

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, October 5, 2017, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Natalie Pedisich – Trustee
Mr. Patrick Rail - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 8:02 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn briefly spoke about the meet-and-greet which was held right before this meeting for the newly tenured staff and newly hired teachers.

OPENING REMARKS

Dr. Pecora announced the names of the Administrators and Teachers who had received tenure this school year. She then introduced and welcomed the new assistant principals and teachers new to the District for the 2017/2018 school year.

Board President, Bruce Kahn, explained that every year we are required by State Law to have an external auditor come in and do a review of our financials. We also have an internal auditor that does other examinations of our books. They were here at the last meeting to give their report.

Alexandra Battaglia of R.S. Abrams, presented the annual audit of the District's finances for the 2016/2017 school year. Ms. Battaglia advised that she had met with the Audit Committee to discuss in full detail the financial statements and the communication levels. She briefly spoke about some of the highlights discussed at the Audit Committee meeting, including GASB, ERS/TRS Pension Systems, unrestricted deficit, accrual based accounting and fund levels/reserves. She also stated they issued an un-modified opinion which is the best opinion you can have – it is called a clean opinion. She also advised that they had no management letter comments on the District controls. Ms. Battaglia advised that they rarely have a management letter with no comments and commended Elisa Pellati and Cristina Spinelli's on how well they have incorporated all the controls into the District.

**PRESENTATIONS
RECOGNITIONS
2016/2017 AUDIT
REPORT**

Mr. Kahn asked about the District's health insurance liability and its increases over the years. He also asked if our numbers were similar to other districts. Ms. Battaglia advised that other districts were in the same situation. She went on to briefly discuss this issue.

Mr. Kahn thanked FORTE for their \$3,900.00 donation to the Harbor, Manor and Middle School

Topics covered in Dr. Pecora's Administrative Report dated September 29, 2017 included:

**ADMINISTRATIVE
REPORT**

Seaford High School has once again received the designation of Blue Star Recognition
Long Island ASCD – Growing Growth Mindsets in All Learners Presentation

Areas covered in the State-of-the District Power point presentation by Dr. Adele Pecora and John Strifolino:

**STATE OF THE DISTRICT
POWERPOINT**

2017/2018 BOARD OF EDUCATION GOALS

FINANCIAL – Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs

- Strong Financial Condition – Fiscally sound
- Processes and procedures allow us to be a strong district
- Internal/External Indicators
- Passing budgets within the allowable tax levy limit
- Committed to raising/funding our reserves in a responsible manner
- Follow guidance from the State Education Department and the Office of the State Comptroller
- District has been upgraded in its Moody's ratings
- Positive internal and external audit reports
- New York State Comptroller's Office – we have a fiscal stress of no designation
- Able to refund our serial bonds at a savings of about \$1.25 million

STATE OF THE DISTRICT (cont'd)

TEACHING AND LEARNING – Provide a positive, safe and enriched learning environment for all of our students that promotes student growth.

Elementary Curriculum Enhancements:

- Implement Teachers College Reading & Writing Workshop
- Increased Steam Activities
- Maintain Class Sizes
- Provide Professional Development
- Add More Personal Digital Devices for Students
- Promote Growth Mindset
- Continue to Provide Community Service Opportunities
- Educate the Whole Child Through Character Education

Seaford Middle School Curriculum Enhancements

- Provide Additional Instructional Time For 6th Grade Math
- Modified 7th Grade Language Program to Provide Continuity
- Transformed 8th Grade Technology Course to Include Coding and Robotics
- Created New Exploratory Courses
- Continue to Value the Whole Child: Athletics, Activities, Character Education and Community Service
- Implement Personal Digital Learning Devices
- Provide Continuous Professional Development

Seaford High School Curriculum Enhancements

- Expand Advanced Placement & College Level Courses
- Added Integrated Co-Taught Courses for More Subjects
- Grow Science Research Program
- Develop New 12th Grade English Electives
- Enhance World Language Curriculum
- Implement Personal Digital Learning
- Provided Continuous Professional Development
- Continue to Value the Whole Child: Athletics, Activities, Character Education and Community Service

Test scores and what they reveal

- ELA Grades 3-8
- Math 3-8
- Social Studies Regents
 - English
 - Global
 - US History
- Math Regents Exams
 - Algebra 1
 - Geometry
 - Algebra II
- Science Regents Exams
 - Living Environment
 - Earth Science
 - Chemistry
 - Physics
- Elective Regents Results

Expanding Equity and Excellence

- Computer Science Principles
- Capstone

College/AP Courses

Graduation Rate

Students attending 2yr/4yr Colleges

College Acceptances

Thank you to Mr. Kaden for his assistance with this presentation, getting the new phone system up and running and as well as the website and the 365 Initiative.

COMMUNICATION – Enhance communication systems to ensure the open flow of information with all stakeholders

Technology Communication

VOIP System

Saves -\$18,000 per year and provides additional features

New Website

- More User-Friendly

Shout Point

- Allows for Mass Communication

Elementary Parent Universities and Book Talks

- Seaford Harbor Book talk: Wooden a Lifetime of Observations and Reflections on and off the Court
- Seaford Manor Book Talk: Mindset: The New Psychology of Success
- Teachers College Reading and Writing Workshop Parent University

School to Home Connection

- Expand our pathways of communication with our families and community members
- Enhance digital modes of communication
- Provide information in a timely manner

On behalf of the Board, Mr. Kahn thanked Dr. Pecora, Mr. Strifolino, Ms. Pellati, Mr. Kaden, our building Principals and Assistant Principals and the parents.

Motion by Ms. Stark, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion.
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5. A., B., C. & D.
(detailed below)**

Motion by Ms. Stark, second by Mr. Rail, to approve the Board of Education minutes of the Special Meeting of September 6, 2017; Regular Meeting of September 7, 2017 and Workshop Meeting of September 28, 2017

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Reports dated July 31, 2017 and August 31, 2017.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Reports dated July 31, 2017 and August 31, 2017.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Status Report dated August 31, 2017.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budget Status Report dated August 31, 2017.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to acknowledge acceptance for audit of the Budgetary Transfer Reports dated July 31, 2017 and August 31, 2017.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT -
INSTRUCTIONAL**

A. Instructional (dated October 5, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. BRIAN L. CONBOY

Position: Superintendent of Schools
Assignment: Seaford U.F.S.D.
Effective: June 30, 2017
Reason: Retirement

2. STEPHANIE CATANO

Position: Special Education Teacher
Assignment: Seaford Middle School
Effective: October 31, 2017
Reason: Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the tenure end date of Nicole Schnabel from August 25, 2021 to July 31, 2021 as approved at the July 20, 2017 Board of Education meeting.

- b) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2017-2018 school year:

Lauren Thompsen	Computer Advisor	Club	\$1,433
Lauren Thompsen	Green Advisor	Team	\$1,433
Kathryn Hoernig	Renaissance Advisor	Co-	\$1,790.50
Rosalie Franz	Renaissance Advisor	Co-	\$1,790.50
Yvonne Bendzlowicz	SADD Advisor		\$2,866
Yvonne Bendzlowicz	Tri-M Advisor		\$1,433

- c) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2017-2018 school year:

Susan Steinberg	Drama Director	Club	\$3,581
Barbara Sherwin	Drama Director	Music	\$1,433
Chelsea Bianco	Service Club		\$1,433
Stephanie Lucia	Drama Manager	Stage	\$1,433

- d) Recommend the Board of Education rescind the Middle School Wrestling Assistant Coach appointment of Justin McCormack as approved at the July 6, 2017 Board of Education meeting.

- e) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2017-2018 school year:

Daniel Krueger	Jazz Band		\$931
Daniel Krueger	Computer Mentor		\$5,017
Samantha Simon	Student Council Co-Advisor		\$465.50
Jennifer DeMieri	Student Council CO-Advisor		\$465.50

- f) Recommend the Board of Education approve the following appointments for special education services at CPSE/CSE meetings:

Approved Special Service Chair Personnel:

Jane Dawkins
Andrea Kantor
Kimberly Cooke

Preschool Evaluation Site Coordinator:

Kimberly Kent

Psychologists:

Joanna Schroeder (Leave Replacement - Julie Cooperstone)
Alvin Pitkow
Lindsay Friedman
Jennifer Phillips

- g) Recommend the Board of Education approve a sixth period teaching assignment at the Seaford Middle School for the 2017-2018 school year for the following teacher:

Jenna Lubicich .2 FTE (sixth period stipend) English as a New Language

- h) Recommend the Board of Education amend the dates of Cortney Campo's child care leave of absence from the original dates to the revised dates as approved at the April 6, 2017 Board of Education meeting.

<u>CORTNEY CAMPO</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	May 29, 2017	May 29, 2017
Sick Leave:	May 29, 2017-September 19, 2017	May 29, 2017-September 19, 2017
Leave without Pay:	September 20, 2017-October 27, 2017	September 20, 2017-November 3, 2017
Expiration Date:	October 27, 2017	November 3, 2017
FMLA:	May 29, 2017-October 27, 2017	May 29, 2017-November 3, 2017
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

CONSENT AGENDA – PERSONNEL (cont'd)

B. Non-Instructional (dated October 5, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. KATHLEEN NADLER
Position: School Monitor
Location: Harbor School
Effective Date: September 13, 2017
Reason: Resigned

2. SUSAN ARAQUE
Position: Teacher Aide
Location: Harbor School
Effective Date: September 9, 2017
Reason: Resigned

3. KRISTEN HANSON
Position: Teacher Aide
Location: Harbor School
Effective Date: September 1, 2017
Reason: Resigned

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. CHRISTINE SCALI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon the successful completion of pre-employment screening

2. DENISE IPPOLITI
Position: Teacher Aide
Civil Service Title: Part-time Teacher Aide Part-time
Type of Appointment: Part-time
Location: Middle School
Salary: \$12.07 per hour
Code: 2110-165
Reason: Substitutes needed
Effective Date: Effective September 5, 2017 - upon approval of her application by the Nassau County Civil Service Commission (Ms. Ippoliti is currently employed with the District as a Substitute Teacher Aide)

3. ROSE DEPAOLO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – New Section UPII
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

4. JACALYN STRIPPOLI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

P-6: LEAVES:

1. PATRICIA SIMONE
Position Teacher Aide
Assignment Manor School
Effective Date September 5, 2017
Expiration Date November 1, 2017
Leave: Unpaid (extension of previously approved leave)

P-3: RESIGNATIONS:

2. THERESA TYMECK
Position Teacher Aide
Assignment Manor School
Effective Date September 1, 2017
Expiration Date December 1, 2017
Leave: Unpaid

P-7: OTHER:

1. Recommend changing Seth Reyes' appointment as a Cleaner from probationary to permanent effective October 23, 2017.
2. Recommend changing Margaret Giramonte's title from School Monitor Part-time to Teacher Aide Part-time.
3. Recommend changing Donna Messina's title from Teacher Aide Part-time to School Monitor Part-time.
4. Recommend rescinding the appointment of Cynthia Bertram as a part-time Teacher Aide effective September 7, 2017.
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Pre-School Special Education Committee Meetings of: 7/18/17, 8/10/17, 8/14/17, 8/29/17, 8/30/17
2. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 7/12/17, 7/17/17, 7/18/17, 7/29/17, 8/2/17, 8/14/17, 8/21/17, 8/28/17, 8/30/17, 9/5/17, 9/13/17, 9/15/17, 9/18/17, 9/19/17
No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Educational Contract for the 2017-2018 summer and school year with Developmental Disabilities Institute (DDI) and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
DEVELOPMENTAL
DISABILITIES
INSTITUTE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Educational Contract for the 2017-2018 school year with The Summit School and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
The SUMMIT SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Related Services Contract for the 2017-2018 school year with Hagedorn Little Village School and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
HAGEDORN LITTLE
VILLAGE RELATED SVS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into an Educational Services Contract for the 2017-2018 school year and summer of 2018 with Hagedorn Little Village School, and authorize the Board President to sign this contract.

