

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 7, 2017, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark – Vice President
Ms. Janice Baldwin - Trustee
Ms. Natalie Pedisich - Trustee
Mr. Patrick Rail – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:34 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

Topics covered in Dr. Pecora's Administrative Report dated December 1, 2017 included:

ADMINISTRATIVE REPORT

Welcome to the students present
Presentation to parents on November 27 related to the technology initiative and areas covered in that presentation
District will be doing a full IT Assessment with Custom Computer Specialists
Meetings with the new Administrators; new Administrator Workshops
November 20th Workshop with Kim Laube
Congratulations to our Long Island Champion Football Team
- Parade on Sunday, December 17th
New sign outside of the gymnasium

Elementary Curriculum presented by Harbor Elementary Principal Thomas Burke and Assistant Principal Caroline Schozer, Manor Elementary Principal Debra Emmerich and Assistant Principal Mary-Ellen Kakalos.

PRESENTATIONS

Areas covered in the presentation:
Teachers College Reading
Teachers College Writing
Go Math
Keep Going with Go Math
What's the Fuss about FOSS?
Living Environment
Social Studies
Technology Resources
Special Areas Curriculum
Academic Support
Special Education Services
Student Support
Social/Emotional
Growing a Giving Spirit
STEAM
Growth Mindset
Building the Character of our Students
Seaford Pride
Clubs
Transition to Middle School
Looking Forward

Mr. Kahn thanked the building Principals and Assistant Principals for a very informative and wonderful presentation. Ms. Baldwin stated that she appreciated all that has changed in schools in general and in Seaford. She also stated that she loved what Mr. Burke said about hidden in all the math, reading and writing are character lessons and how we are building better people.

BOARD COMMENTS

Motion by Ms. Stark, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS 2.A., B., C. & D. (detailed below)

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the Minutes of the November 1, 2017 Regular Meeting and November 16, 2017 Workshop Meeting

MINUTES

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated October 31, 2017.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2017.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Status Report dated October 31, 2017.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budget Status Report dated October 31, 2017.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budgetary Transfer Report dated October 31, 2017.

**BUDGETARY
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

None

BUDGET TRANSFERS

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT -
INSTRUCTIONAL**

A. Instructional (dated December 7, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

P-4: LEAVES:

1. MELISSA NUZIO

Position:	Seaford Middle School and High School
Assignment:	ENL/Spanish 7-12 Teacher
Effective Date:	December 13, 2017
Sick Leave:	December 13, 2017 – January 12, 2018
Leave without Pay:	January 16, 2018 – March 20, 2018
Expiration Date:	March 20, 2018
FMLA:	March 20, 2018
Reason:	Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

P-8: OTHER:

- a) Recommend the Board of Education approve a sixth period teaching assignment for the 2017-2018 school year for the following teacher of Seaford Middle School to begin on October 30, 2017:

Brian Horner	.2 FTE	ICT – Science
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- b) Recommend the Board of Education approve a sixth period teaching assignment for the 2017-2018 school year for the following teacher of Seaford Manor School to begin on September 1, 2017:

Lisa Gagliano	.2 FTE	Speech Therapist
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- c) Request the Board of Education rescind the High School extracurricular appointment of Anthony Romeo as Tri-M Co-Advisor as approved at the October 5, 2017 Board of Education meeting.

CONSENT AGENDA (cont'd)

- d) Request the Board of Education approve the following High School club and extracurricular appointment for the 2017-2018 school year:

Yvonne Bendzlowicz Tri-M Advisor \$1,433

- e) Request the Board of Education approve Joanna McCloskey as an after-school hours High School Library Supervisor for the Seaford District for the 2017-2018 school year. Salary is as per UTS contract.
- f) Request the Board of Education approve Melissa Zamroz as the Seaford Manor School RTI Service for the Seaford District for the 2017-2018 school year. Salary is as per UTS contract.
- g) Recommend the Board of Education amend the dates of Lisa Ferrari's child care leave of absence from the original dates to the revised dates as approved at the July 6, 2017 Board of Education meeting.

<u>LISA FERRARI</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Social Studies Teacher	Social Studies Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	November 1, 2017	October 30, 2017
Sick Leave:	November 1, 2017–Dec. 15, 2017	October 30, 2017–Dec. 13, 2017
Leave without Pay:	December 16, 2017–Dec. 17, 2017	N/A
Expiration Date:	December 19, 2017	December 13, 2017
FMLA	December 19, 2017	N/A
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- h) Recommend the Board of Education amend the dates of Joanna Schroeder's child care leave of absence from the original dates to the revised dates as approved at the June 1, 2017 Board of Education meeting.

<u>JOANNA SCHROEDER</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	School Psychologist	School Psychologist
Assignment:	Seaford High School	Seaford High School
Effective Date:	September 5, 2017	September 5, 2017
Sick Leave:	September 5, 2017-October 19, 2017	September 5, 2017-October 19, 2017
Leave without Pay:	October 20, 2017-January 1, 2018	October 20, 2017-March 2, 2018
Expiration Date:	January 1, 2018	March 2, 2018
FMLA	September 5, 2017-January 1, 2018	September 5, 2017-March 2, 2018
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- i) Recommend the Board of Education amend the dates of Elizabeth LiPuma's appointment from the original dates to the revised dates as approved at the November 1, 2017 Board of Education meeting.

<u>ELIZABETH LIPUMA</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Type of Appointment:	Probationary	Probationary
Assignment:	Seaford Middle School	Seaford Middle School
Certification:	Students with Disabilities-Generalist	Students with Disabilities-Generalist
Effective Date:	TBD	December 4, 2017
Expiration Date:	TBD	December 4, 2021
Tenure Eligibility:	TBD	December 4, 2021
Tenure Area:	Special Education	Special Education
Salary:	MA + 15 Step 1 = \$67,253 prorated	MA + 15 Step 1 = \$67,253 prorated
Reason:	To replace Stephanie Catano	To replace Stephanie Catano

B. Non-Instructional (dated December 7, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. ANGELA GRIPPALDI-GONZALEZ
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: November 21, 2017
 Reason: Resigned

CONSENT AGENDA (cont'd)

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. ANTOINE BLAISE
Position: Substitute Cleaner
Civil Service Title: Substitute Cleaner Part-time
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
2. PAUL SHAPIRO
Position: Substitute Cleaner
Civil Service Title: Substitute Cleaner Part-time
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
3. PHILIP ANGELASTRO
Position: Substitute Cleaner
Civil Service Title: Substitute Cleaner Part-time
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$15.67 per hour
Code: 1620-171
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and approval of his application by the Nassau County Civil Service Commission
4. KATHRYN GUTHY
Position: Teacher Aide
Civil Service Title: Teacher Aid Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
5. KARI BOHLERT
Position: Teacher Aide
Civil Service Title: Teacher Aid Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
6. DEANA ARCURI
Position: Teacher Aide
Civil Service Title: Teacher Aid Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
7. TRACEY MEAGHER
Position: Teacher Aide
Civil Service Title: Teacher Aid Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

8. KIM-MARIE CARUSO
Position: Teacher Aide
Civil Service Title: Teacher Aid Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-6: LEAVES:

1. PATRICIA SIMONE
Position: Teacher Aide
Assignment: Manor School
Effective Date: November 1, 2017
Expiration Date: January 8, 2018
Leave: Unpaid (This is an extension of an unpaid leave previously approved by the Board)
2. CHRISTINA OTTATI
Position: Teacher Aide
Assignment: Manor School
Effective Date: November 27, 2017
Expiration Date: January 30, 2018
Leave: Unpaid

P-7: OTHER:

1. Recommend changing Patricia Cella's appointment as a Typist Clerk from probationary to permanent effective January 3, 2018.
2. Recommend changing Andrew Hoskin's appointment as a Cleaner from probationary to permanent effective January 8, 2018.
3. Recommend changing Josephine Vitelli's appointment as a Senior Typist Clerk from probationary to permanent effective January 22, 2018.
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 9/25/17, 9/26/17, 9/27/17, 9/29/17, 10/3/17, 10/4/17, 10/5/17, 10/6/17, 10/10/17, 10/12/17, 10/16/17, 10/17/17, 10/19/17
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/11/17, 10/20/17, 10/25/17, 10/27/17, 10/31/17, 11/1/17
No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Wonderful programs implemented in the District
Asking Board to reconsider reinstating some 7th Grade Sports
Need to reevaluate our position on Middle School Sports
- Concerned that the Varsity Girls Lacrosse team does not have an assistant coach
Safety/supervision issues
Lack of investment in these girls and this team

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Agreement with Creative Tutoring for the 2017-2018 school year to provide academic tutoring and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
CREATIVE TUTORING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Agreement with Nassau Suffolk Services for Autism/The Martin C. Barell School for the 2017-2018 school year to provide educational services and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
NSSA/THE MARTIN C.
BARELL SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Settlement Agreement for a grievance with a certain certified staff member for the 2017-2018 school year and authorize the Board President to sign this contract.

**SETTLEMENT
AGREEMENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into transportation contracts with three private contractors to provide transportation from Seaford to Special Education locations under three (3) separate annually renewable contracts and authorize the Board President and Superintendent to sign these contracts.

**CONTRACT 2017/2018
TRANSPORTATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to accept a donation from 9/11 Committee of \$1,000 to be used to defray entry fee costs for the seniors' class trip to the 9/11 Memorial.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Thank you to the 911 Committee for their donation.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION – INCREASE
2017/2018 BUDGET**

Based upon a recommendation by the Superintendent,

BE IT RESOLVED that the Board of Education of the Seaford School District increase the 2017-2018 budget from \$66,689,370 to \$66,690,370 an increase of the \$1,000 donation from the 9/11 Committee.

Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the High School's request for a field trip to Rockefeller University in New York on January 6, 2018.

FIELD TRIPS

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Merry Christmas and Happy Holidays
- ◆ Thank you to the Administrators for the presentation and all the work you do day in and day out
- ◆ Thank you to the community members for expressing their thoughts; they may call Dr. Pecora's office to discuss their concerns
- ◆ Thank you to the students for coming to tonight's meeting
- ◆ Congratulations to our football team
- ◆ Many concerts coming up; come down they are wonderful concerts

At 8:23 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for discussing contract negotiations with the UTS, Custodial Unit and Aides Unit and 4 specific personnel issues.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 11:02 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk