bianco

2. JOY RAHILLY

Position: Special Education Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford High School  
 Certification: Special Education - General  
 Effective Date: February 13, 2018 – April 11, 2018  
 Expiration Date: April 11, 2018  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: As per Leave Replacement Schedule  
 Reason: To replace Jennifer Capellini

P-8: OTHER:

- a. Recommend the Board of Education approve the following mentor-teacher appointment beginning January 16, 2018. Mentors will receive a stipend according to the UTS contract.

	<u>Mentee</u>	<u>Mentor</u>
Seaford Middle School	Elizabeth LiPuma	Melissa Levine

- b. Recommend the Board of Education amend the dates of Chelsea Bianco's child care leave of absence from the original dates to the revised dates as approved at the January 4, 2018 Board of Education meeting.

<u>CHELSEA BIANCO</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	January 25, 2018	January 25, 2018
Sick Leave:	N/A	N/A
Leave without Pay:	January 25, 2018 – May 2, 2018	January 25, 2018 - April 23, 2018
Expiration Date:	May 2, 2018	April 23, 2018
FMLA	January 25, 2018 – May 2, 2018	January 25, 2018 - April 23, 2018
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- c. Recommend the Board of Education amend the dates of Joanna Schroeder's child care leave of absence from the original dates to the revised dates as approved at the December 7, 2017 Board of Education meeting

<u>JOANNA SCHROEDER</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	School Psychologist	School Psychologist
Assignment:	Seaford High School	Seaford High School
Effective Date:	September 5, 2017	September 5, 2017
Sick Leave:	September 5, 2017– October 19, 2017	September 5, 2017- October 19, 2017
Leave without Pay:	October 20, 2017-March 2, 2018	October 20, 2017 - June 22, 2018
Expiration Date:	March 2, 2018	June 22, 2018
FMLA	September 5, 2017- March 2, 2018	September 5, 2017 – Nov. 27, 2018
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

CONSENT AGENDA (cont'd)

- d. Recommend the Board of Education amend Julie Cooperstone's expiration date for her Regular Substitute position from January 1, 2018 to June 22, 2018 as approved at the August 28, 2017 Board of Education meeting.

B. Non-Instructional (dated February 1, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. BARBARA D'ALESSANDRO  
 Position: Substitute Teacher Aide  
 Civil Service Title: Teacher Aide Part-time Substitute  
 Location: District  
 Effective Date: February 1, 2018
2. KRISTEN FARKASH  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Harbor Elementary  
 Effective Date: December 8, 2017
3. MARIANNE PENSA  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Harbor Elementary  
 Effective Date: December 8, 2017
4. DONNA D'ANDREA  
 Position: Substitute Teacher Aide  
 Civil Service Title: Substitute Teacher Aide Part-time  
 Location: District  
 Effective Date: January 3, 2018

P-4: TERMINATIONS:

1. SALLYANN MAHER  
 Position: Clerk Typist  
 Civil Service Title: Typist Clerk  
 Assignment: High School Guidance Department  
 Effective Date: January 26, 2018
2. MICHELLE GALLO  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Assignment: Middle School  
 Effective Date: June 25, 2016

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. JENNIFER SCHAAF  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Harbor Elementary  
 Salary: \$12.07 per hour  
 Code: 2250-166  
 Reason: Replacement (Marianne Pensa)  
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
2. NETTIE SCHAIT  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Harbor Elementary  
 Salary: \$12.07 per hour  
 Code: 2250-166  
 Reason: Replacement (Kristin Farkash)  
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
3. CATHERINE STACKPOLE  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Harbor Elementary  
 Salary: \$12.07 per hour  
 Code: 2250-166  
 Reason: New – IEP Directed  
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

4. MELISSA MCFADDEN  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary  
Salary: \$12.07 per hour  
Code: 2250-166  
Reason: New – IEP Directed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
  
5. MARIA DEVLIN  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Manor Elementary  
Salary: \$12.07 per hour  
Code: 2250-166  
Reason: New – IEP Directed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
  
6. TASNEEM AKBAR  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Manor Elementary  
Salary: \$12.07 per hour  
Code: 2250-166  
Reason: Replacement (Christina Ottati)  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-6: LEAVES:

1. PATRICIA SIMONE  
Position: Teacher Aide  
Assignment: Manor School  
Effective Date: January 8, 2018  
Expiration Date: June 30, 2018  
Leave: Unpaid (This is an extension of an unpaid leave previously approved by the Board)
  
2. THERESA TYMECK  
Position: Teacher Aide  
Assignment: Manor School  
Effective Date: January 2, 2018  
Expiration Date: April 30, 2018  
Leave: Unpaid (This is an extension of an unpaid leave previously approved by the Board)

P-7: OTHER:

1. Recommend changing Janet Hoffmann's appointment as a Senior Typist Clerk from probationary to permanent effective February 5, 2018.  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/22/17, 12/5/17, 12/12/17, 12/13/17, 12/14/17, 12/15/17, 12/22/17, 1/10/18, 1/12/18, 1/13/18, 1/17/18

**CPSE/CSE**

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Thank you for the education you are providing for my children
- Would like you to consider adding foreign language at an earlier age – at elementary schools; Other school districts provide  
What can we do to start language at an earlier; what can parents do to help make this happen  
Has anything been done to look into this; have you looked at programs in other districts
- Class size at the elementary level; when would we add an additional class
- Lack of security at the lobby door at the High School
- Have never been satisfied with the collaborative set-up  
Going into Middle School - will offer a collaborative with a Special Education Teacher in Science, Math and English but not Social Studies  
Why will the child not have that support for Social Studies

None

**OLD BUSINESS**

**NEW BUSINESS**

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Special Education Services contract from July 1, 2017-June 30, 2018 school year with Wantagh Pariss Program and authorize the Board President to sign this contract.

**CONTRACT 2017/2018  
WANTAGH PARISS  
PROGRAM**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Occupational Education contract from September 6, 2017-June 11, 2018 school year with The Gerald Claps Career and Technical Center in Levittown and authorize the Board President to sign this contract.

**CONTRACT 2017/2018  
LEVITTOWN SCHOOLS  
GERALD CLAPS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Health Services contract from July 1, 2017-June 30, 2018 school year with St. John the Baptist High School in the West Islip School District and authorize the Board President to sign this contract.

**CONTRACT 2017/2018  
WEST ISLIP UFSD**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Special Services contract from September 5, 2017-June 21, 2018 school year with Bellmore Union Free School District and authorize the Board President to sign this contract.

**CONTRACT 2017/2018  
BELLMORE UFSD**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Instructional Services contract from July 1, 2017-June 30, 2018 school year with The Center for Developmental Disabilities and authorize the Board President to sign this contract.

**CONTRACT 2017/2018  
THE CENTER FOR  
DEVELOPMENTAL  
DISABILITIES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Special Education Services contract from July 1, 2017-June 30, 2018 school year with The Tiegerman School and authorize the Board President to sign this contract.

**CONTRACT 2017/2018  
THE TIEGERMAN SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Retirement Incentive Agreement for the 2017-2018 school year with Seaford Association of Administrators and authorize the Board President to sign this contract.

**CONTRACT 2017/2018  
SASA RETIREMENT  
INCENTIVE AGREEMENT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt Draft #1 of the 2018-2019 School Calendar.

**2018/2019 CALENDAR**

Mr. Kahn verified that all the Board members had an opportunity to look over the calendar and asked if they had any questions. He then thanked the Administrative Staff, SASA and the UTS for their work on the calendar.

All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the first reading of Policy # 2330 – Administration – Executive Sessions

**FIRST READING  
POLICY #2330**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the first reading Policy # 4321.12 – Personnel – Use of Time Out Rooms, Physical Restraints and Aversives

**FIRST READING  
POLICY #4321.12**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the first reading of Policy # 6240 – Instruction - Investments

**FIRST READING  
POLICY #6240**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the first reading of Policy # 9700 – By-Laws – Staff Development

**FIRST READING  
POLICY #9700**

No Discussion.  
All Ayes  
Motion Carried.

There was a brief discussion on Policy No. 2160 – Government and Operations – School District Officer and Employee Code of Ethics and the changes that had been made and the addition of No. 9. Mr. Kahn verified with Ms. Hamblin that the Board could make a motion to approve for a first reading the amended policy.

**DISCUSSION ITEM  
POLICY NO. 2160**

Motion by Ms. Stark, second by Mr. Rail, to approve the first reading of Policy No. 2160 – Government and Operations – School District Officer and Employee Code of Ethics.

**FIRST READING  
POLICY #2160**

All Ayes  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

Thank you for the through presentation  
Mr. Rail congratulated the Girls' Basketball team and wished them good luck in the play-offs  
Mr. Kahn spoke about the successes of the track team  
Mr. Kahn also advised that a blood drive is going to be held on Saturday, from 8:30-3:30 at the Manor School

At 8:49 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing negotiations with the UTS and Aides' Units, four specific personnel matters and a particular issue regarding a special education student

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 11:03 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Patrick Rail  
Vice District Clerk