**CONTRACT 2017/2018
HAGEDORN LITTLE
VILLAGE TUITION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Special Education Services contract for the summer 2017-2018 with Merrick Union Free School District and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2017/2018
MERRICK UFSD
SPECIAL ED**

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Special Education Services contract for the 2017-2018 school year with Syosset Central School District and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2017/2018
SYOSSET CSD
SPECIAL ED**

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a consulting contract with Edgewater Consulting from November 1, 2017 through October 31, 2018 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 11/1/2017 –
10/31/2018 EDGEWATER
CONSULTING**

Motion by Ms. Stark, second by Mr. Rail, to approve the disposal of obsolete library books submitted by the High School librarian dated September 7, 2017.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Stark, second by Mr. Rail, to approve the disposal of a laminator submitted by the Harbor School dated September 18, 2017.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HARBOR SCHOOL**

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

WHEREAS, the Board of Education of the Seaford Union Free School District has determined that the purchase of library circulation desk and shelving is necessary in conjunction with the elementary school curriculum;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$10,500 and authorizes the Assistant Superintendent of Business to fund such expenses by making the appropriate and necessary transfers between budgetary appropriation codes.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

**RESOLUTION
PURCHASE OF
EQUIPMENT FOR
INSTRUCTIONAL
PURPOSES**

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

WHEREAS, the District's confidential and managerial (and exempt) employees, Sharon Harding, Janet Hoffmann, Patricia O'Sullivan and Carmen Ouellette, are typically compensated at a rate commensurate with salary adjustments provided to the Seaford Association of Educational Office Personnel ("Clerical Association"), plus an additional adjustment; and

WHEREAS, the District and the Clerical Association recently ratified a Memorandum of Agreement that provides for salary adjustments in the 2017-2018 school year through the 2021-2022 school year; and

WHEREAS, the District is desirous of providing commensurate salary adjustments during the same time period, plus an additional adjustment;

NOW THEREFORE, be it resolved, that Janet Hoffmann, Patricia O'Sullivan and Carmen Ouellette shall receive the same salary adjustments reflected in the September 7, 2017 Memorandum of Agreement with the Clerical Association for 2017-2018. The four (4) District managerial, confidential and exempt employees shall receive the same salary adjustments reflected in the September 7, 2017 Memorandum of Agreement with the Clerical Association for the years 2018-2019 through 2021-2022 school year. The four (4) District managerial, confidential and exempt employees shall receive \$250 annual

**RESOLUTION
2017-2018; 2018-2022
CONFIDENTIAL STAFF**

stipend, which shall be an annual payment not included in base salary for years 2017-2018 through 2021-2022.

RESOLUTION – CONFIDENTIALS (cont'd)

BE IT FURTHER RESOLVED, that all of the terms and conditions of employment set forth in the collective bargaining agreement with the Clerical Association shall be equally applicable to the four (4) managerial, confidential and exempt employees referenced herein.

Bruce Kahn - No Discussion
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION
DONALD BARTO
211 WAIVER**

WHEREAS, the Board of Education authorizes the Superintendent of Schools to submit a section 211 waiver on behalf of the Board of Education to seek State Commission consideration of the Section 211 Waiver for Mr. Donald Barto.

Bruce Kahn - No Discussion
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to accept in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the External Audit Report for the school year ending June 30, 2017 as submitted by R.S. Abrams & Co. LLP.

**2016/2017 ANNUAL
EXTERNAL AUDIT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION
PURCHASE OF
EQUIPMENT FOR
INSTRUCTIONAL
PURPOSES**

WHEREAS, the Board of Education of the Seaford Union Free School District has determined that the purchase of music instrument lockers is necessary in conjunction with the middle school curriculum;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$39,000 and authorizes the Assistant Superintendent of Business to fund such expenses by making the appropriate and necessary transfers between budgetary appropriation codes.

Bruce Kahn - No Discussion
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail to accept a donation from Forte Music Association of \$3,900 to be used for the Seaford Manor, Harbor and Middle Schools' music programs.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail to accept a donation from Ms. Golden of assorted musical instruments to be used at the Seaford Harbor School.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Thank you again to Forte and thank you to Ms. Golden for your donations.

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION
BUDGET INCREASE TO
2017/2018 BUDGET**

Based upon a recommendation by the Superintendent,

be it resolved that the Board of Education of the Seaford School District increase the 2017-2018 budget from \$66,689,370 to \$66,693,270, an increase of the \$3,900 donation from the FORTE Music Association.

No Discussion
Bruce Kahn - Aye
Stacie Stark - Aye
Janice Baldwin - Aye
Natalie Pedisich - Aye
Patrick Rail - Aye
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the High School's request for a field trip to 9/11 Memorial and Museum on November 17, 2017.

**FIELD TRIPS – HIGH
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve a field trip to Teachers College, NYC for elementary administrators and teachers on Saturday, October 21, 2017.

**FIELD TRIPS – FACULTY
TEACHERS COLLEGE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to approve the High School's request for field trips to Adelphi University, Iona College and University of New Haven on October 25, 2017 for the freshman class to be part of college planning day.

**FIELD TRIPS – HIGH
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Mr. Rail, to accept the resignation of Michael Conti and Sean Urban as members of the Advisory Committee for Technology effective immediately.

**ACT COMMITTEE
RESIGNATIONS**

No Discussion.
All Ayes
Motion Carried.

Thank you to Mike Conti and Sean Urban for all the work they have done as members of the ACT Committee. A thank you to both Mr. Conti and Mr. Urban who have been on the Committee since the beginning along with Tom Karonous, Rob Necco and Fred Kaden who have gotten our infrastructure up and got us to where we are and several members of our faculty who are now part of the Committee. Mr. Kahn asked Mr. Kaden to send Mr. Urban and Mr. Conti a brief note of thanks.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Second Amendment to Employment Agreement between the Seaford Union Free School District and Peter Cavassa, Director of Facilities, for the 2017-2018 school year and authorize the Board President to sign this Agreement.

**2017-2018 EMPLOYMENT
AGREEMENT
PETER CAVASSA**

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Loved the presentation and the way it was broken down
- ◆ Have pride in Seaford; looking forward to a great year
- ◆ Thank you to our Business Office – Elisa and Cristina – terrific job
- ◆ Homecoming next weekend

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Complaint/request from resident living by Dorothy Court to have Middle School back lot gate closed on a regular basis at specific times during the school week and weekends
Asking for procedure to be put in place to close the gate at a decent time every day and have all employees abide by this procedure

Mr. Kahn advised that there were a few Board “house-keeping” things:

- Anyone interested in attending the Budget Workshop
- Next meeting is a Wednesday night here at the Manor
- Have also received a request to change the November 2nd meeting to November 1; that meeting will take place at the Harbor
- Next 2 Board meetings will be held on a Wednesdays

Ms. Stark asked if anyone had requests for workshops for her to attend at the NYSSBA Convention

- Ms. Stark advised that she will send the schedule she had to everyone

At 8:54 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UPSEU and the Aides, two specific personnel issues and one student issue.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 11:03 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk