

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 1, 2017, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Natalie Pedisich – Trustee
Mr. Patrick Rail - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifflino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:38 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

Topics and updates covered in Dr. Pecora’s Administrative Report dated October 27, 2017 included:

ADMINISTRATIVE REPORT

Update on Middle School Gate (Dorothy Court)

- Gate will be closed at 7:00 p.m. - September and October
- Gate will be closed at 6:00 p.m. - November through March
- Gate will be closed at 7:00 p.m. - April through June
- Gate will be closed at 6:00 p.m. - July and August
- If there are any night events at the Middle School this gate will be left open until approximately 30 minutes after the event ends

Red Ribbon Week/Unity Week

- Thank you to everyone who worked on this and participated

Instructional Technology Professional Development

Middle School Community Read

- Voyage of the Frog by Gary Paulsen

Seaford Harbor PTA – Book Talk

- Wooden by John Wooden

Areas covered in the Middle School Curriculum presentation Seaford Middle School – Exploration, Discovery, Growth by Daniel Smith and Lisa Dunn included:

**PRESENTATIONS
SECONDARY
CURRICULUM**

Still embracing Middle School Philosophy

Academics

6th Grade

7th Grade

8th Grade

What is the Exploratory Thing

- 6th Grade
- 7th & 8th Grade

Academic Pathways

Social/Emotional

Advice and Support for Kids (ASK)

Student Support Services

Celebrating Seaford Pride

Extra-Curricular & Community Outreach

- Clubs
- Athletics
- Activities
- Community Outreach

On the Horizon

Looking Forward

Areas covered in the High School Curriculum presentation by Scott Bersin, Nicole Schnabel and Jennifer Bisulca included:

**PRESENTATIONS
SECONDARY
CURRICULUM
HIGH SCHOOL**

Looking Back on the Past 5 Years

Something for Everyone – Opportunities for all

New Courses

Challenge

- Opportunities for Greater Challenge

The Arts

Athletics

Co-Curriculars & Extracurriculars

Community-Building

Enhanced Education & Greater Connection to SHS

College and Career Readiness

Looking Forward

Mr. Kahn advised that there would be a language change on Agenda Item 6.C.2. with the addition of the words and/or sale after the word disposal.

Motion by Ms. Stark, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 4. A., B., C. & D.
(detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the Board of Education Minutes of the Regular Meeting of October 5, 2017 and the Workshop Meeting of October 18, 2017

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2017.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2017.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Status Report dated September 30, 2017.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budget Status Report dated September 30, 2017.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budgetary Transfer Report dated September 30, 2017.

**BUDGETARY TRANSFER
REPORT**

No Discussion.
All Ayes
Motion Carried.

None

BUDGET TRANSFERS

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 1, 2017):

- | | |
|---|---|
| P-1: POSITION ABOLITION: | No Recommended Actions |
| P-2: POSITION CREATION: | No Recommended Actions |
| P-3: RESIGNATIONS: | No Recommended Actions |
| P-4: LEAVES: | No Recommended Actions |
| P-5: TERMINATIONS: | No Recommended Actions |
| P-6: TENURE APPOINTMENTS: | No Recommended Actions |
| P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening) | |
| 1. <u>ELIZABETH LI PUMA</u> | |
| Position: | Special Education Teacher |
| Type of Appointment: | Probationary |
| Assignment: | Seaford Middle School |
| Certification: | Students with Disabilities - Generalist |
| Effective Date: | TBD |
| Expiration Date: | TBD |
| Tenure Eligibility: | TBD |
| Tenure Area: | Special Education |
| Salary: | MA + 15 Step 1 = \$67,253 pro-rated |
| Reason: | To replace Stephanie Catano |

CONSENT AGENDA – PERSONNEL (cont'd)

- 2) DANIELLE GIL
 Position: Seaford High School
 Type of Appointment: Regular Substitute
 Assignment: Social Studies Teacher
 Certification: Social Studies 7-12 – Prof.
 Effective Date: November 1, 2017
 Expiration Date: December 13, 2017
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As per leave replacement schedule
 Reason: Leave replacement for Lisa Ferrari

P-8: OTHER:

- a) Recommend the Board of Education amend Danielle Gil's appointment as Special Education Teacher expiration date of June 22, 2018 to October 31, 2017 as approved at the September 11, 2017 Board of Education meeting.
- b) Request the Board of Education rescind the Manor School extracurricular appointment of Jennifer DeMieri as Student Council Co-Advisor for 2017-2018 as approved at the October 5, 2017 Board of Education meeting.
- c) Recommend the Board of Education approve the following Manor School extracurricular appointment for the 2017-2018 school year.

Jillian Egan	Student Council Co-Advisor	\$465.50
--------------	----------------------------	----------

- d) Recommend the Board of Education approve the following High School extracurricular appointment for the 2017-2018 school year.

Gina Salvia *	Drama Club Accompanist	\$2,227
Gina Salvia	Drama Club Vocal Director	\$1,433
Lauren Vegessi	Dance Club Advisor	\$1,433

- e) Recommend the Board of Education approve the following mentor-teacher appointments for the 2017-2018 school year. Mentors will receive a stipend according to the UTS contract.

	<u>Mentee</u>	<u>Mentor</u>
Seaford High School	Ina Ionescu Kathryn Hoernig Samantha Feidner	Linda Kanarek Ralph Pascarella Shawna Bello
Seaford Middle School	Tyler Keogh Erica Nogan	Tina Weir Adalberto Cerasi
Seaford Manor School	Thomas Graef	Elyse Cruz
	Lauren Vegessi	<u>Co-Mentors</u> Dawn Maffucci-Plotnick Susan Henle

- f) Recommend the Board of Education approve Sarah Anusiak as a home instructor for the Seaford School District for the 2017-2018 school year. Salary is as per UTS contract. *

- g) Recommend the Board of Education amend the dates of Jennifer Bisulca's appointment from the original dates to the revised dates as approved at the September 28, 2017 Board of Education meeting.

<u>JENNIFER BISULCA</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Secondary Assistant Principal	Secondary Assistant Principal
Type of Appointment:	Probationary	Probationary
Assignment:	Seaford High School	Seaford High School
Certification:	School Building Leader - Initial	School Building Leader - Initial
Effective Date:	TBD	October 30, 2017
Expiration Date:	TBD	October 30, 2021
Tenure Eligibility:	TBD	October 30, 2021
Tenure Area:	Secondary Assistant Principal	Secondary Assistant Principal
Salary:	\$117,000	\$117,000 (prorated)
Reason:	To replace Anthony Allison	To replace Anthony Allison

- h) Recommend the Board of Education approve a sixth period teaching assignment for the 2017-2018 school year for the following teachers of Seaford High School to begin on October 30, 2017:

Jennifer Wemssen	.2 FTE	Special Ed Academic Support Class
Diana Arichabala	.2 FTE	English as a New Language (ENL) Class

* Appointment subject to the successful completion of pre-employment screening

CONSENT AGENDA – PERSONNEL (cont'd)

B. Non-Instructional (dated November 1, 2017):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: TERMINATIONS: No Recommended Actions
- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. CATHERINE SHIELDS

Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District Where/When Needed
 Salary: \$12.07 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

2. ANGELA GRIPPALDI-GONZALEZ

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$12.07 per hour
 Code: 2110-165
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

3. CHARLENE KEMNITZER

Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District Where/When Needed
 Salary: \$12.07 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

4. MAUREEN FRANK

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Harbor School
 Salary: \$12.07 per hour
 Code: 2110-165
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

5. LISA PASQUALE

Position: School Monitor
 Civil Service Title: School Monitor Part-time
 Type of Appointment: Part-time
 Location: Harbor School
 Salary: \$12.07 per hour
 Code: 2110-165
 Reason: Replacement – Internal Switch
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

6. THERESA LAURETTI

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Harbor School
 Salary: \$12.07 per hour
 Code: 2110-165
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

7. JOSEPHINE RICAURTE
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: High School
 Salary: \$12.07 per hour
 Code: 2110-165
 Reason: New – 1:1
 Effective Date: October 20, 2017 - Upon approval of her application by the Nassau County Civil Service Commission (Ms. Ricaurte is currently employed with the District as a Substitute Teacher Aide)
8. SHARON HARDING
 Position: Secretary to the Superintendent of Schools
 Civil Service Title: Secretary to the Superintendent of Schools
 Type of Appointment: Permanent
 Location: Central Administration
 Salary: \$53,000.00 per year
 Code: 1240-170
 Reason: Replacement (Dale Roberts)
 (Appointment originally provisional)
 Effective Date: November 2, 2017 - Upon approval by the Nassau County Civil Service Commission
9. JANET HOFFMANN
 Position: Senior Typist Clerk
 Civil Service Title: Senior Typist Clerk
 Type of Appointment: Probationary (8 Weeks)
 Location: Central Administration
 Salary: \$38,446.00 per year
 Code: 2010-170
 Reason: Replacement (Sharon Harding)
 (Appointment originally temporary)
 Effective Date: November 2, 2017 - Upon approval by the Nassau County Civil Service Commission
10. MARIE DEVITO
 Position: Assistant Head Custodian
 Civil Service Title: Assistant Head Custodian
 Type of Appointment: Permanent (Transfer from Valley Stream CHSD)
 Location: TBD
 Salary: \$51,964.00 per year
 Code: 1620-161
 Reason: Replacement (Joe Poretti)
 Effective Date: December 4, 2017 (upon approval by the Nassau County Civil Service Commission)

P-6: LEAVES:

1. THERESA TYMECK
 Position: Teacher Aide
 Assignment: Manor School
 Effective Date: December 1, 2017
 Expiration Date: January 2, 2018
 Leave: Unpaid (Extension of leave previously approved October 5, 2017)

P-7: OTHER: No Recommended Actions

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 8/16/17, 8/28/17, 9/14/17, 9/25/17, 9/27/17, 9/28/17, 10/3/17, 10/4/17, 10/11/17, 10/13/17
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 8/29/17, 9/13/17, 9/18/17, 9/19/17, 9/25/17, 9/29/17, 10/11/17

No Discussion.
 All Ayes
 Motion Carried.

None

PUBLIC COMMENTS

None

OLD BUSINESS

NEW BUSINESS

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Special Education Services contract from July 1, 2017-June 30, 2018 school year with Hicksville Public Schools and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
SPECIAL ED
HICKSVILLE PUBLIC
SCHOOLS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Consultant Services contract from July 1, 2017-June 30, 2018 school year for Catherine Wells, the Wilson Reading Consultant and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
CATHERINE WELLS
WILSON READING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Skilled Nurse Staff Services contract from July 1, 2017-June 30, 2018 school year with Horizon Healthcare Staffing and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
HORIZON HEALTHCARE
STAFFING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into transportation contracts with five private contractors and Nassau BOCES to provide transportation from Seaford to Special Education locations under thirty-nine (39) separate annually renewable contracts and authorize the Board President and Superintendent to sign these contracts.

**CONTRACT 2017/2018
TRANSPORTATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the disposal of obsolete library books submitted by the Harbor School librarian dated October 3, 2017.

**OBSOLETE ITEMS
HARBOR LIBRARY BOOKS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the disposal and/or sale of various technology items submitted by the Director of Technology dated October 4, 2017.

**OBSOLETE ITEMS
TECHNOLOGY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the Middle School's request for a field trip to Queens College and the Milleridge Cottage on December 18, 2017.

**FIELD TRIP – MIDDLE
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the Middle School's request for a field trip to Lower East Side Tenement Museum, Loreley Restaurant, Conge Village Restaurant and La Flaca Restaurant on May 14 and May 15, 2018.

**FIELD TRIP – MIDDLE
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the Corrective Action Plan in response to the internal auditor's Annual Review and Update to the Initial Risk Assessment Report dated June 30, 2017, submitted by the Assistant Superintendent for Business.

**AUDIT REPORT
CORRECTIVE ACTION PLAN**

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for the presentations
- ◆ Really like the new ASK Program in the Middle School
- ◆ Like the new website, changes made and the Twitter pages great for the community
- ◆ Appreciate the collective spirit of just trying to get better and better
- ◆ Two teams in the play-offs – Football and Girls' Volleyball

At 8:18 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing two specific personnel issues, two specific student issues and a real estate issue.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 9:10 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk